



Oregon

Tina Kotek, Governor



700 Summer Street NE #350
Salem, Oregon 97301
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Oregon.gov/delc

Employment Related Daycare (ERDC) Rules Advisory Committee

Meeting Date: April 15, 2026, 6-7pm

Attendees:

RAC Participants	
Alexia Nice	Jenny MacDonald
Anne-Marie Holloway	Jorge Martinez
Anneliese Sheahan	Kristina Reis
Dylynn Robertson	Lisa Duffield
Hang Jones	Natasha Ilys
Rachel Lamet	Ivy Major-McDowall
DELIC Staff	
Jennifer Heras	Regina Siefert
Katharine Ryan	Kathy Wai

RAC Presentation Materials, available [here](#).

Purpose: These rule changes were required to help facilitate the launching of the Oregon Early Learning Management System. Other changes were needed to clarify or to clean up rule language that was incorrect or outdated. Some changes were made to ensure the rule language clearly matches the current practices.

Meeting Minutes:

This rule bundle includes changes to 10 different rules that will be discussed. Some changes are minor verbiage changes to accommodate DELC's new provider management system, Oregon Early Learning Management System or Oregon ELMS, that will be launched this summer. Some changes have more significant impacts and those will be called out for deeper discussion of any questions or concerns.

414-175-0002; Definitions

- o No questions or feedback provided by RAC

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414-175-0010; Waitlist for ERDC

- Concerns about turning off TANF bypass. What are downstream impacts if families lose child care? When/how will the decision be made to turn off the TANF bypass?
Response: The downstream impacts would be large. The bypasses represent vulnerable populations. DELC has no plans to pause the bypasses at this time.
- This feels unavoidable, there's less money with loss of COVID funds and programs are charging more. DELC didn't create the problem, but thank you for doing the best you and for going back to ask for the authority to do this from the legislature.
- There's nothing in current materials about increasing copays. Some families are saying they're willing to pay a large copay just to get some help.
Response: Copay increases are one of the policy changes we are exploring. Increasing copays would not have an immediate impact. A family's copay is meant to remain stable for their full 12-month eligibility period. Copay increases would not take effect until a family is due for their recertification.
- While this change doesn't kick families off the program, it does impact TANF families, DV, child welfare. Understanding DELC needing authority to balance caseload. Is there some way to emphasize, or tell legislators that because of limited funding can only serve this many, which is putting vulnerable populations on wait list?
Response: The Legislature has been informed of the current budget status and the impacts of pausing waitlist bypasses.

414-175-0011; Certification Period

- No questions or feedback provided by RAC.

414-175-0023; Requirement to Establish a Child Care Need and Hours Authorizations

- For many families, nontraditional hours are often what they can get, working overnight, having to take the bus, etc.
Response: ERDC currently covers additional hours if a family has a long commute time (like using public transportation) and covers sleep hours when the parent works an overnight shift. This rule change focuses only

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on limiting when a parent can request additional hours due to inconvenient drop off or pick up times and when overnight care is requested when the parent is not participating in overnight activities.

- Appreciation for how this rule is written, that extra hours will be approved excited for the defined limited situations.

414-175-0024; Verification Requirements

- There's nothing in this part of the rule about the 'not any other reason' portion, concerned an update was missed.

Response: The Child Care Assistance Program team will take a look at this section to see if there was any language missing.

- Appreciate reducing barriers for access. For families who are houseless, navigating employment, employers who don't respond, etc. How will these families be affected by this?

Response: The team will discuss if there's any additional changes to rule language to be more accommodating for these families. Families who don't have responsive employers would still be able to access coverage for medical leave from employment if they have verification from their doctor.

414-175-0035; Specific Financial Requirements

- No questions or feedback provided by RAC

414-175-0051; Requirement To Make Copay or Satisfactory Arrangements

- No questions or feedback provided by RAC

414-175-0075; Child Care Provider Eligibility Standards, Payment Rates, Payment Limits, and Payable Hours

- No questions or feedback provided by RAC

414-175-0077; COVID-19 Provider Payments (REPEAL)

- No questions or feedback provided by RAC

414-175-0085; Direct Provider Payments

- No questions or feedback provided by RAC

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Next Steps & Timeline

- Provided overview of timeline and next steps. Please refer to slide deck from RAC materials for reference.

Meeting adjourned at 7:08pm

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