



# Oregon

Kate Brown, Governor

## Oregon Department of Human Services

*Safety, Oversight and Quality*

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### NF-21-049 – Provider Alert

Date: September 8, 2021

To: All Nursing Facility Providers

From: Mike McCormick, Interim APD Director  
Aging and People with Disabilities  
ODHS Safety, Oversight and Quality Unit (SOQ)

Subject: Enhanced Wage Add-on Program

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**Summary:** Information about the Enhanced Wage Add-on Program described in [Oregon Administrative Rule 411-070-0438](#)

Dear Interested Nursing Facility Operators:

The Oregon Legislature approved the Enhanced Wage Add-on Program to support nursing facilities with retention of Certified Nursing Assistants (CNAs).

The Department of Human Services will provide an enhanced wage add-on if nursing facilities pay a starting wage of \$17.00 per hour for all CNAs, with an increase to \$17.50 per hour by the second year of the 2021-2023 biennium. This compensation will be an add-on of 4% of the daily Medicaid nursing facility rate during the effective dates of the Program. A nursing facility may be eligible between October 1, 2021 and June 30, 2023 if the following criteria is met:

- Provide a starting wage of \$17 per hour or more for all CNAs, escalating up to \$17.50 per hour or more by the second year of the 2021-2023 biennium

Nursing facilities may apply for the Enhanced Wage Add-on on the form provided by the Department of Human Services (attached as supplemental). The form will soon be available on the [Nursing Facility Provider Forms](#) site. Completed forms and documentation of criteria must be emailed to: [cost.reports-05@state.or.us](mailto:cost.reports-05@state.or.us) in order to establish eligibility.

If you have questions, please direct them to Cindy Susee via email at [Cynthia.Susee@dhsosha.state.or.us](mailto:Cynthia.Susee@dhsosha.state.or.us) or via phone at 971-345-1168.

Oregon Department of Human Services website: [www.oregon.gov/DHS/](http://www.oregon.gov/DHS/)