The Workers’ Compensation Division (WCD) administers and regulates laws and rules that affect the participants in the Oregon workers’ compensation system, including workers, employers, insurers, claims examiners, attorneys, and medical providers.

The division oversees programs and services that help ensure timely and appropriate medical treatment and time-loss benefits to injured workers, while helping keep costs and burdens low for Oregon employers. The division administers return-to-work programs that help injured workers return to their previous job or find new employment.

Workers’ compensation payroll and premium assessments, fees, and investment income fund WCD services.

Our mission
To advance a leading workers’ compensation system that represents integrity and fairness for Oregonians.

How we serve Oregon
- Enforcing workers’ compensation insurance coverage laws so that employers maintain coverage for their subject workers.
- Ensuring that injured workers receive timely and accurate benefits and quality medical care.

- Facilitating injured workers’ early return to work through incentive programs to employers.
- Resolving medical, vocational, disability, and other disputes.
- Providing consultation, training, and technical assistance to workers, employers, insurers, claims examiners, attorneys, medical providers, and others.
- Administering and overseeing the Workers’ Benefit Fund programs.

Our employees
The Workers’ Compensation Division is located in Salem with a field office in Durham. WCD employees have a wide range of skills and specialties. Below are some primary positions in the division:

- Administrative and office support specialists
- Compliance specialists
- Information system specialists
- Operations and policy analysts
- Public affairs specialists
- Program analysts
- Program managers (all specialties)
- Public service specialists/representatives

View current job openings at oregon.gov/dcbs/careers.

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