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Jan. 5, 2021

To: ODDS Stakeholders

From: Lilia Teninty, Director, Office of Developmental Disabilities Services

Subject: New Job Board Website Launches



For some time now, our intellectual and developmental disabilities service system has struggled with staff capacity.

We are not alone in this. The [NCI staff stability survey](#) shows that there is a critical shortage of Direct Support Professionals nationally.

In response to stakeholder requests, ODDS has launched [ImpactOregon.careers](#). [Impact Oregon](#) is a job board website where ODDS providers and case management entities can post available jobs, for free.

In addition to the job postings, [Impact Oregon](#) also has a career profiles section, which highlights the way this growing field has room for growth and opportunity.

Job seekers statewide can browse available listings based on location, wage range and experience level. A statewide marketing campaign to reach job seekers throughout Oregon will launch in mid-January. The goal is to reach Oregonians passionate about helping others who may not even be aware that our field exists. It also provides something we have never had before – a centralized place to highlight the careers available in the I/DD field.

Providers and case management entities are encouraged to post your jobs now by going to the website, <https://impactoregon.careers/> and request access. All you need is your provider enrollment ID or eXPRS ID to request access.

We know this doesn't solve our staffing issues, but we hope this is one more tool to help recruit more people to our field.

Sincerely,

A handwritten signature in black ink, appearing to read "Lilia". The signature is fluid and cursive, with a large loop at the beginning.

Lilia Teninty  
Director  
Office of Developmental Disabilities Services

*Previous Director's Messages are available at*  
[http://www.oregon.gov/DHS/SENIORS-  
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You can get this document in other languages, large print, braille or a format you prefer. Contact the Oregon Office of Developmental Disabilities Services at 503-945-5811. We accept all relay calls or you can dial 711.