

Norm Thompson Outfitters



State of Oregon
Department of
Environmental
Quality

**Employee Commute
Options
Northwest Region Air
Quality**
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*DEQ is a leader in
restoring, maintaining and
enhancing the quality of
Oregon's air, land and
water.*



"I like the money I save and have really enjoyed getting to know the other people in the vanpool."

| | |
|---------------------------------------|--------------|
| Location | Tualatin |
| Number of employees | 125 |
| For 2011: | |
| • Commute trips reduced from baseline | 16% |
| • Smog forming pollution reduced | 385 lbs |
| • Carbon dioxide reduced | 36 tons |
| • Toxic air pollutants reduced | 15 lbs |
| • Gasoline Saved | 3585 gallons |

[Norm Thompson](#) is an active participant in Washington County's Trip Reduction Program and supports commute options to encourage associates to reduce car trips by offering employees great incentives.

The company offers a fully subsidized, all zone Tri-Met pass to each associate. A \$30 monthly incentive is available to any employee who carpools, vanpools, bikes, walks or uses transit to commute. To receive an incentive, employees complete and turn in a commute log each month.

Bike racks, on-site showers and preferred parking for those who carpool and/or drive hybrid vehicles further encourage participation.

Norm Thompson's Trip Reduction Program reduces use of fossil fuels, reduces air pollution and minimizes traffic on the busy highways.

