

Oregon Statewide

DIVERSITY EQUITY & INCLUSION 2021 Conference



September 13-17, 2021

Virtual presentation will be held throughout the week with varying start times! For more information visit: oregon.gov/DEIconference

Block	Time	Session	Speaker
Monday, September 13			
Morning	8:30 - 9:00 a.m.	Conference Kickoff	
Morning	9:00 - 10:30 a.m.	Native American History & Culture of OR Tribes	David Lewis
Morning	10:30 - 10:45 a.m.	<i>Break</i>	
Morning	10:45 - 11:45 a.m.	Data Equity, Data for Black Lives	Tawana "Honeycomb" Petty
Afternoon	1:00 - 1:15 p.m.	Afternoon Session Kickoff	
Afternoon	1:15 - 2:45 p.m.	Trauma-Informed Services	Dr. S. Renee Mitchell
Afternoon	2:45 - 3:00 p.m.	<i>Break</i>	
Afternoon	3:00 - 4:00 p.m.	MMIW/MMIWG2S (Murdered & Missing Indigenous Women, Girls, & Two-Spirit)	Luhui Whitebear
Evening	5:00 - 5:15 p.m.	Evening Session Kickoff	
Evening	5:15 - 6:15 p.m.	History of Mental Health - Systems of Oppression and the psychiatric survivors' movement's fight for equality & self determination.	Michael Hlebechuk
Tuesday, September 14			
Morning	8:30 - 9:00 a.m.	Daily Kickoff	
Morning	9:00 - 10:00 a.m.	How Social Unrest is Impacting the Workplace	Pia Wilson-Body & Sharon Brogdon
Morning	10:00 - 10:15 a.m.	<i>Break</i>	
Morning	10:15 - 11:15 a.m.	Community Engagement & Equity During the COVID Response	Dolly England
Afternoon	1:00 - 1:15 p.m.	Afternoon Session Kickoff	
Afternoon	1:15 - 2:15 p.m.	History of Native Hawaiians in OR from pre-1800 to Present	Kanani Miyamoto & Lehuauakea
Afternoon	2:15 - 2:30 p.m.	<i>Break</i>	
Afternoon	2:30 - 3:30 p.m.	Rural LGBTQIA+ organizing in the Lower Columbia	Tessa Scheller
Evening	5:00 - 5:15 p.m.	Evening Session Kickoff	
Evening	6:00 - 7:30 p.m.	Understanding Current Events through an Equity Lens (presentation in Spanish)	Gilda Montenegro-Fix
Graveyard	10:00 - 10:15 p.m.	Session Kickoff	
Graveyard	10:15 - 12:15 a.m.	Creating an Anti-Racist Organization	Debbie Elias

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Block	Time	Session	Speaker
Wednesday, September 15			
Early Morn	6:00 - 6:15 a.m.	Session Kickoff	
Early Morn	6:15 - 7:15 a.m.	Centering Racial Equity Throughout Data Integration	Amy Hawn-Nelson
Morning	8:30 - 9:00 a.m.	Daily Kickoff	
Morning	9:00 - 11:00 a.m.	Engaging Across Difference	Sherry K. Watt
Afternoon	1:00 - 1:15 p.m.	Afternoon Session Kickoff	
Afternoon	1:15 - 2:45 p.m.	Black Loggers - History and Contributions to Oregon	Gwen Trice
Afternoon	2:45 - 3:00 p.m.	<i>Break</i>	
Afternoon	3:00 - 4:00 p.m.	Understanding the Role "Nice White Ladies" Play in Systemic Racism and How We Can Divest from Harmful Systems	Jessie Daniels
Evening	5:00 - 5:15 p.m.	Evening Session Kickoff	
Evening	5:15 - 6:15 p.m.	Chinese Exclusion Act - a historical perspective and its relationship to DEI	Gloria Lee
Evening	6:15 - 6:30 p.m.	<i>Break</i>	
Evening	6:30 - 7:30 p.m.	Equity Informed Restorative Justice in Organizations & Institutions	Gabriele Ross
Yom Kippur Observance - No graveyard sessions on September 15 and no sessions on September 16			
Friday, September 17			
Morning	8:30 - 9:00 a.m.	Daily Kickoff	
Morning	9:00 - 10:00 a.m.	A Case of Oregon State Diversity: Oregon Department of Human Services	Department of Human Services - OEMS
Morning	10:15 - 12:15 p.m.	How to Put Together and Sustain a DEI Committee	Lilian Tsai
Afternoon	1:00 - 1:15 p.m.	Afternoon Session Kickoff	
Afternoon	1:15 - 2:45 p.m.	Agency Affinity Across Borders: Interstate Panel on Employee Resource Groups (ERGs) with Representatives from Oregon and Washington	OR & WA Reps
Afternoon	2:45 - 3:00 p.m.	<i>Break</i>	
Afternoon	3:00 - 4:30 p.m.	Structures for Statewide Consultation and Community: Washington State Guest Panel on Business Resource Groups (BRGs)	WA BRG Reps
Afternoon	4:30 - 4:45 p.m.	<i>Break</i>	
Afternoon	4:45 - 6:45 p.m.	Pushing for Change: We often need permission to push the boundaries, what kind of permission and when does urgency overcome the need for permission?	Jane Waite



Conference Learning Tracks

When	The Cultures of Oregon	Community Engagement	Tools and Frameworks	Leadership
Monday Morning	Conference Kickoff	Conference Kickoff	Conference Kickoff	Conference Kickoff
Monday Morning	Native American History & Culture of OR Tribes	Native American History & Culture of OR Tribes	Data Equity, Data for Black Lives	Data Equity, Data for Black Lives
Monday Afternoon	Murdered & Missing Indigenous Women, Girls, & Two-Spirit (MMIW/MMIWG2S)	Murdered & Missing Indigenous Women, Girls, & Two-Spirit (MMIW/MMIWG2S)	Trauma-Informed Services	Trauma-Informed Services
Monday Evening	History of mental health to present. Systems of Oppression and the psychiatric survivors' movement's fight for equality & self determination.	History of mental health to present. Systems of Oppression and the psychiatric survivors' movement's fight for equality & self determination.		
Tuesday Morning	How Social Unrest is Impacting the Workplace	Community Engagement & Equity During the COVID Response	Community Engagement & Equity During the COVID Response	How Social Unrest is Impacting the Workplace
Tuesday Afternoon	History of Native Hawaiians in OR from pre-1800 to Present	History of Native Hawaiians in OR from pre-1800 to Present		
Tuesday Evening	Rural LGBTQIA+ organizing in the Lower Columbia	Rural LGBTQIA+ organizing in the Lower Columbia	Understanding Current Events through an Equity Lens (presentation in Spanish)	Understanding Current Events through an Equity Lens (presentation in Spanish)
Tuesday Graveyard	Creating an Anti-Racist Organization		Creating an Anti-Racist Organization	Creating an Anti-Racist Organization
Wednesday Early Shift			Centering Racial Equity Throughout Data Integration	
Wednesday Morning	Engaging Across Difference		Engaging Across Difference	Engaging Across Difference
Wednesday Afternoon	Black Loggers - History and Contributions to Oregon	Black Loggers - History and Contributions to Oregon		
Wednesday Afternoon	Understanding the Role "Nice White Ladies" Play in Systemic Racism and How We Can Divest from Harmful Systems	Understanding the Role "Nice White Ladies" Play in Systemic Racism and How We Can Divest from Harmful Systems		Understanding the Role "Nice White Ladies" Play in Systemic Racism and How We Can Divest from Harmful Systems
Wednesday Evening	Chinese Exclusion Act - a historical perspective and its relationship to DEI	Chinese Exclusion Act - a historical perspective and its relationship to DEI	Equity Informed Restorative Justice in Organizations & Institutions	Equity Informed Restorative Justice in Organizations & Institutions
Yom Kippur Observance - No graveyard sessions on September 15 and no sessions on September 16				
Friday Morning	A Case of Oregon State Diversity: Oregon Department of Human Services	A Case of Oregon State Diversity: Oregon Department of Human Services	A Case of Oregon State Diversity: Oregon Department of Human Services	A Case of Oregon State Diversity: Oregon Department of Human Services
Friday Morning	How to Put Together and Sustain a DEI Committee	How to Put Together and Sustain a DEI Committee	How to Put Together and Sustain a DEI Committee	How to Put Together and Sustain a DEI Committee
Friday Afternoon	Agency Affinity Across Borders: Interstate Panel on Employee Resource Groups (ERGs) with Representatives from Oregon and Washington	Agency Affinity Across Borders: Interstate Panel on Employee Resource Groups (ERGs) with Representatives from Oregon and Washington	Agency Affinity Across Borders: Interstate Panel on Employee Resource Groups (ERGs) with Representatives from Oregon and Washington	Agency Affinity Across Borders: Interstate Panel on Employee Resource Groups (ERGs) with Representatives from Oregon and Washington
Friday Afternoon	Structures for Statewide Consultation and Community: Washington State Guest Panel on Business Resource Groups (BRGs)	Structures for Statewide Consultation and Community: Washington State Guest Panel on Business Resource Groups (BRGs)	Structures for Statewide Consultation and Community: Washington State Guest Panel on Business Resource Groups (BRGs)	Structures for Statewide Consultation and Community: Washington State Guest Panel on Business Resource Groups (BRGs)
Friday Evening	Pushing for Change: We often need permission to push the boundaries, what kind of permission and when does urgency overcome the need for permission?	Pushing for Change: We often need permission to push the boundaries, what kind of permission and when does urgency overcome the need for permission?	Pushing for Change: We often need permission to push the boundaries, what kind of permission and when does urgency overcome the need for permission?	Pushing for Change: We often need permission to push the boundaries, what kind of permission and when does urgency overcome the need for permission?