

## **REMOTE WORK OPTIONS:**

### **Fully Remote Work:**

All essential functions of the position are performed from an alternate workplace 100% of the time.

### **Hybrid Remote Work:**

Essential functions of the position are performed from both the central workplace and an alternate workplace. Business needs may require the employee to come into the central workplace or perform mobile work on a regular or periodic basis.

### **Mobile Work:**

The essential functions of the position require the employee to perform work in a variety of locations. Mobile work may encompass a district, region, or other geographic location.

### **No Remote Work:**

Due to the nature of the duties performed by the position, remote work is not available.

## **WORKPLACE OPTIONS:**

### **Central Workplace:**

The agency-assigned location of the position, not the employee. It is the permanent assignment of the employee's position within Oregon and is not their residence.

### **Alternate Workplace:**

A workplace alternate to the central workplace that is within the employee's residence, or in a location requested by the employee and approved by the agency.

### **Mobile Workplace:**

A workplace alternate to the central workplace that changes frequently based on project work assignments, such as field work (e.g., maintenance, surveying, inspection, construction).

### **Temporary Workplace:**

A place where the agency work assignment is expected to last less than a year. A temporary workplace would also include meeting sites held away from the central or alternate workplace.