DIVERSITY EQUITY & INCLUSION 2021 Conference

September 13-17, 2021

Virtual presentation will be held throughout the week with varying start times! For more information visit: **oregon.gov/DEIconference**

Block	Time	Session	Speaker	
Monday, September 13				
Morning	8:30 - 9:00 a.m	Conference Kickoff		
Morning	9:00 - 10:30 a.m.	Native American History & Culture of OR Tribes	Dr. David Lewis	
Morning	10:30 - 10:45 a.m.	Break		
Morning	10:45 - 11:45 a.m.	Data Equity, Data for Black Lives	Tawana "Honeycomb" Petty	
Afternoon	1:00 - 1:15 p.m.	Afternoon Session Kickoff		
Afternoon	1:15 - 2:45 p.m.	Trauma is a Universal Experience, But Healing Begins With(In) YOU!	Dr. S. Renee Mitchell	
Afternoon	2:45 - 3:00 p.m.	Break		
Afternoon	3:00 - 4:00 p.m.	MMIW/MMIWG2S (Murdered & Missing Indigenous Women, Girls, & Two-Spirit)	Luhui Whitebear	
Evening	5:00 - 5:15 p.m.	Evening Session Kickoff		
Evening	5:15 - 6:15 p.m.	History of Mental Health - Systems of Oppression and the psychiatric survivors' movement's fight for equality & self determination.	Michael Hlebechuk	
Tuesday, Se	ptember 14			
Morning	8:30 - 9:00 a.m.	Daily Kickoff		
Morning	9:00 - 10:00 a.m.	How Social Unrest is Impacting the Workplace	Pia Wilson-Body & Sharon Brogdon	
Morning	10:00 - 10:15 a.m.	Break		
Morning	10:15 - 11:15 a.m.	Community Engagement & Equity During the COVID Response	Dolly England	
Afternoon	1:00 - 1:15 p.m.	Afternoon Session Kickoff		
Afternoon	1:15 - 2:15 p.m.	History of Native Hawaiians in OR from pre-1800 to Present	Kanani Miyamoto & Lehuauakea	
Afternoon	2:15 - 2:30 p.m.	Break		
Afternoon	2:30 - 3:30 p.m.	Rural LGBTQIA+ organizing in the Lower Columbia	Tessa James Scheller	
Evening	5:45 - 6:00 p.m.	Evening Session Kickoff		
Evening	6:00 - 7:30 p.m.	Understanding Current Events through an Equity Lens (presentation in Spanish)	Gilda Montenegro-Fix	
Graveyard	10:00 p.m 10:15 p.m.	Session Kickoff		
Graveyard	10:15 p.m - 12:15 a.m.	Creating an Anti-Racist Organization	Debbie Elias	

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Block	Time	Session	Speaker		
Wednesday, September 15					
Early Morn	6:00 - 6:15 a.m.	Session Kickoff			
Early Morn	6:15 - 7:15 a.m.	Centering Racial Equity Throughout Data Integration	Dr. Amy Hawn-Nelson		
Morning	8:30 - 9:00 a.m.	Daily Kickoff			
Morning	9:00 - 11:00 a.m.	Engaging Across Difference	Sherry K. Watt		
Afternoon	1:00 - 1:15 p.m.	Afternoon Session Kickoff			
Afternoon	1:15 - 2:45 p.m.	Black Loggers - History and Contributions to Oregon	Gwen Trice		
Afternoon	2:45 - 3:00 p.m.	Break			
Afternoon	3:00 - 4:00 p.m.	Understanding the Role "Nice White Ladies" Play in Systemic Racism and How We Can Divest from Harmful Systems	Jessie Daniels		
Evening	5:00 - 5:15 p.m.	Evening Session Kickoff			
Evening	5:15 - 6:15 p.m.	Chinese and Chinese-Americans in Oregon from 1865 to Current Day	Gloria Lee		
Evening	6:15 - 6:30 p.m.	Break			
Evening	6:30 - 7:30 p.m.	Equity Informed Restorative Justice in Organizations & Institutions	Gabriele Ross		
Yom Kippur Observance - No graveyard sessions on September 15 and no sessions on September 16					
Friday, September 17					
Morning	8:30 - 9:00 a.m.	Daily Kickoff			
Morning	9:00 - 10:00 a.m.	A Case of Oregon State Diversity: Oregon Department of Human Services	Department of Human Services - OEMS		
Morning	10:15 a.m 12:15 p.m.	How to Put Together and Sustain a DEI Committee	Lillian Tsai		
Afternoon	1:00 - 1:15 p.m.	Afternoon Session Kickoff			
Afternoon	1:15 - 2:45 p.m.	Agency Affinity Across Borders: Interstate Panel on Employee Resource Groups (ERGs) with Representatives from Oregon and Washington	OR & WA Reps		
Afternoon	2:45 - 3:00 p.m.	Break			
Afternoon	3:00 - 4:30 p.m.	Structures for Statewide Consultation and Community: Washington State Guest Panel on Business Resource Groups (BRGs)	WA BRG Reps		
Afternoon	4:30 - 4:45 p.m.	Break			
Afternoon	4:45 - 6:45 p.m.	Pushing for Change: We often need permission to push the boundaries, what kind of permission and when does urgency overcome the need for permission?	Jane Waite		