# Applicant Review Committee Meeting Minutes - DRAFT January 24, 2024

The Applicant Review Committee of the Board on Public Safety Standards and Training held a regular meeting on January 24, 2024, at the Oregon Public Safety Academy in Salem, Oregon. Kathy McAlpine called the meeting to order at 10:00 a.m.

## **Committee Members:**

Alex Gardner, OSP Command Staff Representative; Police Policy Committee Chelsea LaBar, APCO; Telecommunications Policy Committee (Teams) Ted Langley, Oregon Sheriff's Jail Command Council; Corrections Policy Committee (Teams) Erin Reyes, Superintendent, Department of Corrections, Corrections Policy Committee

# **Committee Members Absent:**

Chris Skinner, Chair, OACP, Police Policy Committee Raeann Thurber, Telecommunicator, Telecommunications Policy Committee

## **Guests:**

Derek Ohlhausen Shawn Perdue Christopher Railey

## **DPSST Staff:**

Kathy McAlpine, Professional Standards Division Director Cindy Park, Professional Standards Compliance Coordinator Melissa Lang Bacho, Professional Standards Compliance Coordinator Jennifer Levario, Professional Standards Compliance Coordinator Erica Riddell, Criminal Justice Specialist Samantha Kossa, Executive Support Specialist Shelby Wright, Executive Assistant

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#### 1. Introductions

Introductions of members, guests and staff.

## 2. Approve October 25, 2023 Meeting Minutes

Alex Gardner moved to approve the minutes from the October 25, 2023, Applicant Review Committee meeting. Erin Reyes seconded the motion. The motion passed unanimously.

## 3. Ohlhausen, Derek (64760) Application Review: Police

Presented by Cindy Park, Professional Standards Compliance Coordinator

Reason for Discretionary Review

The DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Derek Ohlhausen where he disclosed 2016, criminal dispositions for Reckless Driving and Reckless Endangering.

Ohlhausen was initially charged on February 25, 2016, with one (1) count of Reckless Driving and five (5) counts of Reckless Endangering. Ultimately, Ohlhausen pled "no contest" to Reckless Driving and one (1) count of Reckless Endangering, and the other charges were dismissed.

Derek Ohlhausen provided verbal mitigation for committee consideration.

Applicant Review Committee Discussion/Vote	Second	Vote	Outcome
Alex Gardner moved that the	Erin Reyes	4 ayes;	Motion
Applicant Review Committee adopt		0 nays	Passed
the staff report.			Unanimously

The Applicant Review Committee found the following moral fitness violations and factors:

#### Moral Fitness Violations:

- Dishonesty: The committee did not identify elements of dishonesty.
- Gross Misconduct: Ohlhausen engaged in misconduct by recklessly driving and crashing into a house which created a substantial risk of serious physical injury to himself and his passengers and caused damage to the property of another.

## Aggravating Factors:

- Ohlhausen states he accepts responsibility but entered a plea of no contest.
- Alcohol consumption was involved in the accident.
- Ohlhausen attempted to hide beer in the trunk after the accident.

## Mitigating Factors0:

- The incident occurred almost eight (8) years ago.
- Ohlhausen remained on scene after the accident.
- Ohlhausen was not in a certifiable position at the time of the conduct.
- Ohlhausen was hired by Oregon State University Public Safety, who is aware of the criminal background.

Alex Gardner moved, after	Chelsea LaBar	4 ayes;	Motion
considering the identified violations		0 nays	Passed
of the Board's pre-employment		0 ) -	Unanimously
moral fitness standards and			
weighing the aggravating and			
mitigating circumstances unique to			
this case, that no action should be			
taken against Ohlhausen's			
application for training and			
subsequent certification.			

## 4. Perdue, Shawn (64228) Application Review: Corrections

Presented by Cindy Park, Professional Standards Compliance Coordinator

## Reason for Discretionary Review

The DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Shawn Perdue, in which he disclosed a 2019, criminal disposition for Unlawful Entry, a misdemeanor in Payette County, Idaho.

Shawn Perdue provided verbal mitigation for committee consideration.

Applicant Review Committee Discussion/Vote	Second	Vote	Outcome
Alex Gardner moved that the	Erin Reyes	4 ayes;	Motion
Applicant Review Committee adopt		0 nays	Passed
the staff report.			Unanimously

The Applicant Review Committee found the following moral fitness violations and factors:

#### Moral Fitness Violations:

- Dishonesty: Perdue repeatedly entered the home of a family member without permission, after being told specifically he was not to be in the home alone and took money not belonging to him.
- Gross Misconduct: The committee did not identify elements of gross misconduct.

## Aggravating Factors:

- Perdue repeatedly entered a residence and admitted to doing so which shows intent to commit a crime.
- Perdue's conduct amounts to a series of Burglary I's in Oregon which are class A felonies
- Perdue eventually owned his behavior but lied initially.
- Perdue was not truthful with the Fruitland, Idaho police officer which goes against the Oregon Department of Corrections code of conduct.

### Mitigating Factors:

- Perdue was not in a certifiable position at the time of the conduct.
- Perdue was hired by the Oregon Department of Corrections/ Snake River Correctional Institution, who is aware of the criminal background.

Alex Gardner moved, after	Erin Reyes	4 ayes;	Motion
considering the identified violations		0 nays	Passed
of the Board's pre-employment			Unanimously
moral fitness standards and			
weighing the aggravating and			
mitigating circumstances unique to			
this case, that action should be			
taken against Perdue's application			
for training and subsequent			
certification.			

Alex Gardner moved, after	Chelsea LaBar	4 ayes;	Motion
considering the totality of the case,		0 nays	Passed
that Perdue be ineligible to apply		-	Unanimously
public safety training and			-
subsequent certification for 5 years.			

## 5. Railey, Christopher (64738) Application Review: Police

Presented by Cindy Park, Professional Standards Compliance Coordinator

Reason for Discretionary Review

The DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Christopher Railey, where he disclosed a 2022, criminal disposition for Driving While Impaired (DWI).

Christopher Railey provided verbal mitigation for committee consideration.

Applicant Review Committee Discussion/Vote	Second	Vote	Outcome
Erin Reyes moved that the	Alex Gardner	4 ayes;	Motion
Applicant Review Committee adopt		0 nays	Passed
the staff report.			Unanimously

The Applicant Review Committee found the following moral fitness violations and factors:

#### Moral Fitness Violations:

- Dishonesty: Dishonesty: Railey initially stated to the North Carolina Highway Patrol trooper that he had not consumed any alcohol but had fallen asleep at the wheel resulting in a single-vehicle accident. Railey later admitted to consuming two beers and admitted he should not have been driving.
- Gross Misconduct: Railey's reckless conduct of driving while under the influence of alcohol caused harm to his vehicle and could have caused significant harm to others traveling on the public roadway.

#### Aggravating Factors:

• The criminal disposition occurred just over three years ago.

#### Mitigating Factors:

- Railey voluntarily completed an alcohol and drug assessment.
- Raily complied with court orders.
- Raily was not in a certifiable position at the time of the conduct.
- Railey was hired by the Klamath County Sheriff's Office who is aware of the criminal background.

Erin Reyes moved, after	Alex Gardner	4 ayes;	Motion
considering the identified violations		0 nays	Passed
of the Board's pre-employment			Unanimously

moral fitness standards and		
weighing the aggravating and		
mitigating circumstances unique to		
this case, that no action should be		
taken against Railey's application		
for training and subsequent		
certification.		

## 6. <u>Inquiry Closure – Information Only</u>

Presented by Cindy Park, Professional Standards Compliance Coordinator

DPSST presented the list of applicants for public safety training/certification who had engaged in pre-employment criminal conduct that was determined to not require committee review. This information was presented as information only and required no action by the committee.

# 7. Next Applicant Review Committee Meeting: February 28, 2024 at 10:00 a.m.

#### Administrative Notes:

These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.

All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at dpsst.records@dpsst.oregon.gov.