



DPSST Newsletter

June 2015

Department of Public Safety Standards & Training, 4190 Aumsville Hwy SE
Salem, OR 97317

Legal Corner

By Lorraine Anglemier

Once again, the inspiration for Legal Corner comes from the streets of Scenario Village, this time from some great questions that arose during Patrol Week. Officers stop a vehicle upon suspicion of a violation of the Oregon Motor Vehicle Code. Let's say for purposes of this discussion, that the violation is Failure to Obey a Traffic Control Device. When approaching the driver, the officer asks for his driver's license and registration. The driver tells the officer he must have left his license at home, and he must have failed to return the registration to his glove box after detailing his car. He does, however, tell the officer his name and his date of birth. The officer runs the information provided, and it comes back valid, the physicals are corroborated by the driver's appearance, and the driver is listed as the registered owner.

So here are the interesting questions: May the officer arrest the driver for ORS 807.570 - Failure to Carry or Present? Yes. The officer should have no problem articulating probable cause to arrest for this offense. May the officer search the defendant's vehicle incident to his arrest? No! Evidence of identity is *not* an element of the offense of failure to present a driver's license. *State v. Banks*, 103 Or App 312 (1990). Accordingly, a search for identification is not "relevant to the crime for which defendant was arrested." *State v. Caraher*, 293 Or 741 (1982).

Fair enough. But what if the facts evolved differently? What if, instead, during the lawful detention for the purpose of investigating the driver's identity (ORS 807.570 (4)), the officer developed probable cause to believe that the defendant was providing false information, in violation of ORS 807.620? May the officer search defendant's vehicle incident to an arrest for that offense? Yes. Evidence of identity *is* relevant to the offense of providing false information to a police officer, *State v. Fesler*, 68 Or App 609 (1984). The officer in our scenario would be justified in conducting a search of the vehicle for identification, that is, for evidence relevant to the offense of giving false information to a police officer.

Center for Policing Excellence Section

By Sara Tribbey

Last newsletter, you were introduced to The Center for Policing Excellence (CPE), which is staffed with four full-time staff: Ryan Keck (Captain), Theresa Janda (Administrative Support Specialist), Dr. Steve

Winegar (Leadership Programs Coordinator), and Sara Tribbey (Training Evaluation Coordinator). This quarter our team has been diligently working on a multitude of projects:

- Coordinating our 9th cohort of the IPSLEI Leadership Development Program (to graduate June 11, 2015)
- Coordinating and graduating our 8th cohort of the Supervisory Leadership Academy (SLA)
- Coordinating and graduating our 3rd cohort of the Organizational Leadership & Management Academy (OLM)
- Coordinating another successful Oregon Law Enforcement Memorial Ceremony, with the help of many internal and external parties (without whom it wouldn't have been possible)
 - Participant of Note: Governor Kate Brown attended, spoke and visited with attendees during the reception
- Aiding in the facilitation of revisions to the Corrections Officer Field Training Manual
- Collaborating with the academic world (Portland State University, Washington State University-Spokane, Arizona State University) to support our efforts of making research accessible and encouraging the use of best practices
- Regional delivery of Ethics training to Medford Fire Department
- Assisting with the regional delivery of Stress First Aid training to Salem Police Department and McMinnville Fire Department

Lastly, in December CPE met with the Public Safety Director for the Oregon Liquor Control Commission (OLCC) to begin the process of building a new Basic OLCC Academy (in accordance with SB 1528). The OLCC Curriculum Committee is facilitated by CPE team member Sara Tribbey, and includes the following OLCC staff: John Eckhart, Shannon Hoffeditz, James Lynch, Paul Rosenow, Matt Roberts, and Teresa Parker. The Committee has been meeting over the past five and a half months to build a student-centered development program that meets OLCC needs, while also aligning with the direction of DPSST training.

The 4-Week Basic OLCC curriculum was approved by the Police Policy Committee on May 21, 2015, and is designed to help new liquor enforcement inspectors acquire essential knowledge, critical thinking and problem solving skills, as well as develop job specific skills that will be utilized throughout their careers. With the gracious assistance of Captain Roger Eaton, CPE recently conducted the first Basic Facilitator Development course for OLCC instructors in preparation for the academy, which is scheduled to commence November 16, 2015.

Amidst all the activity, CPE has found the fluidity of our teamwork and constant communication to be the key to keeping all these balls in the air successfully. With joint efforts, we forge forward with a determination to continue to *develop leaders* throughout the public safety field in Oregon, while also supporting our internal partners. If you have ideas, questions or would like assistance related to student-centered facilitation, learning outcomes, leadership development, or evidence-based practices, please feel free to contact any one of us in CPE. Together, we are unstoppable.

Academy Training Section

By Captain Teresa Plummer

I have no doubt that all of you have heard the recent announcement regarding the rotation of the Training Division Captains. On July 1, 2015, I will be transitioning to the Tactical Supervisor position. I look forward to this new opportunity to learn more about the training division and what happens below the gates in scenario village.

The OPSA Village received its roots based on the hard work and attention to detail that retired Captain Ed Thompson provided from prior to 2006 until 2011. Without his leadership, foresight and determination, this aspect of our training academy would never have been realized. I know that the full-time staff, APT's, agency loans and volunteers that work in OPSA Village are a well-oiled machine and they do a fantastic job at providing exceptional training to our students. I look forward to working with and learning from all of you.

I would also be remiss if I didn't recognize the hard work of the Basic Academy Training Coordinators, classroom APT's, agency loans and volunteers who provide the students with the basic foundation of knowledge and discipline before going down to the village. It has been an amazing 3 years as the supervisor of this section and I will miss the daily interaction with the students and all of you.

On May 15, 2015, I had the opportunity to graduate BP348. This class was the last basic police class graduation in which I will serve as the Academy Training Supervisor. It was a proud moment and a fitting exit to my time in this position. BP348 created DPSST history by being the first basic police class to achieve **all four guidon citations** (Drill and Ceremony, Tactical, Skills and Academic) as well as the coveted Director's Award. Although their accomplishments were mostly team focused and driven, I also need to recognize the outstanding leadership and mentoring skills of Lt. Don Sedlacek. He led this group of students through 16 weeks of successes, trials and tribulations. Congratulations to BP348 and Lt. Sedlacek.

On May 25, 2015, DPSST filled a vacant office specialist position in the academy training section. **Jane Billings**, who came to us from the Oregon Board of Tax Practitioners, will be providing support to the training division and students. She will be involved in everything from class prep to exam proctoring and everything in between. We want to welcome Jane to our DPSST family. If you get a chance, please feel free to stop by and say hello. Jane is located adjacent to Instructor Scheduling Specialist Amber Preble.

Reminder for all instructors

All of the Limited Duration Agreements for APTs and the 2 year renewals for Agency Loans and Volunteers have gone out. All paperwork should be completed and returned to HR as soon as possible to ensure being scheduled after 6/30/15. The last day HR will be accepting paperwork will be on **June 20, 2015**.

The following activities will take place during the summer quarter:

- June 1, 2015 – BT94 begins with Lt. Tami Atkinson as the class coordinator
- June 8, 2015 – BCL19 begins with Lt. James Webb as the class coordinator
- June 12, 2015 – BT94 graduates (Lt. Atkinson)

- June 15, 2015 – BP351 begins with Sgt. Lisa Trimble as the class coordinator
- **June 29 – July 3, 2015 – DOWN WEEK – NO STUDENTS ON CAMPUS**
- July 17, 2015 – BP349 graduates (Lt. Hurley)
- July 24, 2015 – BCL19 graduates (Lt. Webb)
- August 1, 2015 – OSP Pre-Academy 27 begins
- August 14, 2015 – BP350 graduates (Lt. Sedlacek)
- August 17, 2015 – BP352 begins with Lt. Nick Hurley as the class coordinator
- August 23, 2015 – OSP Post-Academy 11 begins
- August 28, 2015 – OSP Pre-Academy 27 ends

We invite any of our instructors and role players to provide feedback and ideas for our newsletter so that we may tailor this information to what it is you need or want to know. Please feel free to call me at 503-378-2191 or email me at teresa.plummer@state.or.us if you have any suggestions.

Tactical & Regional Training Section

By Captain Gary Ninman

As a continuation of some information that was discussed in our last newsletter, the Tactical Training section has completed the EVOC and Vehicle Stops training curriculum and schedule update. The packet has been finalized and forwarded to CPE for final review and approval. These changes will be implemented with class BP 352. Between now and the start of that session, the Tactical Training staff will be conducting APT instructor update training. The essence of these changes revolves around spreading the EVOC training sessions across a broader timeframe within the 16 week BP program. In doing so, we will be increasing actual training hours, lessen in-class PowerPoint lecture, increase driving skill and retention, increase demonstration and practice sessions and allow for earlier implementation of vehicle stops related scenarios within the 16 week program.

DPSST, in partnership with Portland Police Bureau, Lake Oswego Police and various local agencies have been testing a combination of police vehicles to determine how they react during PIT (pursuit intervention technique) applications. As you may know, vehicle technology is rapidly changing, especially in the realm of electronic stability control (ESC). The testing sessions have included various combinations of ESC and non-ESC vehicles, the use of data collection equipment and extensive videography. Preliminary data indicates that there are some significant factors that may change the landscape of PIT and how it is applied in police pursuits. More to come.

The Regional Training section started the off the quarter with the departure (retirement) of a long term employee and regional member, Greg Peterson. DPSST staff, along with various constituent agencies in Central Oregon conducted an assessment center on May 18th to fill this much sought after position. The application pool was impressive as was the individuals who ultimately were selected to assess for the position. One candidate stood above the rest and was asked to move forward in the process. We will make official notification on that selection upon completion of the hiring process.

The regional staff has been extremely busy delivering trainings throughout the state. These deliveries have included Skidcar/EVOC sessions on the east side of the state, firearms and active shooter on the

coast and defensive tactic/use of force updates everywhere! Our busy season is just beginning and our teams will be actively promoting "training excellence" to our partners throughout the state.

We have just taken delivery of two additional MILO units which will increase our ability to provide use of force simulation training to those in need.

On a personal note:

As many of you have already been made aware, the Training Division Supervisors are changing positions beginning July 1st 2015. I will be assuming the position of Skills Supervisor currently held by Captain Roger Eaton. I am extremely excited for this opportunity and look forward to expanding my knowledge of the Training Division and getting to know the staff in that section much better. I do leave however; programs and teammates that I have known and worked closely with for over seven years now. I have known the individuals within both Regional and Tactical, part-time and full-time, to be hard working, talented, creative and caring of one another. The list of successes that we have shared is long and I know will only continue. Captain Teresa Plummer will be assuming supervisory duties in Tactical-Regional as I depart. I know Teresa to be equally excited about this opportunity. Teresa comes to these sections with vast experience at DPSST and law enforcement leadership as a whole. Her personality, knowledge and abilities will be a great fit for these sections and with the support of the talented group individuals will also experience the successes we have all enjoyed. Please join me in welcoming her aboard.

Survival Skills Section

By Captain Roger Eaton

At the end of April we said good-bye to Captain Mark Ayers, a longtime friend and mentor. He served as the Assistant Director of the Training Division and most recently as the Fire Training Supervisor.

This past quarter has seen the graduation of BP 348 and BCL 018 and in this coming quarter we will see the start of BP 351 and BCL 019.

Scott Willadsen, our Defensive Tactics instructor who instructs the majority of our Use of Force classes received his Force Science certification. He and Corbin Lantz provided our full time and part time staff a four hour review of the course. Scott was instrumental in bringing a Force Science class to DPSST in May and has scheduled a second one in June.

Survival Skills Staff have been active in providing a Defensive Tactics (DT) Instructor Development Course (IDC) the first week in April, a Use of Force two day module in April and a Striking module in May. The month of June will see a two day In Fight Weapons Access module, a one week National Rifle Association (NRA) Handgun and Shotgun Instructor's class and a two day Ground Defense module.

In late April and early May, the Training Division leadership made a decision to have our staff members wear ballistic vests while at DPSST, while carrying a firearm, while wearing a DPSST uniform or insignia. The purpose was twofold. One, we require it of our students; so it makes sense to model that behavior with our staff. Beyond the leadership principle, our reasoning was a desire to protect our staff should

an active shooter situation arise. It made sense that if we carry a weapon to be prepared for any situation; we would likewise want to be prepared with body armor for any situation. Thank you for your cooperative efforts in this regard.

As I have spoken about the achievements of this past quarter, I would be remiss to not speak of the training schedule for the remainder of 2015. To say we face a robust schedule ahead would be a gross understatement. As you may have already noticed, we are experiencing a shortage of instructors for the number of classes we are currently offering. The last six months of this year is projected to be an even busier schedule than we currently have. In the months of August through October we will be starting 3 new basic police classes, a basic corrections local class and a basic parole and probation class. In late November and through December we will add an OLCC class.

This will necessitate an “all hands” response from our instructor staff, APTs, volunteers and agency loan. We would like to challenge each instructor to commit to six days in the next six months. That could be broken up into two 3 day assignments, three 2 day assignments, or any combination. Many of you are already committed to multiple times each month and even within the same week. We will need and encourage your continued support to be able to provide the basic training that is scheduled out over the next seven months.

As we approach the end of the '13-'15 biennium, our supervisors are evaluating those Limited Duration Agreements that are extended on July 1st of the '15-'17 biennium. One of the major criteria under consideration by the supervisors is the consistency of assignment and availability. As supervisors, we are willing to work with those folks who identify work scheduling issues.

Please advise your supervisor if you are unable to fulfill the commitment challenge of six days in the last six months of this year.

July 1st there will be a rotation of our supervisors in the Training Division. The following assignments are effective on that date:

Academy Training: Captain Eaton; Roger.eaton@state.or.us

Survival Skills: Captain Ninman; Gary.ninman@state.or.us

Tactical/Regional: Captain Plummer; Teresa.plummer@state.or.us

Fire Training Section Update

By Thelma Denney

The East Region, working in conjunction with the District 13 Training Association, was host to the Oregon Fire Instructors (OFIA) annual training conference in Baker City, in April. There were approximately 45 in attendance for the conference. This was also the last appearance for Mark Ayers and Thelma Denny at an OFIA event, with their retirements from DPSST. Several long time Oregon Fire Service Professionals got to say good bye to Mark and Thelma. Both Mark and Thelma Denny were presented with Special Recognition awards from OFIA for their service to the Oregon Fire Service. They will be missed.

A number of DPSST fire training staff including Doug Bolthouse and Harry Ward held a Farm and Industrial Machinery Rescue Class in Parkdale during the month of March. The course consisted of a

lecture contrasting various types of farm equipment and a review of extrication equipment and techniques. Tractors and machinery are involved in nearly 50% of farm deaths and disabling injuries. Rural responders need to be proficient in managing incidents involving this type of equipment (whether on or off the farm). Extrication principles learned in this class apply to machines used on the farm as well as those found within manufacturing industries.

The Mobile Fire Training unit (MFTU) made a sweep through the state in over the last few months. It started in Ontario with Rocky Desimini providing training for the Snake River Valley Training Association (SRV). Training was provided for several Oregon and Idaho agencies along with the SRV essentials weekend for the FFI Academy, with a total for about 60 firefighters being trained. Next the MFTU traveled to the John Day area training 20 firefighters from John Day and Canyon City Fire departments. The last stop in the East Region was with Harry Ward training over 40 firefighters for the Burns, Hines and Piute Tribal Fire Departments. The MFTU gives students the chance to use different firefighting techniques under live fire conditions. Chris Griffin is working with ODOT on getting the unit patched up from the heavy usage; it is scheduled to be fixed up and ready for the next event scheduled.

May has been busy with several Traffic Incident Management classes in the region. Doug Bolthouse and Matthew Barnhart have had several skid truck classroom sessions presented in anticipation of the driving sessions which are scheduled for the last part of the month of June and the first part of July. New possible skid sites are currently under review.

Michelle Deazley has been shadowing other Regional Coordinators and is looking forward to teaching her own classes including in the near future.

David Jensen, John West, and Chris Griffin held trainings in their regions in order to prepare for a hot summer. Those trainings included FLAG (Flammable Liquids and Gas), Vehicle Fire Safety, Fire Behavior, TIM (Traffic Incident Management), Firefighter Survival/Escapes, Ropes and Knots, and one on Mobile Water Supply Apparatus Operator.

I will be retiring next month after 17 years at DPSST. My last day will be June 30. While at DPSST I have worked with some AWESOME people who have had an impact on my life in a good way, and I will never forget them. I won't lie to you, there have been some very good times, sad times, and rough times for me; but as the saying goes, "...it's just part of the job."

Like a bright new penny, you can expect to see (or hear) me from time to time as I drop in to check on how my Fire family and friends are doing.

Leigha Carver will be my replacement as the Fire Training Support. Leigha has a Finance background with a Bachelor's degree in Business Administration/Marketing and a Master's in Human Resource Management. She's committed to the growth of the Academy and excited to work with the Fire Division.