

## CBC Caregiver Training Record Review MCC

Facility Name: \_\_\_\_\_ Provider # \_\_\_\_\_

Surveyor Name: \_\_\_\_\_ Date & Time \_\_\_\_\_

### Z155 - Orientation & Pre-Service Training: Topics required of ALL employees

Staff Name				
Position				
Date of Hire				
<b>Cite under Z155 – Orientation – completed before performing ANY job duties.</b>				
Resident rights and values of CBC care				
Abuse reporting requirements				
Standard precautions for infection control				
Fire safety and emergency procedures				
If preparing food, food handler's certificate				
Written job description				
<b>Cite under Z155 – Pre-Service – completed prior to providing care and services independently.</b>				
Dementia disease process including progression of the disease, memory loss and psychiatric & behavioral symptoms.				
Techniques for understanding, communicating and responding to distressful behavioral symptoms.				
Strategies for addressing social needs and engaging persons with dementia in meaningful activities.				
Specific aspects of dementia care and ensuring safety of residents with dementia including addressing pain, providing food/fluids, preventing wandering, use of person-centered approach				
<b>Cite under Z155 – Pre-Service – completed prior to providing care and services independently.</b>				
Environmental factors that are important to a resident's well-being (e.g. staff interactions, lighting, room temperature, noise, etc.)				
Family support and the role the family may have in the care of the resident.				
How to recognize behaviors that indicate a change in the resident's condition and report behaviors that require on-going assessment.				

### Z155 - Pre-Service Training: Topics required of DIRECT CARE STAFF

<b>Cite under Z155 – Pre-Service – completed prior to providing care and services independently.</b>				
How to provide personal care to a resident with dementia, including an orientation to the resident's service plan.				
Use of supportive devices with restraining qualities in memory care communities.				

**Z155 - Competency demonstrated within 30 days of hire.**

Staff Name				
Position				
Date of Hire				
<b>Topics – Direct Care Staff – Z155</b>				
Role of service plans in providing individualized care				
Providing assistance with ADLs				
Changes associated with normal aging				
Identification, documentation and reporting of changes of condition				
Conditions that require assessment, treatment, observation and reporting				
General food safety, serving and sanitation				
Other duties as applicable (Med pass, treatments)				
First Aid/Abdominal Thrust ( <i><b>cite under C372!</b></i> )				

**Z155 - Annual in-service training** - Annual in-service training hours are based on the anniversary date of hire.

Minimum of 16 hours of in-service training annually (based on anniversary date of hire) on topics related to the provision of care for persons in a CBC, including training on chronic diseases in the facility population. 6 of the 16 hours must be dementia care topics.				
Staff Name				
Position				
Date of Hire				
10 hours related to provision of care in CBC				
6 hours related to dementia care				
Total annual training hours				

Review of system for annual in-service training: meeting topics are documented including length of time spent on each topic, documentation indicates staff who attended training, facility has process for training staff who missed meetings, facility has system for tracking staff progress toward completion of required hours, facility is implementing dementia topics

Notes

---



---



---



---



---



---



---



---



---



---



---



---



---



---



---



---



---



---



---



---



---



---