

## 2013-15 Policy Option Package

**Agency Name:** Department of Human Services  
**Program Area Name:** Developmental Disabilities  
**Program Name:** Office of Developmental Disabilities  
**Policy Option Package Initiative:** Developmental Disability provider organization capacity and business practice change.  
**Policy Option Package Title:** Provider Capacity Conversion - Technical Assistance and Training  
**Policy Option Package Number:** 109-8  
**Related Legislation:**  
**Program Funding Team:** Healthy People

**Summary Statement:**

The Department of Human Service and the Office of Developmental Disability Services (ODDS) has goals to increase employment outcomes for clients. For ODDS this specifically means increasing the acquisition of community based, supported employment jobs for working age adults with developmental disabilities. To accomplish this goal, current provider organizations must retool their current business models away from group or sheltered employment practices to more individualize supported employment models. This policy option package is to promote that provider capacity and practice change to help meet Department and ODDS goals.

	General Fund	Other Funds	Federal Funds	Total Funds
<b><u>Policy Option Package Pricing:</u></b>	\$150,000	\$0	\$150,000	\$300,000

**1. WHAT WOULD THIS POLICY OPTION PACKAGE (POP) DO AND HOW WOULD IT BE IMPLEMENTED?**

This package will change the capacity and business models of 15 agencies serving adults with developmental disabilities in facility-based, sheltered workshop settings. This change is necessary to expand the service capacity of provider entities to better obtain community-based individualized supported employment for working age adults

**2. WHY DOES THE DEPARTMENT OF HUMAN SERVICES PROPOSE THIS POP?** The Department as a whole and ODDS in particular have goals to increase individual supported employment for people served. Adequate provider capacity will be key to meeting this goal. This package addresses the provider capacity needs to meet these goals.

**3. HOW DOES THIS FURTHER THE AGENCY'S MISSION OR GOALS?**

By creating more independence, productivity, self-sufficiency, and family and community contribution of adults with developmental disabilities; this package is totally consistent with the mission and goals of the Department.

**4. IS THIS POP TIED TO A Department of Human Services PERFORMANCE MEASURE? IF YES, IDENTIFY THE PERFORMANCE MEASURE. IF NO, HOW WILL Department of Human Services MEASURE THE SUCCESS OF THIS POP?** This POP is aligned with the DHS Breakthrough of improving employment outcomes for DHS clients and the key performance measure of increasing integrated employment for adults with developmental disabilities.

5. **DOES THIS POP REQUIRE A CHANGE(S) TO AN EXISTING STATUTE OR REQUIRE A NEW STATUTE? IF YES, IDENTIFY THE STATUTE AND THE LEGISLATIVE CONCEPT.** No.
  
6. **WHAT ALTERNATIVES WERE CONSIDERED AND WHAT WERE THE REASONS FOR REJECTING THEM?** There are no alternatives to increasing the capacity of developmental disability service providers to change practice and business models to accomplish the stated goals. The use of existing training and technical assistance dollars would compromise other needed provider capacity issues and have a negative net effect in terms of the overall operation of the developmental disability service system.
  
7. **WHAT WOULD BE THE ADVERSE EFFECTS OF NOT FUNDING THIS POP?** There are possible legal consequences in term of recent challenges by Disability Rights Oregon and the US Department of Justice related to the use of sheltered workshops for adults with developmental disabilities.
  
8. **WHAT OTHER AGENCIES (STATE, TRIBAL AND/OR LOCAL GOVERNMENT) WOULD BE AFFECTED BY THIS POP? HOW WOULD THEY BE AFFECTED?** Community Developmental Disability Programs (CDDPs) would be effected because, as the case management entities, they plan and arrange for services and assign service rates. Community based service providers will be affected as the entities that implement and are compensated for services. The Office of Vocational Rehabilitation will possibly see increases in referrals.

**9. WHAT ASSUMPTIONS AFFECT THE PRICING OF THIS POP?**

ODDS is allotting \$20,000 per each of the 15 agencies that will convert current business practices to Supported Employment services. These funds will allow for training and technical assistance to these agencies.

**Implementation Date(s):** 7/1/13

**End Date (if applicable):** 6/30/15

- a. **Will there be new responsibilities for the Department of Human Services? There will be no new responsibilities, but the service planning and rate setting functions conducted by case managers will alter. Specify which Program Area(s) and describe their new responsibilities.**
  
- b. **Will there be new administrative impacts sufficient to require additional funding? Specify which office(s) (i.e., facilities, computer services, etc.) and describe how it will be affected. See Addendum A - Administrative Services Division LC/POP Impact Questionnaire (at the end of this document). No.**
  
- c. **Will there be changes to client caseloads or services provided to population groups? Specify how many in each relevant program. No.**
  
- d. **Will it take new staff or will existing positions be modified? For each classification, list the number of positions and the number of months the positions will work in each biennium. Specify if the positions are permanent, limited duration or temporary. No.**

- e. **What are the start-up costs, such as new or significant modifications to computer systems, new materials, outreach and training?** No.
- f. **What are the ongoing costs?**
- g. **What are the potential savings?**
- h. **Based on these answers, is there a fiscal impact?**

**TOTAL FOR THIS PACKAGE**

<u>Category</u>	<u>GF</u>	<u>OF</u>	<u>FF</u>	<u>TF</u>	<u>Position</u>	<u>FTE</u>
Personal Services	\$0	\$0	\$0	\$0	0	0.00
Services & Supplies	\$150,000	\$0	\$150,000	\$300,000		
Capital Outlay	\$0	\$0	\$0	\$0		
Special Payments	\$0	\$0	\$0	\$0		
Other	\$0	\$0	\$0	\$0		
<b>Total</b>	<b>\$150,000</b>	<b>\$0</b>	<b>\$150,000</b>	<b>\$300,000</b>	<b>0</b>	<b>0.00</b>

**(Agency Name) - Fiscal Impact Summary by Program Area:**

	<b>Program Area 1</b>	<b>Program Area 2</b>	<b>Program Area 3</b>	<b>Program Area 4</b>	<b>Total</b>
<b>General Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Federal Funds- Ltd</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Positions</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**What are the sources of funding and the funding split for each one?**