

6-30-14

To: Employment First stakeholders

From: Statewide Employment First Coordinator Mike Maley

Re: Employment First: July 1 Executive Order Deliverables

(Please forward to your local partners & stakeholders)

The Governor's Executive Order 13-04 calls for a number of deliverables in regard to services and plans for individuals with intellectual and developmental disabilities (I/DD) by July 1, 2014. This week's message is to give a brief overview of the July 1 Executive Order (EO) requirements, which were met by the Employment First initiative, the Office of Developmental Disabilities (ODDS), Vocational Rehabilitation (VR) and the Oregon Department of Education (ODE). The Executive Order is available online at:

http://www.oregon.gov/gov/docs/executive_orders/eo_13-04.pdf

Item 1: Vocational Assessments to Not Occur in Workshops: The EO states that by July 1, ODDS and VR "shall no longer purchase or fund vocational assessments for individuals with intellectual and developmental disabilities (I/DD) that occur in sheltered workshop settings."

ODDS' administrative rule specifies vocational assessments must not occur in sheltered workshop settings.

<http://www.dhs.state.or.us/policy/spd/transmit/pt/2014/pt14022.pdf>

VR's policy and administrative rules state that assessments must be completed in the most integrated community setting. See VR's public notice for its Supported Employment Policy, on page 6, at:

http://www.oregon.gov/dhs/vr/docs/Supported_Emp_Policy.pdf

ODE's rules state that publicly funded education services will not take place in sheltered workshops. Information is available under "Employment-Related Transition Services" at: <http://www.ode.state.or.us/search/page/?=3819>

Item 2: Quality Assurance/Improvement Plan: Section XII of the Executive Order states: "DHS will develop and implement a quality improvement initiative that is designed to promote Employment Services developed in accordance with this Order and to evaluate the quality of Employment Services provided to persons with I/DD under this Order statewide."

To read the entire plan, go to: http://www.dhs.state.or.us/dd/supp_emp/docs/qa-improvement-plan.pdf

Item 3: Employment Services: As of July 1, 2014, in its submitted revisions to the Comprehensive and Supports Services Waivers, ODDS has expanded its menu of employment services to increase opportunities for integrated employment. In addition, the state has aligned the expected outcome of all employment services with the Executive Order and the Employment First initiative.

Both revised waiver submissions contain the same definitions and services, so everyone served under both the Comprehensive and Support Services Waivers will have access to the expanded employment services.

A summary of the Employment Services, which includes Discovery/Career Exploration, a new employment service available under the Comprehensive Services and Support Services Waivers, is available online at: <http://www.oregon.gov/dhs/DD/docs/Stakeholders-EmploymentServices2014-06.pdf>

A more comprehensive “crosswalk” of services under the Waivers is available at: <http://www.oregon.gov/dhs/spd/provtools/dd/DD%20Employment%20Service%20Matrix.xls>

Item 4: Career Development Plan (CDP): Section V of the Executive Order states that the “career development plan shall prioritize employment in integrated settings. The career developmental process shall focus on the strengths of the individual and shall be conducted with the goal of maximizing the number of hours spent working, consistent with an individual’s abilities and choices.” Statewide implementation of the CDP started with working-age individuals in sheltered workshops, transition-age students, and anyone specifically requesting a CDP. For more information: <http://www.dhs.state.or.us/policy/spd/transmit/pt/2013/pt13027.pdf>

In the coming weeks, we will have additional information regarding Executive Order benchmarks, including the newest semi-annual data report.

Have a safe and enjoyable holiday weekend.

Thank you all for your continued involvement, support, and advocacy for services to individuals with intellectual and developmental disabilities in Oregon. If you

have comments or other questions, please email them to employment.first@state.or.us

~ Mike