

Licensing Training Requirements

for Early Educators in Home Settings



TRAINING	RF Provider	RF Substitute Provider	CF Provider	CF Assistant 2	CF Assistant 1	CF Substitute Provider
Orientation	No	Within the first 10 business days of working in the home and prior to unsupervised access to children	No	Within the first 10 business days of working in the home and prior to unsupervised access to children	Within the first 10 business days of working in the home and prior to unsupervised access to children	Within the first 10 business days of working in the home and prior to unsupervised access to children
RRCAN,* ICCHS,** and Safe Sleep	Prior to licensing	Prior to unsupervised access to children and functioning in the position	Prior to licensing	Prior to unsupervised access to children and functioning in the position	Within 30 days of beginning work in the home and prior to unsupervised access	Prior to unsupervised access to children and functioning in the position
Food Handler's must be kept current at all times*	Prior to licensing	If involved in food preparation prior to preparing and/or serving food, including preparing bottles*	Prior to licensing	If involved in food preparation prior to preparing and/or serving food, including preparing bottles	If involved in food preparation prior to preparing and/or serving food, including preparing bottles	If involved in food preparation prior to preparing and/or serving food, including preparing bottles
Pediatric CPR and First Aid must be kept current at all times	Prior to licensing (and must be renewed prior to expiration)	Prior to unsupervised access to children and functioning in the position	Prior to licensing (and must be renewed prior to expiration)	Prior to unsupervised access to children and functioning in the position	Within 90 days of beginning work in the home and prior to unsupervised access	Prior to unsupervised access to children and functioning in the position
Foundations of Learning	Prior to licensing	Within 90 days of beginning work in the home and prior to unsupervised access	Prior to licensing	Within 90 days of beginning work in the home and prior to unsupervised access	Within 90 days of beginning work in the home and prior to unsupervised access	Within 90 days of beginning work in the home and prior to unsupervised access
Ongoing Training	6 hours of Child Development, one hour of HSN each year of the licensing period 10 total hours	No	8 hours of Child Development, one hour of HSN 15 total hours	8 hours of Child Development, one hour of HSN 15 total hours	No	Same as provider, if the individual works more than 240 hours in a calendar year

Infant Toddler Training (CF ONLY): If providing care for 3-4 children under 24mo, the provider is required to have 30 hours infant/toddler specific training.. If 5+ children under 24mo, the provider is required to have 50 hours and one additional staff person must have 30 hours of infant/toddler specific training.

***RRCAN: Recognizing and Reporting Child Abuse & Neglect, and**

****ICCHS: Introduction to Child Care Health and Safety**

You are entitled to language assistance services and other accommodation at no cost. If you need help in your language or other accommodation, please contact the Child Care Licensing Division at 503-947-1400.