A photograph of a sunset over a desert landscape. In the foreground, a large, dark rock formation stands prominently, its silhouette against the bright orange and yellow sky. The sun is low on the horizon, creating a strong glow and casting long shadows. The background shows rolling hills and a clear sky.

*To the ancestors,
keepers and stewards of
these Native Lands,
thank you for allowing
me to call it home, to
live and to thrive.*

*The gift of earth is the greatest gift of all.
~Sushmita Poddar Civic Leader*

Serving Humanity With Dignity In Equity

Sushmita Poddar

CIVIC LEADER, ENTREPRENEUR, SMALL BUSINESS OWNER

“Shobaar Upore Manushotto Taahar Upore Nai”

Chandidaas

(15th Century AD) Bengali Poet - India

Above all else is Humanity,
None Else

Serving Humanity...

- ▶ Be Humane
- ▶ Human Rights
 - ▶ Food Shelter is a Human Right
 - ▶ Clothing is a Human Right
 - ▶ Health is a Human Right
 - ▶ Civil Liberties & Freedom is a Human Right
 - ▶ Accessibility is a Human Right
 - ▶ **Dignity is a Human Right**

“Vasudaiiva Kutumbakam”

THE WORLD IS ONE FAMILY

Derived from the Maha Upanishad
(1500 BCE – 1000BCE)

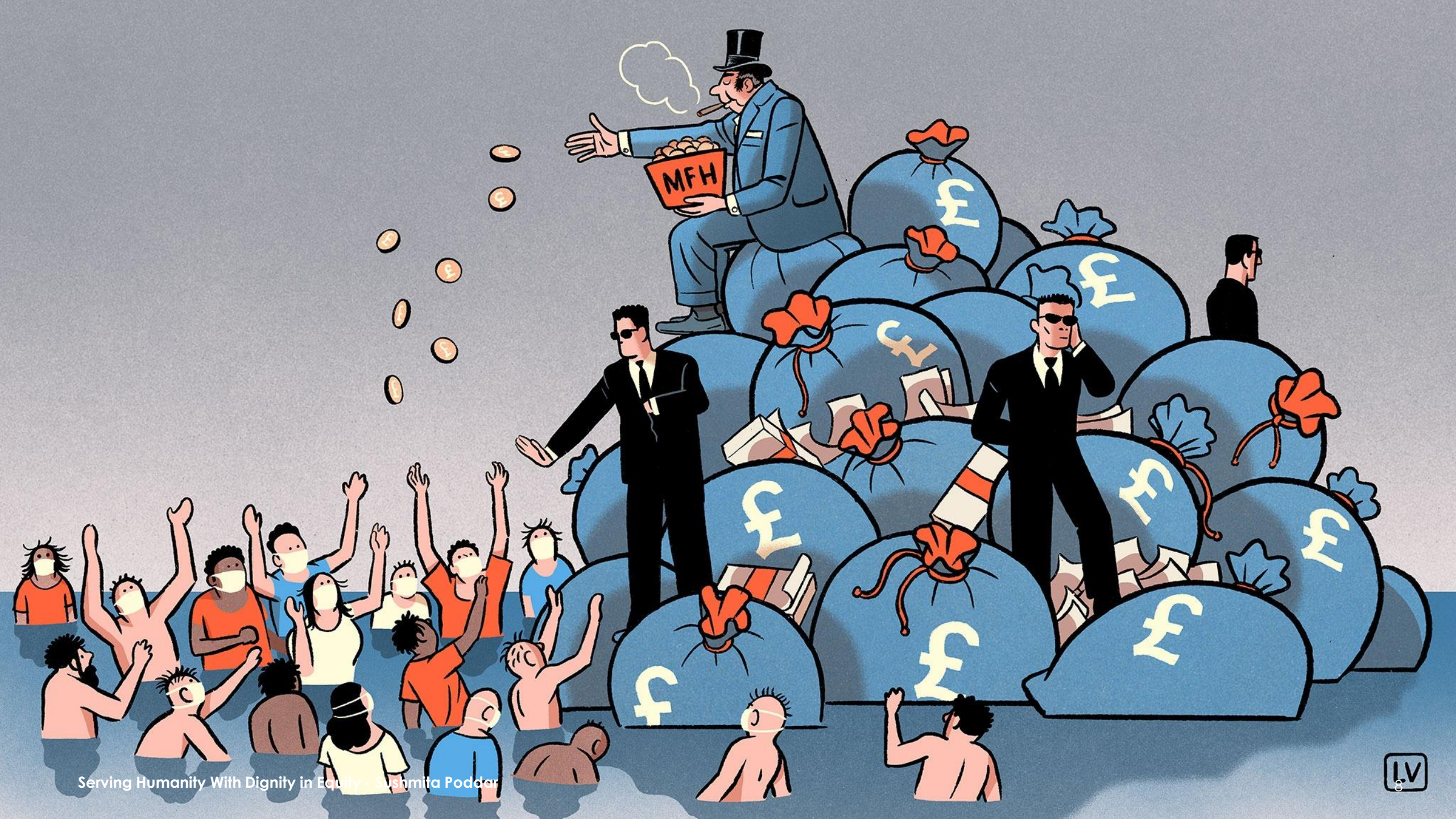


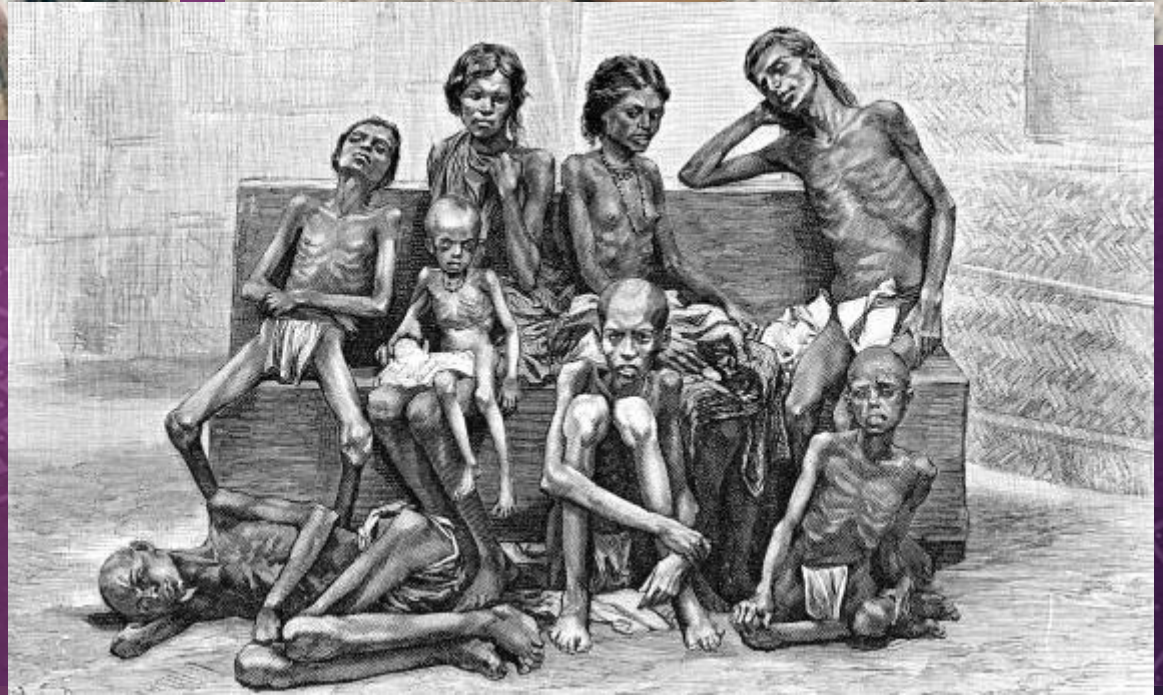
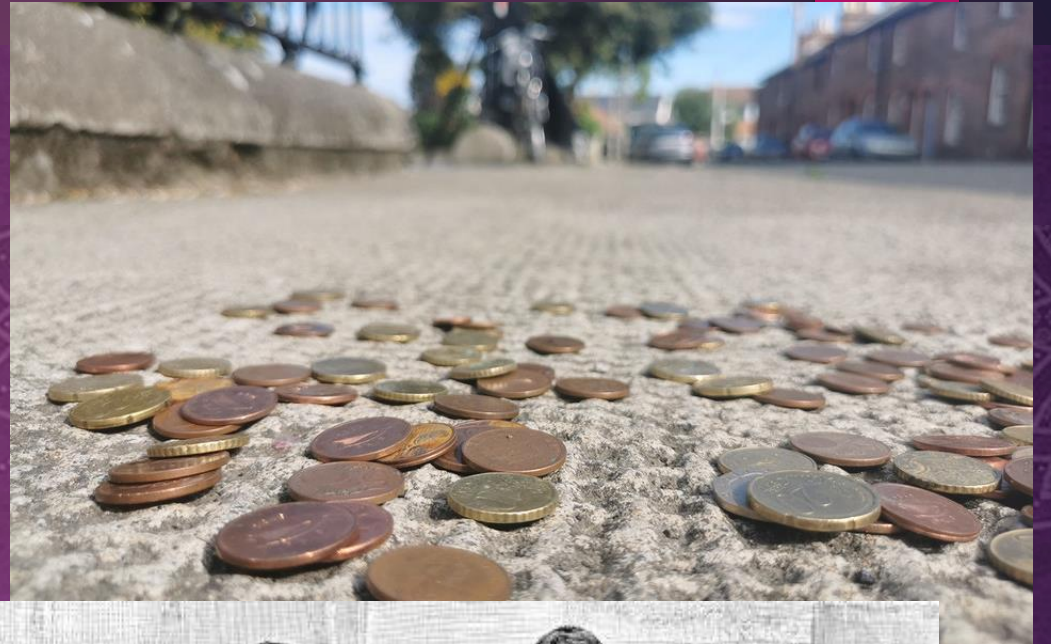
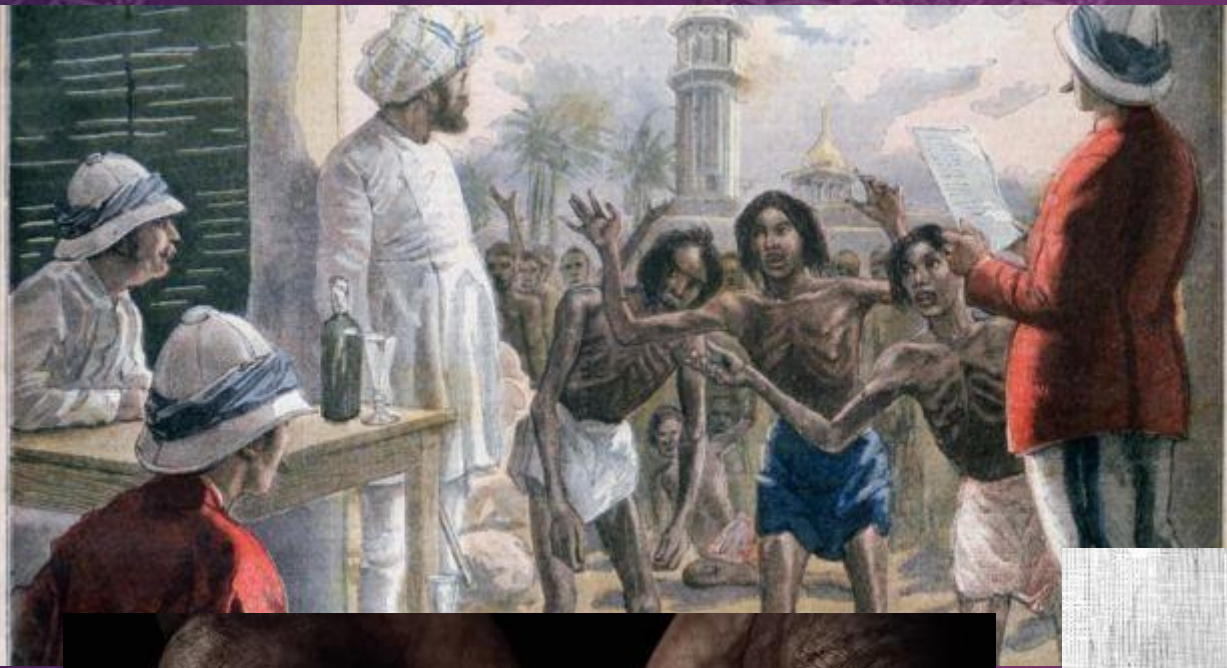
The Mindset of Serving Humanity

Serving Humanity...

Solidarity
vs
Charity

Circumstance
vs
Identity





+ \$1500

Be Thankful...

...For This!

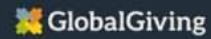




MADE POSSIBLE THANKS TO THE SPANX
BY SARA BLAKELY FOUNDATION

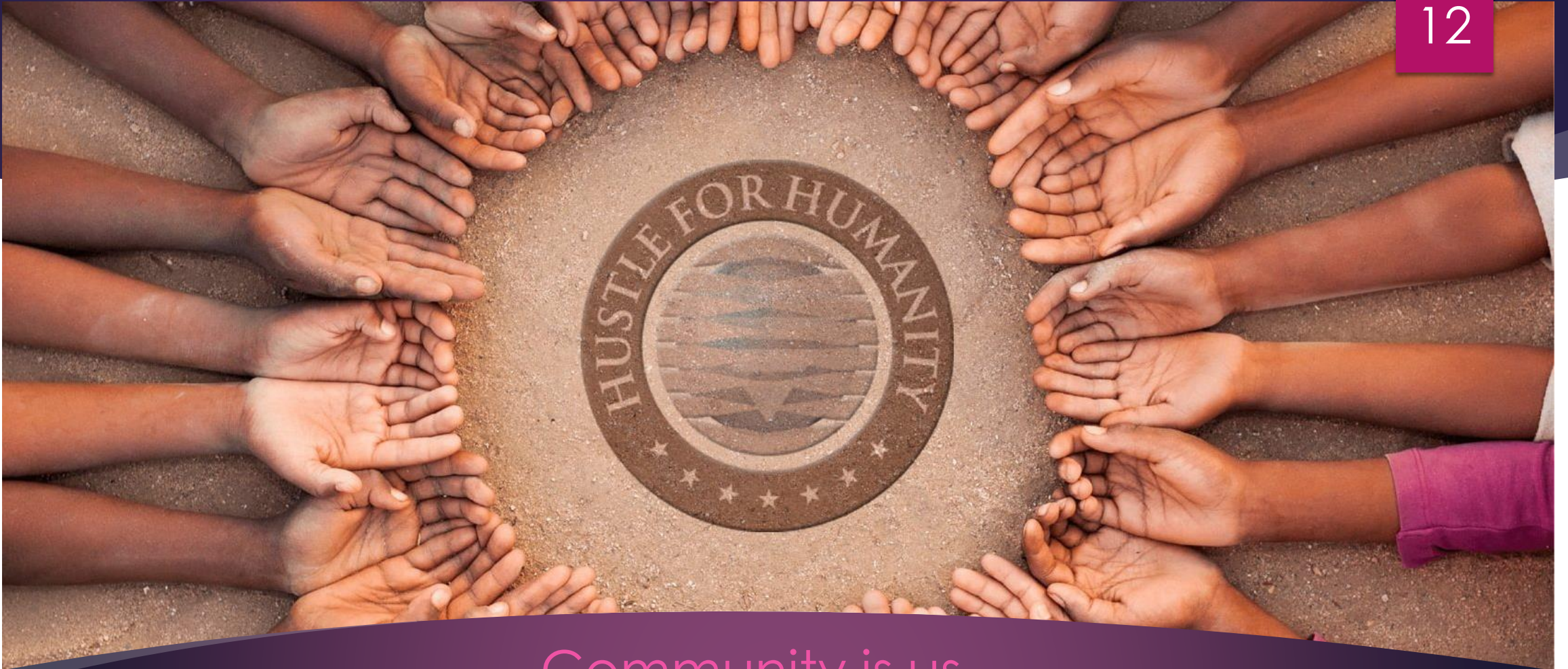
This business is a proud recipient
of a **#RedBackpackFund** grant.

Learn more at globalgiving.org/redbackpackfund

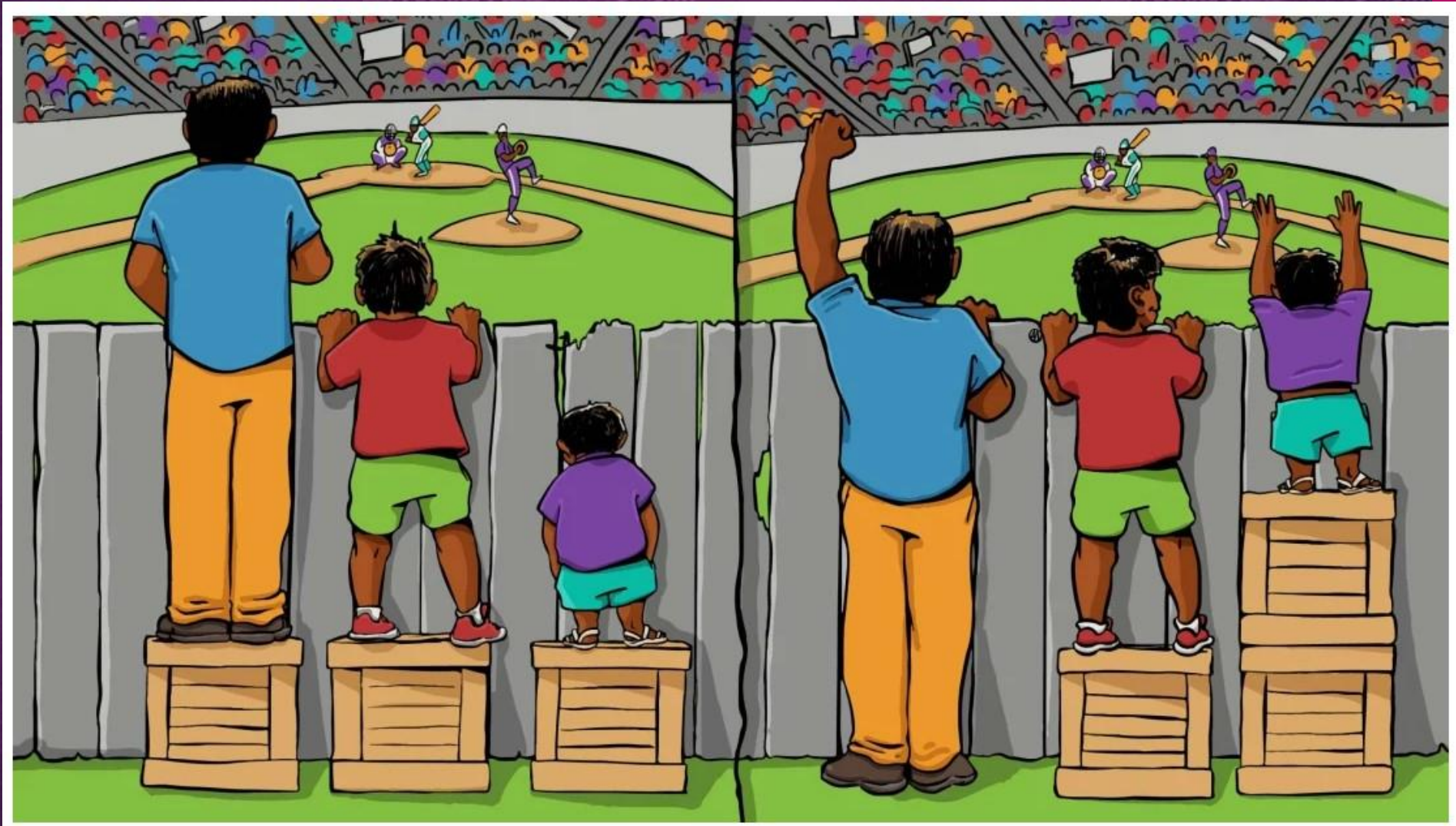


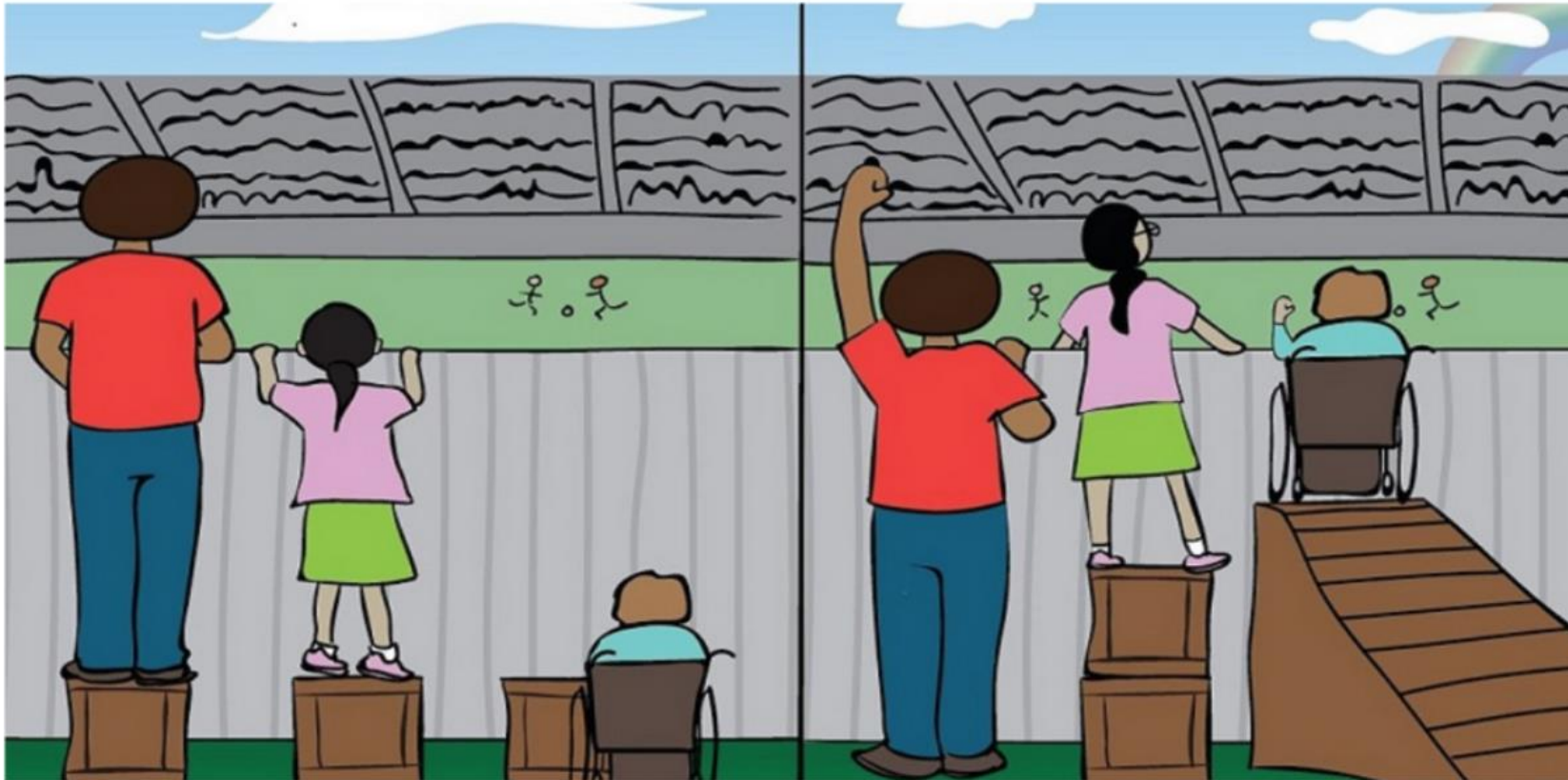
celebrate
every
tiny
success





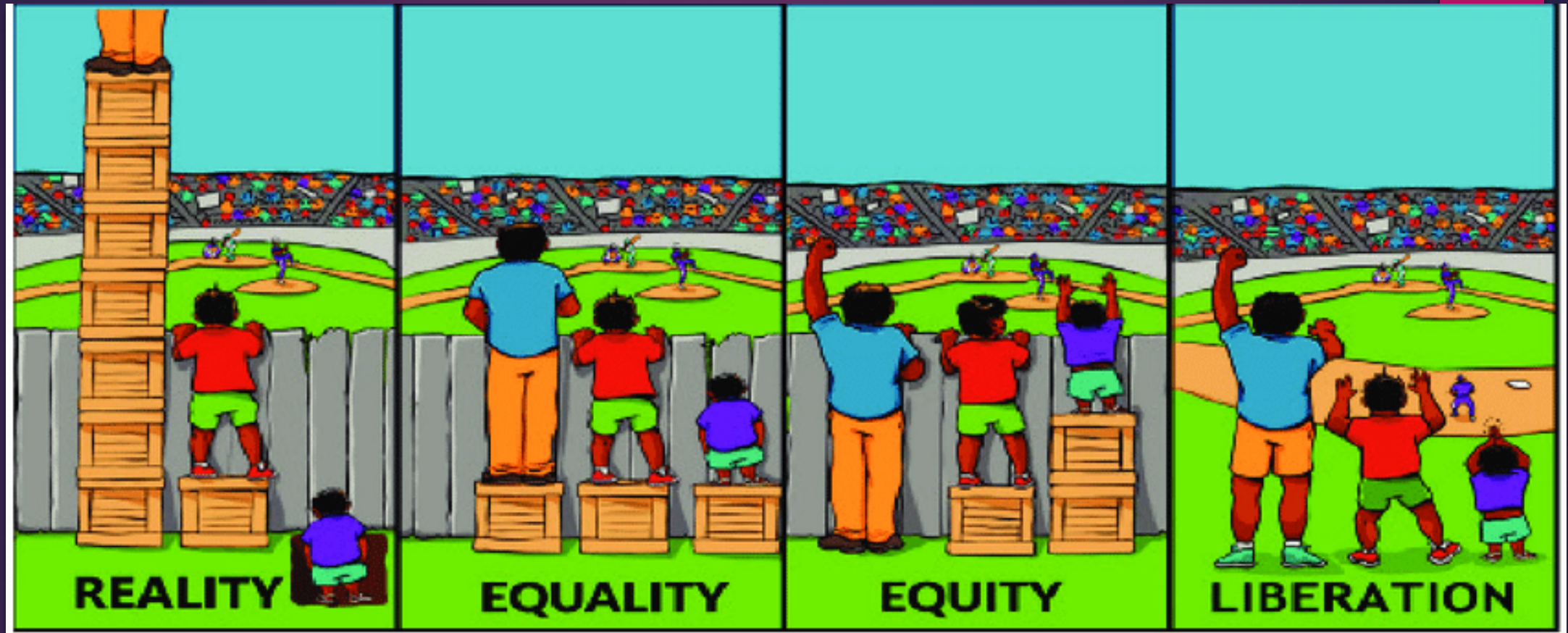
Community is us...
... we are the Community





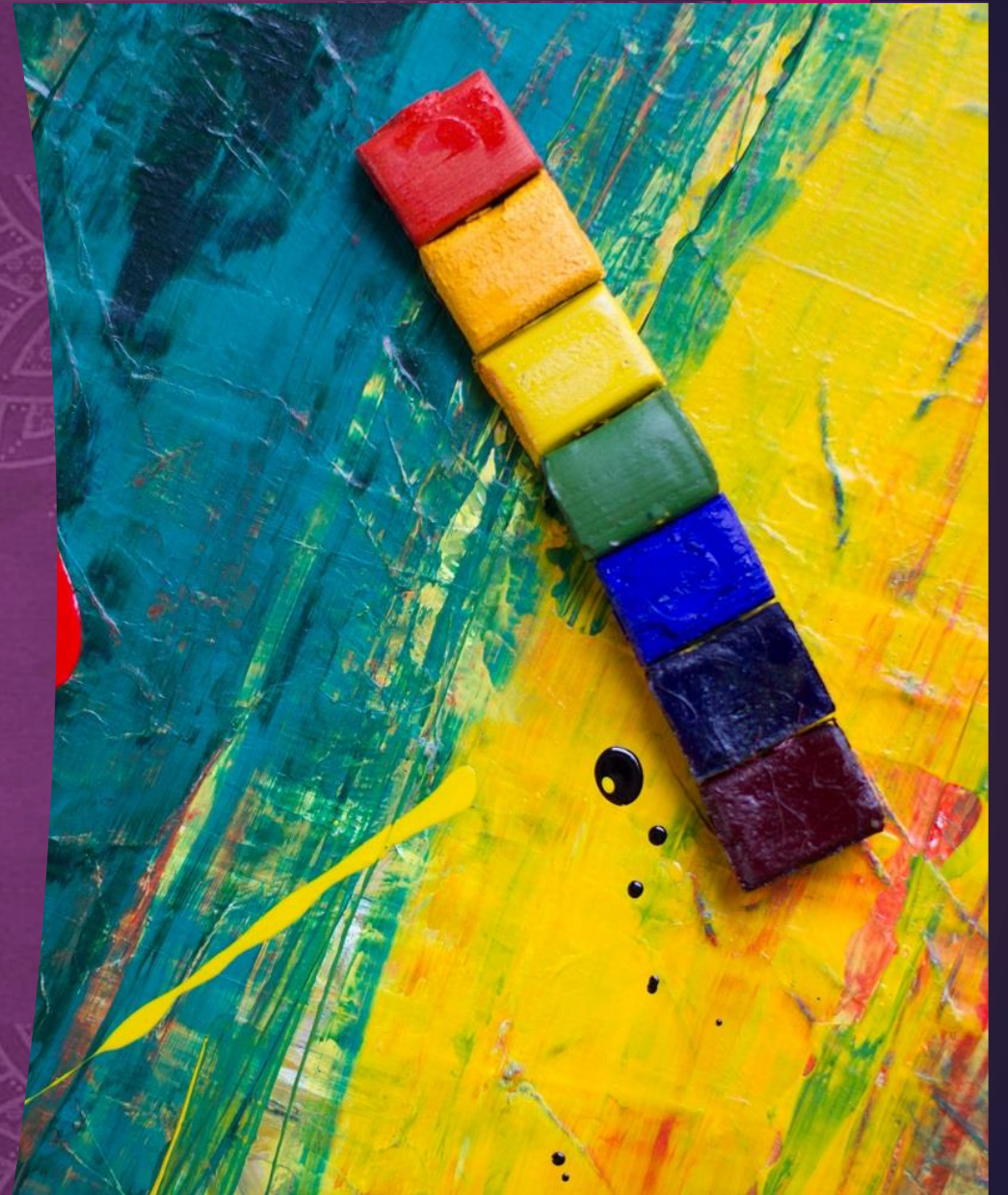
Equality

Equity



Equity...

A Lens
or
A Framework?





Lens...



Winners don't do different things.
They do things differently,

Shiv Khera



@donhornsby





+ \$1500

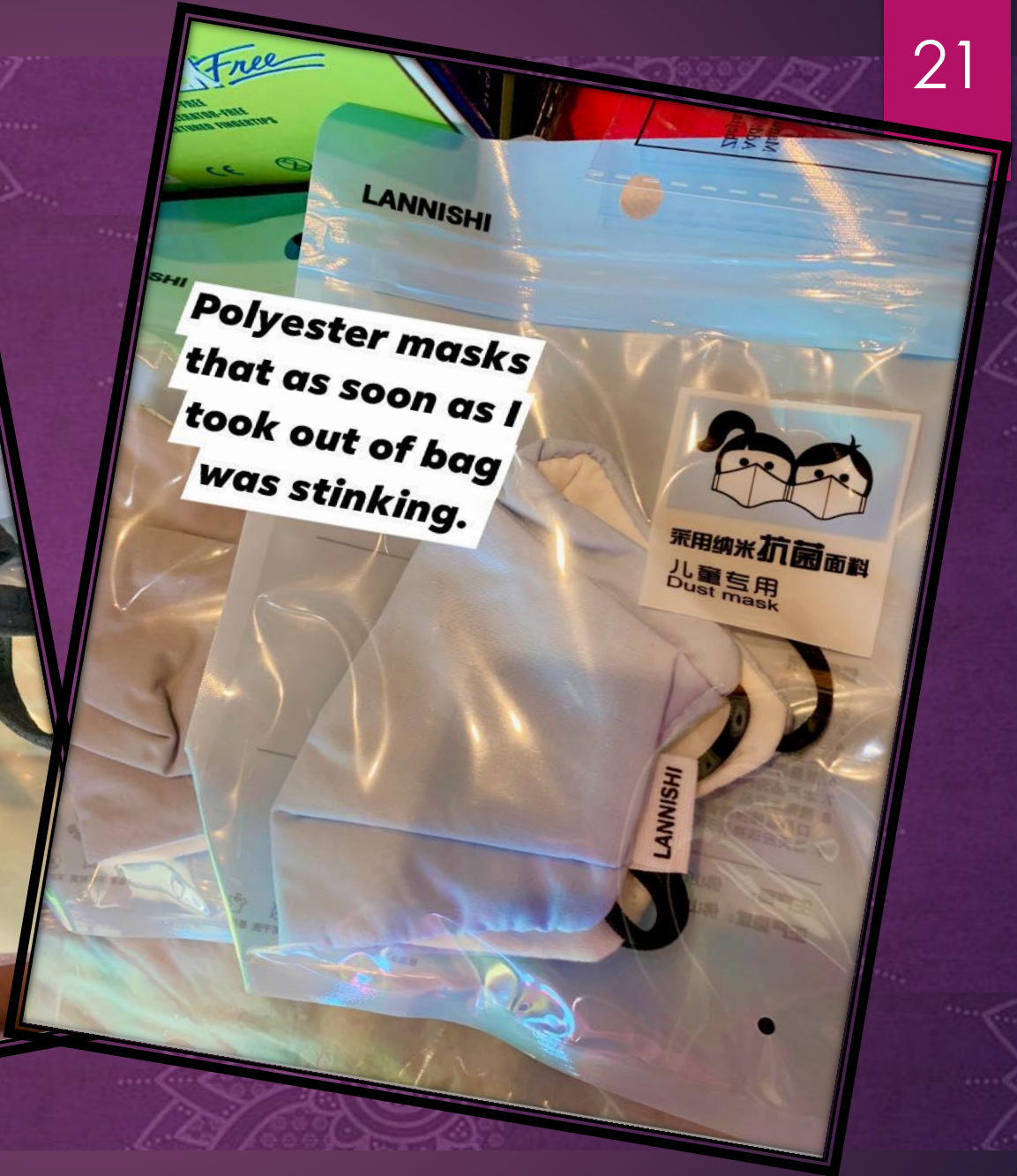
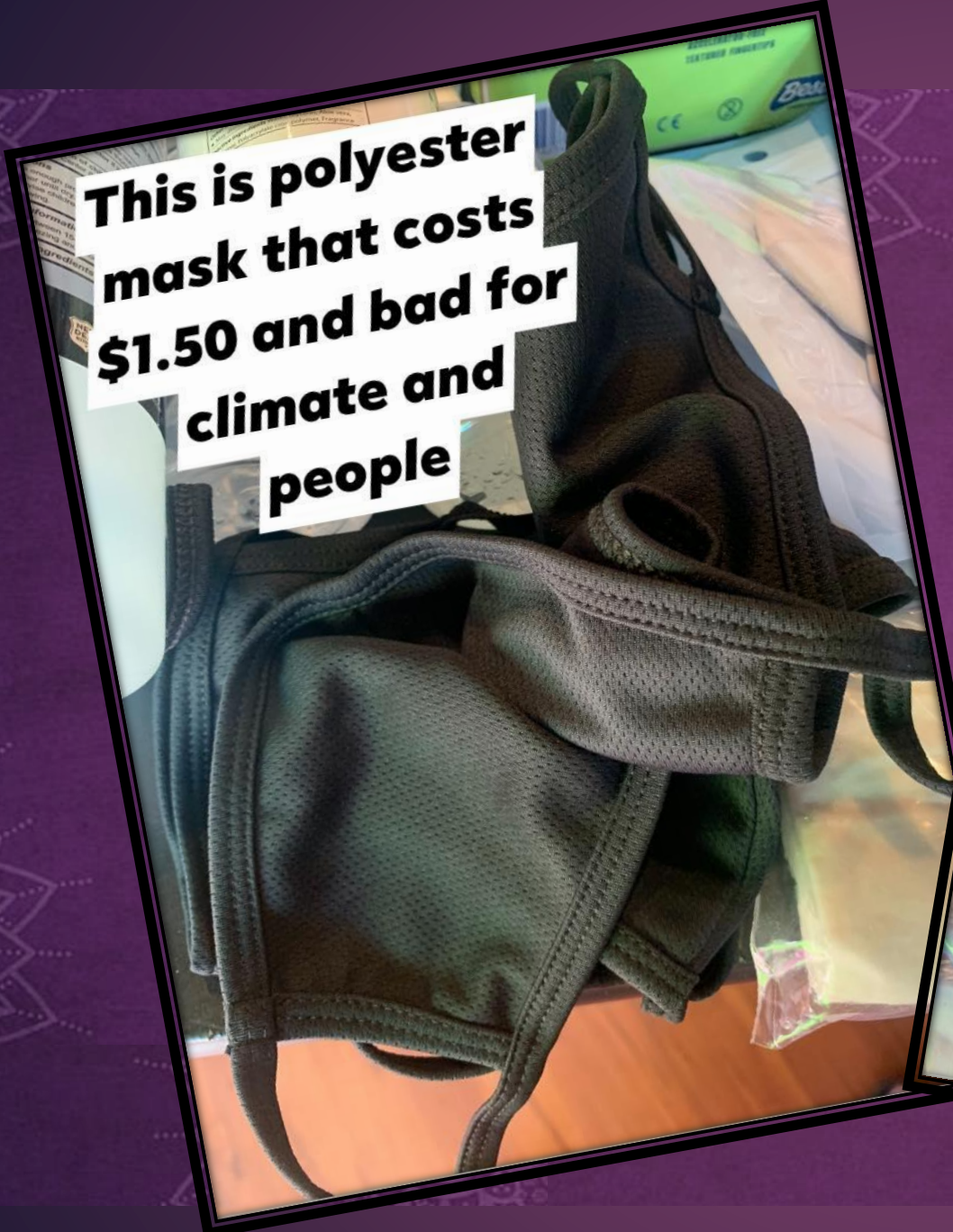
19

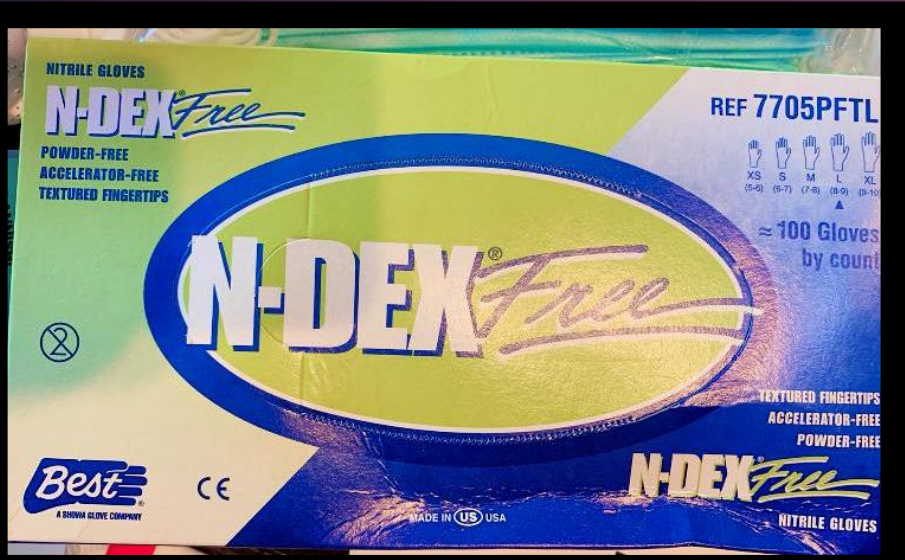
Be Thankful...
...For This?

...Nothing is ever
enough for you!

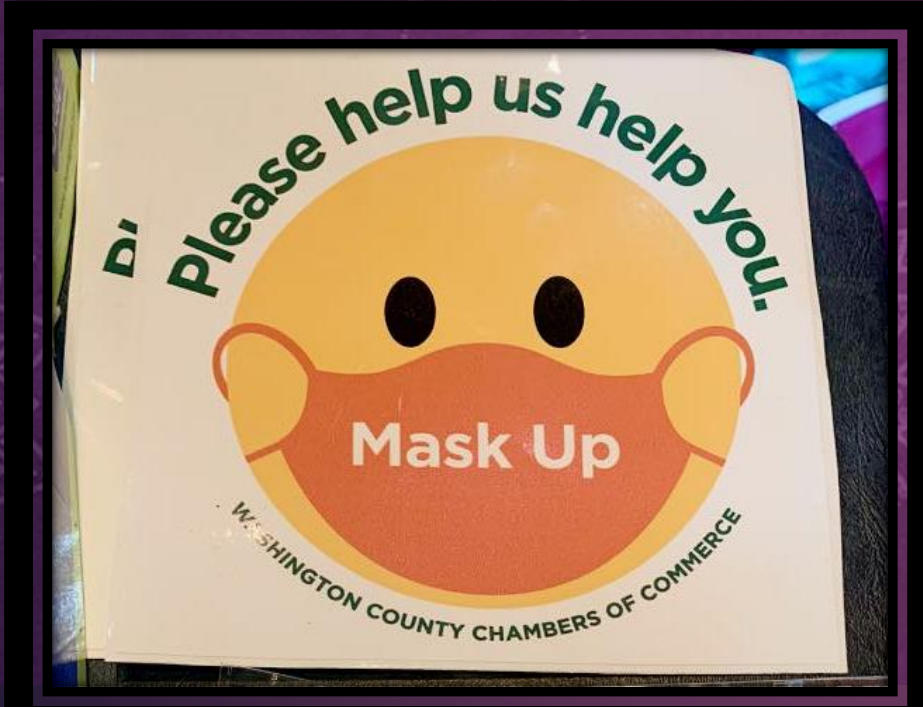
Paper Pulp in a Ziploc. How much surface am I supposed to clean with this?







The boxes at Costco are better quality.





Biodegradeable PPE... MADE IN USA

Thank You,
Small
Businesses!



Dear Small Business Owner,

You Matter

Your family Matters

Your Business Matters

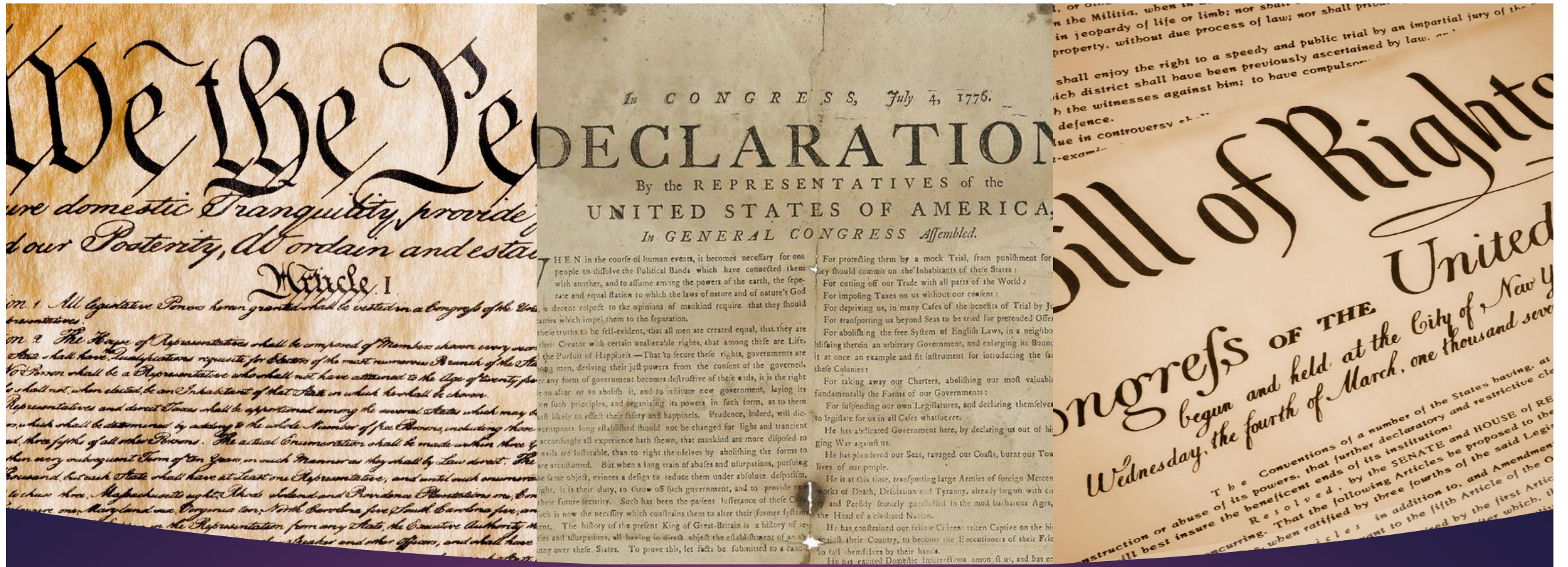
Your Health and Well Being Matter

Your Presence in Our Community
Matters


How can we help you be Successful
during this Pandemic?

Let us know!

– State of Oregon



The most important documents
that we swear allegiance to...

A sunset over a forest with a quote about dignity. The sun is low on the horizon, casting a warm glow over the scene. The sky is filled with soft, wispy clouds. The foreground shows the dark silhouettes of evergreen trees. The overall mood is serene and contemplative.

Dignity is like a perfume;
those who use it are
scarcely conscious of it.

Christina, Queen of Sweden

Benefactor and Practitioner



Receiver and Beneficiary

Dignity is like air.

When you breathe easily, you don't think about it.
But, when you don't have enough of it,
all you can think about is air, air, more air!

- Aigul Aubanova

Not Yet Free

Freedom from historical trauma
Freedom from repeat trauma
Freedom from poverty
Freedom from disparities
Freedom from racial injustice
Freedom from inequity
Freedom from segregation
Freedom from discrimination
Freedom from cages
Freedom from being killed
Freedom from invisibility
Freedom from ignorance
Freedom to be treated humanely
Freedom to be who you want to be
Freedom to live and breathe free
Freedom to be able to finally say
I AM FREE !!!

Land of The Free...



Action - for One

Feeling ~ for Another

To be The Champions of Dignity...
To be The Champions of Equity...
To be The Champions of Humanity...

Humanity Matters



...By standing in Solidarity

Dignity in Action.....

- ▶ Where are you from?
- ▶ Where are you really from?
- ▶ But were you born here?
- ▶ So are you a Dreamer?
- ▶ You are the diversity!!!
- ▶ Please fill the Minority Owned form!
- ▶ Are you/they from the underserved, underrepresented community, marginalized community?

Dignity in Action.....

- ▶ How did you come here?
- ▶ Why did you come here?
- ▶ How long will you be here?
- ▶ When will you be going back?
- ▶ Do you have a family back home?
- ▶ Did you come here for studies and then stayed back?
- ▶ All of you are so intelligent!

Dignity in Action..

- ▶ Good Nutrition for our Farmers / Community
- ▶ Involve the Food Service Industry



shutterstock



Dignity in Action...

- ▶ Ensure Safe Childcare
- ▶ Children are not our Saviors but our Motivation



Dignity in Action...

- ▶ Arts and Entertainment
- ▶ Need Connectivity





Dignity in Action...

► Innovative ideas for Shelter

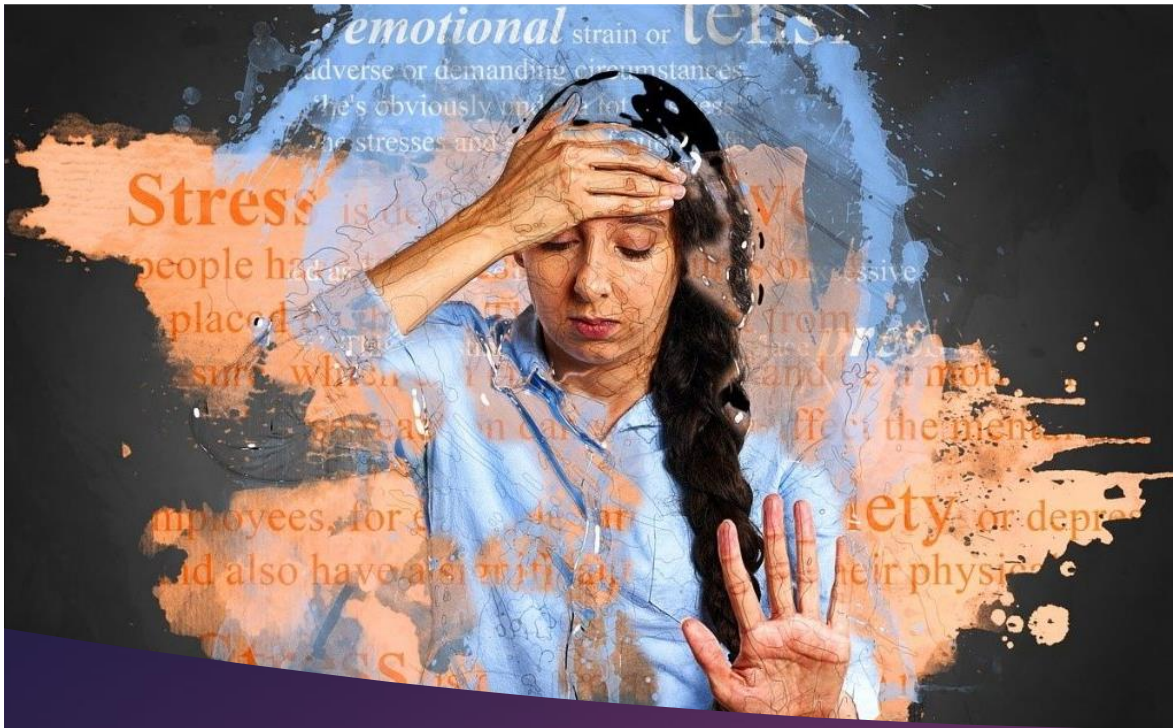
Dignity in Action...



Dignity in Action...

- ▶ Safe Parking Initiative
- ▶ Stop Discriminating





Dignity in Action...

- ▶ Mental Health & Community Help Line Access
- ▶ Engage Micro & Small Businesses, Entrepreneurs, Events & Any Service Provider

Things to Think about...

- ▶ My truth vs Your Truth
- ▶ Acknowledging Privilege
- ▶ Stop Unequal Comparisons
- ▶ Path to Freedom has never been Pretty
- ▶ People Over Policy
- ▶ Systems & Tradition vs Progress & Innovation



Resources...

VERY VERY VERY FEW!!!

Human Dignity and Moral Rights -
Gebremariam, Kebadu Mekonnen

Human Dignity in National Constitutions: Functions, Promises and Dangers
DORON SHULZTINER and GUY E. CARMI

Get In Touch....

SushmitaPoddarCivicLeader@Gmail.Com

Thank You!

**Equity
without Dignity
is NOT Equity**

#SushmitaPoddarCivicLeader