



Date: November 21, 2017

To: All ODDS Staff and Stakeholders

From: Lilia Teninty, Director, Office of Developmental Disabilities Services

The Thanksgiving Day holiday is a traditional time to say “thank you” to the people in our lives.

I want to make sure you know how thankful I am for the work you do every day.

We share a belief in the dignity and value of people with intellectual and developmental disabilities and their right to be full, active members of their communities. You diligently work to make that a reality, even in the midst of budget challenges and the need to make significant changes in how we provide services.

Thank you — for your commitment, for your time, for the experiences you bring to the table. I hope you have an enjoyable Thanksgiving Day holiday.

Sincerely,

A handwritten signature in black ink, appearing to read "Lilia", is positioned below the word "Sincerely,".

Lilia Teninty
Director
Office of Developmental Disabilities Services

Follow us on Facebook @oregonDHS.IDD or twitter @OregonODDS and [explore our website.](#)