



Oregon Department of
**Early Learning
and Care**

Baby Promise

2025 Ruleset Amendment

Regional Advisory Committee March 18, 2025

Annual Update: 2025

Baby Promise Program Guidebook for Providers

Baby Promise Operation Manual for CCR&Rs

Presented by: Maidie Rosengarden, Ed.D. Baby Promise Program Manager



Rulemaking Advisory Committee (RAC) Members

Karina Berumen	Early Learning and Care Programs and providers with contracted Baby Promise slots
Vanessa Broadley	Early Learning Hub representatives
ThuHang Dang	Early Learning and Care Programs and providers with contracted Baby Promise slots
Maryam Darabi	Early Learning and Care Programs and providers with contracted Baby Promise slots
Sima Ghandi	Early Learning and Care Programs and providers with contracted Baby Promise slots
Savannah Graf	Families
Iney Gomez	Representatives from programs who provide care for young children
Mandy Johnson	Union Representatives

Nicole Kay	Representatives from programs who provide care for young children
Claudia Lipez	Representatives from programs who provide care for young children
Sonya Noil	Representatives from programs who provide care for young children
April Paul	Child Care Resource & Referral representatives
Shawn Reynolds	Representatives from programs who provide care for young children
Anneliese Sheahan	Union Representatives
Nicole Kay	Representatives from programs who provide care for young children



Need for Rule Changes 2025

The current rule citation is to the 3/2024 versions of the guidance documents.

We need to update both versions.

Rules Impacted:

- 414-480-0015: Baby Promise Program Provider Eligibility and Program Requirements
- 414-480-0035: Administration



Baby Promise Rules – Revised Language

414-480-0015 Baby Promise Program Provider Eligibility and Program Requirements

Effective on **May 1, 2025** ~~April 1, 2024~~, the Department designates the Baby Promise Guidebook revised **04/2025** ~~03/2024~~ to be used for compliance with the Baby Promise Program provider requirements and standards.

[ED. NOTE: To view attachments referenced in rule text, click [here](#) for PDF copy.]

Statutory/Other Authority: ORS 417.784

414-480-0035 Administration

Effective on **May 1, 2025** ~~April 1, 2024~~, the Department designates the Operations Manual for Child Care Resource & Referral entities revised **04/2025** ~~03/2024~~ to be used for compliance with the Baby Promise Program administration requirements and standards.

[ED. NOTE: To view attachments referenced in rule text, click [here](#) for PDF copy.]

Statutory/Other Authority: ORS 417.784



Prompts to Consider

1. Which benefit recipients (state benefits for children, families, and providers) are likely to be economically affected, positively or negatively, by Baby Promise requirements and operations?
2. Are there other members of the public likely to be economically affected by Baby Promise requirements and operations?
3. From a racial equity perspective, which populations may be affected or most harmed?
4. How or in what specific ways are ethnically specific communities affected by Baby Promise requirements and operations?

Major Edits

1. Recruitment of Tribes p. 13 – Operations Manual
2. Completion of Application and forms p. 10
3. Licensing compliance/Provider must join OCCA p. 11
4. Pre/Post Site Visit/Length of subcontracts p. 12
5. Restrictive equipment p.16
6. Zero to Three training p. 21
7. Staffing/Infant Toddler Coach p. 25/26 Operations Manual
8. Infant Toddler Coach Job Qualifications p. 28 Operations Manual
9. Definition of Infant Toddler Coach p.53
10. Definition of OCCA p. 54



Operations Manual Changes (including provider guidebook edits)

1. Recruitment of Tribes p. 13
2. Staffing/Infant Toddler Coach p. 25/26
3. Infant Toddler Coach Job Qualifications p. 28



Timeline of Changes

Rulemaking Timeline

- ~~Presentation to ELC – February 26, 2025~~
- Rules Advisory Committee – March 18, 2025
- Public Hearing – March 24, 5:00 PM, 2025
- Public Comment Ends – March 31, 2025
- ELC Vote – April 23, 2025
- Rule Update Effective – May 1, 2025



Closing and Next Steps

- ✓ Reimbursement information for this RAC will be sent via email.
- ✓ Responses from today will be collated and sent to you.
- ✓ All of your responses will be collated, reviewed, and main themes will be shared with the ELC in March, when the Rule Set is voted on.
- ✓ Where possible, changes to the documents will be implemented.
- ✓ When the documents are finalized and branded, I will send you all a copy.



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Questions?

