



ADMINISTRATION FOR  
**CHILDREN & FAMILIES**

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Alyssa Chatterjee, Early Learning System Director  
Department of Early Learning and Care  
700 Summer St NE  
Salem, Oregon 97301

Dear Early Learning System Director Chatterjee:

The Office of Child Care has completed its review of the proposed amendments to Oregon's approved Child Care and Development Fund (CCDF) Plan for FFY 2025-2027, submitted on August 06, 2025.

This letter is to inform you that the following CCDF Plan amendments were approved:

Eligibility and Enrollment: Eligibility

- Plan Question 2.2.2. Eligibility criteria: reason for care. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.
- Plan Question 2.2.4. Initial eligibility: income limits. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 3/1/2025.

Equal Access: Affordability

- Plan Question 3.1.1a. Maximum percent of family's gross income charged as a co-payment. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.
- Plan Question 3.1.2b. Sliding fee scale and percentage of income. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 3/1/2025.
- Plan Question 3.1.2c. Effective date of the sliding-fee scale(s). Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 3/1/2025.

Health and Safety: Administration of Medication

- Plan Question 5.3.3a. Standards: administration of medication. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

- Plan Question 5.3.3b. Standards: permission from parents to administer medications. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Building and Physical Premises Safety

- Plan Question 5.3.5a. Standards: identification of and protection from building and physical premises hazards. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

- Plan Question 5.3.5b. Standards: identification and protection from bodies of water. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

- Plan Question 5.3.5c. Standards: identification of and protection from vehicular traffic hazards. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Handling and Storage of Hazardous Materials and Disposal of Bio-contaminants

- Plan Question 5.3.8a. Standards: handling and storage of hazardous materials. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

- Plan Question 5.3.8b. Standards: disposal of bio-contaminants. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Identification and Reporting of Child Abuse

- Plan Question 5.3.11a. Standards: identification of child abuse and neglect. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

- Plan Question 5.3.11b. Standards: reporting of child abuse and neglect. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Licensing

- Plan Question 5.1.1a. Providers subject to licensing: Center-based providers. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

- Plan Question 5.1.1b. Providers subject to licensing: Family child care providers. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Pediatric First Aid and Pediatric CPR

- Plan Question 5.3.10a. Standards: pediatric first aid for all staff. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.
- Plan Question 5.3.10b. Standards: pediatric cardiopulmonary resuscitation for all staff. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Precautions in Transporting Children

- Plan Question 5.3.9. Standards: Precautions in transporting children. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Prevention and Control of Infectious Diseases

- Plan Question 5.3.1a. Standards: prevention and control of infectious diseases. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.
- Plan Question 5.3.1b. Standards: immunization. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Prevention and Response to Emergencies from Food and Allergic Reactions

- Plan Question 5.3.4a. Standards: prevention of emergencies due to food and allergic reactions. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.
- Plan Question 5.3.4b. Standards: response to emergencies due to food and allergic reactions. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Prevention of Shaken Baby Syndrome, Abusive Head Trauma, and Child Maltreatment

- Plan Question 5.3.6a. Standards: prevention of shaken baby syndrome and abusive head trauma. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.
- Plan Question 5.3.6b. Standards: prevention of child maltreatment. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Ratios and Group Size for CCDF Providers

- Plan Question 5.2.2a. Ratios and group sizes for licensed center based providers. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.
- Plan Question 5.2.2c. Ratios and group sizes for licensed family home providers. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Sudden Infant Death Syndrome and Safe Sleep

- Plan Question 5.3.2. Standards: sudden infant death syndrome and the use of safe-sleep practices. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Health and Safety: Teacher Qualifications for CCDF Providers

- Plan Question 5.2.3a. Teacher/caregiver qualifications for licensed center-based care. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.
- Plan Question 5.2.3b. Teacher/caregiver qualifications for licensed family child care. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Program Integrity: Effective Internal Controls

- Plan Question 10.1.1. Organizational structure to support integrity and internal controls. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025.
- Plan Question 10.1.4a. Risk identification processes. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025.

Consumer Education: Website and Resources for Parents

- Plan Question 9.2.5a. Aggregate data: Report elements. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 1/14/2025. Approval of this amendment indicates that Oregon's CCDF Plan demonstrates compliance as required by 98.33(a)(5)(i), 98.33(a)(5)(ii), and 98.33(a)(5)(iv).
- Plan Question 9.3.6. Informing families about best practices in social and emotional health. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025.

Lead Agency Responsibilities: Program Administration, Plan Development, and Program/Funding Coordination

- Plan Question 1.3.1a. Lead Agency consultation with representatives of general-purpose local government. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025.

- Plan Question 8.5.1b. State Disaster Preparedness and Response Plan. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 1/14/2025. Approval of this amendment indicates that Oregon's CCDF Plan demonstrates compliance as required by 98.16(dd)(2)(ii), and 98.16(dd)(2)(ii)(B).

Quality Improvement and Support for Child Care Workforce: Professional Development

- Plan Question 6.2.3a. Professional standards and competencies. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025.

- Plan Question 6.3.1a. Required hours of ongoing training: Licensed child care centers. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

- Plan Question 6.3.2. Accessibility of professional development for Tribal organizations. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025.

- Plan Question 6.3.3. Professional development appropriate for children, families and providers. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025.

Quality Improvement and Support for Child Care Workforce: Supporting Child Care Workforce

- Plan Question 6.1.2a. Provider business management and administrative practices. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

- Plan Question 6.1.3a. Strategies to support provider participation: Providers/staff, limited English proficiency. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025.

Please note the following amended Plan questions were complete.

- Plan Question 1.2.2. Indicate which entity(ies) implement or perform CCDF services. Amended to reflect changes that affect CCDF administration, procedures, and/or

policies that affect parents' and/or providers' access to the program, effective 6/1/2025. This question is now complete.

- Plan Question 4.3.3a. Rate add-ons. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025. This question is now complete.

- Plan Question 5.2.1b. Age classifications: Toddler definition. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025. This question is now complete.

- Plan Question 5.3.12. Additional optional health and safety standards. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 7/1/2025. This question is now complete.

- Plan Question 7.1.1b. Quality needs assessment findings. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025. This question is now complete.

- Plan Question 10.1.4b. Frequency of risk assessment. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025. This question is now complete.

- Plan Question 10.1.4d. Evaluation of risk assessment processes. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025. This question is now complete.

- Plan Question 10.1.4c. Use of risk assessment results. Amended to reflect changes that affect CCDF administration, procedures, and/or policies that affect parents' and/or providers' access to the program, effective 6/1/2025. This question is now complete.

If you have any questions or need further assistance, please feel free to contact Kathleen Pathan, Regional Program Manager at (303) 844-1164 and [kathleen.pathan@acf.hhs.gov](mailto:kathleen.pathan@acf.hhs.gov).

We appreciate your efforts to meet the child care needs of eligible families in Oregon and look forward to our continued partnership in the administration of your Child Care and Development Fund Program.

Sincerely,

Digitally signed by ANNE-MARIE TWOHIE  
Date: 11/14/2025 1:06 PM EST

Anne-Marie Twohie  
Acting Director  
Office of Child Care

cc: Alyssa Chatterjee, Early Learning System Director  
Jordan Pargeter, Child Care and Development Fund Administrator  
Kathleen Pathan, OCC Regional Program Manager  
Valentina Asare-Adjebeng, Program Operations Liaison, Office of Child Care