

RECRUITMENT APPLICATION FOR DEPARTMENT OF HUMAN SERVICES and OREGON HEALTH AUTHORITY DOMESTIC VIOLENCE COUNCIL

In 2001, the Department of Human Services decided to bring together DHS administrative and field staff, domestic violence advocates and other concerned community members to form a Department of Human Services Domestic Violence Council.

Recently we have welcomed the addition of the Oregon Health Authority. The new DHS and OHA DV Council is made up of fifteen members, ten from within DHS and OHA and five community partners. The council is committed to representing the diversity of Oregon as well as the various divisions within DHS and OHA. We are looking for members representing the needs of underserved populations in Oregon, including immigrants, people of color, and people with disabilities as well as the geographic diversity of Oregon. Domestic violence is too often considered a women's issue; it is not, and we encourage men to apply.

The overall goals of the DHS and OHA DV Council are to enhance safety for victims of domestic violence in the way services are delivered, and to engage in a coordinated community response to prevent violence. We achieve these goals by advising the DHS and OHA Directors on coordination and enhancement of policies, information, and training across DHS and OHA.

Objectives of the council:

- Support DHS and OHA programs and contractors in implementing the *DHS Quality Assurance Standards for Domestic Violence Prevention and Intervention* as adopted by the DHS Cabinet in June 2005,
- Identify and disseminate promising DHS and OHA practices and information as they relate to domestic violence prevention and intervention,
- Ensure DHS and OHA staff, volunteers and contractors receive adequate and accurate training on domestic violence,
- Act as a central point to coordinate and share information about domestic violence and related topics, within DHS and OHA,
- Review applicable DHS and OHA policies, protocols and training,
- Coordinate efforts and minimize duplication, and
- Provide a forum for DHS and OHA staff, partners and agency input on domestic violence policy and practice across DHS and OHA.

Recruitment Process:

The council recruits for new members as vacancies arise. If you are interested in being considered for a future membership position, answer the questions and complete the information on the following pages and forward the application via mail, fax or e-mail to:

Mail to: April Scott
CAF, 500 Summer St. NE, E48, Salem, OR 97301
Phone: 503-945-6107 Fax: 503-373-7200
E-mail: April.R.Scott@state.or.us

If you are interested in visiting a meeting or being considered for ad-hoc membership, please contact April for a list of council meeting times and locations.

Recruitment Questions Please limit your answers to a *total of 3* pages.

1. What do you believe causes domestic violence?
2. Explain your commitment to raising awareness of domestic violence issues.
3. Give a brief description of your experience and/or training related to domestic violence.
4. What do you see as strengths you would bring to the council? (i.e. skills, education, and experience, etc.)
5. Give at least one example of how you have networked with groups, advocates, service providers, committees and/or councils in your local area or across the state.
6. Please describe which of the following unique perspectives you would offer as a DHS and OHA DV Council member--geography, community partnership, race, ethnicity, culture, age, disability, sexual orientation, etc.

7. What do you want to get out of your membership on the council?

8. What do you think the council's highest priorities should be?

9. What do you think DHS's and OHA's role is or should be in enhancing safety for victims of domestic violence?

10. Explain how you will prioritize your commitment to council membership.

If selected, I commit to the following responsibilities:

- . Attending all-day (9:00 am - 4:00 pm) council meetings each month that are held in Salem.
- . Participating in subcommittee meetings as needed;
- . Scheduling additional time for travel and committee work; and
- . Maintaining a minimum of one year service on the council.

Name: _____

Agency: _____

Address: _____

Phone: _____ Fax: _____

Email: _____

For DHS and OHA employees only, list your division and program area (SPD's, HS, CAF, etc):

What is your role at your agency (executive director, advocate, budget analyst, self-sufficiency worker, line manager, district manager, etc.):

Geographic area(s) served: _____

I have read the council membership description and am able to make the time commitment to fully participate in the Council activities. My agency/supervisor supports my participation in the DHS and OHA DV Council. Non-DHS and OHA council members may apply for state per diem if their agency is unable to financially support their participation on the council.

Signature of applicant: _____

Signature of supervisor (DHS & OHA only): _____