To the ancestors, keepers and stewards of these Native Lands, thank you for allowing me to call it home, to live and to thrive.

The gift of earth is the greatest gift of all.
~Sushmita Poddar Civic Leader
Serving Humanity
With Dignity
In Equity

Sushmita Poddar
CIVIC LEADER, ENTREPRENEUR, SMALL BUSINESS OWNER
“Shobaar Upore Manushototto Taahar Upore Nai”

Chandidaas
(15th Century AD) Bengali Poet - India

Above all else is Humanity,
None Else
Serving Humanity...

- Be Humane
- Human Rights
  - Food Shelter is a Human Right
  - Clothing is a Human Right
  - Health is a Human Right
  - Civil Liberties & Freedom is a Human Right
  - Accessibility is a Human Right
  - Dignity is a Human Right
“Vasudaiva Kutumbakam”

The World is One Family

Derived from the Maha Upanishad
(1500 BCE – 1000 BCE)
The Mindset of Serving Humanity
Serving Humanity…

Solidarity vs Charity

Circumstance vs Identity
Serving Humanity With Dignity In Equity

Sushmita Poddar
Be Thankful…

…For This!

+ $1500
This business is a proud recipient of a #RedBackpackFund grant.

Learn more at: globalgiving.org/redbackpackfund
Community is us…
… we are the Community
Equality  Equity
Equity...

A Lens
or
A Framework?
Serving Humanity With Dignity in Equity - Sushmita Poddar
Winners don't do different things. They do things differently,

Shiv Khera
Be Thankful... 
...For This?

...Nothing is ever enough for you!
Paper Pulp in a Ziploc. How much surface am I supposed to clean with this?
This is polyester mask that costs $1.50 and bad for climate and people.

Polyester masks that as soon as I took out of bag was stinking.
The boxes at Costco are better quality.
Biodegradable PPE... MADE IN USA
Dear Small Business Owner,

You Matter
Your family Matters
Your Business Matters
Your Health and Well Being Matter
Your Presence in Our Community Matters

How can we help you be Successful during this Pandemic?
Let us know!

– State of Oregon
The most important documents that we swear allegiance to...
Dignity is like a perfume; those who use it are scarcely conscious of it.

Christina, Queen of Sweden

Benefactor and Practitioner
Dignity is like air.
When you breathe easily, you don’t think about it.
But, when you don’t have enough of it,
all you can think about is air, air, more air!

- Aigul Aubanova
Freedom from historical trauma
Freedom from repeat trauma
Freedom from poverty
Freedom from disparities
Freedom from racial injustice
Freedom from inequity
Freedom from segregation
Freedom from discrimination
Freedom from cages
Freedom from being killed
Freedom from invisibility
Freedom from ignorance
Freedom to be treated humanely
Freedom to be who you want to be
Freedom to live and breathe free
Freedom to be able to finally say
I AM FREE !!!

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Land of The Free...
Action - for One  Feeling ~ for Another
To be The Champions of Dignity...
To be The Champions of Equity...
To be The Champions of Humanity...

...By standing in Solidarity
Dignity in Action.....

- Where are you from?
- Where are you really from?
- But were you born here?
- So are you a Dreamer?
- You are the diversity!!!
- Please fill the Minority Owned form!
- Are you/they from the underserved, underrepresented community, marginalized community?
Dignity in Action.....

- How did you come here?
- Why did you come here?
- How long will you be here?
- When will you be going back?
- Do you have a family back home?
- Did you come here for studies and then stayed back?
- All of you are so intelligent!
Dignity in Action...

- Good Nutrition for our Farmers / Community
- Involve the Food Service Industry
Dignity in Action...

- Ensure Safe Childcare
- Children are not our Saviors but our Motivation
Dignity in Action...

- Arts and Entertainment
- Need Connectivity

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Dignity in Action...

Innovative ideas for Shelter
Dignity in Action...
Dignity in Action...

- Safe Parking Initiative
- Stop Discriminating
Dignity in Action...

- Mental Health & Community Help Line Access
- Engage Micro & Small Businesses, Entrepreneurs, Events & Any Service Provider

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Things to Think about...

- My truth vs Your Truth
- Acknowledging Privilege
- Stop Unequal Comparisons
- Path to Freedom has never been Pretty
- People Over Policy
- Systems & Tradition vs Progress & Innovation
Resources...

VERY VERY VERY FEW!!!!

Human Dignity and Moral Rights - Gebremariam, Kebadu Mekonnen

Human Dignity in National Constitutions: Functions, Promises and Dangers
Doron Shulztiner and Guy E. Carmi
Get In Touch....

SushmitaPoddarCivicLeader@Gmail.Com

Thank You!

Equity without Dignity is NOT Equity
#SushmitaPoddarCivicLeader