

# Applicant Review Committee Minutes

**May 25, 2022**

The Applicant Review Committee of the Board on Public Safety Standards and Training held a regular meeting on May 25, 2022, at the Oregon Public Safety Academy in Salem, Oregon. Chair, Mark Rauch called the meeting to order at 1:00pm.

## **Committee Members:**

Mark Rauch, Chair; Public Member, Police Policy Committee  
Zachary Kenney, Vice Chair; Non-Management Law Enforcement (Webex)  
Andre Lindauer, Public Member; Telecommunications Policy Committee (Webex)  
Erica Stolhand, APCO; Telecommunications Policy Committee  
Carol Dishion, DOC AFSCME; Corrections Policy Committee  
Cody Smith, Non-Management Corrections Officer; Corrections Policy Committee (Webex)

## **Committee Members Absent:**

Vacant, Public Member; Board on Public Safety Standards and Training

## **Guests:**

None

## **DPSST Staff:**

Marsha Morin, Standards and Certification Program Manager  
Melissa Lang-Bacho, Professional Standards Case Manager  
Erica Riddell, Criminal Justice Office Specialist  
Shelby Alexander, Executive Support Specialist



### **1. Introductions**

Introductions of members, guests, and staff.

### **2. Approve April 27, 2022 Meeting Minutes**

Carol Dishion *moved to approve the minutes from the April 27, 2022, Applicant Review Committee meeting.* Cody Smith *seconded the motion.* *The motion passed unanimously.*

### **3. Bertsch, Jackson (62806) Application Review: Police**

Presented by Melissa Lang-Bacho, Professional Standards Case Manager

*Reason for Discretionary Review*

DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Jackson Bertsch, where he disclosed a 2013 arrest for Theft III. Bertsch ultimately pled guilty and was granted a diverted sentence, which he completed, and the charge was dismissed on May 16, 2014.

<i>Applicant Review Committee Discussion/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
Zachary Kenney moved that the Applicant Review Committee adopt the staff report.	Erica Stolhand	6 ayes; 0 nays	Motion Passed Unanimously
<p>The Applicant Review Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> <li>• Dishonesty: Bertsch was deceptive when he attempted to steal merchandise from a local sporting goods store and was subsequently arrested for <i>Theft III</i>.</li> <li>• Gross Misconduct: The committee did not identify elements of gross misconduct.</li> </ul> <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> <li>• The committee did not identify any aggravating factors.</li> </ul> <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> <li>• Bertsch has been hired by the Lane County Sheriff's Office who are supportive of his employment at their agency and are aware of the criminal disposition.</li> <li>• The incident occurred nine years ago.</li> <li>• The charge was the lowest level criminal charge for <i>Theft</i>.</li> <li>• Bertsch's age at the time of the incident.</li> <li>• The incident occurred prior to Bertsch's employment in public safety.</li> </ul>			
Carol Dishion moved, after considering the identified violations of the Board's pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that no action should be taken against Bertsch's application for training and subsequent certification.	Andre Lindaur	6 ayes; 0 nays	Motion Passed Unanimously

**4. Inquiry Closure Memos – Information Only**

Presented by Melissa Lang-Bacho, Professional Standards Case Manager

DPSST presented the list of applicants for public safety training/certification who had engaged in pre-employment criminal conduct that was determined to not require committee review. This information was presented as information only and required no action by the committee

**5. Next Applicant Review Committee Meeting: June 22, 2022 at 1:00 p.m.**

*Administrative Notes:*

*These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.*

*All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at [dpsst.records@dpsst.oregon.gov](mailto:dpsst.records@dpsst.oregon.gov).*

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