

Applicant Review Committee Meeting Minutes

July 26, 2023

The Applicant Review Committee of the Board on Public Safety Standards and Training held a regular meeting on July 26, 2023, at the Oregon Public Safety Academy in Salem, Oregon. Chair, Carol Dishion called the meeting to order at 9:07 a.m.

Committee Members:

Carol Dishion, Chair, DOC, AFSCME; Corrections Policy Committee
Maria Caballero Rubio, Vice Chair, Public Member; Board on Public Safety Standards and Training
Alex Gardner, OSP Command Staff Representative; Police Policy Committee
Cody Smith, Non-Management Corrections; Corrections Policy Committee

Committee Members Absent:

Chelsea LaBar, APCO; Telecommunications Policy Committee
Kathy McAlpine, OACP; Police Policy Committee
Raeann Thurber, Telecommunicator, Telecommunications Policy Committee

Guests:

None

DPSST Staff:

Marsha Morin, Standards and Certification Program Manager
Melissa Lang Bacho, Professional Standards Case Manager
Jennifer Levario, Professional Standards Case Manager
Cindy Park, Professional Standards Case Coordinator
Erica Riddell, Criminal Justice Office Specialist
Shelby Wright, Executive Support Specialist



1. Introductions

Introductions of members, guests and staff.

2. Approve April 26, 2023 Meeting Minutes

Alex Gardner moved to approve the minutes from the April 26, 2023, Applicant Review Committee meeting. Cody Smith seconded the motion. The motion passed unanimously.

3. Wren, William (64169) Application Review: Corrections

Presented by Cindy Park, Professional Standards Case Coordinator

Reason for Discretionary Review

DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for William Wren, in which he disclosed a criminal disposition for *Driving Under the Influence of Intoxicants (DUII)* on August 1, 2017, in Toledo, Oregon.

According to the Toledo Police Department's incident report, on June 19, 2016, Wren crossed into oncoming traffic and struck an occupied vehicle while driving intoxicated. Wren was ultimately convicted of *DUII* in the Lincoln County Circuit Court.

<i>Applicant Review Committee Discussion/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
Alex Gardner moved that the Applicant Review Committee adopt the staff report.	Carol Dishion	4 ayes; 0 nays	Motion Passed Unanimously
<p>The Applicant Review Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> • Dishonesty: Wren was dishonest with police officers when he stated he only had one beer at 5 PM but had a blood alcohol content of .13 at 12:32 AM • Gross Misconduct: Wren engaged in reckless conduct when he caused significant damage to property by crossing the center line and hitting a vehicle while driving under the influence of intoxicants. <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> • Wren’s actions could have caused serious physical injury or fatality. <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> • Wren was not employed in a certifiable position at the time of the conduct. • Wren has been hired by the Lincoln County Sheriff’s Office which is aware of his background. • Wren was young and very intoxicated when he was dishonest with law enforcement. 			
Cody Smith moved, after considering the identified violations of the Board’s pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that no action should be taken against Wren’s application for training and subsequent certification.	Carol Dishion	4 ayes; 0 nays	Motion Passed Unanimously

4. Greenfield, Austin (64131) Application Review: Police

Presented by Cindy Park, Professional Standards Case Coordinator

Reason for Discretionary Review

The Department received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Austin Greenfield, where he disclosed an April 6, 2017, criminal disposition in Washington state for Register Vehicle in Another State. On his F28, Greenfield stated that he pled guilty to the charge and was given a “\$500 fine and two days service”.

<i>Applicant Review Committee Discussion/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>

Cody Smith moved that the Applicant Review Committee adopt the staff report.	Alex Gardner	4 ayes; 0 nays	Motion Passed Unanimously
<p>The Applicant Review Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> • Dishonesty: Greenfield was dishonest by knowingly registering his vehicle in a state in which he did not reside. • Gross Misconduct: The committee did not identify elements of gross misconduct. <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> • The committee did not identify any aggravating factors. <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> • Greenfield was not employed in a certifiable position at the time of the conduct. • Greenfield has been hired by the Pendleton Police Department which is aware of the criminal background. • The length of time since the incident, Greenfield has had time to mature and learn to make better decisions. • Greenfield completed all court-ordered obligations. 			
Maria Caballero Rubio moved, after considering the identified violations of the Board’s pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that no action should be taken against Greenfield’s application for training and subsequent certification.	Cody Smith	4 ayes; 0 nays	Motion Passed Unanimously

5. Inquiry Closure – Information Only

Presented by DPSST Staff

DPSST presented the list of applicants for public safety training/certification who had engaged in pre-employment criminal conduct that was determined to not require committee review. This information was presented as information only and required no action by the committee.

6. Next Applicant Review Committee Meeting: August 23, 2023 at 10:00 a.m.

Administrative Notes:

These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.

All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at dpsst.records@dpsst.oregon.gov.