



Date: September 25, 2017

To: All ODDS Staff and Stakeholders

From: Lilia Teninty, Director, Office of Developmental Disabilities Services

We're starting on a new path in the I/DD system today. Please take a moment to review this important information.

New strategic planning launch

The service delivery system for individuals with I/DD has undergone massive change over the past few years. For example, the shift to the K Plan, new federal and state mandates, and changes in policies and procedures.

We recognize it is time for a new long-term strategic plan for the I/DD system; a plan that reorients our focus to our person-centered core values. This will be our North Star, the point to which we are all aiming.

Over the past few years, ODDS and stakeholders have done extensive work to identify system core values, direction and needed changes. That work built a good foundation for the future.

We hired Kennedy Consulting LLC to help us build on that work and guide us as we develop a new strategic plan. This firm has extensive experience with government and social service programs.

Kennedy Consulting has met with stakeholder groups. Meetings with the full Vision Advisory Committee begin today. Those meetings will occur regularly through February. A final strategic plan will be done in March 2018.

The strategic plan will include:

1. A long-term vision of the I/DD system in Oregon.

2. Changes needed to the I/DD system in Oregon. The plan will include short-term priorities that can be done in 1–2 years and long-term priorities that could take 3–5 years to complete.
3. An outline of key milestones.
4. Ways to measure our success in making the changes.

Our goal is to have a clear, simple to understand, actionable plan; one that we can all align our work around.

Introducing the Compass Project

Reorienting the I/DD system to focus on person-centered planning is big work. So are the steps required under the [Legislatively Adopted Budget for 2017–2019](#). Many tasks will need to happen in a specific sequence. Other efforts happening at the same time need to be coordinated with this work. Collectively, these efforts include:

- Validating and implementing the Oregon Needs Assessment
- Reorienting our focus from the functional needs assessment and hours to person-centered planning
- Various rate setting efforts
- Policy changes
- Waiver and K Plan revisions
- Updates to the eXPRS system

This large body of work is now called the “Compass Project.” The title was chosen as a way to highlight that we are reorienting our approach and to keep our focus on the path we are taking. When the strategic plan document is complete, that work will become the North Star to the work of the Compass Project.

Sincerely,



Lilia Teninty
Director
Office of Developmental Disabilities Services

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