

Developmental Disabilities Worker's Guide

Office of Developmental Disabilities Services

Topic:	Employment Services While Also Using SACU Services
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Overview

Description: This worker's guide outlines the process to access ODDS employment services while an individual also uses residential services with the Stabilization and Crisis Unit (SACU).

Procedure(s) that apply:

Services in a SACU residential setting are based on a 24-hour support rate and SACU is generally responsible for 24-hour care. This includes all attendant care (ADL/IADL) support to individuals receiving SACU services. The requirements for SACU services are outlined in OAR 411-325.

DSA or Attendant Care that is outside of the SACU rate

SACU services include Attendant Care to meet ADL and IADL needs. This includes support with participation in the community. DSA or Attendant Care that is outside of (or in addition to the SACU rate) **may not** be authorized while the individual is using residential services with SACU because it is part of the SACU rate.

Employment Services

SACU is not able to offer Supported Employment Services. Therefore, individuals using residential services at SACU may access ODDS employment services (for example: Employment Path, Discovery, Small Group Supported Employment, or Job Coaching (generally after job stabilization through VR)). Individuals using SACU services may also access employment services through Vocational Rehabilitation (VR). These VR services generally include support for Job Development/Placement and initial job coaching until the person is stable on the job, at which point the person may access to ODDS Job Coaching if needed.

If a person is interested in employment, or potentially interested, then the case manager will work with the person and their ISP team to discuss their employment goals and develop a Career Development Plan (see more information in the ODDS Worker's Guide on Career Planning).

The employment team (including the person, the case manager, the employment provider, SACU, and a VR Counselor when VR services are involved) will need to make sure to discuss, identify, and document in the CDP, the role of the employment provider (i.e. the job coach, job developer, discovery specialist, or other employment professional), and also identify the role of SACU direct support professional. The team will need to update supporting documents to

ensure they reflect and are applicable for the employment service setting. Supporting documents might include risk mitigation strategies, a positive behavior support plan, and any other supporting documents.

The SACU support professional must be available to provide support in employment service setting when needed. For example, an SACU direct support professional may be needed for:

- Training the employment professional.
- Delivering direct support needs if two people simultaneously needed to meet person's support needs.
- Support on an on-call, as-needed, or intermittent basis.
- Other support needs identified by the person and their team.

The support documents must be updated to reflect the role of the employment professional and the role of the SACU direct support professional in the employment service setting.

For additional information on Employment Services please see the ODDS expenditure guidelines.

Form(s) that apply:

ISP
Career Development Plan

Reference(s):

ODDS Expenditure Guidelines: <https://www.oregon.gov/DHS/SENIORS-DISABILITIES/DD/PROVIDERS-PARTNERS/Documents/ODDS-Expenditure-Guidelines.pdf>

Career Development Planning Worker's Guide:
<http://www.dhs.state.or.us/spd/tools/dd/bpa/IM17043-CDP-Guidance-Instructions.pdf>

Frequently Asked Questions:

Contact(s):

Regional Employment Specialist:
<https://www.oregon.gov/DHS/EMPLOYMENT/EMPLOYMENT-FIRST/Documents/Map-ODDS-Regional-Employment-Specialists.pdf>