

Applicant Review Committee Meeting Minutes

April 26, 2023

The Applicant Review Committee of the Board on Public Safety Standards and Training held a regular meeting on April 26, 2023, at the Oregon Public Safety Academy in Salem, Oregon. Chair, Carol Dishion called the meeting to order at 10:00 a.m.

Committee Members:

Carol Dishion, Chair, DOC, AFSCME; Corrections Policy Committee
Alex Gardner, OSP Command Staff Representative; Police Policy Committee (Webex)
Chelsea LaBar, APCO; Telecommunications Policy Committee (Webex)
Kathy McAlpine, OACP; Police Policy Committee (Webex)
Cody Smith, Non-Management Corrections; Corrections Policy Committee (Webex)
Raeann Thurber, Telecommunicator, Telecommunications Policy Committee (Webex)

Committee Members Absent:

Maria Caballero Rubio, Vice Chair, Public Member; Board on Public Safety Standards and Training

Guests:

Steven Goudy
Joseph Brawley

DPSST Staff:

Suzy Herring, Professional Standards Administrator
Melissa Lang Bacho, Professional Standards Case Manager
Jennifer Levario, Professional Standards Case Manager
Shelby Wright, Executive Support Specialist



1. Introductions

Introductions of members, guests and staff.

2. Approve March 22, 2023 Meeting Minutes

Cody Smith moved to approve the minutes from the March 22, 2023, Applicant Review Committee meeting. Kathy McAlpine seconded the motion. The motion passed unanimously.

3. Brawley, Joseph (63454) Application Review: Police

Presented by Melissa Lang-Bacho, Professional Standards Case Manager

Reason for Discretionary Review

Joseph Brawley's agency submitted an Application for Training (F5) and a Criminal History Reporting Form (F28), reporting a pre-employment criminal disposition for Driving Under the Influence of Intoxicants, occurring in 2018. Upon review of the reported disposition, Brawley was also charged with Reckless Driving in the same incident. On March 22, 2019, Brawley entered a plea of guilty to both Driving Under the Influence of Intoxicants (DUII) and Reckless Driving.

<i>Applicant Review Committee Discussion/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
Alex Gardner moved that the Applicant Review Committee adopt the staff report.	Chelsea LaBar	6 ayes; 0 nays	Motion Passed Unanimously
<p>The Applicant Review Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> • Dishonesty: The committee did not identify elements of dishonesty. • Gross Misconduct: Brawley was reckless and caused significant harm to property when he drove under the influence of intoxicants and recklessly damaged landscaping during an accident. Brawley was also reckless and could have caused significant harm to persons when he drove recklessly and was intoxicated. <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> • Brawley had a high Blood Alcohol Content (BAC), measuring 0.17% BAC when tested. • Brawley left the scene of the accident. <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> • Brawley completed all the obligations associated with his court case. • Brawley was honest with the police officer, considering the circumstances. • At the time of the incident, Brawley was not employed in public safety. • Brawley provided a mitigation letter from the arresting officer, who had no concerns that the incident would happen again. 			
Chelsea LaBar moved, after considering the identified violations of the Board’s pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that no action should be taken against Brawley’s application for training and subsequent certification.	Cody Smith	6 ayes; 0 nays	Motion Passed Unanimously

4. Goudy, Steven (63844) Application Review: Corrections

Presented by Jennifer Levario, Professional Standards Case Manager

Reason for Discretionary Review

The Department of Public Safety Standards and Training received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Steven Goudy, where he disclosed a 2015 criminal disposition for what he reported was a misdemeanor involving a

broken phone in Clackamas County, Oregon. The Department submitted a LEADS inquiry for Goudy and found that he had been arrested on September 2, 2017, by the Clackamas County Sheriff's Office (CCSO) for *Interfering with Making a Report*, a misdemeanor. On November 20, 2017, Goudy agreed to plead guilty to *Interfering with Making a Report*.

Steven Goudy provided verbal mitigation for committee consideration.

<i>Applicant Review Committee Discussion/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
Kathy McAlpine moved that the Applicant Review Committee adopt the staff report.	Alex Gardner	6 ayes; 0 nays	Motion Passed Unanimously
<p>The Applicant Review Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> • Dishonesty: The committee did not identify elements of dishonesty. • Gross Misconduct: Goudy engaged in reckless conduct that included harm to another person and a person's property. <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> • Domestic violence is a very serious offense. • It is concerning that Goudy noted the conviction was in 2015 with a “?” mark next to it on his F28 Criminal History Report which calls into question his sincerity in his verbal mitigation since the offense occurred in 2017. • Goudy would not answer the officer when asked several times whether he harmed his wife. • Goudy broke his wife's phone. • Goudy has not paid all his fines in this incident. • If he speaks to his wife in the manner listed in the reports, how might he speak to Adults in Custody? <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> • Goudy's verbal mitigation suggested he “owned up” to his actions. • Goudy did not try to minimize his actions in his verbal mitigation today. • Goudy's family has remained together. 			
Cody Smith moved, after considering the identified violations of the Board's pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that no action should be taken against Brawley's application	Kathy McAlpine	4 ayes; 2 nays	Motion Passed

for training and subsequent certification.			
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5. Inquiry Closure – Information Only

Presented by Jennifer Levario, Professional Standards Case Manager

DPSST presented the list of applicants for public safety training/certification who had engaged in pre-employment criminal conduct that was determined to not require committee review. This information was presented as information only and required no action by the committee.

6. Next Applicant Review Committee Meeting: May 24, 2023 at 10:00 a.m.

Administrative Notes:

These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.

All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at dpsst.records@dpsst.oregon.gov.