

List of Repealed DOC Policies and Direction to DAS Policies

The Department of Corrections (DOC) has chosen to repeal several Employee Services policies and default to the [Department of Administrative Services \(DAS\) policies](#) or OAR. Following are the repealed DOC policies with corresponding DAS policy replacement or OAR.

DOC Policy No.	DOC Policy Name	DAS Policy or OAR No.	DAS Policy Name or OAR
20.1.7	Promotion and Maintenance of a Respectful Workplace	50.010.01 50.010.03	Discrimination and Harassment Free Workplace Maintaining a Professional Workplace
20.2.1	Merit Pay System	20.005.05	Merit Pay System
20.2.6	Employee Relocation Allowance	40.055.10 Sample agreement for Current or Recalled Employee Relocation 40.055.20 Sample agreement New Employee Relocation	Candidate Preference in Employment – Current or Recalled Employee Relocation New Employee Relocation
20.3.1	Position Management	30.000.01	Position Management
20.3.2	Position Management, Reclassification and Establishment	30.000.01 30.005.01	Position Management Effect of Position Classification Change on Incumbents
20.3.3	Effect of Position Classification Change on Incumbents	30.005.01	Effect of Position Classification Change on Incumbents
20.3.5	Exceptions to Hay Evaluated Salary	20.005.15	Exceptions to Hay Evaluated Salary
20.4.1	Equal Employment Opportunity and Affirmative Action	OAR 105-040-0001	Equal Employment Opportunity and Affirmative Action
20.4.3	Types and Order of Applicant Lists	40.010.02	Recruitment and Selection
20.4.4	Use of Applicant List	40.010.02	Recruitment and Selection
20.4.5	Recruitment and Selection Process	40.010.02	Recruitment and Selection

20.4.6	Types of Appointment to DOC Positions	40.010.02	Recruitment and Selection
20.4.7	Trial Service Period	40.065.01	Trial Service Period
20.4.8	Appointment to the Unclassified Executive Service	40.035.01	Unclassified Service Employment, Investigation and Termination
20.4.9	Temporary Appointment	40.025.01	Temporary Appointment
20.4.10	Direct Appointment	40.010.02	Recruitment and Selection
20.4.11	Alternate Methods of Filling Positions	40.010.02	Recruitment and Selection
20.4.12	Transfers	40.045.01	Transfers
20.4.13	School to Work/Career Related Learning	None	No longer used by DAS. Discontinued by DOC.
20.5.1	Management Authority and Accountability for a Participatory Work Environment	Link	DAS Enterprise Values and Competencies for Managers.
20.5.3	Performance Planning	50.035.01	Performance Management Process
20.5.5	Job Rotation	50.015.01	Job Rotation
20.5.6	Telework (Telecommuting)	50.050.01	Working Remotely
20.5.7	Management Service Layoff/Removal	50.025.01	Layoff/Removal
20.5.8	Restoration of Removed Management Service Employees	50.030.01	Restoration of Removed Management Service Employees
20.5.9	Restoration of Terminated Executive Service Employees to Management Service	40.035.01	Unclassified Service Employment and Termination
20.5.10	At Will Employment	40.035.01	Unclassified Service Employment and Termination
20.5.16	ADA and Reasonable Accommodation	50.020.10	ADA and Reasonable Accommodation in Employment
20.5.20	Support of Employee Work and Family	10.030.01	Support of Employee's Work/Life Balance
20.6.3	Smoke-Free Workplace	107-011-323	Smoking, Aerosolizing or Vaporizing of Inhalants at State-Owned and Leased Facilities.
20.6.14	Violence-Free Workplace	50.010.02	Violence-Free Workplace
20.8.1	Sick Leave with Pay	60.000.01	Sick Leave with Pay
20.8.2	Vacation Leave	60.000.05	Vacation Leave
20.8.3	Special Leaves with Pay	60.000.10	Special Leaves with Pay
20.8.4	Family and Medical Leave	60.000.03	Oregon Family Leave Act

		60.000.04 Toolkit Paid Leave Oregon 60.000.15 Toolkit Federal Family and Medical leave Act	Paid Leave Oregon and Toolkit Federal Family and Medical Leave Act and Toolkit
20.8.5	Alternate Leave Provisions	60.000.20	Alternate Leave Provisions
20.8.6	Leave Without Pay	60.000.11	Leaves without Pay
20.8.7	Holidays	60.010.01	Holiday Leave with Pay
20.8.8	Temporary Interruption of Employment	60.015.01	Temporary Interruption of Employment
20.9.1	Management Service Discipline, Dismissal/Removal	70.000.02	Management Service Discipline and Dismissal
20.9.3	Management Service Grievance Review	70.000.10	Management Service Grievance and Appeal

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