

ONB Teacher Qualifications



This form can be completed whenever a person is hired to work for or changes positions in a Certified Outdoor Nature Based Child Care Program.

DIRECTIONS

1. Check the qualifications that apply to the employee.
2. Attach employee's resume.
3. Write notes on the resume confirming that the information is correct. (i.e. Confirmed on 5/25/23 by calling previous supervisor.)
4. Once qualifications are confirmed, save the written verification with this form in the employee file.
5. The licensing specialist will review the form during your next visit.

Person completing the form: _____ Employee Name: _____

Position Start Date: _____ CBR Number: _____

Position: **TEACHER** (414-320-0340)

Check the qualification option that applies:

	Preschool	School-age
Age	☐ At least 18 years of age	☐ At least 18 years of age
Nature Based Education Training	☐ Have completed 10 hours or 1 college quarter credit of nature-based education training approved by DELC	☐ Have completed 10 hours or 1 college quarter credit of nature-based education training approved by DELC
Meet the experience and training qualification requirements for their assigned age group in one of the following options below (A, B, C, D, E or F):		
Option A	☐ At least 750 hours of qualifying teaching experience in a Certified Child Care Center or comparable group care program in the appropriate age level, of which 250 hours must be in an outdoor education environment	☐ 60 hours experience working with children in the certified ONB program classroom; AND ☐ Completion of 20 clock hours of training, completed within the last five years, focused on school-age child care that meets the following core knowledge criteria: ☐ Five clock hours in understanding and guiding behavior (UGB) ☐ Five clock hours in learning environments and curriculum (LEC) ☐ Five clock hours in human growth and development (HGD) ☐ Five clock hours in program management (PM)

ONB Teacher Qualifications

	Preschool	School-age
Option B	☐ 1,500 hours of qualifying teaching experience in Registered Family or Certified Family child care;	☐ At least 240 hours of qualifying experience working with school-age children in the last 5 years in licensed child care facility or comparable group care program, of which 80 hours must be in an outdoor education environment
Option C	☐ Documentation of attaining at least step 6 in the Oregon Registry;	☐ At least an Associate's Degree in: • Early childhood education • Child development • Elementary education • Special education • Physical education • Recreation • Human development • Child and family studies, or • Home economics
Option D	☐ 9 quarter credits or 6 semester credits in at least two Core Knowledge Categories (3 quarter credits or 2 semester credits must be in HGD or UGB	☐ At least a Step 6 in the Oregon Registry
Option E	☐ A minimum of an associate's degree from a college or university with a major in early childhood education, child development, special education, elementary education, human development, child and family studies	"Comparable Group Care Program" means a program which has the following elements: (a) Staff are supervised by knowledgeable professionals; (b) Training of staff is provided or required annually; (c) Group size is similar to a certified ONB program; and (d) Curriculum is developmentally appropriate.
Option F	☐ A state or nationally recognized credential, e.g. Child Development Associate (CDA)	

Substitute Director:

If the Teacher will also be a substitute director, verify that the individual meets each of the following:

- ☐ A certified ONB program's substitute director must meet teacher qualifications, and
 - ☐ understand the director's responsibilities
 - ☐ be familiar with the certification requirements,
 - ☐ have access to all records, and
 - ☐ be authorized and able to correct deficiencies.

ONB Teacher Qualifications



Initial Training Requirements

ALL training must be verified by ORO

Within 10 days of hire:

- ☐ An orientation within the first 10 days of hire and prior to having unsupervised access to children. **AND**

Within 30 days of hire:

- ☐ Introduction to Child Care Health and Safety (ICCHS) within 30 days of hire and prior to having unsupervised access to children. **AND**
- ☐ Recognizing and Reporting Child Abuse and Neglect (RRCAN) within 30 days of hire and prior to having unsupervised access to children. **AND**
- ☐ Oregon Food Handler's certification within 30 days of hire for cooks, kitchen staff and any staff who serve meals from a communal source, put away leftovers or prepare bottles. **AND**

Within 90 days of hire:

- ☐ Current certification in first aid and pediatric CPR within the first 90 days of employment. Online CPR training is only acceptable if it includes hands-on instruction. **AND**
- ☐ Foundations for Learning (CCLD approved Child Development Training) within 90 days of employment.

Source:

Oregon Administrative Rules, Oregon Department of Early Learning and Care, Child Care Licensing Division Chapter 414, Division 320 Certified Outdoor Nature Based Child Care Programs.

You are entitled to language assistance services and other accommodations at no cost. If you need help in your language or other accommodations, please contact the Child Care Licensing Division at 1-800-556-6616.