

Event	SRC Quarterly Meeting
Date:	August 3, 2018
Location:	Embassy Suites, Portland Airport
Attendees:	See attached list

Points Discussed		
	Topic	Highlights
1	Welcome & Attendance Ted Wenk	Ted welcomed members and guests. See attached attendance list.
2	Budget Update Judy Barker	Heidi introduced the SRC Budget Committee and the members as well as what is trying to be accomplished. Judy then reviews the handouts which included (1) Budget Timelines (2) Acronyms (3) Graphs (4) Budget to Actual Report and (5) POP's moving forward and what the impact would be if they were funded. There was discussion about the graphs comparing year to year the cost of Administration, Client Service Expenditures, Counselors and Cost Allocation. It was noted that the Administration cost had doubled in the last three years. An SRC member asked Judy if she expected that cost to continue rising due to the WIOA changes or were they mostly in place. Judy's responded that while she does not think the WIOA changes are all in place that she could not support any more administrative expenses and still consider them to meet the federal requirement of being reasonable.
3	Summer Youth Transition Students	Lisa Catherwood and Keith Ozols presented information on the Summer Work Internship for Transition (SWIFT) program. Six SWIFT students shared their amazing stories and their experience in the 7-week program at Portland State University. The program gives students an opportunity to learn about independent living, vocational exploration, assistive technology, public transportation, budgeting and skills needed to live independently such as laundry, grocery shopping, cooking, etc. The students experience paid summer work, develop workplace skills, build self-confidence, social skills, learn to organize and prioritize tasks, time management, customer service skills, operate professionally at work and independent living skills.

4	Strategic Planning Follow Up	<ul style="list-style-type: none"> • Committee Work <ul style="list-style-type: none"> ○ Budget Committee (New) Judy to report. They have had several meetings ○ State Plan – awaiting the return of Elisha. Meetings will begin soon. ○ Fundamental Maps work will begin in September. Ted will represent the SRC
5	VR Directors Report Trina Lee	<ul style="list-style-type: none"> • CSAVR: <ul style="list-style-type: none"> ○ Joe Xavier, CSAVR President. He is the Director for California VR ○ Fall Conference October 29-31st in Long Beach, California ○ RSA/CSAVR Fiscal Conference – August 21st & 2nd in Bethesda, Maryland. Judy Barker has been participating in the organization of the conference and will be attending. ○ Vision 2020 • State: <ul style="list-style-type: none"> ○ Future Ready Oregon ○ Rosa Klein, advisor to the Governor, visited Central Portland office ○ Representative Rherdon and Soloman will be visiting Central Portland VR as well. ○ Employment for people with disabilities – work group <ul style="list-style-type: none"> ▪ Preparing for the September meeting ▪ DHS Recommendations • DHS: <ul style="list-style-type: none"> ○ Results of the Organizational Assessment (Tim Sinatra) will be released in August <ul style="list-style-type: none"> ▪ Staff from all programs participated in focus groups ▪ Results will be shared with all staff ▪ Stakeholder engagement in the process – TBD • VR: <ul style="list-style-type: none"> ○ Field Chief Announcement – Tryna Luton. She will start at the In-Service ○ Fundamental Mapping will start in September ○ Subminimum wage project update ○ Employment First Data report will be available in September ○ Recruitments: <ul style="list-style-type: none"> ▪ 2 Branch Managers in Washington County (Beaverton) (PEMC)

		<ul style="list-style-type: none"> ▪ SRC Coordinator position ▪ PA4 – Strategy and Innovation Officer ▪ Permanent PEME – Policy & Training Manager ▪ Field positions
6	Public Input	<p>Donna Lockett (VR Counselor) thanked the SRC for their many years of advocating for the VR program and pulling them through some difficult times. She expressed concern regarding the heavy caseloads counselors currently have. It is impossible to serve consumers effectively when you carry a caseload of 80, 100, 160. She is encouraged to hear that VR is asking for more counselor positions and noted that they also need more support staff positions. She encouraged SRC members to attend the upcoming In Service and to be more visible to the local VR offices.</p> <p>Kim Poage read a letter from Alan Clay noting his frustration with VR counselors and his job developer. VR Administration will follow up regarding his concerns.</p>
7	Employer/Partner Awards	<p>Employer awards are presented to employers who have hired multiple VR consumers in the last year or gone the extra mile to carve a custom job and have demonstrated commitment to diversity and inclusion through several activities with VR. Employer awards were presented to: Cognitive Surplus, Hawthorne’s Burgerville, Season’s Hospice, New Seasons (Happy Valley, Grant Park, Broadway locations). OCB presented an employer award to Forest Grove Best Western.</p> <p>Donna Lockett accepted the Employment Partner award on behalf of Kristin Schultz (job developer). This award goes to partners who have provided noteworthy rehabilitation and employment services resulting in quality, lasting job placements for VR consumers.</p>
	Lynnae Ruttledge	<p>The Aug 3 facilitated afternoon session provided an opportunity to focus on:</p> <ol style="list-style-type: none"> 1. the role and responsibilities of the SRC, fulfilling the mandate to serve as the external collective consumer voice; 2. learning ways that other SRC’s affirm their role; and

3. discussing the values the SRC envisions for the state VR program and the values embraced by the Oregon SRC.

By looking at values statements expressed by other state SRCs, the values embraced by the Oregon SRC can be described as:

4. For consumers – competitive employment (wages and benefits) in integrated settings; and empowerment through informed choice.
5. As partners with VR – purposeful collaboration in policy development, promoting a diverse workforce statewide, and accountability and transparency.

Based on the results of a values exercise, involving both the members of the SRC and members of the audience, the three highest priority core values that are important for the SRC to believe in, act upon and provide leadership:

1. Accountability and transparency
2. Informed choice and VR responsiveness to consumer choice
3. Purposeful collaboration

The Values Statements with the highest votes were for:

1. Independence [economic self-sufficiency] through employment opportunities
2. Inclusion through equal access and full participation
3. Commitment to competitive employment in an integrated setting as the outcome for the VR program

There was a robust discussion of how a mission statement can provide a concise statement of what the SRC wants to accomplish. Five best practice mission statements were reviewed for possible consideration in the future.

The next steps identified by the SRC:

1. Thinking about their two-way role, SRC members will forward to Rhoda information on the community connections that they currently have; the compilation will serve as a guide to where there might be gaps and/or opportunities to better connect with, hear/listen and report back to the SRC on the voices of the people served by VR.

		2. The SRC Executive Committee will review the discussion related to the possible development of a mission statement and propose next steps.
8	Policy Update Ted Wenk, Robin Brandt	Robin and Ted reviewed the SRC Policy Summary document and discussed a follow up from the April strategic planning session. There was an agreement to keep a parking lot for any issues that come up that aren't dealt with.
11	Consent Agenda Open Format	<p>Council members voted unanimously to recommend Heather Lindsey and Jorge Martinez for SRC membership and voted unanimously to appoint Kim Poage as SRC Chair. The council expressed their appreciation to Rhoda for serving 19 years as their staff support.</p> <p>Heidi Dirkse-Graw invited everyone to attend the Amplify Success Event, October 23, hosted by NIKE. The focus is around encouraging businesses to be inclusive of people with intellectual and developmental disabilities.</p> <p>Andrea Rodgers noted that she has seen a positive shift in the determination, cooperation and investment of the SRC in fulfilling their role in the last 3 years.</p> <p>Council members were encouraged to attend the VR In Service on August 21-22 and spend time at the SRC vendor table to be more visible and meet VR staff. Clayton Rees will emcee the event.</p> <p>Todd Nell invited the council to attend the first Workforce Development Conference at the World Forest Center on October 25. Another event will be a Healthcare Summit in Portland on November 7. More information to follow.</p> <p>Trina invited council members to attend the SWIFT graduation on August 10th in Portland and will send details via email.</p>

August 3, 2018 – SRC Quarterly Meeting Attendees

SRC Members:

David Abramowitz, Susie Calhoun, Lynne Carter, Gary Chiaravalli, Jeri Cohen, Roberta Dunn, Mary Jo Erickson, Heidi Dirkse-Graw, Trina Lee, Todd Nell, Steve Paysinger, Kim Poage, Clayton Rees, Charles Richards, Sally Simich, Ted Wenk, Lynn Wiles

VR Staff:

Matt Baldwin, Ann Balzell, Ron Barcikowski, Judy Barker, Robin Brandt, Lisa Catherwood, Toni DePeel, Paula Fitch, Staci Ganje, Pennie Hartley, Rhoda Hunter, Donna Luckett, Lori Mashek, Keith Ozols, Andrea Rogers, Kadie Ross, CJ Webb, Brook Yetter

Guests:

Emily Albers, Tiffany Arnold, Scott Baumhofer, Dennis Benjamin, Shyannah Carr, Naomi Cutshell, Sativa Dunham, Zack Featherstone, Leroy Gregory, Tammy Guest, Megan Hamilton, Michael Herrin, Ashley Jopling, Jackie Minson, Noah Pense, Austin Pickett, Boon Richter, Morgan Rincon, Emil Ruger, Renae Rosecrans, Lynnae Ruttledge, Sarah Scott, Isaac Shannon, Vanessa Stanton, Sherry Stock, Rachelle Warner