

# Applicant Review Committee Meeting Minutes - DRAFT

## December 17, 2025

The Applicant Review Committee of the Board on Public Safety Standards and Training held a regular meeting on December 17, 2025, at the Oregon Public Safety Academy in Salem, Oregon. Chair, Mike Fletcher called the meeting to order at 11:00 a.m.

### **Committee Members:**

Mike Fletcher, Chair, APCO-NENA, Telecommunications Policy Committee  
Mark Boren, Public Member, Corrections Policy Committee (Teams)  
John Frost, DOC, Corrections Policy Committee (Teams)  
Ronda Griffin, APCO-NENA, Telecommunications Policy Committee (Teams)  
Rob Wood, Public Member, Police Policy Committee

### **Committee Members Absent:**

Kevin Dresser, Non-Management Law Enforcement, Police Policy Committee

### **Guests:**

Anthony Mazzola  
Davon Taylor

### **DPSST Staff:**

Marie Atwood, Professional Standards Division Director  
Ben Hamilton, Standards and Certification Program Manager  
Cindy Park, Professional Standards Compliance Coordinator  
Jennifer Howald, Administrative Rules Coordinator  
Erica Riddell, Criminal Justice Support Specialist  
Juan Lopez-Hernandez, Executive Support Specialist



### **1. Introductions**

Introductions of members, guests and staff.

### **2. Approve October 22, 2025 Meeting Minutes**

A consensus was reached to approve the October 22, 2025 meeting minutes as written.

### **3. Babb, Tyler (66836) Application Review: Corrections**

Presented by Cindy Park, Professional Standards Compliance Coordinator

#### *Reason for Discretionary Review*

The DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Tyler Babb, where he disclosed a criminal disposition that occurred prior to his employment as a public safety professional.

On April 20, 2020, Babb was cited for two counts of Wildlife Violation, a misdemeanor. On July 20, 2020, Babb pled guilty to an amended charge of Taking Angling, Hunting, or Trapping in Violation of Wildlife Law or Rule- Violation of Wildlife Law with Culpable

Mental State- reduced via Umatilla County District Attorney (DA) election from a misdemeanor to a violation.

<i>Applicant Review Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
A consensus was reached to adopt the record.			
<p>The Applicant Review Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> <li>• Dishonesty: The committee did not identify elements of dishonesty.</li> <li>• Gross Misconduct: Babb’s action that led to his criminal disposition harmed the property of the State of Oregon and its wildlife resources.</li> </ul> <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> <li>• Babb knew what he did was wrong but did it anyway.</li> </ul> <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> <li>• Babb was honest in his interaction with law enforcement.</li> <li>• Babb was remorseful.</li> <li>• Babb provided written mitigation in which he took responsibility for his actions.</li> <li>• Babb was hired by the Umatilla County Sheriff’s Office, which is aware of his criminal disposition.</li> <li>• Babb was not employed in a certifiable position at the time of the conduct.</li> </ul>			
A consensus was reached to confirm the identified aggravating and mitigating factors.			
Ronda Griffin moved that the committee affirm the moral fitness violations and categories as presented in the staff memo.	Rob Wood	5 ayes; 0 nays	Motion Passed Unanimously
Rob moved, after considering the identified violations of the Board’s pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that no action should be taken against Babb’s application for	Ronda Griffin	4 ayes; 1 nays	Motion Passed

training and subsequent certification.			
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4. **Mazzola, Anthony (66886) Application Review: Corrections**

Presented by Cindy Park, Professional Standards Compliance Coordinator

*Reason for Discretionary Review*

DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Anthony Mazzola, in which he disclosed a previous criminal disposition. On June 21, 2021, in the Municipal Court of the City of Roseburg, Oregon, Mazzola entered a plea of no contest to a charge of Reckless Driving and entered into a one-hundred-eighty (180) day diversion agreement.

*Anthony Mazzola provided verbal mitigation for committee consideration.*

<i>Applicant Review Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
A consensus was reached to adopt the record.			
<p>The Applicant Review Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> <li>• Dishonesty: Mazzola was dishonest when he denied hitting a vehicle, stating to police officers that the paint transfer on his vehicle probably came from parking on the street.</li> <li>• Gross Misconduct: Mazzola engaged in gross misconduct when he drove his vehicle down a road, with the lightbar on, and swerved toward pedestrians, which could have caused significant harm to individuals or property.</li> </ul> <p>Mazzola engaged in gross misconduct when he intentionally hit another vehicle, causing damage to the vehicle.</p> <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> <li>• The incident was not a long time ago, only 4.5 years.</li> <li>• Statement Mazzola made in his letter that he did not recall striking the vehicle despite the police report showing evidence, then later changed his recollection.</li> </ul> <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> <li>• Mazzola has the support of his department.</li> <li>• Mazzola appeared in front of the committee and provided a verbal mitigation statement that was compelling.</li> <li>• Letters of support that were provided.</li> <li>• Mazzola has participated in de-escalation training.</li> <li>• Mazzola took steps to remove himself from the conflict.</li> <li>• Mazzola was not employed in a certifiable position at the time of the conduct.</li> </ul>			

<ul style="list-style-type: none"> <li>Mazzola has been hired by the Douglas County Sheriff's Office, which is aware of his criminal background.</li> </ul>			
A consensus was reached to confirm the identified aggravating and mitigating factors.			
Rob Wood moved that the committee affirm the moral fitness violations and categories as presented in the staff memo.	John Frost	5 ayes; 0 nays	Motion Passed Unanimously
Rob Wood moved, after considering the identified violations of the Board's pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that action should be taken against Mazzola's application for training and subsequent certification.	Ronda Griffin	5 ayes; 0 nays	Motion Passed Unanimously
Ronda Griffin moved, after considering the totality of the case, that Mazzola be ineligible to apply for public safety training and subsequent certification for 3-years.	Rob Wood	5 ayes; 0 nays	Motion Passed Unanimously

**5. Taylor, Davon (66344) Application Review: Corrections**

Presented by Cindy Park, Professional Standards Compliance Coordinator

*Reason for Discretionary Review*

The DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Davon Taylor, in which he disclosed previous criminal dispositions. On April 17, 2017, in Polk County, Oregon, Taylor pled guilty to the offense of Driving Under the Influence of Intoxicants (DUII) and entered into a DUII Diversion Program. On April 21, 2017, Taylor pled guilty to the offense of Recklessly Endangering Another Person, a Misdemeanor.

*Davon Taylor provided verbal mitigation for committee consideration.*

<i>Applicant Review Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
A consensus was reached to adopt the record.			
The Applicant Review Committee found the following moral fitness violations and factors:			

*Moral Fitness Violations:*

- Dishonesty: The committee did not identify elements of dishonesty.
- Gross Misconduct: Taylor violated the Board’s pre-employment moral fitness standard for Gross Misconduct when he chose to drive a motor vehicle on a public roadway while under the influence of alcohol, resulting in a collision with another vehicle. His actions caused significant damage to the vehicles involved and could have caused significant harm to himself and others.
  
- *Aggravating Factors:*
- The severity of the incident involving a head-on crash.
- Concerns over possible Dishonesty regarding an older charge of theft in 2005 and Driving While Suspended (2 charges) in 2014.

*Mitigating Factors:*

- Taylor appeared before the committee and provided verbal mitigation.
- The incident was approximately seven years ago.
- Taylor has shown that he is getting his life together.
- Letters of support provided.
- Taylor has been hired by the Oregon Department of Corrections, who is aware of his criminal background.
- Taylor was not employed in a certifiable position at the time of the conduct.

A consensus was reached to confirm the identified aggravating and mitigating factors.

Ronda Griffin moved that the committee affirm the moral fitness violations and categories as presented in the staff memo.	John Frost	5 ayes; 0 nays	Motion Passed Unanimously
Ronda Griffin moved, after considering the identified violations of the Board’s pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that action should be taken against Taylor’s application for training and subsequent certification.	Mark Boren	5 ayes; 0 nays	Motion Passed Unanimously
Ronda Griffin moved, after considering the totality of the case, that Taylor be ineligible to apply	John Frost	5 ayes; 0 nays	Choose an item.

for public safety training and subsequent certification for 5 years.			
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**6. Inquiry Closure – Information Only**

Presented by Cindy Park, Professional Standards Compliance Coordinator

The DPSST presented the list of applicants for public safety training/certification who had engaged in pre-employment criminal conduct that was determined to not require committee review. This information was presented as information only and required no action by the committee.

**7. Next Applicant Review Committee Meeting: January 21, 2026 at 11:00 a.m.**

*Administrative Notes:*

*These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.*

*All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at [dpsst.records@dpsst.oregon.gov](mailto:dpsst.records@dpsst.oregon.gov).*