News Release
March 23, 2014

Media Contact: Lt. Gregg Hastings at 503-731-3020 x247

OSP Recognizes Accomplishment of 19 Recruit Troopers During Post-Academy Training Graduation

On Saturday, March 22, 2014, the Oregon State Police (OSP) recognized an important accomplishment for 19 Recruit Troopers during their graduation from the six week OSP Post-Academy training program. The graduation marked the completion of 26 weeks of academy-based training at the Oregon Public Safety Academy in Salem.

The 15 men and four women began their training July 20, 2013, in the OSP Pre-Academy with four weeks of training. The recruit troopers were split into two different DPSST Basic Police Training classes during which they completed the required 16-week training program. After Basic Police Training graduation, they reported to their assigned OSP offices for several weeks of field training under the close guidance and observation of their coach. Each recruit trooper returned February 9, 2014, to start their six weeks of Post-Academy training before their March 22nd graduation. Read the full article and list of graduates.

# # #
News Release
March 18, 2014

Media Contact: Rachel Wray, 503-559-1277

Governor Kitzhaber Announces New Director of Business Oregon, Senior Economic Policy Advisor

(Salem, OR) — Governor Kitzhaber today announced two key appointments to positions focused on statewide economic development. The Governor appointed Sean Robbins as the new director of Business Oregon. If confirmed by the Oregon Senate, Robbins will replace Tim McCabe, who retires later this year. The Governor also named Vince Porter as his senior policy advisor on jobs and the economy.

"Oregon’s economy is moving in the right direction. We need to maintain our focus to ensure our economic recovery reaches every corner of the state," said Governor Kitzhaber. "Sean and Vince both have proven track records and hands-on experience in economic development. Both are ready to get to work, leveraging Oregon’s natural assets and homegrown talent to generate new opportunities for communities large and small.” Read more.

# # #

News Release
March 26, 2014

Media Contact: Rachel Wray, 503-559-1277

Governor Kitzhaber Announces Cover Oregon Extended Application Period, New Tax Credit Options for Small Businesses

Oregonians have until April 30 to apply for private health insurance

(Salem, OR) — Governor Kitzhaber announced today that Oregonians now have until April 30, 2014, to apply for private health insurance. The announcement came following conversations between the Governor and Health & Human Services (HHS) Secretary Kathleen Sebelius. Oregon’s extended application period is in response to technology issues that lengthened the time it takes to apply for and enroll in health insurance through Cover Oregon, the state’s health insurance exchange.

“I know that for too many Oregonians, the Cover Oregon website and its ongoing technical problems have created delays, confusion, and frustration,” said Governor Kitzhaber. “I worked with Secretary Sebelius to give Oregonians more opportunity to secure health care coverage and get the financial help they deserve.”

Under HHS guidelines, each state may have its own approach to managing extended application periods. Oregon’s extended application period is targeted to people purchasing private health insurance coverage either through Cover Oregon or directly from an insurance carrier. People who purchase through Cover Oregon can access tax credits and other financial assistance. Oregonians who are eligible for the Oregon Health Plan or Healthy Kids can apply for coverage year round.

Governor Kitzhaber said, “Cover Oregon has successfully completed more than 175,000 enrollments for Oregonians across our state. I want to make sure that people know they can still apply. They have time to do so, for themselves and their families, and they should take advantage right away.” Oregonians have until April 30 to submit their application for private coverage. Read more.

# # #
**News Release**
March 31, 2014

Media Contact: Lt. Craig Flierl, 503-378-4510 or Lt. Gregg Hastings, 503-731-3020 x247

**Be a Trooper: OSP Accepting Online Applications April 15 - June 15 to Hire Recruit Troopers in Early 2015**

If you are looking at a possible career as an Oregon State Police (OSP) trooper, now is the time to check us out as OSP is preparing to hire recruit troopers in early 2015. Using the State of Oregon’s E-Recruit electronic application system, Lateral and Entry level recruit trooper applications will be accepted starting 12:01 a.m., April 15, 2014, through 11:59 p.m., June 15, 2014.

Persons interested in applying should start the process now by going to the Oregon State Police recruiting website at www.osptrooper.com. The website helps interested applicants:

* Learn the application process and what it takes to successfully apply
* Clearly understand our qualifications
* Find out what it will take to get a jump on the required Entry Level Testing

To better serve qualified applicants, OSP is scheduling two separate Entry Level Testing sessions:

* Session #1 - Saturday, June 28, and Sunday, June 29
* Session #2 - Monday, July 1, and Tuesday, July 2

Both Entry Level Testing sessions will be held in Salem at the Oregon Public Safety Academy located at 4190 Aumsville Hwy SE. Read more.

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**News Release**
March 14, 2014

**HECC Executive Director Announces Cheryl Myers to Serve as Chief of Staff**

Ben Cannon, Executive Director of Oregon’s Higher Education Coordinating Commission (HECC), announced today that Cheryl Myers will serve as his new Chief of Staff.

“We are committed to dramatically improving higher education outcomes across Oregon,” said Cannon. "Cheryl’s direct experience expanding equity in communities large and small around the state will help support this goal while keeping us focused on better coordination of our higher education system.”

Ms. Myers comes to HECC from Governor Kitzhaber’s office, where she has served as Director of Economic & Business Equity for the past three years. In that role, Myers promoted contracting access and entrepreneurial opportunities to Oregon’s disadvantaged, minority-owned, woman-owned and emerging small businesses.

Governor Kitzhaber thanked Myers for her contributions. “Small businesses are such a critical part of Oregon’s economy, particularly in smaller towns and rural areas,” the Governor said. “Cheryl made it her mission to reach those businesses, build connections to state agencies, and improve equity in the state’s contracting practices. This will serve her well in her new role.”

Prior to her work in the Governor’s office, Myers was a small business owner and an elected member of the North Clackamas School Board. During her eight years on the School Board, she supported technology education and creating pathways to careers for students. She begins her new position on March 24. Read more.

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Oregon Adopts Landmark Data Standards for Race

Salem, Ore. — APANO applauds the release of final rules governing how race, ethnicity, language and disability status are collected by the Oregon Health Authority and Department of Human Services. The rules feature new culturally competent practices and uniform procedures that are designed to improve data collection and inform solutions to achieve health equity in Oregon. An implementation plan will be presented to the Oregon Legislature in June outlining how the new administrative rules will be phased in over the next several years. The rules are the result of House Bill 2134, which passed with strong bipartisan support in 2013 and signed into law by Governor Kitzhaber.

“We know that some racial and ethnic groups experience a higher rate of death from certain diseases such as diabetes or cancer. Having consistent and accurate data collection, including information on race, ethnicity and language, will help improve patient care and decrease premature deaths from some diseases.” says Rev. Joseph Santos-Lyons, Executive Director of APANO.

“The consequences of not having accurate data can lead to culturally inappropriate interventions, and, as a result, poor health outcomes.” adds Dr. Connie K.Y. Nguyen-Truong, PhD, RN, PCCN, and Senior Fellow with the Asian Pacific Islander Community Leadership Institute.

The final rules create new minimum standards for disaggregation of Asian American, Native Hawaiian and Pacific Islander (AANPHI) data collection, a top priority for APANO. Inclusion of Samoan, Native Hawaiian, Guamanian or Chamorro, Chinese, Vietnamese, Korean, South Asian Indian, Japanese, Filipino, Laotian, and Hmong are now required.

“This will significantly reform existing data collection practices that currently generalize across too much diversity, and masks real challenges facing many AANPHI.” remarks Jean Yamamoto, Co-Chair of APANO’s Health Equity & Reform Team (HEART). Although AANPHI share geographic and cultural commonalities, there are more than 60 ethnic groups and over 100 languages spoken by people of AANPHI descent in Oregon, who have unique historical, social, educational and economic differences. Aggregated data used alone diminishes the ability of institutions and policymakers in identifying, developing, monitoring appropriate solutions.

The rules also establish a permanent advisory committee to ensure the new standards are updated based on local, state and national best practices, monitor the implementation plan and biennial progress reports to the legislature.

APANO and key partners including the Center for Intercultural Organizing, organized the Data Equity Coalition in 2012. The Coalition introduce HB 2134 after a review of Oregon’s current data collection policies revealed deep inconsistencies and significant gaps that were insufficient to support the needs of Oregon’s diverse communities. The coalition is comprised of a diverse set of business, issue, and advocacy groups in support of racial equity and health equity.

The Asian Pacific American Network of Oregon is a statewide, grassroots organization, uniting Asians and Pacific Islanders to achieve social justice. We use our collective strengths to advance equity through empowering, organizing and advocating with our communities. To learn more and get involved, please contact Diem Huynh, Membership Coordinator at (971)340-4861.

# # #
At the Speed of Business: 2014 Governor’s Marketplace Conference

Date: Wednesday, April 30, 2014
Registration/Check-In: 7:00am
Location: Salem Conference Center, 200 Commercial St. NE, Salem, OR

Governor’s Marketplace brings together State, Federal and regional government entities along with private sector firms and non-profit organizations, to help Oregon small businesses achieve greater contracting success.

The day’s events will feature industry focused training, an inspiring luncheon and a reverse vendor exhibitor fair, where small business owners will have the opportunity to meet face-to-face with organizations who could utilize their products or services.

Take advantage of early bird registration – ends on April 15th.

INFO: Office of Governor Kitzhaber, Economic & Business Equity at ebe.deputy@state.or.us.

Proclamation Guidelines
Proclamations are issued by the Office of the Governor. They may recognize a day, week or month. The goal of a proclamation is to honor, celebrate, or create awareness of an event or significant issue. Official guidelines and a sample can be found here.

Guidelines
1. All proclamations must be submitted with at least a 30-day notice to allow for the approval process and the production of the document itself.
2. Proclamations are not automatically renewed. Requests must be made on an annual basis. If the request is for a repeat of a previous proclamation, a copy of that document should be included with the request form.
3. The Governor’s Office reserves the right to approve or decline the production of a proclamation request and to edit any drafted material for final wording.
4. Each proclamation request MUST come from an Oregon resident. This includes requests from national, international, or out-of-state organizations.

Content of a Proclamation
1. Personal proclamations for individuals or businesses will not be accepted. Proclamations must not be used in whole or as part of an advertisement or commercial promotion.
2. Proclamations should reflect inclusiveness, not exclusiveness, and recognize that the strength of our democracy is our diversity. It must not take sides in matters of political, ideological, or religious controversy, or individual convictions.
3. Proclamations must have statewide significance.

Format Requirements of an Oregon Proclamation
1. Provide a specific date for the proclamation (day, week, or month) and the desired due date for the completed proclamation. Please provide the date the proclamation is needed by. Be sure to include sufficient time to receive the hard copy via postal mail.
2. Each request must be in the proclamation template (including the WHEREAS sentence structure) which is located at the bottom of the page. However, the Governor’s Office reserves the right to alter the wording of any requested proclamation.
3. Proclamations must fit on a single page and be in 12 point font, with room remaining for the signatures of the Governor and the Secretary of State as well as the State Seal of Oregon.
4. Please provide a contact name, phone number/e-mail address, and mailing address where you would like the final proclamation document sent.
1. State of Oregon Jobs

Employment with Oregon state government represents more than just a job. A career in public service is an opportunity to serve fellow citizens across our beautiful state. Professions in state government help to support many aspects of life in Oregon including quality education, healthcare and jobs, just to name a few. Considering a career in public service is an honorable choice!

Today’s Featured Recruitment:

**Organization: Department of Human Services**


Closes: April 11, 2014
Location: Salem, OR

Position: [Human Services Specialist 1 (Case Aide/Bilingual/English/Spanish)](https://www.oregon.gov)

Closes: April 10, 2014
Location: Grants Pass, OR

Position: [Human Services Specialist 3 (Family Resource Worker/Bilingual/English/Spanish)](https://www.oregon.gov)

Closes: April 15, 2014
Location: Medford, OR

DHS is about people. We help Oregonians be independent, healthy, and safe. We protect children who are abused or neglected. We provide treatment services to people whose lives are damaged by alcohol and drugs. We serve seniors, people with disabilities, and people with mental illness. We help low-income people along the road to self-sufficiency with health coverage, job preparation, childcare and other supports. We provide leadership in public health services. Our services are delivered in the least restrictive setting and in partnership with communities. We are absolutely committed to ongoing innovation in the delivery of services, and we are committed to recruiting, developing and retaining dedicated employees.

2. Organization: Secretary of State

Position: [Elections Administrative Assistant, Bilingual (English/Spanish)](https://www.oregon.gov)

Closes: April 4, 2014
Location: Salem, OR

This position serves as the front desk customer service agent for the Elections Division by answering/directing phone calls and assisting walk-in customers.

The Oregon Secretary of State is one of three constitutional offices created at statehood. An independent constitutional office, the Secretary of State answers directly and solely to the people of Oregon. Our Mission: *The Secretary of State is the keeper of Oregon’s history, the auditor of public funds, the first stop for Oregon businesses and the chief elections officer.*
3. **Organization: Oregon Lottery**  
   **Position:** [Senior Systems Analyst Developer (SharePoint)]  
   **Location:** Salem, OR

Works as a member of the IT Application Development team, providing technical expertise, application development and support for the Lottery’s enterprise ERP, CRM, and Employee portal (SharePoint) applications, public web services and other critical applications. This position coordinates and performs application design and development functions to meet approved business and technical requirements; develops application specifications and release deployment documentation; and coordinates deployment of application releases.

**Position:** [IT Project Manager]  
**Location:** Salem, OR

As a member of the IT Governance Project and Portfolio Management team, work in consultation with project sponsors, technical leads, and other stakeholders; and manages and coordinates Lottery’s IT and enterprise projects. Develops new and enhances existing project management processes, tools and techniques.

**Position:** [IT Governance Analyst ITIL]  
**Location:** Salem, OR

Responsible for assisting the IT Governance Manager in the establishment and ongoing maintenance of an IT Service Management framework. Develops and/or enhances IT processes, procedures, and controls to reinforce the alignment of IT with the business strategies and objectives using ITIL and other ITSM framework and tools.

4. **Organization: Oregon Liquor Control Commission**  
   **Position:** [Administrative Specialist 2]  
   **Closes:** April 4, 2014  
   **Location:** Milwaukie, OR

This recruitment is intended to fill a Administrative Specialist 2 (Administrative Assistant) position at our main office in Milwaukie. This is a represented, full time position. The Administrative Assistant provides the Public Safety Director with information and recommendations in developing and revising operating procedures and policies to best meet agency and stakeholder needs. This position is the communication liaison for the director, both internally and externally, for the purposes of understanding needs, collecting information, and interpreting and explaining laws and procedures. This position is also the technical and security compliance liaison and provides some administrative support to the Regional Managers and the rest of the division.

The mission of the Oregon Liquor Control Commission (OLCC) is to promote the public interest through the responsible sale and service of alcoholic beverages. We balance our policies and
practices so the needs of the various parts of the alcoholic beverage system are met in a socially responsible manner. We are committed to hiring, developing and retaining highly qualified, motivated employees from diverse backgrounds who are dedicated to providing excellent service to the citizens of Oregon.

5. **Organization:** Northwest Health Foundation  
**Position:** Vice President of Finance  
**Location:** Portland, OR

We are seeking a seasoned finance and accounting leader and manager who will actively oversee our investment strategies and activities. The VP will administer the Foundation’s $70 million corpus to advance, support and promote the health of the people of Oregon and Southwest Washington. Ideally, this key individual will possess strong generalist skills with the ability to assess, manage and grow people, systems, and strategies while working with a diverse staff and board. The VP will work with the Board’s Finance Committee and President to direct the organization’s investment portfolio as well as contribute to expanding external partnerships.

The Northwest Health Foundation’s guiding principles serve as the basis for all the organization’s mission-driven work. Inherent in this work are values that include social justice, racial equity, community engagement and diversity of thought and experience. The mission of NWHF is to advance, support, and promote the health of the people of Oregon and Southwest Washington.

INFO: Tyler Kendall, TylerK@tkaes.com, 503 936-0894 OR Melissa Ulum, Melissa@MSSsearch.com, 503-643-0440

6. **Organization:** Oregon Housing and Community Services  
**Position:** Assistant Director of Community Services  
**Closes:** April 21, 2014  
**Location:** Salem, OR

Oregon Housing and Community Services (OHCS) is recruiting for an Assistant Director of Community Services. OHCS is pursuing an ambitious agenda to improve housing-relation outcomes for low-income Oregonians. Are you a leader in a Community Services or Human/Social Service field? Or are you a leader that drives change through others? Can you lead diverse groups to innovative and integrated policy outcomes? Can you manage a successful change agenda? If yes, then we are looking for you.

7. **Organization:** Multnomah County  
**Position:** Benefits Manager  
**1st Review of Resumes:** April 23, 2014  
**Location:** SE Portland, OR

As a key member of the Central Human Resources leadership team, you will report to the Central
HR Director and work closely with Labor Relations and other county leaders and partners developing strategic health and wellness initiatives. The Employee Benefits program manages a full range of affordable, comprehensive health (both self-funded and fully insured), life, disability, and wellness benefits for county employees, retirees, and their dependents - more than 11,000 covered lives. You will provide leadership, performance management and program direction to a team of highly trained professionals who oversee administration of a complex array of benefit plans and leave administration within a unionized environment.

At Multnomah County, we know the work we do touches lives. From Gresham to the Pearl, from St. Johns to John’s Landing, and everywhere in between, Multnomah County employees impact the communities where we work in countless ways. To provide the best to those communities, we need to be at our best. Our benefit and wellness plans help us do that.

8. **Organization:** Oregon Department of Justice  
   Position: **Human Resource Analyst 3**  
   Location: Salem, OR

The Human Resources Analyst plays a key role in the Agency's talent management strategy by providing expert advice and counsel on employee and labor relations issues and performance management. This includes interpretation and application of collective bargaining agreements, policies, and employment and labor laws. As a trusted adviser, the Human Resources Analyst collaborates with management, union leadership, and employees to navigate and resolve complex employee relations issues. The Human Resources Analyst is a leader within the HR Team and the organization.

9. **Organization:** University of Oregon  
   Position: **Academic Advisor - Asian & Pacific Islander Retention Specialist**  
   Closes: April 3, 2014, 5:00PM  
   Location: Eugene, OR

This position will provide academic advising, mentoring and advocacy for students, with a special emphasis on students of color, and those from historically underserved and/or underrepresented groups. The person in this position will serve as the lead academic advisor for Asian & Pacific Islander students on campus, assisting them with academic planning, retention and post-graduation planning; serving as a resource for staff and faculty concerning Asian & Pacific Islander issues in Higher Education; working with faculty and staff on campus to facilitate professional development opportunities for these students and other historically under-represented students on campus and working with other academic advisors and retention specialists to promote collaborative educational and professional development opportunities.

The University of Oregon is a world-class teaching and research university that enrolls more than 20,000 undergraduate, graduate, and professional students. As the flagship institution within the Oregon University System, the university is a member of the American Association of Universities,
one of 63 universities recognized for their especially strong research and academic programs. Located two hours south of Portland, Eugene is a thriving metropolitan city noted for its dynamic quality of life and progressive cultural environment, and is sited within an hour’s drive of both Pacific coast beaches and the Cascade mountain range.

10. **Organization: Oregon Health Authority**
   - **Position:** Operations and Policy Analyst 3 (Quality Management Officer)
     - Closes: April 6, 2014
     - Location: Hillsboro, OR
   - **Position:** Information Systems Specialist 4 (SharePoint Web Designer)
     - Closes: April 8, 2014
     - Location: Salem, OR
   - **Position:** Dentist
     - Closes: April 9, 2014
     - Location: Salem, OR
   - **Position:** Principal Executive/Manager G (Chief Financial Officer/Chief Operating Officer)
     - Closes: April 10, 2014
     - Location: Salem, OR
   - **Position:** Compliance Specialist 3 (Alcohol & Drug Quality Assurance Specialist)
     - Closes: April 10, 2014
     - Location: Salem, OR
   - **Position:** PE/MH Deputy Superintendent/Chief Operating Officer Oregon State Hospital - Junction City
     - Closes: April 30, 2014

The Oregon Health Authority (OHA) is a state agency dedicated to helping people and communities achieve optimum physical, mental and social well-being through partnerships, prevention and access to quality, affordable health care. We are absolutely committed to ongoing innovation in the delivery of services, and to recruiting, developing and retaining dedicated employees.

11. **Organization: Portland State University**
   - **Position:** Associate Staff Attorney
     - Closes: April 15, 2014
     - Location: Portland, OR

PSU’s Student Legal Services encourages students’ full participation in their academic endeavors by helping navigate obstacles to fulfilling educational and career goals. Student Legal Services
pursues its mission through legal advice, legal representation, mentorship, community partnerships, and education designed to empower students.

12. **Organization: Oregon State Police**  
   Position: [Central Point Forensic Lab Director](#)  
   Closes: 5/14/2014  
   Location: Central Point, Oregon

   The Central Point laboratory provides forensic assistance to our law enforcement partners in Curry, Jackson, and Josephine Counties. The Forensic Services Division has statewide specialized services which include biology processing, controlled substance analysis, DNA, firearms and toolmarks, latent fingerprints, toxicology, trace, crime scene processing and administration of the statewide breath testing program.

   The Department of Oregon State Police is a statewide law enforcement agency that provides several public safety functions. The mission of the Forensic Services Division is to provide quality scientific, technical and investigative support to the criminal justice system through forensic analysis. There are five forensic laboratories strategically located throughout the state to optimize service delivery and access by local law enforcement.

13. **Oregon Health & Science University (OHSU)**  
   Position: [Assistant Director, Center for Diversity & Inclusion (IRC42400)](#)  
   The Assistant Director will also serve as the department administrator overseeing the day-to-day office operations to include: serving as staff supervisor, overseeing event operations, contract management, managing programming and policy development, and assisting to implement initiatives pertaining to diversity issues. The incumbent is also responsible for leading and supporting OHSU’s employee resource groups (ERG) and assists in the delivery of diversity training programs.

   Position: [Manager for Student Recruitment and Retention (IRC42389)](#)  
   The Diversity Manager for Student Recruitment and Retention serves as the institution-wide resource to support the recruitment and retention of diverse students for the Schools of Medicine, Nursing, & Dentistry. The position is responsible for the development and implementation of (prospective and matriculated) student diversity recruitment and retention by supporting strategic initiatives, programs and policies with the purpose of increasing the diversity of our students.

   Position: [Administrative Coordinator (IRC42370)](#)  
   The Administrative Coordinator performs a wide variety of administrative and program orientated duties and tasks related to supporting OHSU’s Center for Diversity and Multicultural Affairs Director & Managers for Student & Faculty Diversity Recruitment & Retention. The incumbent will
support, promote and engage in administrative professional activities with diverse students, advisors, faculty, administration, colleges, universities and OHSU community. Program coordination and implementation of events, activities, and recruitment activities.

OHSU's Center for Diversity and Inclusion (CDI) leads, develops and implements diversity and inclusion initiatives across the university. Over the years, CDI has made significant strides in increasing recruitment, strengthening retention, improving the climate of inclusion and building community partnerships. We continue to improve upon resources and tools to ensure that diversity and inclusion are a critical part of all processes across all OHSU departments and units.

INFO: www.ohsujobs.com

14. **Asian Pacific American Network of Oregon (APANO)**

Position: **Community Organizer – CORAL Program**
The CORAL Program Coordinator is primarily responsible for leading and coordinating CORAL, APANO’s flagship capacity building and social justice leadership development program. CORAL stands for Community Organizing for Advocacy and Leadership. Through CORAL, we aim to prepare Asian and Pacific Islander emerging leaders for success in leadership positions in community organizations, local governing Boards and committees, and in social justice movement-building. You will also be part of a dynamic Organizing Team working in East Portland and with API communities statewide to lift up our voices, perspectives and analysis on issues that affect our communities, for instance, this may include organizing parents and students advocating for programs that better serve API students; and/or bringing a racial equity lens into our work on community planning and equitable development in southeast Portland. Ideally, you will also be part of a team implementing and strengthening multigenerational work in APANO, especially with youth.

Position: **Community Organizer – Environmental Justice**
The Environmental Justice Community Organizer is primarily responsible for leading and coordinating APANO’s innovative work at the intersection of human health, racial justice, and environmental quality. Environmental Justice is a social movement led by communities of color and low-income communities for better community outcomes in all the places where we live, work, play and learn. For instance, in partnership with OPAL Environmental Justice, APANO is working on reducing air toxics exposures in Southeast Portland, which disproportionately affects Asian communities in Portland. Other aspects of this position, to be developed with the Organizing Director, may include developing a food sovereignty model from community garden to night market; integrating an environmental justice framework and analysis in our leadership development program; organizing parents and students advocating for programs that better serve API students; and/or bringing a racial equity lens into our work on community planning and equitable development in southeast Portland. Ideally, you will also be part of a team implementing and strengthening multigenerational work in APANO, especially with youth.

The Asian Pacific American Network of Oregon is a statewide, grassroots organization, uniting
Asians and Pacific Islanders to achieve social justice. We use our collective strengths to advance equity through empowering, organizing and advocating with our communities.

INFO: www.apano.org or Diana Pei Wu, APANO Director of Organizing, at diana@apano.org.

15. **INTERNSHIP OPPORTUNITY: Governor’s Office Internship Program**

The Governor's Office Internship Program offers a variety of opportunities for you to gain academic and professional experience in a dynamic environment at the State Capitol in Salem, Oregon. We want our interns to gain a unique glimpse into the inner workings of state government and contribute to improving the State of Oregon.

You will receive exposure to the day-to-day operations of the Governor's Office, including but not limited to: researching issues important to Oregonians, gathering opinions and taking concerns from constituents, and collaborating with staff toward creating efficient operations.

If you are passionate about public service, are looking to volunteer your time toward enriching your education and Oregon, and are available to work from our Salem office, we want to hear from you.

To apply, send your cover letter and resume to Intern Coordinator Laura Simmons: Laura.Simmons@state.or.us

INFO: [http://www.oregon.gov/gov/Pages/InternshipProgram.aspx](http://www.oregon.gov/gov/Pages/InternshipProgram.aspx)


**Major Events Intern** - Spring 2014 through Fall 2014 (6 months), $10/hour for 8-10 hours/week

**Health Equity Policy Intern** – Fall 2014 through Spring 2015 (3-9 months flexible), unpaid, option for academic credit

**Legislative Intern** – Fall 2014 through Spring 2015 (3-9 months flexible), $10/hour for 8-12 hours/week, and option for academic credit

The Asian Pacific American Network of Oregon is a statewide, grassroots organization, uniting Asians and Pacific Islanders to achieve social justice. We use our collective strengths to advance equity through empowering, organizing and advocating with our communities.

INFO: www.apano.org. To set-up an informational interview, please contact Diem at diem@apano.org or call 971-340-4861.
## UPCOMING EVENTS

<table>
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<th>Event</th>
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| **1. NAYA Early Learning Forum** | Date: Thursday, April 3, 2014  
Time: 6:00-7:30pm  
Location: NAYA, 5135 NE Columbia Blvd, Portland, OR  
Join Dr. Nancy Golden, Oregon’s Chief Education Officer for a conversation about early learning, early reading, communities of color, and English Language Learners. Child care is provided. Presented by Oregon Education Investment Board.  
INFO: Angela Bluhm at angela.bluhm@state.or.us or NAYA at 503-288-8177 |
| **2. 12th Annual Cesar Chavez, Presente! Celebration** | Date: Thursday, April 3, 2014  
Time: 5:45pm  
Location: Hamlin Middle School, 326 Centennial Blvd, Springfield, OR  
Presented by Springfield School District and Springfield Alliance for Equality and Respect (SAfER). Admission is free, but donations are welcomed.  
INFO: Community Alliance of Lane County at [www.calclane.org](http://www.calclane.org) or 541-485-1755 or calcoffice@gmail.com. |
| **3. Career Fair at Treasure Valley Community College (TVCC)** | Date: Thursday, April 3, 2014  
Location: Treasure Valley Community College, Ontario, OR  
INFO: [www.tvcc.cc](http://www.tvcc.cc) |
| **4. Women of Achievement Award Ceremony & Brunch** | Date: Saturday, April 5, 2014  
Time: 11am-1pm  
Location: Jean Vollum Natural Capital Center (The Ecotrust Building), 721 NW 9th Ave, Suite 200, Portland, OR 97209; for directions: [www.ecotrust.org](http://www.ecotrust.org)  
Cost: $60 for individual tickets; $480 for a table  
Honorees: Gun Denhart, Hanna Andersson; Cecilia Girón, Adulante Mujeres; Kappy Eaton, |
### 5. Oregon Commission on Hispanic Affairs (OCHA) Regular Meeting

**Date:** Thursday, April 10, 2014  
**Time:** 2:30-4:30pm  
**Location:** State Capitol Bldg, Conference Rm 257, 900 Court Street NE, Salem, OR

The meeting location is accessible to persons with disabilities. Requests for accommodations for people with disabilities should be made at least 48 hours in advance. Contact Nancy Kramer at nancy.kramer@state.or.us or 503-302-9725 to request accommodations for people with disabilities.

INFO: Nancy Kramer at nancy.kramer@state.or.us or 503-302-9725.

### 6. Webcast: Supplier Diversity: What is the Business Case and What does it have to do with me, the D&I Profession

**Date:** Thursday, April 10, 2014  
**Time:** 8:00am PST (12:00pm EST)  
**Location:** Webcast

Register for this webcast to reserve your place.

What is the supplier diversity business case; is it the same for public, private, and nonprofit entities? How can we effectively integrate it with Diversity and Inclusion for greater partnerships and synergies?

In this 60-minute webcast, Raytheon executives will discuss supplier diversity and how to integrate it into diversity and inclusion. Speaker, Linda Taylor, is the director of Diversity, Inclusion & Worklife for Raytheon. As an RMS leader, she is responsible for the design, implementation and evaluation of the Missile’s Business Unit Diversity initiative and alignment with Raytheon Global Headquarters objectives.

### 7. Willamette University Opportunity Fair

**Date:** Thursday, April 10, 2014  
**Time:** 3:00-6:00pm
In partnership with the Office of Community Service Learning, the Opportunity Fair serves as both a traditional career fair, while also offering students and community partners the opportunity to network in a professional setting with hors d'oeuvres and panel discussions. Students attending the event have a large range of skills, passions, and experiences to develop innovative and valuable community partnerships. Register your company or organization at no cost.

Willamette University is offering a free, Internship Workshop on March 17th, 9:00-11:00am in the Alumni Lounge on the 3rd floor of Putnam University Center to help your organization create an internship/volunteer/employment position that best fits the needs of your company. The workshop will also help you learn more about how to provide internships for academic credit if you cannot afford to pay your intern.

INFO: Nichola Greenblatt, ngreenbl@willamette.edu

8. **APANO Monthly General Meeting**

   Date: Thursday, April 10, 2014  
   Time: 5:30 - 8:30 pm  
   Location: TBA

   The purpose of APANO's Monthly Meeting is to engage, energize and mobilize our grassroots leadership through training, dialogue and small group planning. The Monthly Meeting is a place for our committee volunteers, interested friends, and general supporters to come together and share a light dinner, stories, and contribute to APANO's community campaigns.

   The first half the meeting is dedicated to building our analysis and capacity to advocate. The second half is for working group meetings, as well as an Intro to APANO session for interested friends.

   Monthly meetings are planned for the 2nd Thursday for each month.

   INFO: [www.apano.org](http://www.apano.org)

9. **HispanicPros & PDC: Small Business Start-Up Panel**

   Date: Thursday, April 10, 2014  
   Time: 5:30 pm (Program starts at 6pm sharp).  
   Location: Portland Development Commission (PDC), 222 NW Fifth Ave., Portland, OR

   RSVP to the event, as space is limited.
Are you an entrepreneur or small business owner? Do you need financial assistance to start or expand your business? Join Hispanicpros and the Portland Development Commission (PDC) for an interactive panel on small business start-ups. Local organizations such as the Portland Incubator Experiment, Tie and Oregon Entrepreneurs Network will share information on resources available to start your business. PDC will also be providing details on the 2014 Startup PDX Challenge.

INFO: [www.hispanicpros.com](http://www.hispanicpros.com)

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**10. Bridging The Gap: Medical Interpreter Training**

Expanded 64 Hour Training to meet Oregon state requirements.

Date: April 11-19, 2014  
Location: Portland, OR

The Cross Cultural Health Care Program (CCHCP) is a nonprofit training and consulting organization founded in 1992. Our mission is to serve as a bridge between communities and health care institutions to advance access to quality health care that is culturally and linguistically appropriate.

Our nationally-recognized medical interpreter training program, Bridging the Gap, has trained tens of thousands of professionals around the United States and internationally.

We train healthcare and other professionals to be more culturally competent in their approach to service delivery. We are recognized as a leader in the field of cultural competency.

INFO: [http://xculture.org](http://xculture.org), bridgingthegap@xculture.org or 206-860-0329.

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**11. 10th Annual Hillsboro Latino Cultural Festival**

Date: Sunday, April 13, 2014  
Time: 12:00-5:00pm  
Location: Historic downtown Hillsboro

INFO: Jill Hult, Hillsboro Chamber of Commerce at jillh@hillchamber.org.

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**12. NAYA Early College Academy Luncheon**

Date: Wednesday, April 16, 2014  
Time: 11:30am-1:00pm  
Location: NAYA Family Center, 5135 NE Columbia Blvd, Portland, OR

Guests will have the opportunity to engage students, learn about the life changing work taking place in the ECA, and show your support by giving to this emerging group of young leaders.
One of these young leaders is Jenni Pedro-Miguel, who will graduate this June. After enrolling in the ECA, she immediately began to benefit from the holistic services the Academy and NAYA provide. Jenni put pencil to paper and began telling her story, improving her grades and immersing herself in every activity and opportunity available.

Guests will have the opportunity to purchase art and jewelry items in a silent auction. Academy students created much of the art, including Jenni. Proceeds from the luncheon will benefit the Academy and its student-led activities.

RSVP for a spot at the event.

INFO: Anna Allen at 503-288-8177 x224 or annaa@nayapdx.org or www.nayapdx.org.

13. Asian Reporter Foundation’s 16th Annual Scholarship Awards Banquet

Date: Thursday, April 17, 2014
Time: 5:30pm
Location: TAO Event Center, 631 NE Grand Ave, Portland, OR
Cost: $50 individual; $400 for table (8)

The Asian Reporter Foundation is proud to host our annual Scholarship and Awards Banquet. At the event, they will honor community members and students for the following:
- 2014 Exemplary Community Volunteer Award
- 2014 Most Honored Elder Award
- 2014 Asian Reporter Foundation Scholarship Winners

INFO: Asian Reporter Foundation at www.arfoundation.net

14. Communities of Color Network – First Friday’s

Dates: Friday’s – Apr. 4, May 2, Jun. 6

Relax, Network, Re-Connect, and Meet New People. Hosted by students from the Willamette Improvement Plan.

INFO: Remie Calalang at remie.calalang@bethel.k12.or.us or 541-607-1454

15. REAP 2014 Women of Legacy Luncheon

Date: Thursday, April 17, 2014
Time: 12-1:30pm
Location: Legacy Emanuel Medical Center, Atrium, 2801 N. Gantenbein Ave, Portland, OR

The Women of Legacy Luncheon focuses on the accomplishments and inspiring stories of both
women leaders and REAP Ambassadors and highlights for young leaders the many pathways open
to them.

Our distinguished 2014 legacy award honorees include Former Governor Barbara Roberts, Cynthia
Richardson, Malia Wasson, Cheryl Myers, Dr. Tina Castañares and Antoinette Edwards.

Enjoy a buffet lunch, inspiring conversation, compelling presentations by REAP Ambassadors,
provocative women leaders panel, special address by US Senator Jeff Merkley and Multnomah
County Chair Marissa Madrigal.

Special thanks to Legacy Emanuel, Moda Health, Multnomah County, Portland State University,
Metro, City of Portland Procurement Services, US Bank and Adidas.

RSVP for a seat. INFO: Mark Jackson, REAP Inc at markj@reapusa.org or 503-341-6161

16. **4th Annual Invitational Spanish Spelling Bee**

Registration NOW OPEN

Date: Friday, April 18, 2014
Time: 10:00am – 12:30pm
Location: Beaverton High School, 13000 SW 2nd St, Beaverton, Oregon 97005
Cost: $50.00 per school (School can send top spellers in grades 4-8)

For area school’s 4th – 8th grade top SPANISH spellers.
Trophies, prizes and a chance to show off your Spelling Skills!

Please note that Oregon has secured a slot at the NATIONAL Spanish Spelling Bee to be held on
July 19, 2014 in Albuquerque, New Mexico. The school/district of the winning student will be
given detailed information and has the option of raising funds to send their winning student to a
national competition representing Oregon. Participation at the national level is not required.

REGISTER by clicking [here](#).

17. **21st Annual Career Connections Job Fair**

Date: Tuesday, April 22, 2014
Time: 10:00am – 3:00pm
Location: Double Tree Hotel, 1000 NE Multnomah St, Portland, OR 97232

Urban League of Portland hosts their 21st Annual Career Connections Job Fair

Benefits of the 2014 Career Connection Job Fair:
- The Urban League posted over two thousand (2000) job listings for employers last year.
- The Urban League provides employment preparation services and training to diverse job
seekers year round.

- Last year over 500 people attended the Urban League Career Fair.
- The Career Connections Job Fair is a wonderful branding and exposure opportunity, and a way for you to outreach and meet highly qualified diverse candidates.

INFO: Debra Lindsay at 503-280-2600 ext. 640 or email dlindsay@ulpdx.org

18. **V2 + P2 = your destiny**
**How Marrying Values & Vision with Purpose & Passion Can Propel You to Your Destiny**

Date: Wednesday, April 23, 2014
Time: 5:30-7:00pm
Location: Beaverton City Library, (Cathy Stanton Conference Room), 4755 SW Griffith Dr., Beaverton, OR

**RSVP** to the event.

Your VALUES are the bedrock of the "Why" of your life and the reason for your choices and actions. VALUES guide your imagination for your VISIONS of the future; to shape the roles you'll naturally play to help determine your destiny. Come hear from Laura Schlafly and Adolph Evans sharing their thoughts on Values, Vission, Purpose and Passion.

INFO: Asian Pacific American Chamber of Commerce, www.apacc-or.org

19. **Portland Latin American Film Festival Monthly Screenings**
**April Movie: Colosio, The Assassination**

A film by Carlos Bolado / MEXICO

Date: Friday, April 25, 2014
Time: 7:00pm
Location: Hollywood Theatre, 4122 NE 41st Ave, Portland, OR

The Portland Latin American Film Festival in collaboration with the Mexico Tourism Board and the Consulate of Mexico is pleased to present Monthly Screenings of Latin American films at the Hollywood Theatre.

During the first semester we will be featuring movies from Argentina, Mexico and Brazil.

INFO: Click [here](http://example.com) to read more about the featured films. To purchase tickets, please go [here](http://example.com).

20. **APANO’s 3rd Annual Voices of Change Celebration 2014**

Date: Thursday, May 1, 2014
APANO’s *3rd Annual Voices of Change Celebration* will kick-off API Heritage Month! The event will be a gathering of over 200 community leaders and supporters for a social evening filled with unique music from local artists, food and cultural performances; hosted by Simon Tam of the band, The Slants.

Keynote Speaker: Mee Moua

Mee Moua is the president and executive director of Asian Americans Advancing Justice (AAJC), a leading, national, nonprofit organization that works to advance the human and civil rights of Asian Americans by building and promoting a fair and equitable society for all. She was also the first Hmong American voted to statewide office as a State Senator in Minnesota.

The Asian Pacific American Network of Oregon is a statewide, grassroots organization, uniting Asians and Pacific Islanders to achieve social justice. We use our collective strengths to advance equity through empowering, organizing and advocating with our communities.

INFO: [www.apano.org](http://www.apano.org)

21. **Adelante Mujeres Fiesta of Hope**

   Date: Saturday, May 10, 2014  
   Time: 6:00pm  
   Location: Meriwether National Golf Club, Hillsboro, OR  

   Register now for a memorable, fun-filled evening honoring our accomplishments over the past year.

   INFO: [www.adelantemujeres.org](http://www.adelantemujeres.org)

22. **Asian American Youth Leadership Conference 2014**

   Date: Friday, May 16, 2014  
   Time: 8:00am–3:15pm  
   Location: Concordia University, 2811 NE Holman St, Portland, OR  

   AAYL will host its 22nd Annual Conference for area Asian American and Pacific Islander youth.

   INFO: [www.aaylc.org](http://www.aaylc.org)

23. **Stronger Communities, Stronger Families: 6th Annual State of Cultural Competency Community Forum**
Date: Saturday, May 17, 2014  
Time: 8:30am-4:00pm  
Location: OHSU, Center for Health and Healing, 3rd Floor Conference Center, 3303 SW Bond Ave, Portland, OR

Cost: No one will be turned away due to cost - register online today. Earlybird registration by April 15th - $10.00; April 16th and after - sliding scale $25.00 to $50.00

APANO’s State of Cultural Competency Community Forum is a day-long gathering of Asian and Pacific Islander (API) community members, leaders, health professionals, students and decision-makers centered on health equity policy and community organizing. For our diverse Asian and Pacific Islander communities, culturally and linguistically appropriate care is critical to our well-being. Our work spans making impacts in the health care system to upstream social determinant of health issues including education, jobs and racial equity.

Our theme is Stronger Communities, Stronger Families, highlighting the social and environmental determinants on our families health. From affordable health care and good schools, to family wage jobs and a toxic-free environment with places to play, our communities are shaped by the way we make policy and allocate resources. APANO works for strong communities in order to support strong families, which are at the center of our Asian and Pacific Islander cultures.

INFO: APANO at www.apano.org

24. **2014 Greater Portland Heart & Stroke Walk**

Date: May 17, 2014  
Locations: Portland, OR and Vancouver, WA

The Heart & Stroke Walk celebrates those who have made lifestyle changes and encourages many more to take the pledge to live healthier lifestyles while raising the dollars needed to fund lifesaving research and initiatives in our local community. We need your support! Join us this year! Bring your energy, your passion and your stories... let your footsteps be heard!

Register by clicking [here](#).

INFO: portlandheartwalk.kintera.org

25. **Latinas en Oregon Inaugural brunch**

Date: Sunday, May 18, 2014  
Time: 10:00am - 12:00pm  
Location: Portland, OR

The brunch is a networking opportunity for Latinas en Oregon to begin building relationships with
one another. We have an amazing keynote speaker for you, Nanci Luna Jimenez, who is recognized regionally, nationally, and internationally for her highly effective and insightful training, inclusive facilitation, and dynamic speaking with groups of diverse ages, industries, and cultural backgrounds.

Our goal for this first brunch is to gather 200 Latinas. We will host a series of brunches and we have reached out to Seattle to establish a regional brunch. We hope you will be able to join us for this inaugural brunch.

NHLI alumni are hosting a networking brunch for Oregon Latinas. Our purpose is three fold: (1.) To establish a networking opportunity for Oregon Latinas to begin building alliances across professional fields; (2.) To introduce the National Hispaña Leadership Institute and its programs to an Oregon audience; (3.) To raise funds for NHLI to support the Leadership programs they currently run.

RSVP for the event.

INFO: Dr. Verenice Gutierrez at bilmasteac@yahoo.com or check out their Facebook page.

26. The Oregon Equity Project Kick-Off Event

Date: Wednesday, May 21, 2014
Time: 9:30am-4:00pm
Location: Double Tree Lloyd Center, 1000 NE Multnomah St, Portland, OR

Join national and local leaders on health equity for the kick off of a project to identify ways to implement health equity on the ground. This is the first of a series of events and workshops that the Project will host in communities throughout Oregon over the next year, and is designed to gather your input and then work to provide real, substantial tools for you and your communities.

What do you need to know? What strategies are evidence based? How can providers, consumers, health organizations, schools, hospitals, communities and others work together to actually make progress towards equity that leads to the quadruple aim for consumers?

Share your input, what you need to make your efforts easier, and how we can help.

Presented by: Oregon Health Equity Alliance.

INFO: Oregon Equity Project at oregonequityproject@gmail.com or www.oregonequityproject.org or 503-597-6866.

27. Portland Latin American Film Festival Monthly Screenings

May Movie: 2 +2 A Couple with a Couple (Dos más Dos)
A film by Diego Kaplan / ARGENTINA.

Date: Friday, May 23, 2014  
Time: 7:00pm  
Location: Hollywood Theatre, 4122 NE 41st Ave, Portland, OR

The Portland Latin American Film Festival in collaboration with the Mexico Tourism Board and the Consulate of Mexico is pleased to present Monthly Screenings of Latin American films at the Hollywood Theatre.

During the first semester we will be featuring movies from Argentina, Mexico and Brazil.

INFO: Email info@pdxlaff.org. Click here to read more about the featured films. To purchase tickets, please go here.

28. **35th Annual Women of Excellence Awards and Scholarship Luncheon**

“Wake Up to Wellness: Catching, Coping, Conquering”  
Date: Saturday, May 31, 2014  
Time: 12:00-3:00pm  
Location: Crowne Plaza Hotel, 1441 NE 2nd Ave, Portland, OR  
Presented by: Portland Alumnae Chapter, Delta Sigma Theta Sorority, Inc

Purchase tickets here.

For thirty-four years, Portland Alumnae Chapter of Delta Sigma Theta Sorority, Inc. and Piedmont Rose Connection, Inc. have jointly hosted the Women of Excellence Awards & Scholarship Luncheon. We have honored and showcased to the Portland community outstanding African American women of achievement in various professions and awarded scholarships to graduating high school seniors of African American descent enrolling in universities throughout the United States. We invite you to join us as we continue this wonderful tradition during this year's event!

INFO: www.portlanddeltas.org

29. **Corporate Diversity & Inclusion Conference**

Advance Business Success with Next Generation D&I

Date: Thursday-Friday, June 12-13, 2014  
Location: Marriott Marquis, New York, New York

The 2014 Corporate Diversity & Inclusion Conference will catalyze the success of Diversity and Inclusion (D&I) change agents like you by expanding your capacity to lead the next generation of meaningful results. Join us for a remarkable experience that will sharpen your vision for the future
of D&I and identify the path that will get you there.

INFO: Check out the [event website](#) for full details.

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<tr>
<th>30.</th>
<th><strong>2014 NW Justice Forum!</strong></th>
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<tr>
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<td>Save the Date! The 10th Annual Forum will be on:</td>
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<td>Date: June 17-19, 2014</td>
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<td>Location: Central Washington University (Ellensburg, Washington)</td>
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<td>Click <a href="#">here</a> for Save-the-Date Flyer</td>
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<th>31.</th>
<th><strong>4th Annual Institute for Teachers of Color</strong></th>
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<td>Dates: Wednesday-Friday, June 25-27, 2014 (San José, CA)</td>
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<td>The Institute for Teachers of Color Committed to Racial Justice is an annual three-day conference to support the growth, success and retention of teachers of color who work in schools serving students of color. A unique collaboration between the College of Education and Ethnic Studies at San José State University (SJSU), this conference draws teachers from various school districts across the nation to San José, California each summer for racial justice professional development. Using a Critical Race Theory framework, the Institute is intended as a community building, professional development space for teachers of color to explore the racial climate of their schools, receive training to navigate these realities, and strategize how to create racially transformative classrooms and schools.</td>
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<td>INFO: <a href="http://www.instituteforteachersofcolor.org/">http://www.instituteforteachersofcolor.org/</a></td>
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<th>32.</th>
<th><strong>4th annual Beaverton International Celebration</strong></th>
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<td>Date: Saturday, July 26, 2014</td>
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<td>Time: 11:00am – 5:00pm</td>
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<td>City of Beaverton will hold its 4th annual Beaverton International Celebration hosted by Tualatin Hills Park and Recreation District’s Party in the Park. Last year, Party in the Park attracted more than 8,000 attendees coming to enjoy the sights and sounds of the Beaverton International Celebration.</td>
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<td>More than 40 cultural exhibitors and 11 stage performers participated in the event. This is one important way that we can celebrate and recognize the diversity of cultures and histories that bring our community together.</td>
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33. **Save the Date: MLK Dream Run**

Date: Sunday, August 3, 2014

Join The N/NE Business Association, Flossin Media and Henry V Events as we shape the 3rd annual MLK Dream Run. We are currently looking for MLK Dream Run Committee members, volunteers and of course..... RUNNERS! Last year world class run attracted top athletes from across the region including two 2012 Olympic qualifiers!

INFO: [http://www.mlkdreamrun.org/](http://www.mlkdreamrun.org/)

34. **2014 ERG & Council Conference - Save the Date**

Dates: Wednesday-Thursday, October 15-16, 2014

The Only Conference Designed Specifically for ERGs & Diversity Councils. Organizations are continually faced with the challenge of increasing their effectiveness, generating more impactful results and cultivating their human capital resources to achieve these goals. The contributions of ERGs and Diversity Councils to achieve these ends is crucial and can only happen if they Learn, Lead and Leverage more effectively.


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**COMMUNITY INVOLVEMENT, RESOURCES, & INFORMATION**

1. **LSAT Course Scholarships Funded through Multnomah Bar Association for Underrepresented Students**

Scholarship Deadline Date: April 4, 2014

The mission of the MBA’s Equality and Diversity Committee is “to foster and expand diversity, inclusion and equality in the Multnomah Bar Association and Multnomah County legal community and to create and strengthen a relationship of mutual support between the MBA and its diverse lawyers and bar organizations.” In furtherance of this goal, the Equality and Diversity Committee is awarding scholarships for law school applicants who will enhance diversity in our legal community. The scholarships will be applied toward a private LSAT preparation course.

The application is open to any law school applicant (a) attending college in the state of Oregon or Vancouver, Washington; or (b) with significant ties to the state of Oregon. Applicants should only apply for this scholarship if they can commit to taking a rigorous LSAT preparation course. Most classes preparing students for the June LSAT begin in early April and encompass 6-8 weeks of classes, 3-4 hours, 2-4 times per week. (Some courses are available online.)
Although the subcommittee will consider applications on an ongoing basis, applicants should submit the application by Friday, April 4, 2014 to ensure consideration.

Applicants should email their completed application to MBALSATPrep@gmail.com or send it by regular mail to:
MBA Equality and Diversity Committee/LSAT Scholarship
c/o Emily Teplin Fox
Markowitz Herbold Glade & Mehlha PC
3000 Pacwest Center
1211 SW Fifth Ave.
Portland, OR 97204

INFO: Send email to MBALSATPrep@gmail.com

2. **ODE’s Education Equity Unit E-Newsletter.**
This edition features a synopsis of the 2nd Annual COSA EL Alliance Conference. We did our best to incorporate the voices of those that made the EL Alliance such a success. Thank you to all that posted Tweets and pictures of the conference, we included some of these great observations in our Promising Practices section of this edition. This post also includes a special policy update from Assistant Superintendent David Bautista. Here, David responds to the many concerned English Language Development teachers that approached him during the conference.

Click [here](#) for the 10th edition of the Education Equity E-Newsletter. INFO: Tim Blackburn at timothy.blackburn@state.or.us.

3. **Chalkboard Project Report:**
The Condition of Education for Members of Oregon’s Tribes

The Chalkboard Project just released their final report on the condition of education for members of Oregon’s Indian tribes in partnership with ECONorthwest and the Spirit Mountain Community Fund.

The full report can be found [here](#).

INFO: The Chalkboard Project at [www.chalkboardproject.org](http://www.chalkboardproject.org)

4. **Linn-Benton Community College Inclusion Quarterly**

The current Winter/Spring 2014 edition of the Newsletter from LBCC’s Department of Equity, Diversity & Inclusion is available. For inclusion on the mailing list, please contact Javier Cervantes at cervanj@linnbenton.edu.
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<th>5.</th>
<th><strong>Using the OFCCP for Outreach</strong></th>
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<td>Barran Liebman Electronic Alert, Volume 17, Issue 14</td>
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<tr>
<td></td>
<td>By Paula Barran</td>
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<td>March 24, 2014</td>
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Federal contractors know that the Department of Labor, Office of Federal Contract Compliance Programs recently finalized regulations affecting affirmative action plans for veterans and individuals with disabilities. The changes emphasize the importance of outreach and recruitment. The agency has added an additional resource for contractors in the form of the Disability and Veterans Community Resources Directory. This is a searchable and downloadable database which provides contact information for groups and organizations that provide assistance with recruiting, training, and hiring veterans and individuals with disabilities. It isn't exhaustive, but it is a good start for contractors who want to make certain they comply with the stricter requirements that have now taken effect. The directory is available here.

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<td></td>
<td>The latest REAP newsletter is available. Found out about REAP events, activities and news. To receive newsletters, please contact Mark Jackson at <a href="mailto:markh@reapusa.org">markh@reapusa.org</a>.</td>
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