

Equity Advisory Committee



Ashley Audycki (*she/her*), Rogue Climate

As the South Coast Coordinator at Rogue Climate, Ashley Audycki values uplifting South Coast voices for climate justice and protecting key climate resources in the Coos Bay Estuary. Her passion for connecting people with their environment and mobilizing for climate justice stems from a lifetime of involvement in community education and outreach programs. Before joining Rogue Climate in 2019, Ashley established the outreach program at Coos Head Food Co-op, managed the Coos Bay Farmers Market, and served an AmeriCorp term at the South Slough National Estuarine Research Reserve. Ashley received a BA in Environmental Studies and Political Science from UC Santa Barbara, and an environmental leadership award for her work on several food justice initiatives.



Shelley Beaulieu (*she/her*), Dragonfly Consulting

Shelley Beaulieu, Principal of Dragonfly Consulting, is a passionate advocate for bringing resources to communities historically underserved and marginalized by programs. Shelley is a consultant and engineer with 20+ years of experience in energy efficiency program design and delivery, policy support, project management, research and data analysis, with a focus on residential and affordable housing. Shelley also serves as the Board Secretary and member of the Community Alliance of Tenants, a tenant-led tenants' rights organization.



Charity Fain (*she/her*), Community Energy Project

Charity Fain has over 25 years of experience building stronger communities in the U.S. and around the world. As Executive Director of the Community Energy Project, she is responsible for the overall direction, leadership, and management of the organization to fulfill the mission that everyone deserves a safe, healthy, and efficient home, regardless of income. In this effort, she designs programs that provide free home services focused on safety, health, and energy efficiency for low-income Oregonians. Charity leads CEP's advocacy efforts at the city and state level to push for climate and energy justice. Charity also participated on the Rules

Advisory Committee for the Climate Protection Program. Prior to CEP, Charity's professional experience focused on increasing civil engagement and political participation around the world. She studied International Relations and Russian language at The American University.

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Kyna L. Harris, (she/her), Oregon Public Health Institute

Kyna L. Harris is the Program Director at the Oregon Public Health Institute. Prior to working for OPHI, her work focused on school age and early learning advocacy, community engagement and diversity, equity, and inclusion. She holds a master's in business administration and is a certified Community Health Worker. Kyna serves as a member on a board of directors for a foster care agency and a head start/early head start organization. She has also served on several neighborhood advisory and planning initiatives pertaining to traffic, safety, neighborhood revitalization, technology equity, and participated on the Rules Advisory Committee for the Climate Protection Program.



Mark Healy, (he/him)

Mark Healy lives in Coos Bay and Dorena, Oregon. His current interests and activities include kelp restoration, working toward having a more resilient and sustainable life such as growing vegetables, planting fruit trees, installing a heat pump, and storing water for crop use. He works with agencies and non-profit organizations that are involved in ocean health, carbon dioxide reduction, and other climate resilience efforts. Currently, he is on the Coquille Tribal Council appointed Climate Resilience Task Force. He initiated tribal surveys and made recommendations on energy sovereignty, ocean health, fire resilience, and food sovereignty. He worked with the Oregon Department of Energy on the Oregon Energy Strategy as a member of the Environmental Justice and Equity Panel and participated on the Rules Advisory

Committee for the Climate Protection Program. He is dedicated to doing his part to decrease our carbon footprint in Oregon and is willing to assist in any way to achieve these goals.



Kevin V. Howard (he/him), Climate Changes Everything LLC

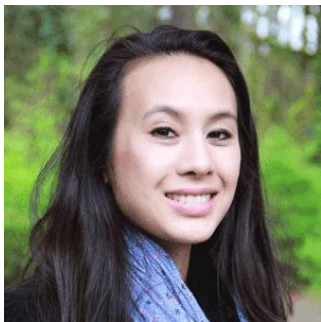
Kevin Howard is the Principal Consultant for Climate Changes Everything, LLC, an Oregon certified Minority Business Enterprise specializing in providing climate risk management and sustainability advisory services to commercial banks, corporations, and state & county entities. Kevin currently serves on Oregon's Off-Shore Wind Roadmap Roundtable. Prior to his consulting work, Kevin had a successful 30-year career in commercial banking culminating as the Climate Risk Qualitative Lead for U.S. Bank. Kevin has obtained the Sustainability and Climate Risk certification administered by the Global Association of Risk Professional and holds a Bachelor of Science degree in Economics. Kevin serves on the Board of Directors for the Friends of the Columbia Gorge conservation group, and on the Board of Wildlife at Heart, a

non-profit organization committed to community education and advocacy on behalf of endangered species in the Pacific Northwest.

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Jamie Pang (*she/her*), Oregon Just Transition Alliance

Jamie Pang is currently the Deputy Director of Programs at the Oregon Just Transition Alliance. She has worked for over 15 years in the nonprofit, natural resources sector and holds a J.D. from Lewis and Clark Law School, with an emphasis in environmental law and policy. She's addressed issues ranging from human health to environmental justice and climate and energy, with a focus on crafting policies that create meaningful change for frontline communities. Prior to joining OJTA, Jamie was the senior environmental health Program director at Oregon Environmental Council, where she developed the Toxic Free Cosmetics Act, and served on the Racial Justice Council's Environmental Equity Committee. Jamie has also challenged utility rate increases and wildfire negligence cases in San Diego, California, and has served on the board of directors at a couple climate and health-focused nonprofits here in Oregon.



Metzin Rodriguez (*she/her/ella*), Unite Oregon

Metzin Rodriguez is the Policy Lead Coordinator with portfolios in Climate and Environmental Justice and Health Equity at Unite Oregon. After graduating from Oregon State University in 2021, she studied abroad at Yonsei University in South Korea as a Benjamin A. Gilman Scholar, supported by the U.S. Department of State. She has also participated in international climate series in the United Kingdom and advocated at the federal level for international education. Before working for Unite, Metzin worked in the office of the U.S. Senator Jeff Merkley. Additionally, as a lead coordinator, she has been a presenter and advocate in the climate justice movement, participating in conferences such as the Aspen Ideas Climate Ideas and Energy Foundation. More recently, she helped co-lead efforts for the passage of a \$10 million bill for Community Resilience Hubs in 2023 and its implementation in 2025, providing supportive emergency preparedness resources. She has also been involved with the Climate Protection Program, representing Unite Oregon.



Xitlali Torres (*she/her/ella*), Verde

Xitlali Torres is the Air Quality and Climate Coordinator at Verde. At Verde, Xitlali is responsible for keeping up to date with and engaging in air quality and climate policy at multiple levels, representing Verde's mission and community base in advocacy spaces, and engaging with community members. She has long been an advocate for community-driven change and is dedicated to creating more accessible and culturally informed pathways for people from all walks of life to engage in decision-making. She also participated on the Rules Advisory Committee for the Climate Protection Program. Xitlali graduated with honors from the University of Oregon with a degree in City Planning, Public Policy, and Nonprofit Management. Before her position at Verde, she served as an AmeriCorps service member for Klamath and Lake Community Action Services, completed an internship at Beyond Toxics, and worked as a researcher at the Tribal Climate Change Project at the University of Oregon.

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Donald Williams, From the Light Consulting

Donald Williams is an enrolled Confederated Tribes of the Umatilla Indian Reservation Tribal Member, and Principal Consultant/Owner of From the Light Consulting, a first-of-its-kind Tribal member-owned energy consulting firm. He has been working in the energy sector for 10 years. During this time, he has gained valuable experience ranging from technical grant writing, project management, development, and consultation to tribal, state, federal agencies and NGOs. Donald advocates transmission, transportation decarbonization, renewable energy policy, and Tribal Energy sovereignty in the Pacific Northwest Tribal communities.

For questions on the Equity Advisory Committee or the Climate Protection Program contact:

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