

## Adult Foster Home Provider Alert

Policy updates, rule clarifications and announcements

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**Date:** October 14, 2014

**Topic:** Fair Labor Standards Act – effective January 1, 2015

**Provider:**  APD (Older Adults and Adults with Physical Disabilities)  
 DD (Developmental Disabilities)

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### Fair Labor Standards Act (FLSA) Update

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Earlier this week, the Department of Labor announced that they will delay enforcement of the Fair Labor Standards Act (FLSA) regulations that are scheduled to go into effect on January 1, 2015. The announcement is available at [http://www.dol.gov/whd/homecare/non-enforcement\\_policy.htm](http://www.dol.gov/whd/homecare/non-enforcement_policy.htm). Additional information about the regulations is available at <http://www.dol.gov/whd/homecare/>.

The Centers for Medicare & Medicaid Services (CMS) is planning a call with state Medicaid agencies later this month to discuss Medicaid considerations in FLSA implementation. For more information about Medicaid reimbursement options in home and community-based services programs that offer individuals to direct their own services, please see the [Informational Bulletin](#) issued by CMS on July 3, 2014.

