

	Issue	Notes: (Committee Members can utilize during meeting)
<b>Workers' Compensation Claim Filing</b>		
1	Request for SSN on 801 form may discourage undocumented workers from submitting a claim	
2	Employers that don't let employees know that they can file a claim for COVID-19	
3	Employers that try to coerce employees not to file a COVID-19 claim	
4	Employers that retaliate against employees who file a COVID-19 claim	
5	Lack of a consistent method/means for employees to record potential exposures	
<b>Workers' Compensation Claim Issues</b>		
6	Lack of standard application as to whether COVID-19 is a workplace injury or occupational disease under the statutes	
7	Inconsistency in claims processing among carriers – examples: - how exposure is handled in terms of acceptance/denial/	
8	time loss - level of investigation undertaken before acceptance/ denial	
9	Seemingly bad-faith denials from a couple of carriers whose denial rates far exceed other carriers'	
10	Carriers issuing denials at or before 14 days, potentially before exposed employee completes quarantine or has test results	
11	Issues with false negatives and false positives in COVID- 19 tests and their impact on claim acceptance/denials	
12	Question as to whether a presumptive case is considered COVID-19 positive status, even without a test	
13	Inability of a COVID-19 claimant to access co-workers' test results to prove more-likely-than-not causation	
14	Unclear requirements re: employer's burden to do contact tracing or inform other employees when one has tested positive	
15	If employers are required to notify other employees of a positive test, lack of clarity about additional information (testing, quarantine, available benefits, ability to file a WC claim, etc.) that should be provided	
16	Handling of exposure with negative test not treated consistently.	

	<b>Issue</b>	<b>Notes: (Committee Members can utilize during meeting)</b>
17	If quarantine time with a negative test is a covered claim, what are requirements for coverage? (i.e. Med provider must authorize, self quarantine ok, etc.)	
	<b>Leave Time/Pay/Employee Expenses</b>	
18	Different requirements among different-sized employers to provide paid sick leave for quarantine periods	
19	Lack of a clear source of wages for someone without paid leave who is required to quarantine for 14 days, but never becomes ill or seeks medical attention	
20	Cost of a COVID-19 test for an employee exposed at work who tests negative and thus ineligible for an accepted workers' comp claim	
	<b>Workers' Compensation Rating Issues</b>	
21	Impact of COVID-19 claims on employer experience mods obtained via NCCI	
	<b>Personal Protection</b>	
22	Not enough, or not enough of the right kind of PPE to meet the needs of the workforce	
23	Question of what should happen in a workplace when despite employer's best efforts, appropriate PPE is unavailable	
24	Not all businesses following face covering or social distancing requirements	
25	Customers, co-workers refusing to comply with mandates for face coverings	
26	Risk to employees when trying to enforce face-covering mandates among customers	
27	OR-OSHA inundated with complaints, delays in response, changing mandates	
28	Challenges associated with employers knowing that someone in their employment has tested positive, but can't identify potential exposures because OHA doesn't divulge who the employee is	
29	Sufficiency of contract tracers to actually make an impact in tracking exposures	
30	County health departments want information from employers, but don't share information about outside exposures that an infected employee may have	
31	Unclear information about whether requirements for contract tracing are the same for all industries	