

The Child Care Licensing Division's Guide to:

Certified Outdoor Nature-Based Child Care Programs

Department of Early Learning and Care (DELC)
Child Care Licensing Division (CCLD)
www.oregon.gov/delc
503-947-1400 · 1-800-556-6616

Disclaimer: This document is meant to be used as a resource, and for informational purposes only. It does not replace the applicable statutes and Oregon Administrative Rules (OARs)

Guide to Certified Outdoor Nature-Based Child Care Programs

Contents

Who we are, and what we do	
CCLD's Licensing Specialists	1
Do I Need a Child Care License?	1
General Rules for All Child Care Facilities	2
Certified ONB Program Rules	2
Other Laws that Affect Child Care	2
Am I Qualified to be a Director of an (ONB) Program?	3
Site Review	3
Benefit-Risk Analysis	3
Pre-Certification Visit	4
Application Packet	4
Required Inspections	4
Application Form	5
Application Fees	5
Withdrawing an Application	5
Denial of the Application	5
Enrollment in the CBR	5
Testing for Lead in Drinking Water	5
From Initial Temporary License to an Annual Child Care License	6
Noncompliance	7
Emergency Suspension of a Child Care License	8
Contested Case Hearings	8
Findings Review	8
Complaint Assessment	8
Investigative Specialists	9
Complaints of Providing Child Care Without a License	9
Moving Your Program to a New Location	10
Public Access to Licensing Records	10
Building a Relationship with Your Licensor	1C
CCLD Optional Resources	1
Wobsites	11

The Child Care Licensing Division

Who we are, and what we do:

The Child Care Licensing Division (CCLD) is part of the Oregon Department of Early Learning and Care (DELC), and is a statewide child care system that supports families and promotes safe, quality, affordable and accessible child care. CCLD supports and monitors licensed programs to ensure foundational health and safety laws, rules, and requirements are met. Families and communities in Oregon rely on CCLD's licensing system to ensure that licensed child care program's have met foundational health and safety requirements.

The mission of DELC is to foster coordinated, culturally appropriate and family-centered services that recognize and respect the needs of all children, families and early learning and care professionals. Our vision is that children, families, early care and education professionals and communities are supported and empowered to thrive.

CCLD's Licensing Specialists:

CCLD licensing specialists are a valuable resource as you move through the certification process. They are available to answer any questions you may have about Oregon's child care rules as well as connect you with resources for your program. In addition, licensing specialists offer support during visits, which includes information and Technical Assistance on how to stay in compliance with CCLD rules. They can also offer consultation on developmentally appropriate practices to support children's growth and development.

Licensing is a form of child and consumer protection. It seeks to minimize risks to children in outof-home care and promote their healthy growth and development. It is the licensing specialist's role to work with child care providers, directors, and staff when questions arise about compliance with the rules. You may at any time request help if there are questions about requirements or how a program can comply with requirements. There may be several ways to comply. Your licensing specialist will discuss the options with you.

CCLD is here to support you:

In addition to your licensing specialist, there are other CCLD staff available to support you such as senior licensing specialists and regional managers. Senior licensing specialists can answer questions or concerns you may have about the licensing process or clarify rule interpretation. If you have conflicts with your licensing specialist or concerns of a more serious nature, you can ask to speak to the regional manager.

Our central services staff are located in Salem. Central office staff process licensing applications and Central Background Registry (CBR) enrollment applications as well as manage complaints and legal processes. You can contact CCLD central office staff with questions about your CBR enrollment and child care application processing timelines.

To connect with your local senior licensing specialist, regional manager or central office personnel, you can contact your licensing specialist or call 1-800-556-6616.

Do I Need a Child Care License?

Oregon statutes require a child care program providing certain types of care to be licensed by CCLD including Certified Outdoor Nature-Based Child Care Programs (ONB). Statutes also require CCLD to establish rules which a child care program must meet in order to qualify for a child care license. To carry out the intent of the statutes, CCLD has developed foundational requirements set forth in Oregon Administrative Rules (OARs).

Rules for Child Care

General Rules for All Child Care Facilities

In addition to the rules for Certified ONB Programs, all child care programs (Registered, Certified, Recorded and Regulated) must also comply with the OARs covered in the General Rules for All Child Care Facilities, beginning with 414-075-0000.

The General Rules define what types of child care are "exempt" and do not require a license, see OAR 414-075-0250. If you do not fall into one of the exempt categories and you are providing child care, you are required to have a child care license. If you are not required to have a license, but would still like to apply for one, you may do so. For more information on unlicensed preschool recorded programs or school age recorded programs, visit the DELC website at www.oregon.gov/DELC

Certified ONB Program Rules

Each type of license operates under a different set of Oregon Administrative Rules (OARs). Certified ONB Programs (ONB) that care for any children from preschool (age 3-5) through school age (5-12 years) operate under OAR 414-320-0000 through OAR 414-320-1620. These programs will be regulated according to these requirements, which are described in the rule book titled *Rules for Certified Outdoor Nature-Based Child Care Programs*. Your rule book, along with this guide and help from your licensing specialist, will be the most important tools in maintaining compliance in your program.

Other Laws that Affect Child Care

As a licensed child care program in Oregon, you will be required to follow several laws regulated by other agencies. More information on these laws is available upon request, or you may contact the agency directly to learn more about their requirements:

- Immunizations (Oregon Health Authority)
- Child Care Restrictable Diseases (Oregon Health Authority)
- Child Abuse and Neglect Reporting (Oregon Department of Human Services)
- Vehicle Child Safety Systems and Seat Belts (Oregon Department of Transportation)
- Bicycle Safety (Oregon Department of Transportation)
- Civil Rights Laws (Bureau of Labor and Industries)
- Americans with Disabilities Act (www.ada.gov)

The Certified Outdoor Nature-Based License

CCLD issues these types of child care licenses:

- Registered Family (RF)
- Certified Family (CF)
- Certified Center (CC) or Certified School-Age Center (SC)
- Certified Outdoor Nature-Based Program (ONB)

A Certified ONB Program is defined by CCLD as a child care program that is certified to provide care and education to preschool through school-age children, in a primarily outdoor natural space approved by DELC and which utilizes a philosophy where nature is central to children's learning and development, as demonstrated by curriculum requirements outlined in OAR 414-320-0525(4).

While all licenses have health and safety requirements, they are very different licenses. Each type of license operates under a different set of Oregon Administrative Rules (OARs). ONB Programs operate under OAR 414-320-0000 through OAR 414-320-1620. Your program will be regulated according to these requirements.

Before You Apply

Before you apply for an ONB child care license, you must first find a space where it is appropriate to operate an ONB Program. Your program must meet local environmental health requirements. If a building is used for any purpose other than meeting the biological needs of children it must be approved by the fire marshal. If no indoor space is being used, you must have evidence of requesting a consultation from the fire marshal. Water faucets used for drinking, cooking, and food preparation must be tested for lead. In addition, your program must meet requirements in CCLD's Rules for ONB Programs.

Am I Qualified to be a Director of an (ONB) Program?

ONB Program Directors must meet these minimum qualifications:

- 1. At least 21 years of age
- 2. Meet initial and annual training requirements:
 - a. Introduction to Child Care Health and Safety
 - b. Recognizing and Reporting Child Abuse and Neglect
 - c. Pediatric CPR and First-Aid
 - d. Oregon Food Handler's Certification
 - e. Foundations for Learning Child Development Training
 - f. Wilderness First Aid (if required*)
- 3. Have completed 20 hours or 2 college quarter credits of nature-based education training approved by DELC
- 4. 250 hours of work experience in an outdoor education environment
- 5. Have attained at least one:
 - a. Step 9 or higher on the Oregon Registry
 - b. 1 year as a provider at a certified family child care home
 - c. Have verifiable knowledge of management and supervision of adults in addition to knowledge of child development for the primary ages served per OAR 414-320-0320(5)(e)(C)

Site Review

To be licensed for the first time as an ONB program, you must submit a diagram to CCLD with all pertinent measurements of the premises, including the locations of outdoor classrooms, kitchens, toileting facilities, bodies of water, and permanently located natural hazards. You must also submit a description of the proposed toileting facilities that will be used by children and staff, including a description of any alternative toileting policies and practices that may be implemented. You must include a floor plan of any buildings or structures that may, or will be used, for any purpose that includes a description and diagram of all emergency exits and emergency exit pathways for an emergency shelter.

Additionally, If the certified ONB program uses a building for any purpose other than meeting the biological needs of children or staff, approval by a state or local fire code official must be obtained prior to the initial certification date.

CCLD requires verification that the local emergency management system, fire district, and other applicable emergency response agencies have been provided notice of the location of the ONB program. The notice must be provided by the ONB program using a DELC approved form.

Benefit-Risk Analysis

For all applicable areas and activities, completed benefit-risk assessments that are in compliance with the requirements described in OAR 414-320-0215 including:

 Information about the site or sites that will be used by the certified ONB program on a regular basis.

- Different seasons of the year such as summer versus winter plans, based on how conditions change within ONB sites and locations used by the certified ONB program on a regular basis.
- 3. Risky play activities
- 4. Guidance for when increased staffing is necessary

Pre-Certification Visit

Once you are confident your site will or can meet site requirements, contact CCLD to set up a pre-certification visit. At the pre-certification visit, your licensing specialist will visit your space and estimate how many children the space can accommodate. In addition, your licensing specialist will provide guidance to you regarding any changes you may need to make to the space as you prepare for your initial licensing inspection.

The licensing specialist will take measurements of the outdoor space and any areas that you plan to use. The square footage of your outdoor space will be calculated to determine the programs' capacity. Capacity is dependent on the amount of square footage available for children's use. ONB Programs require 4,000 square feet of natural outdoor space per child and an outdoor classroom with 75 square feet of space per child. Measurements that occur during a pre-certification visit provide for an estimated capacity. Final determination of capacity happens at your initial visit. The licensing specialist will also inspect the bathroom facilities, ensuring that there are adequate toilets and hand washing sinks available for use. All areas used by the program will be reviewed, and measured if applicable, to provide an estimated capacity and advise on other safety and use requirements in the rules for outdoor spaces.

The licensing specialist will discuss rules related to staff qualifications, staff-to-child ratios and group size [Pre-school age children 1:8, max group size: 16, School age children 1:10, max group size: 20. ONB programs must always have at least two staff on the premises], enrollment in the CBR and rules specific to the age groups you plan to care for. During the precertification visit, CCLD encourages you to ask questions about the licensing process and how you can meet licensing requirements.

Application Materials

Application Packet

When your licensing specialist determines you are ready to apply for a license, they will provide you with an application packet. You will usually receive this packet at the pre-certification visit. This packet will contain information on how to get your fire marshal inspection or consultation, and environmental health inspection scheduled. It will also include your application for an Outdoor Nature-Based child care license, and applications for enrollment in the CBR. The packet will have other important materials for the licensing process, such as a sample checklist (ONB Health and Safety Review Checklist, document # CCLD-0960). Use this checklist to prepare for your initial inspection.

Required Inspections

It is your responsibility to request fire safety consultation, environmental health (sanitation) inspection, and any pertinent building inspections. If an inspection report calls for corrections, the corrections must be made before an annual license is issued. It is important to ask for environmental health inspections and applicable fire safety consultations as soon as possible, as it may take an agency several weeks to be able to act on your request. The applicant is responsible for any fees associated with these inspections.

CCLD, and most fire marshals and environmental health specialists are able to give technical assistance to prospective child care providers. This means they can help you before you invest money in a site. You should use their expertise whenever you have questions, which could help avoid costly errors.

Application Form

The application should be submitted at least 45 days before you plan to operate. You must fill it out, sign it, and return it to CCLD with the appropriate fee, premises diagram, and lead testing results. This needs to be completed before CCLD can act on your application. If you are a new applicant, you must also submit an application for enrollment in the CBR for yourself and any staff or volunteers planning on working at your program.

Forms must be correctly and completely filled out and signed. An incomplete application may delay the licensing of the program. Feel free to call your licensing specialist if you have any questions.

Application Fees

To apply for an initial application, a renewal, a change of owner, or a change of location, the fees are:

- NEW LICENSE: \$100.00 plus \$2.00 x licensed capacity (e.g. the fee for a ONB Program licensed to care for 16 children is \$100.00 + \$32.00 = \$132.00).
- RENEWAL: \$2.00 x licensed capacity
- *APPLICATION FEES ARE NON-REFUNDABLE

Withdrawing an Application

To withdraw an application before the licensing process is completed, inform your licensing specialist, and they will provide you with a voluntary withdrawal or closure form (CCLD-0123) to fill out, sign, and return to CCLD. This will close out your pending application.

Denial of the Application

If the program or its operation does not comply with applicable statute or rules or with any term or condition imposed under the certification or registration, CCLD may issue a notice of intent to deny the application.

Enrollment in the CBR

CCLD requires all individuals, including administrative, child care and support staff at child care programs, to be enrolled in the CBR. Other individuals who are not employed by the program may also be required to be enrolled if their presence or role permits unsupervised access to the children. Federal and state law requires CCLD perform FBI fingerprint background checks and obtain other criminal history information on all applicants. After individuals apply for enrollment in the CBR, CCLD must approve the individual for enrollment before they are allowed to work in the child care program. CCLD covers the cost of fingerprinting for child care staff. For more information on who needs to be enrolled in the CBR in your program, please contact your licensing specialist or call CCLD customer service at 1-800-556-6616.

Testing for Lead in Drinking Water

CCLD requires all applicants for licensing to test the water supply for lead at least every six years if the plumbing fixture is used for drinking, cooking, or preparing food. This testing must be done on the fixtures you get this water from, even if it is from another location and brought to your program site. Test results must be submitted with the initial license application. Fixtures must be re-tested every six years. Lead testing questions, lab reports, alternative water declaration forms and other communication regarding lead testing can be emailed to CCLD.Customerservice@delc.oregon.gov.

Testing supplies can be obtained from any ORELAP approved laboratory. To find a laboratory you can search from this website https://orelap.state.or.us/searchLabs or search the DELC website resource library for document CEN-0020 ORELAP Labs for Lead Testing. Other lead information and resources are available on the DELC website

here: https://www.oregon.gov/delc/providers/pages/lead-testing.aspx

If certain fixtures or all fixtures fail this test, you will be required to submit and comply with a mitigation (correction) plan. Faucets that do not pass may not be used until the issue is corrected and the faucet(s) pass a re-test.

If the program does not use any of the on-site plumbing fixtures to obtain water for drinking, cooking, or preparing food, the program must submit form CEN-0016 Alternative Water Declaration to CCLD identifying the alternative source of water and confirming that the program does not use any on-site plumbing fixtures for drinking, cooking or preparing food.

The Initial Inspection

When you have approval or approval with corrections for your applicable fire safety consultation and sanitation inspection, the licensing specialist will conduct your initial inspection. They will inspect the program for compliance with the requirements in your CCLD Rules for ONB Child Care rule book. Prior to operation, a program must meet only those requirements that do not relate to the presence of children. For example, CCLD will not inspect children's enrollment records if you have no children enrolled yet.

The licensing specialist will check for health and safety requirements and review any written information and required policies. They will verify the location of faucets that have been identified as being tested for lead. They will also check staff qualifications. If the licensing specialist observes any noncompliance with the rules, you will be informed and given an opportunity to correct the issue(s).

A temporary license is issued if the program shows the majority of CCLD's requirements are met. Once you receive a temporary license, you may begin to care for children. Temporary licenses may also be issued when a program moves or changes ownership, and when an applicant is renewing their child care license. A temporary license can be used for operating for up to 180 days.

An application will be denied if the program does not show majority compliance with the statutes or the administrative rules.

From Initial Temporary License to an Annual Child Care License

Within 180 days, a new program must show that it can meet all requirements on a continuing basis in order to qualify to move from a temporary license to an annual license.

While the applicant has a temporary license, the licensing specialist will visit the site to evaluate the program's compliance with the requirements, including those which apply to the presence of children. During this visit, often called a Program Review visit, the licensing specialist will look at all the items on the checklist that were not completed at the initial health and safety review. This may include your curriculum, child files and observing each group of children. The applicant will be informed of the areas being checked, along with any findings.

After determining that the program is in compliance with the rules, the licensing specialist will issue an annual license. The annual license replaces the temporary license and is valid for one year from the effective date of the temporary license unless it is voluntarily closed, the program changes location or ownership, or legal action is taken by CCLD.

If the program does not meet requirements during the temporary licensing period, the annual license may be denied. In addition, the temporary license may expire during this process. If this happens, the program must stop providing child care.

Monitoring

During your licensed year, you will receive at least one unannounced visit from your licensing specialist. During this visit, the licensing specialist may arrive any time during the hours you have children in care. Your licensing specialist will, at minimum, look at the following:

• How many children you have in the entire program (capacity)

- If children are appropriately supervised
- If staff-to-child ratio requirements are met
- If group size requirements are met
- If qualified staff are with each group of children
- Staff training requirements
- Are all individuals fully enrolled in the CBR that may have unsupervised access to children?
- Are child and staff attendance records accurate and up-to-date?
- Are all hazardous items inaccessible to children?

Your licensing specialist may also check for compliance with any other rules in the book.

Licensing Renewal

The ONB license must be renewed annually. The renewal process includes on-site visits by the licensing specialist and the environmental health specialist. When applicable, a fire inspection or consultation must be conducted every 24 months. You will receive your renewal packet by mail four months before your expiration date. You MUST submit your application to CCLD at least 30 days in advance of your license expiration date in order to have your application considered timely. The expiration date of the current certificate, unless officially revoked, remains in force until CCLD has acted on the timely application for renewal and has given notice of the action taken.

Similar to your initial inspection, at the time of renewal you will need an approved inspection from environmental health prior to a visit from CCLD. Programs using buildings will also need approval from a fire marshal every 2 years.

In addition, each of your staff in the ONB Program may have on-going training requirements. You will need to ensure this training is completed and submitted to the Oregon Registry Online (ORO) well before the renewal date. Please consult your rule book for more details on the training requirements or talk to your licensing specialist.

After your renewal visit, when all requirements have been met, an annual license is usually issued. A temporary license is only issued at renewal if the application was untimely and corrections cannot be completed before the license expiration date.

Failure to Comply with Requirements

After each visit, a Child Care Program Contact Report form is completed. A copy will be emailed or mailed later. The form may contain:

- Compliance status
- Any rules with which the program does not comply
- A description of the noncompliance
- Corrections needed and the date by which corrections must be made
- Any Technical Assistance given

Noncompliance

A noncompliance may be a violation of the statutes, CCLD rules, or special conditions of the license. If noncompliance is noted at a visit, the director will be responsible for ensuring the noncompliance is corrected within the timeframe discussed with the licensing specialist. Depending on the noncompliance, staff at the ONB Program will be given the opportunity to correct the noncompliance during the visit. The licensing specialist will note their observations on the contact report that will be issued to you at the end of the visit.

Noncompliance is documented in a letter that is sent to you from the CCLD. You may receive a letter documenting a noncompliance finding based on self-disclosure, an observation made by

your licensing specialist, information received by the CCLD, or reviewing records of your program.

It is the program's responsibility to follow up with the licensing specialist to report when the corrections are made. In some cases, the licensing specialist will conduct a follow-up visit to ensure the program is in compliance (a compliance verification visit), or may request photos of the corrections to ensure compliance.

Letters that contain serious valid findings are required to be posted for 12 calendar months. A serious violation means CCLD has made a valid finding that:

- Children are in imminent danger,
- There are more children in care than allowed by law,
- Prohibited punishment has been used,
- Children are not being supervised,
- Multiple or serious fire, health or safety hazards are present in the home,
- Extreme unsanitary conditions are present in the home or
- Adults are in the home who are not enrolled in CCLD's CBR.

The CCLD may impose a civil penalty (a fine) for repeated violations of applicable statutes or rules.

Emergency Suspension of a Child Care License

One potential legal action, the emergency suspension of a child care license, is a process used when CCLD finds that there is a serious danger to public health and safety or when, in the opinion of CCLD, such action is necessary to protect the children from physical or mental abuse or a substantial threat to health, safety or well-being. CCLD may withdraw the emergency suspension if the conditions that resulted in the suspension are corrected.

Contested Case Hearings

If CCLD issues a notice of intent to deny or revoke an application, a notice of intent to impose a civil penalty, a notice of intent to impose a condition, or an emergency suspension order, the program has the right to request a contested case hearing. The notice or emergency suspension order provides further information on the hearing process.

Findings Review

The purpose of the findings review is to provide an opportunity for a child care license-holder or other individual against whom a finding has been issued (referred to as "individual") to offer additional information and documentation regarding CCLD findings of noncompliance or regarding a complaint finding.

Individuals have a right to a review of CCLD's findings issued to them. This review can include a first level internal findings review by CCLD and a second level judicial review pursuant to ORS 183.484.

If an individual has requested a timely findings review or petitioned for judicial review, the finding will remain in effect during the review process.

Findings review procedures are explained during the license application process. A copy of these procedures is available upon request and is posted on the (DELC) website.

Complaint Investigations

Complaint Assessment

CCLD investigates complaints of a violation of the applicable statutes and rules.

At the end of the investigation, CCLD will assess a finding for each allegation. Owners/Operators must post all serious valid complaint and serious noncompliance letters for 12 calendar months. The posting must be in an area where it may be clearly viewed by parents. There are three different findings that are assigned on any complaint:

- Valid, when a reasonable person could conclude the noncompliance occurred based on the evidence; or
- Invalid, when a reasonable person could not conclude that the noncompliance occurred based on the evidence; or
- Unable to Substantiate, when a reasonable person could not decide whether the noncompliance occurred because of conflicting evidence or because information is not available.

Investigative Specialists

Investigative Specialists are CCLD field staff that visit child care programs when a complaint is received. Complaints remain active and open as long as needed to come to a finding decision.

How are investigators different from licensing specialists?

Licensing specialists are assigned to programs and conduct routine regulatory visits as well as provide ongoing technical assistance to licensed programs. Investigators are not assigned to programs, only to cases, although there may be times when a licensing specialist will conduct a compliant visit depending on workloads at that time.

Both licensing specialists and investigators provide regulatory oversight to child care programs. Regulatory oversight means checking to make sure programs meet the state licensing standards for operating a child care program.

What services do investigators provide?

CCLD investigators perform a complete investigation of regulatory complaint allegations and any observed noncompliance present while they are on site. This includes coordinating additional interviews, reviewing documents, and requests for additional information and documentation. Investigators also work with partner agencies like the Office of Training, Investigations, and Safety (OTIS), Law Enforcement, and Child Welfare.

Complaints of Providing Child Care Without a License

CCLD may receive and investigate complaints of operating a child care program without a license (unlawful care). Often, they did not realize they were required to have a child care license and CCLD will help the program to start the licensing process. A program that continues to operate illegally without a license may be subject to sanctions including a fine called a civil penalty, denial of the license application or a court injunction.

Exceptions to the Rules

CCLD may grant an exception to an individual rule for a specified period of time when a requirement does not apply to a program, or when the intent of the requirement can be met by a method not specified in the applicable rule. Until an exception is approved by CCLD, the program must comply with the rule as written.

An exception may be requested during the application process or at any time during a temporary or annual license period. The exception request form is located on the DELC website, or you may ask your licensing specialist for the form. A separate form is required for each exception request. To request an exception, fill out the form and submit it to the licensing specialist.

Exceptions are considered on a case-by-case basis. The granting of an exception to a rule shall not set a precedent, and each request shall be evaluated on its own merits. An exception

approval may be rescinded by CCLD if conditions of the exception are not met or if the well-being of the children is compromised.

Other Information

Moving Your Program to a New Location

If you are planning on moving your program into a location other than what CCLD has approved, the following steps apply:

- Contact the licensing specialist you currently work with and discuss the timeline for the move and follow the application process.
- The new site cannot be used for child care purposes until a license from CCLD has been issued.

Public Access to Licensing Records

Information about child care facilities is available to the public except in specific situations stated in the State Public Records Law. The Child Care Safety Portal is a resource for parents and families to check the most updated information on the status of licensed child care programs in Oregon. The portal lets families search for a child care provider and view their licensing history over a period of time.

The Child Care Safety Portal is a part of the Find Child Care Oregon website to make it easier for families to find the information they need to make child care decisions in Oregon. Updates are made daily. On the portal, you will find:

- Child care license status, license type, and license capacity
- Summary of inspection visits including:
 - Valid findings within the last five years
 - o Unable to substantiate findings within the last two years
- Complaints:
 - o Disclaimer- A complaint does not imply the allegation(s) is/are valid.
 - o Complaints are not visible on the portal until after the investigation is complete.
- Enforcement activity
- Number of serious injuries or deaths.

Providers may submit a public response to valid or unable to substantiate. Your response will be included whenever information about your compliance history is disclosed and will be available on the Child Care Safety Portal. Forms are available on the DELC/CCLD Website.

Other Information

Building a Relationship with Your Licensor

We're here to support you and your program. As you get to know your licensing specialist, ask lots of questions, share your concerns or ask for examples of what compliance might look like. Every program is unique! Compliance with a rule does not always look the same, and CCLD wants to help you and your program succeed.

During Visits

We know that unannounced visits can be stressful. But just remember, the children come first! Your licensor knows that they may have to wait while you take care of children, direct your staff, or talk to a parent. It's OK! CCLD staff are used to being flexible. In addition, your licensor will not ask you to do something that would put your program out of compliance, such as leaving a group of children without the proper number of staff.

Technical Assistance (TA)

"Technical Assistance" means consultation and advice given to programs to assist them in maintaining compliance. As your program grows and changes, CCLD will be here to support you, offer suggestions, provide resources, and help you succeed.

CCLD Optional Resources

CCLD has created many resources to help your program meet the requirements and rules. You also have the option of creating your own forms, as long as all of the required components in rule are included. Templates of forms are available as documents starting with PR or Program Resources, such as:

- Child Enrollment Forms
- Emergency Plan Template
- Emergency Drill Record
- Documents for verifying Qualifications.
- Materials written to help programs understand what compliance looks like or to provide technical assistance that assists programs with staying in compliance are labeled as PTA or Program Technical Assistance, such as:
 - o Rule Guidance documents on a variety of topics;
 - Required Policy list;
 - List of Notifications that are required and the timeframe;
- At the end of this guide are charts showing some of the resources that CCLD has available for ONB programs. These and other resources are available on the DELC website resource library or from your licensing specialist.

Resources

Websites:

- DELC CCLD: <u>www.oregon.gov/delc</u>
- To search for resource documents on the DELC website:_ https://www.oregon.gov/delc/resources/pages/default.aspx#ResourceDocuments
- Child Care Resource & Referral agency list: https://oregonccrr.org/regional-ccrr-information/
- ORELAP labs for lead testing, search this site for currently accredited labs: https://orelap.state.or.us/searchLabs
- Secretary of the State for most current rules:_ https://secure.sos.state.or.us/oard/ruleSearch.action
- Oregon Registry Online (ORO): https://my.oregonregistryonline.org/
- Oregon Registry Online Training Calendar: https://calendar.oregonregistryonline.org/
- Child and Adult Care Food Program (CACFP): https://www.oregon.gov/ode/students-and-family/childnutrition/cacfp/Pages/BecomingaCACFPSponsor.aspx
- Teaching Research Institute (TRI): http://triwou.org/centers/cel
 For information on your local Child Care Resource and Referral agency, Spark, 211 info or reimbursement for Lead testing
- Oregon Association for the Education of Young Children (OAEYC): http://oregonaeyc.org/

A final note:

As an agency, CCLD values continuous quality improvement. CCLD works to examine the licensing process and administrative rules to find ways we can improve. Your comments and suggestions are encouraged. To provide CCLD with feedback please contact the Central Office in Salem at 503-947-1400 or 1-800-556-6616.

Overview of Partner Agencies

Child Care Resource & Referral Agencies (CCR&R)

Child Care Resource & Referral (CCR&R) agencies offer support services and training designed to promote providing a high-quality early education programs for children. To find a local Child Care Resource and Referral office, visit https://oregonccrr.org/regional-ccrr-information/ or call 1-800-342-6712. The CCR&Rs offer:

 <u>Becoming a Provider</u>: Information about becoming a childcare provider, as well as assistance understanding the DELC Employment Related Day Care (ERDC) listing process.

 <u>Professional Development</u>: Professional development goal setting and planning, support, conferences, online training, local training, college classes.

• <u>Financial Supports</u>: Scholarships and reimbursements to support program safety and quality.

 <u>Parent Referrals</u>: Ensures information on child care programs is up to date in the parent referral database, which allows 211 child care consultants to provide accurate information to parents seeking childcare.

 <u>Technical Assistance, Information and Resources</u>: Topics include health and safety, quality improvement, inclusion supports, child development, brain development, activities for children, and tools to build and grow your business.

- <u>Individual Consultation</u>: Talk through questions or concerns regarding children in care, for example, supporting children with special needs, challenging behaviors or working with parents.
- Referrals to Other Community Resources: Such as Inclusive Partners (see below).

Inclusive Partners

Inclusive Partners is a statewide program funded through the Department of Early Learning and Care that supports inclusive practices in childcare settings.

- They do this through offering individualized technical assistance and consultation including collaboration with parents, childcare providers and other team members serving children and families. They offer these services at no cost, which may include:
 - Finding and sharing creative ideas for making accommodations or adaptations in the child care environment
 - Supporting problem solving and planning skills
 - Exploring strategies for responding to various kinds of learners and a variety of behaviors
 - For more information, visit: https://www.oregon.gov/delc/programs/Pages/inclusive- partners.aspx

USDA/CACFP

The program reimburses family child care providers and centers for part of the cost of meals they serve to children and ensures meals are well balanced and nutritious. The program also provides nutrition education to providers and children. More information about the USDA food program and provider resources are available here: https://www.oregon.gov/ode/students-and-

family/childnutrition/cacfp/Pages/BecomingaCACFPProvider.aspx

211

21linfo.org provides parents in Oregon with free, customized referrals to child care providers and strategies for choosing quality child care. Parents can also get support navigating and accessing other community resources. To contact 211: CALL 211 or 1-866-698-6155 or TEXT keyword "children" or "ninos" to 898211 (TXT211); EMAIL children@21linfo.org; or VISIT the website: 21linfo.org

Overview of Oregon Registry Online (ORO)

How do I get help with ORO? For help, call #1-877-725-8535 or email: orohelp@pdx.edu. You can also view the staff list at: http://www.pdx.edu/occd/contact

Overview

The Oregon Professional Development System is an integrated and comprehensive statewide framework that weaves the childhood care and education profession together. The Oregon Professional Development System involves many agencies and programs that provide support for professionals in the early childhood field, such as:

- 1. Child care resource and referral agencies
- 2. State agencies like the Child Care Licensing Division
- 3. Higher education. The Oregon Center for Career Development at Portland State University is the backbone of ORO.

Oregon Registry Online

The Oregon Registry Online (ORO) is a database that stores training and education for Oregon's childhood care and education professionals. You may also use ORO to produce an official record of your own training and education, called a Professional Development Statement. Professionals in the field of Early Care & Education can log in or create an account at my.oregonregistryonline.org.

Training Calendar

Find upcoming training offered by all of Oregon's Child Care Resource & Referral agencies throughout Oregon at the Oregon Registry Online Training Calendar. Training accepted by the Oregon Registry and verified by OCCD, is also accepted by the Child Care Licensing Division to fulfill licensing training requirements.

Online Training

OCCD offers several online training sessions specific to Oregon childhood care and education. Whenever possible these trainings are offered in English, Spanish, Russian, Vietnamese, and Chinese. To view the available courses, visit http://campus.educadium.com/OCCD/ for online training. Courses required for licensing by the Child Care Licensing Division:

- Safe Sleep for Oregon's Infants
- Introduction to Child Care Health and Safety
- Recognizing and Reporting Child Abuse and Neglect
- Food Handler's Certification
- Foundations for Learning

The Training and Education Criteria describes training and education accepted by Oregon's childhood care and education professional development system.

There are 10 Core Knowledge Categories (CKCs) of training:

- 1. Diversity (DIV);
- 2. Families & Community Systems (FCS);
- 3. Health, Safety & Nutrition (HSN);
- Human Growth & Development (HGD);
- 5. Learning Environments & Curriculum (LEC);
- 6. Observation & Assessment (OA);
- 7. **Personal, Professional & Leadership Development (<u>PPLD</u>);
- 8. **Program Management (<u>PM</u>);
- 9. Special Needs (SN);
- 10. Understanding & Guiding Behavior (UGB).

**Hint: The two "P's" are the only CKCs that are NOT considered training in Child Development

Ultimately, receiving training in all of the 10 CKC's will help early educators diversify their training and, create well-rounded professionals.

Professional Development Statements

ORO functions like a savings account. The training and education is "deposited" into a personal account, called myORO. Each person may log in to myORO to view the training and education that has been deposited and can download a Professional Development

Statement. The Professional Development Statement:

- Helps CCR&R staff to assist providers in planning for their ongoing professional development.
- Helps educators plan their future training and evaluate their education needs.
- Allows individuals to ensure their training and education records are accurate and up to date.

ORO FAQs

- What is the Oregon Registry Online (ORO)?
- The Oregon Registry has expanded to include an online component we call Oregon Registry Online (ORO). This is a statewide database that stores all submitted training and education to be verified for system use, such as the Child Care Licensing Division licensing needs. It will produce a training and education statement for each person who has an account. This online component includes a Training Calendar and will provide participants with online access to their own training and education accounts.
- Who has access to the information in my ORO record?
 Authorized personnel with the Child Care Licensing Division, the Oregon Center for Career Development, Department of Human Services, and/or the Central Coordination of Child Care Resource and Referrals, and local child care resource and referral programs may access your training through ORO.
- What are annual training hours?
 These are the hours required by the Child Care Licensing Division to maintain a facility's license.
- What are the CCLD licensing requirements for renewal?
 Training hour requirements will vary according to facility type, position, and hire date. For specific questions about licensing requirements, refer to the Child Care Licensing Division Rules.
- What will you see in myORO?
- If you are linked to a licensed facility by the CCLD, go to the Enrollment > my employment tab. You will see a breakout of total training hours for the current licensing period for each facility. The columns will be labeled with Child Development, Safety Set and Other. If you are NOT linked to a facility you will not see any information on the "My Employment" page in myORO. Using MyORO and other Oregon Registry videos: https://youtu.be/E5LMisE9day
- Why would you want to view this information?
 The annual training hours in myORO is a tool to help track your training hours for licensing compliance purposes. It helps you to be proactive about sending in training, recognizing when training hours are posted, and gives you the ability to plan how many additional hours are needed to fulfill the licensing renewal requirements.
- Why doesn't the Professional Development Statement (PDS) match the annual training hours?
 The PDS is a summary of all training and education submitted to ORO. The annual training hours
 are a calculation of hours which will count for the current licensing period. These are hours taken
 within the facility's licensing period. Refer to the PDS to ensure Safety Set trainings (First Aid,
 CPR, Food Handler's, RRCAN) are complete and current.
- Are the training hours listed in myORO the same as the Staff Qualification and Training Log (SQTL)?

The training hours you see in myORO should be the same as the SQTL, which is generated by the Child Care Licensing Division from their database. The CCLD database pulls these reports directly from ORO, so the report is up to date as of the printed date on the SQTL. The SQTL is updated nightly.