To the ancestors, keepers and stewards of these Native Lands, thank you for allowing me to call it home, to live and to thrive.

> The gift of earth is the greatest gift of all. ~Sushmita Poddar Civic Leader

Serving Humanity With Dignity In Equity

Sushmita Poddar CIVIC LEADER, ENTREPRENEUR, SMALL BUSINESS OWNER

"Shobaar Upore Manushotto Taahar Upore Nai"

3

Chandidaas (15th Century AD) Bengali Poet - India

Above all else is Humanity, None Else

Serving Humanity...

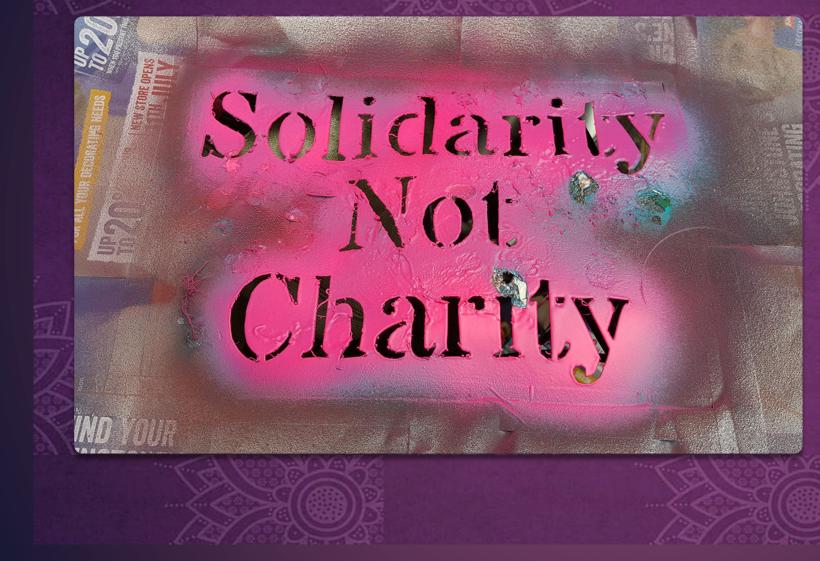
Be Humane Human Rights Food Shelter is a Human Right Clothing is a Human Right Health is a Human Right Civil Liberties & Freedom is a Human Right Accessibility is a Human Right **Dignity is a Human Right**

"Vasudaiva Kutumbakam"

5

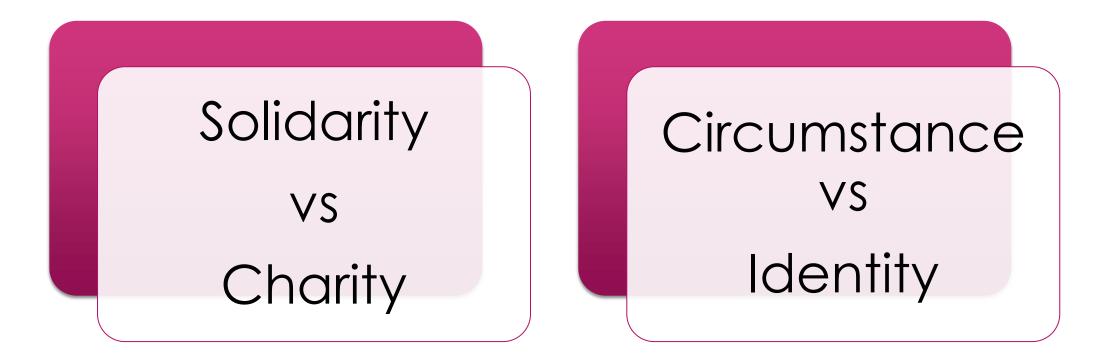
THE WORLD IS ONE FAMILY

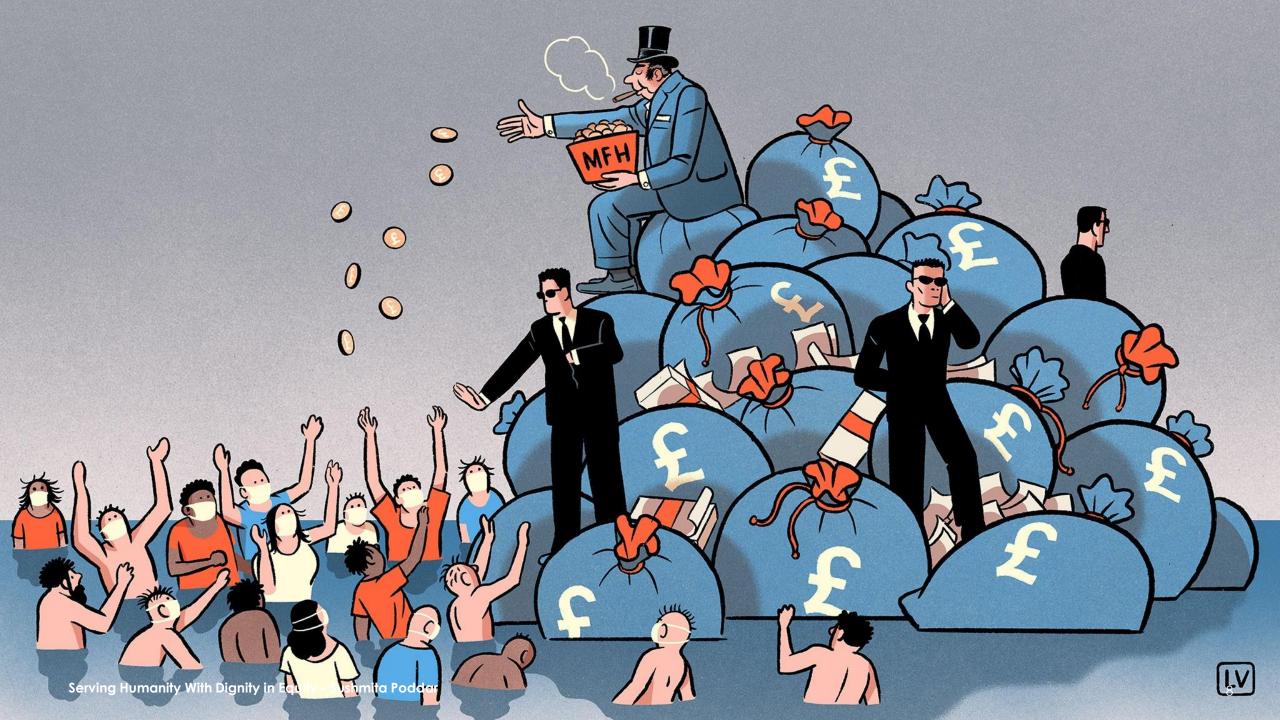
Derived from the Maha Upanishad (1500 BCE – 1000BCE)



The Mindset of Serving Humanity

Serving Humanity...











MADE POSSIBLE THANKS TO THE SPANX BY SARA BLAKELY FOUNDATION

Celot

everu

Success

This business is a proud recipient of a **#RedBackpackFund** grant.

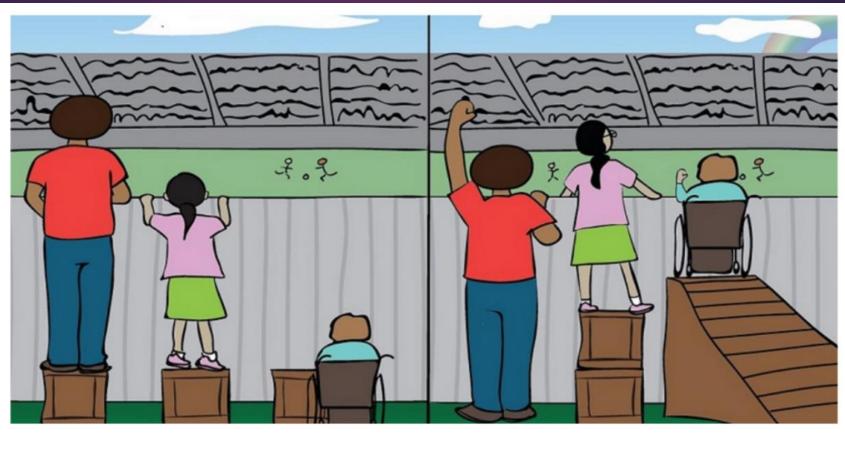
Learn more at globalgiving.org/redbackpackfund

💥 Global Giving



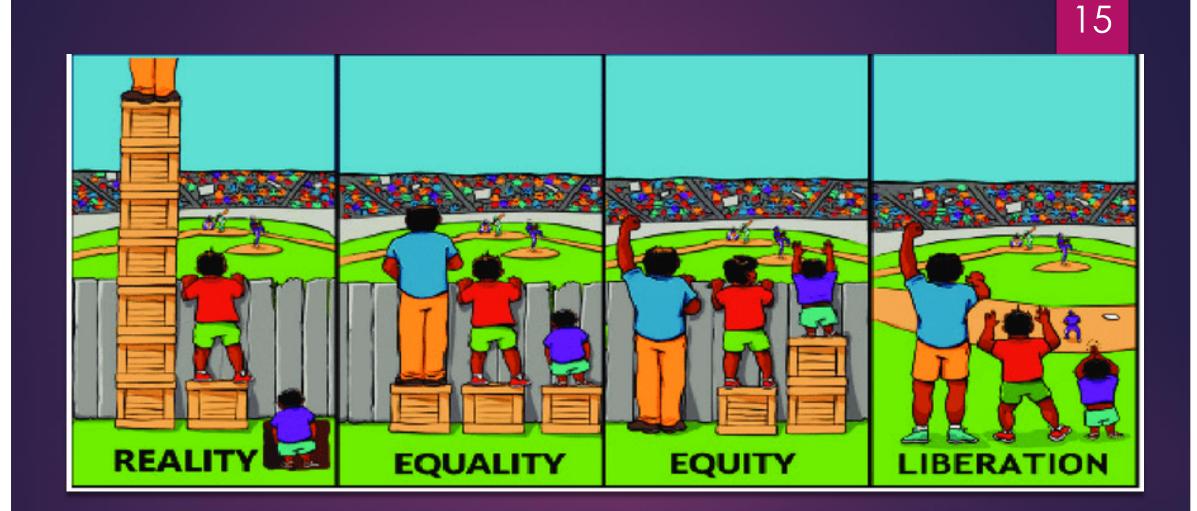






Equality

Equity



Equity...

A Lens or A Framework?



Lens...





Winners don't do different things. They do things differently,

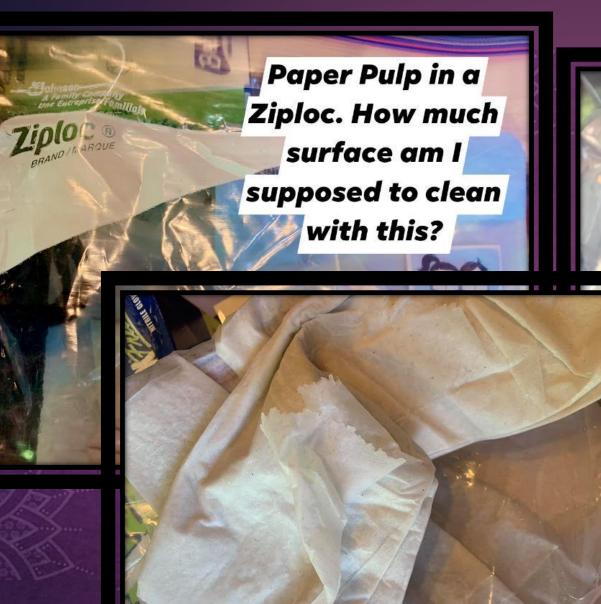
Shiv Khera



+ \$1500¹⁹

Be Thankful... ...For This?

...Nothing is ever enough for you!



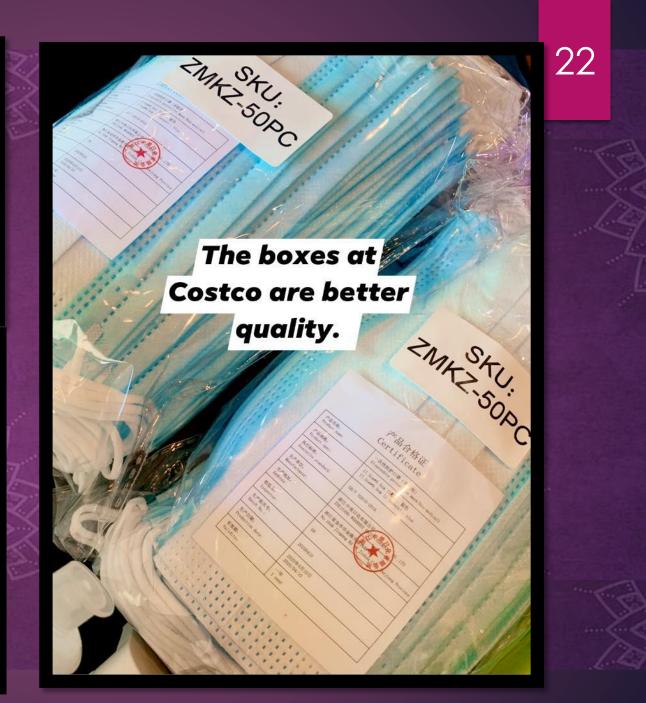


Serving Humanity With Dignity in Equity - Sushmita Poddar

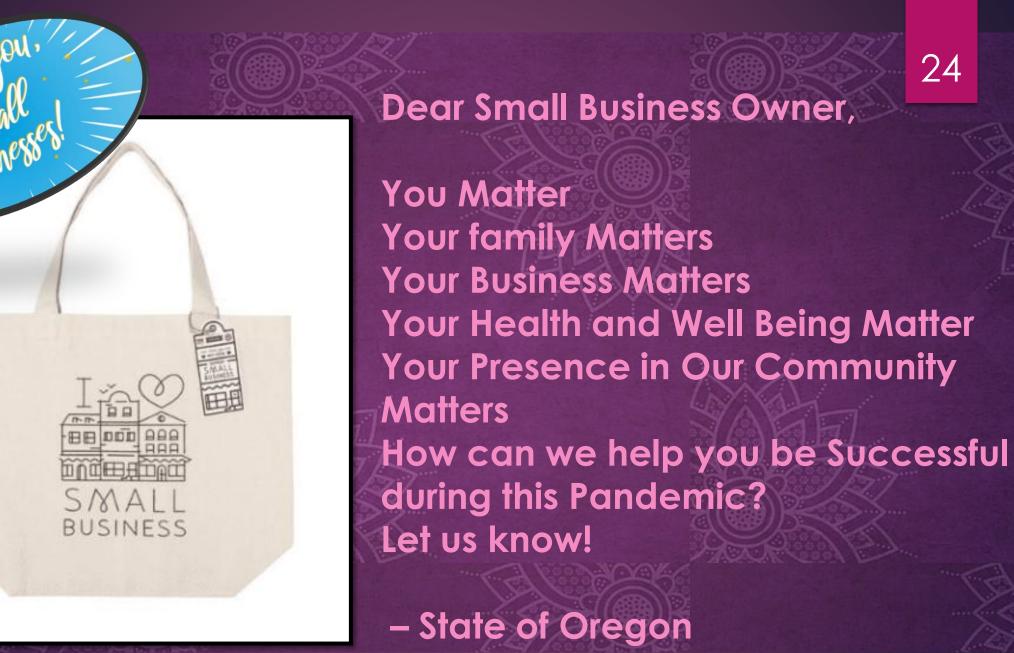


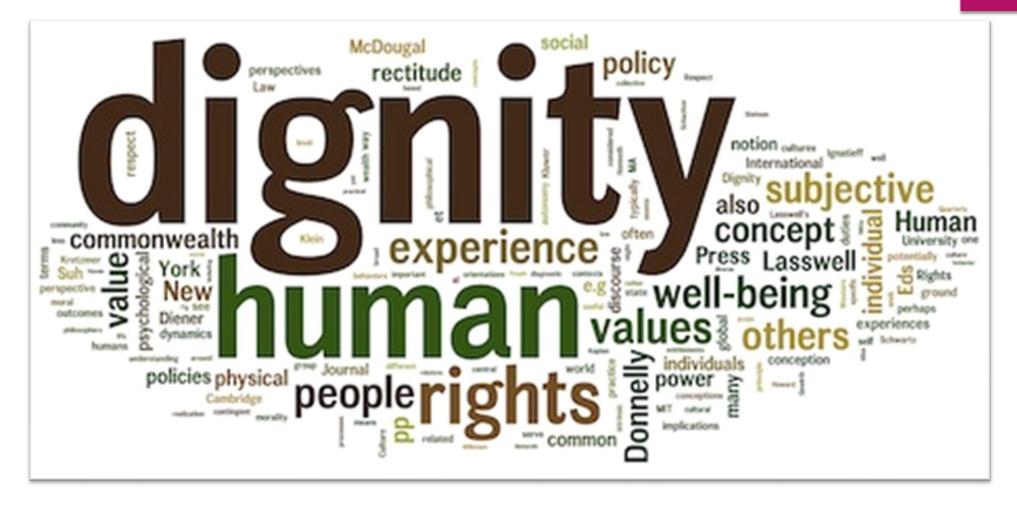












shall enjoy the right to a speedy and public trial by an impartial jury of t rich district shall have been previously ascertained by law. b the witnesses against him; to have compulso UNITED STATES OF AMERICA In GENERAL CONGRESS Affembled.

H E. N in the courfe of human events, it becomes necessary for one For protecting them by a mock Trial, from punithment f reople to diffolve the Political Bands which have connected them Sury thould commit on the inhabitants of their States : with another, and to affume among the powers of the earth, the feperate and equal flation to which the laws of nature and of nature's God spect to the opinions of mankind require, that they fhould a Congrego of the Unit, a deceat ster which impel them to the feparation

struths to he felf-evident, that all men are created equal, that they are For abolifing the free System of English Laws, in a neighbo histernes requeste for Stars of the mast numerous & wonch of the othe Hanninels - That to fecure their rights, governments are deriving their juft powers from the confent of the governed, thefe Colonies: mitative who whell not have attained to the age of twenty for any form of government becomes destructive of these ends, it is the right vernment, laying its tatives and direct Taxes what be apportioned emong the second states which may the or which shall be determined by adding to the whole Neurobox of free Boorers inducting those wes

abalifhing the forms to

The hillory of the prefent King of Great-Britain is a hillory of set He has confirmined our fellow College taken Captive on the hi s and ulurpations, all having in direct object the effablishment of an ab which their Country, to become the Execu any over these. States. To prove this, let facts be fobmitted to a canding to fall themfelves by their hand

und the start the fourth of March, one thousand seve Wednesday, the fourth of March, one thousand seve For cutting off our Trade with all parts of the World : For impoling Taxes on us without our confent : For depriving us, in many Cafes of the benefits of Trial by For transporting us beyond Seas to be tried for pretended Offer certain unalienable rights, that among thefe are Life, blifaing therein an arbitrary Government, and enlarging its Bounc It at once an example and fit inftrument for introducing the fai

property, without due process of law; nor shall prive

n the Militia, when in

For taking away our Charters, abelifhing our moft valuable fundamentally the Forms of our Governments : For fulpending our own Legiflatures, and declaring themfelves

to legiflate for us in all Cafes whatfoever. He has abdicated Government here, by declaring us out of his

ging War againft us. He has plundered our Seas, ravaged our Coafts, burnt our Tou lives of our people.

He is at this time, transporting large Armies of foreign Mercen this of Death, Defolation and Tyranny, already begun with cit the Head of a civilized Nation

The most important documents that we swear allegiance to...

domestic Grangulty provide

's shall not when elected, be an Inhabitant of that that in which he whall be channe .

Rousand but arch state shall have at Jeast one Apprountative; and until a

ad three fights of all other Powers . The actual Conservation shall be made within three &

then every ouching want Thorm of then gran in much manner as they shall be Low direct . The

husette ught That shead and Roundona Ale

down, Dergonic ton, North Barrolona five South Barolona fire; an

Representation from any thats, the Committee authority Mont.

Ordain and esta

dour Tostentry

M. 1. All legentative Tomero heran

Dignity is like a perfume; those who use it are scarcely conscious of it.

Christina, Queen of Sweden

Benefactor and Practitioner



Receiver and Beneficiary

Dignity is like air.

When you breathe easily, you don't think about it. But, when you don't have enough of it, all you can think about is air, air, more air!

- Aigul Aubanova

Land of The Free...

29

Freedom from historical trauma Freedom from repeat trauma Freedom from poverty Freedom from disparities edom from racial injustice Freedom from inequity Freedom from segregation Freedom from discrimination Freedom from cages Freedom from being killed Freedom from invisibility Freedom from ignorance Freedom to be treated humanely Freedom to be who you want to be Freedom to live and breathe free Freedom to be able to finally say **MAM FREE !!!**

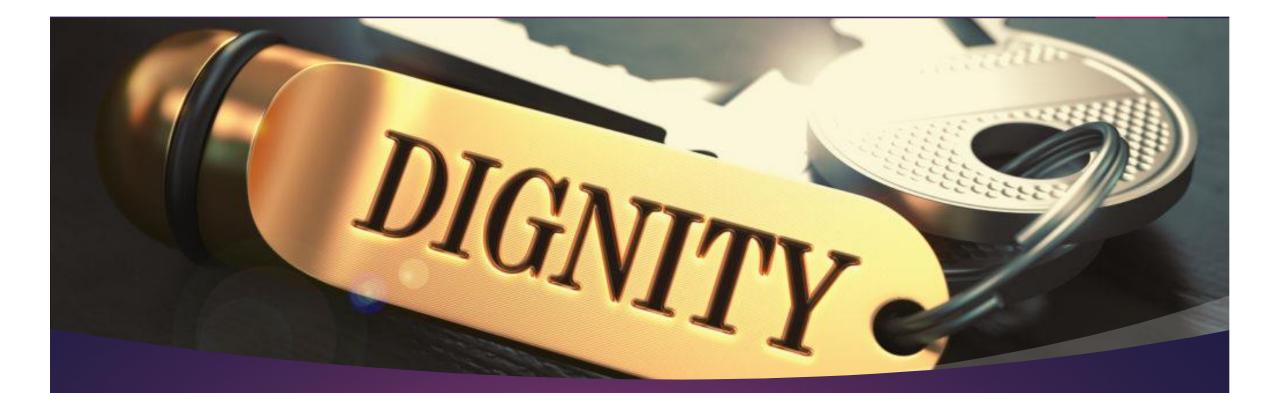
C

Fre

Yet

Not

#



Action - for One Feel

Feeling ~ for Another

31

To be The Champions of Dignity... To be The Champions of Equity... To be The Champions of Humanity...

Humanity Matters

...By standing in Solidarity

Where are you from? Where are you really from? But were you born here? So are you a Dreamer? You are the diversity!!! Please fill the Minority Owned form! Are you/they from the underserved, underrepresented community, marginalized community?

How did you come here? Why did you come here? How long will you be here? When will you be going back? Do you have a family back home? Did you come here for studies and then stayed back? All of you are so intelligent!

Good Nutrition for our Farmers / Community

Involve the Food Service Industry <image>

shutterstr.ck



Ensure Safe Childcare

Children are not our Saviors but our Motivation

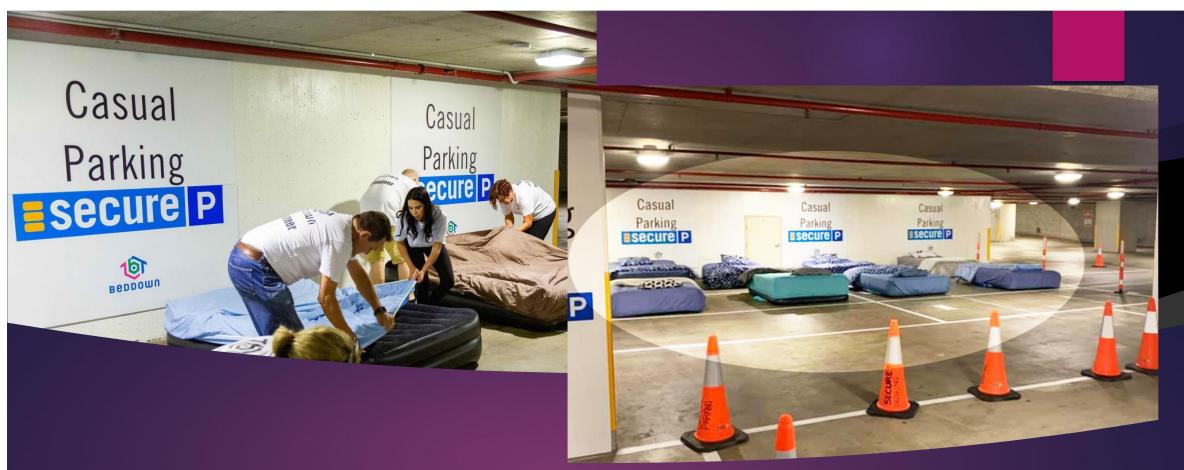




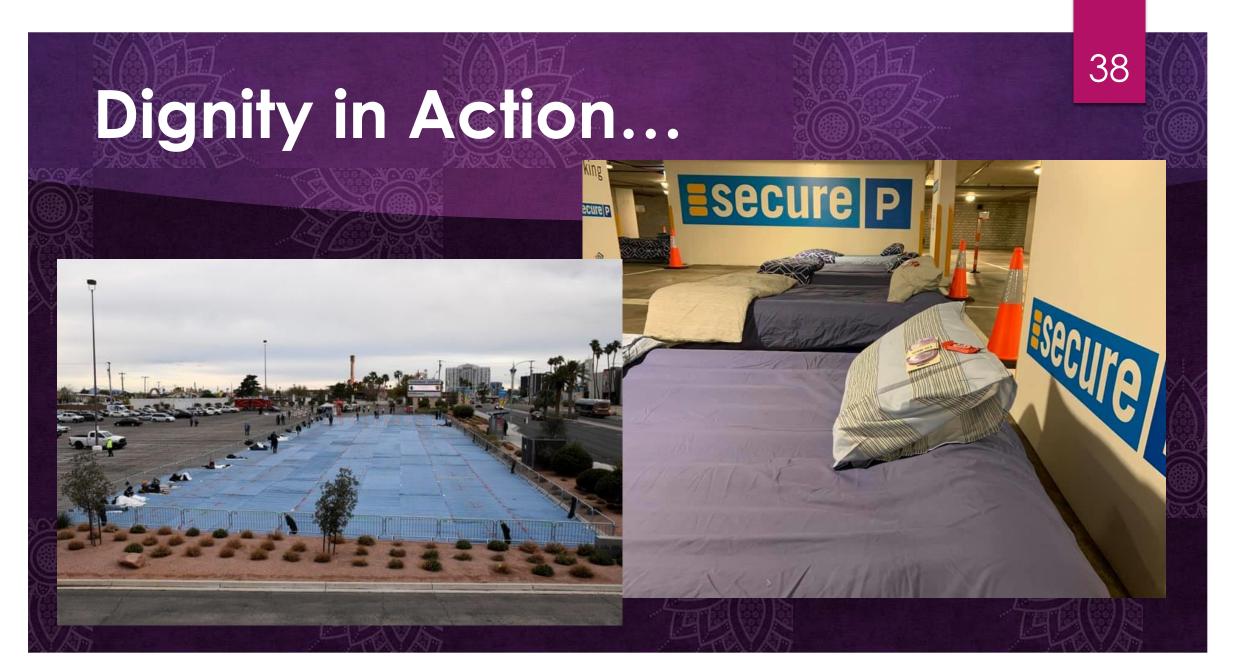
Arts and Entertainment

Need Connectivity





Innovative ideas for Shelter



Safe Parking Initiative

Stop Discriminating





KING PROGRAM





AMERICA RUNS ON SMALL BUSINESSES

MEET THE AMERICAN SMALL BUSINESS



Dignity in Action...

Mental Health & Community Help Line Access

Engage Micro & Small Businesses, Entrepreneurs, Events & Any Service Provider

Things to Think about...

41

My truth vs Your Truth Acknowledging Privilege **Stop Unequal Comparisons** Path to Freedom has never been Pretty People Over Policy Systems & Tradition vs Progress & Innovation

Resources...

VERY VERY VERY FEW!!!!

Human Dignity and Moral Rights -Gebremariam, Kebadu Mekonnen



42

Human Dignity in National Constitutions: Functions, Promises and Dangers DORON SHULZTINER and GUY E. CARMI

Get In Touch....

SushmitaPoddarCivicLeader@Gmail.Com

Thank You!

Equity without Dignity is NOT Equity

43

#SushmitaPoddarCivicLeader