



Date: November 29, 2018

To: Cara Filsinger, Legislative Coordinator

From: Katie Bruns, Policy Analyst

Subject: Vocational data regarding training plans completed and job placement in the field identified as training goal.

Vocational data:

The Workers' Compensation Division collects data regarding vocational training plans completed and vocational outcomes. Initially, the insurer reports the training goal objective chosen by the worker to the division. Upon completion of vocational training, a vocational closure report (Form 2800) is sent to the division, and if a worker has been successfully placed in employment within 4 months of completing their plan, the return to work job is reported as well. I reviewed 239 training plans completed between 2012 and November of 2018. Based on the review, the data revealed the following outcomes:

- 148 return to work jobs were the same as the training objective, or 61.92%
- 57 return to work jobs were similar to the training objective, or 23.85%
- 34 return to work jobs were different from the training objective, or 14.23%

Conclusion:

Based on the data that has been reported to the division when a vocational training plan is completed and a worker is successfully placed in employment, the majority of workers, 85.77%, do obtain employment in the same or similar field as the training plan objective.

Considerations/Limitations:

This data is limited to the reports the division receives from insurers, and also limited to workers that were successfully employed within the 4 months of placement assistance following the completion of vocational training. During the same period, 166 workers completed training but did not obtain employment within 4 months after their training plan ended.