

Nov. 2, 2018

To: Employment First stakeholders

From: Acacia McGuire Anderson, Statewide Employment First Coordinator

Re: Employment First: New Report on Employment First Outcomes Available

(Please forward to your local partners & stakeholders)

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ODDS Outcomes



Lorenzo (left) works as a dietary aide at Regency Village in Prineville. His job coach Kari Clark helps him to be successful in his job and communicate with his supervisor. He now works 20 hours per week and helps train other dietary aides.

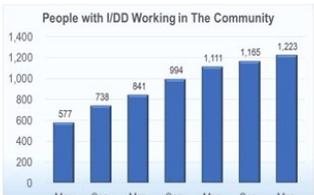
Sometimes when a person with I/DD starts a new job, they might need help from a job coach. A job coach is someone who supports the person at his or her job. This might include things like creating visual aids, making checklists, or making sure the person knows how to communicate with their supervisor and coworkers.

When someone is working with the help of a job coach, this is called Supported Employment. According to data from ODDS, 1,223 people were working in community jobs with supports in March 2018. This is a 10 percent increase from 1,111 people the previous year.

Of the 1,223 people working in community jobs with supports, 319 people worked 20 hours or more. This is a 21 percent increase from the previous year. On average, people working in jobs with supports are making \$11.43 per hour.

Job coaching is meant to be a service that eventually goes away as a person feels more comfortable and knows their job. However, some people may have more significant support needs and sometimes they need job coaching for more time.

Many people are able to do their job independently and ask their coworker or supervisor for help when needed. Everyone



The newest Employment First: Outcomes and Success report for October 2018 is [now published online](#). This report highlights some of the outcomes and successes achieved toward the goal of increasing community jobs for people with intellectual and developmental disabilities (I/DD).

All the numbers included in this Outcomes and Success report are for clients in Office of Developmental Disabilities Services (ODDS) for State Fiscal Year 2017 (July 1, 2017 to June 30, 2018).

Screen shot from the latest Outcomes & Successes Report.

The goal of this report is to make our data, outcomes and successes

easier to read and understand.

We highly encourage stakeholders, including providers, advocacy organizations, and staff, to share this report with families, individuals and others interested in Employment First. Copies of this report will also be available.

The Employment First: Outcomes and Successes report is available online with links accessible at the Employment First website under “Documents and Publications” at: <http://iworkwesucceed.org>

The full link is: https://www.oregon.gov/DHS/EMPLOYMENT/EMPLOYMENT-FIRST/Documents/EF_Outcomes_Successes_October_2018.pdf

I want to thank everyone who is working hard to help improve employment services for people with intellectual and developmental disabilities.

~ Acacia