

**Board on Public Safety Standards and Training**  
**Minutes**  
**July 27, 2017 (Draft)**

The Board on Public Safety Standards and Training held a regular meeting at 9:00 a.m. on Thursday, July 27, 2017 in the Boardroom at the Oregon Public Safety Academy in Salem. Chair Jason Myers called the meeting to order at 9:00 a.m.

**Board members present:**

Jason Myers, Chair, Oregon State Sheriffs' Association  
Patricia Patrick-Joling, Vice Chair, Public Citizen Member  
Nadine Purington, Non-Management Parole and Probation  
Kristine Allison, Oregon Association Chiefs of Police (Teleconference)  
Travis Hampton, Superintendent Oregon State Police  
Kacey Duncan, League of Oregon Cities  
Ray Byrd, Private Security Unarmed Policy Subcommittee  
Jeff Hering, Non-Management Law Enforcement  
Patricia Connolly, Oregon State Fire Fighters Council (Teleconference)  
James Walker, Oregon State Fire Marshal  
Brian Wolfe, Oregon State Sheriffs' Association  
James Oeder, Oregon Volunteer Firefighters Association  
John Teague, Oregon Association of Chiefs of Police  
Mike Myers, Portland Fire & Rescue  
Colette Peters, Director, Department of Corrections

**Board Members Absent:**

Greg Marlar, Oregon Fire Chiefs Association  
Bill Geiger, Private Security Industry  
Kelly Dutra, Public Safety Telecommunicators  
Mike Araiza, Non-Management Law Enforcement  
Mike Marshman, Portland Police Bureau  
Loren Cannon, Federal Bureau of Investigation

**DPSST Staff:**

Eriks Gabliks, Director  
Jennifer Howald, Rules & Compliance Coordinator  
Linsay Hale, Professional Standards Division Director  
Julie Olsen-Fink, Fire Certification Supervisor  
Kayla Ballrot, Fire Certification Compliance Specialist  
Katrina Robson, Professional Standards Investigator and Coordinator  
Marsha Morin, CJ Certifications Program Manager  
Theresa Janda, Executive Assistant to the Director  
Kristin Hibberds, Professional Standards Investigator & Coordinator  
Debbie Anderson, Certification and Compliance Specialist  
Carissa White, Private Investigator Compliance Specialist  
Suzy Herring, Private Security/Investigator Program Manager  
Rob Meeks, Curriculum Development Specialist

**Guests:**

Carli Brosseau, The Oregonian  
Rebecca Woolington, The Oregonian  
Mark Kreutzer, Oregon Fire District Directors Association  
Stacy Posegate, DOJ Contact Counsel for DPSST

**Administrative Announcement**

“This is a public meeting, subject to the public meeting law and it will be recorded.”

**1. Introductions**

Chair Myers welcomed new Board member, Kristine Allison, OACP.

**2. \*Minutes**

*Approve minutes from the April 27, 2017 Meeting*

**Patricia Patrick-Joling motioned to approve the Minutes from April 27, 2017. Brian Wolfe seconded the motion. The motion carried with a unanimous vote.**

**3. Fire Policy Committee**

**a. Fire Policy Committee Update – Greg Marlar, Chair**

Chair Marlar was not able to attend the Board meeting and Director Gabliks briefly updated the Board.

The next meeting originally scheduled for August 23, 2017 has been cancelled due to few and non-time-sensitive agenda items. No other updates were shared.

**b. \*Consent Agenda (The following items to be ratified by one vote)**

**A. \*Troy Thompson DPSST#F07436 (First Responder Operations) - Revoke**

*Unanimous vote to recommend to the Board by the FPC on May 24, 2017.*

**B. \*Darron Henderson DPSST#F35215 (Marion County fire District #1, Chemeketa Community College) – Not Deny Certification**

*Unanimous vote to recommend to the Board by the FPC on May 24, 2017.*

**C. \*Philip Austin Amaya DPSST#F35478 (Marion County Fire District #1, Woodburn Fire District) – Not Deny Certification**

*Unanimous vote to recommend to the Board by the FPC on May 24, 2017.*

**D. \*OAR 259-009-0070 Proposed Rule Change - Approve**

Approve proposed changes to the definition of discharge for cause with proposed language.

*Unanimous vote to recommend to the Board by the FPC on May 24, 2017.*

**E. \*OAR 259-009-0005 & 259-009-0062 NFPA Standard for Fire Apparatus Driver/Operator – Proposed Rule Change - Approve**

Approve 2017 Edition standard changes proposed by the NFPA 1002 Fire Apparatus Driver/Operator Task Force.

*Unanimous vote to recommend to the Board by the FPC on May 24, 2017*

Mike Myers motioned to approve the Fire Policy Committee Consent Agenda. Jim Oeder seconded the motion. The motion carried with a unanimous vote.

#### **4. Criminal Justice Policy Committees**

##### **a. Police Policy Committee Update – Jeff Hering, Chair**

Jeff Hering introduced himself as the new Chair of the Police Policy Committee. No other updates were shared.

##### **b. Telecommunications Policy Committee Update – Kelly Dutra, Chair**

Chair Dutra was not able to attend the Board meeting and Professional Standards Division Director Linsay Hale briefly updated the Board.

- Telecommunicators have a new maintenance standard, effective July 1, 2017 which makes some adjustment to the hours required for maintenance of basic certification for telecommunicators and hours for EMD and hours required for an individual who holds both of those certifications. Also adjustment was made to the maintenance cycle.
- The August TPC meeting has been cancelled due to lack of agenda items.

##### **c. Corrections Policy Committee Update – Jason Myers, Chair**

CPC Chair Jason Myers briefly updated the Board stating that the upcoming meeting has a lengthy agenda and a number of recommendations for the Board to review. He also explained that with Brian Burger's term expiring, Chair Myers was voted in to take the Chair position of the Corrections Policy Committee.

##### **d. \*Consent Agenda (The following items to be ratified by one vote)**

###### **A. \*Richard Braskett DPSST#29350 (Portland Police Bureau) – Revoke**

*6/5 Vote to recommend to the Board by the PPC on May 18, 2017.*

###### **B. \*Douglas Burke DPSST#31805 (Linn County Sheriff's Office) – Not Revoke**

*10/1 Vote minus one recusal to recommend to the Board by the PPC on May 18, 2017.*

###### **C. \*Clifford Bussert DPSST#27368 (Warrenton Police Department) - Revoke**

*Unanimous vote minus one recusal to recommend to the Board by the PPC on May 18, 2017.*

###### **D. \*Raymond Downey DPSST#15316 (Oregon State Police) – Revoke**

*Unanimous vote minus two recusals to recommend to the Board by the PPC on May 18, 2017.*

###### **E. \*Scott Johnson DPSST#19524 (Tigard Police Department) – Not Revoke**

*7/3 Vote with one abstention to recommend to the Board by the PPC on May 18, 2017.*

###### **F. \*Tyler Smith DPSST#54768 (Grant County Sheriff's Office) – Not Deny Application for Certification**

*Unanimous vote to recommend to the Board by the PPC on May 18, 2017*

###### **G. \*Thomas Ianieri DPSST#37706 (Medford Police Department) – Not Revoke**

*8/2 Vote to recommend to the Board by the PPC on May 18, 2017.*

**H. \*Caitlin McKenzie DPSST#56986 (Lake Oswego Police Department) – Not Deny Application for Training and Subsequent Certification**

*Unanimous vote to recommend to the Board by the TPC on May 3, 2017.*

**I. \*Michael Coleman DPSST #54194 (DOC Oregon State Penitentiary) - Revoke**

*Unanimous vote to recommend to the Board by the CPC on May 9, 2017.*

**J. \*Miranda Feist DPSST#57004 (Dept. of Corrections) – Deny Application for Training and Subsequent Certification**

*Unanimous vote to recommend to the Board by the CPC on May 9, 2017.*

**K. \*Jon Haase DPSST#25534 (Multnomah County Sheriff's Office) – Not Revoke**

*Unanimous vote to recommend to the Board by the CPC on May 9, 2017.*

**L. \*Travis Hudson DPSST#56993 (DOC – Two Rivers Institution) - Not Deny Application for Training and Subsequent Certification**

*Unanimous vote to recommend to the Board by the CPC on May 9, 2017.*

**M. \*Odessa Jones-Anderson DPSST#42884 (Warm Springs Parole and Probation) – Revoke**

*Unanimous vote to recommend to the Board by the CPC on May 9, 2017.*

**N. \*Calvin Losh DPSST#49148 (Josephine County Sheriff's Office) – Revoke**

*Unanimous vote to recommend to the Board by the CPC on May 9, 2017.*

**O. \*Theresa Olsen DPSST#33223 (Dept. of Corrections) – Revoke**

*Unanimous vote minus one refusal to recommend to the Board by the CPC on May 9, 2017.*

**P. \*Kristine Phillips DPSST#57203 (Curry County Sheriff's Office) – Not Deny Application for Training and Subsequent Certification**

*Unanimous vote to recommend to the Board by the CPC on May 9, 2017.*

**Q. \*Proposed Changes to Basic Police Curriculum – Approve**

Proposed Curriculum to enhance Basic Police education - Effective Interactions with the Deaf/Hard of Hearing Community

*Unanimous vote to recommend to the Board by the PPC on May 18, 2017.*

**R. \*OAR 259-008-0065 - Proposed Rule Change – Approve**

Designates three hours out of a total 84 hours of mental health/crisis intervention training required as a part of Basic certification training as well as maintenance training requirements for all certified law enforcement officers, recommends phasing in with maintenance training now and to be required beginning January 1, 2020.

*11 ayes and 1 abstention vote to recommend to the Board by the CPC on May 9, 2017, Unanimous vote to recommend to the Board by the PPC on May 18, 2017.*

**S. \*OAR 259-008-0005 et al – Review of Public Comments Regarding Proposed Rule Change - Approve**

Recommends Changes to the Criminal Justice Denial/Revocation Standards & Processes after review of three public comments received.

*Unanimous vote to recommend to the Board by the TPC on May 3, 2017, Unanimous vote to recommend to the Board by the CPC on May 9, 2017 and Unanimous vote to recommend to the Board by the PPC on May 18, 2017.*

**Discussion on the CJ Consent Agenda Items D, E and G:**

Before voting on the Criminal Justice consent agenda, Chair Myers requested to have items E and G removed and reviewed. He recommended to the Board to send these cases back to the Police Policy Committee for further review due to concerns regarding the high standard that should be upheld for law enforcement leadership and the behavior of the persons in these cases being “egregious”, in his view. Patricia Patrick-Joling, Ray Byrd and John Teague also expressed similar concerns and agreed with taking this action.

Ray Byrd also had asked for D to be pulled for a larger discussion, but does not feel it needs to be sent back to the Committee, stating he was struck by the conduct of one who was revoked layered on the conduct of two who did not get revoked, which caused concern regarding the standard used for these decisions. He feels that a standard of conduct, expectation and ethics should be applied consistently and questioned whether it is being applied equitably always. He also mentioned a third-party mitigation letter being used as an aggravating factor instead of as a mitigating factor, in the case of item D, and the unfairness of that.

Chair Myers also stated that this behavior is not indicative of a public safety professional, especially those with long-term service and in leadership positions whose behavior should be exemplary because it reflects on everyone in the profession. Standards are set and should be met and if not, revocation should be seriously considered and possibly applied.

Travis Hampton assured the Board members that the Police Policy Committee debated these cases very seriously and that he does not think the vote will change due to very strong opinions expressed in these cases. Jeff Hering concurred with Travis Hampton that it was debated heavily by the PPC and explained that several abstained from voting due to conflicts created due to various connections to specific cases that day.

Colette Peters followed up with a question to Travis Hampton as to whether their rank was taken into account during the conversation, to which he answered that rank was taken into account. They also felt that in one case the agency bore some of the responsibility on the handling of the matter.

Ray Byrd reiterated that though he commented on the inequity of using mitigating testimony against an individual as aggravating, he still agrees with the decision in the case of consent agenda item D because of the egregious nature of the behavior. He just wanted to make a point that he feels that there are some inequities in the way cases are determined and that the process could be more objective.

**Patricia Patrick-Joling made a motion to remove items E and G from the consent agenda for further review by the Police Policy Committee. Ray Byrd seconded the motion. The motioned carried with a unanimous vote.**

Patricia Patrick-Joling made a motion to approve the Criminal Justice consent agenda, except for items E and G, which were removed, as stated above. James Oeder seconded the motion. The motion carried with a unanimous vote.

## **5. Private Security/Investigator Policy Committee**

### **a. Private Security Investigator Policy Committee Update – Bill Geiger, Chair.**

Chair Geiger was not able to attend the Board meeting and Ray Byrd briefly updated the Board.

- There are three new members to the PSIPIC, representing healthcare, unarmed and hospitality.
- DPSST staff will review OAR's on the agenda today.
- The unarmed committee has not met since the last meeting, but is working on minor revisions to the curriculum with the staff. Revisions are based on instructor feedback, now that the curriculum is released.
- The Armed Committee is working on developing their curriculum and is looking at what Washington is doing as they revise their curriculum.
- The Alarm Committee met Monday and is working on developing a continuing education program for the monitors.
- Private Investigations met Wednesday and they are working on developing language around defining professional conduct
- The Event Subcommittee is also working on developing a curriculum separate from Unarmed Security due to the specialized nature of working large events as well as hospitality and restaurant.

### **b. \*Consent Agenda (The following items to be ratified by one vote)**

#### **A. \*Mark W. Mercer PSID#33075 (Eclipse Security Professionals) – Assess Civil Penalty**

*Unanimous vote to recommend to the Board by the PSIPC on May 16, 2017.*

#### **B. \*Rita Harmann PSID#51255 (District Security Health & Safety, McMenamins/Crystal Ballroom, Alert Security Asset dba Cero's, the Analog Café/DRD Record and Event Services Oregon) – Revoke, Assess Civil Penalty**

*Unanimous vote to recommend to the Board by the PSIPC on May 16, 2017.*

#### **C. \*OAR 259-060-0015 and OAR 259-060-0300 – Proposed Rule Change**

Adds a violation for misrepresentation as an agent/employee of DPSST, clarifies authority to determine a moral fitness violation, and includes a technical correction.

*Unanimous vote to recommend to the Board by the PSIPC on May 16, 2017.*

#### **D. \*Committee Appointments**

Private Security Investigator Policy Committee

- Dwayne Fund – Appointment to the PSIPC to fill vacancy left by Carol Coates – unexpired term, retiring; 1<sup>st</sup> term effective 7/27/17
- Daniel Lenzen to fill vacant Hospitality position; 1<sup>st</sup> term effective 7/27/17
- Edward Sharpe to fill unarmed position vacancy left by Mike Snyder; 1<sup>st</sup> term effective 7/27/17

Item C: Linsay Hale clarified the purpose of item C of the consent agenda at the request of John Teague, stating that the purpose is to clarify what a private security certification means because there has been instances of confusion regarding this in the past where individuals have represented themselves as officers of DPSST or were under the impression their authorities had changed. Language was added through the constitution of the Private Security/Investigator Policy Committee to be able to take action in those instances in the future.

**Patricia Patrick-Joling made a motion to approve the Private Security Private Investigator consent agenda. Travis Hampton seconded the motion. The motion passed with a unanimous vote.**

**c. Update - Emotional Standards for Armed Private Security Professionals and Private Security Firearms Instructor**

Linsay Hale presented the update as information only. She explained that the Executive Committee was convened on June 23, 2017 after it was discovered that there was no clear guidelines in Administrative Rule that establishes DPSST's response to the receipt of information that a private security provider or applicant may lack emotional fitness; in particular those certified to possess or have access to a firearm while providing private security services. The rule language was presented to the Executive Committee members to create guidelines on how to address very narrow situations in which DPSST may require an armed private security professional or instructor or an applicant for either of those to submit to further medical examinations if DPSST receives information from another public agency that the individual poses a serious risk to public health and safety.

In recognition of the immediate need to address this issue the Executive Committee approved the filing of a temporary rule with an immediate effective date. The Executive Committee directed staff to initiate the permanent rule-making process immediately which will include a more robust discussion and the development of minimum emotional standards for private security providers. The discussion will occur in consultation with the constituent representatives of the private security policy committee at their next meeting, which is scheduled in August.

**6. Polygraph Examiners**

**a. \* OAR Chapter 259 Division 20 - Proposed Rule Change - Approve**

Amends rule language for compliance with statutory authorities and recommended program changes for the polygraph licensing program.

*Recommended to the Board by Eriks Gabliks, Director, DPSST on July 27, 2017*

Jennifer Howald summarized the program changes recommended for the polygraph licensing program. The polygraph licensing program is unique in that regulation of this body of licensed professionals is statutorily under the direction of the Director of DPSST with the Board's approval for the Administrative Rules. In recognition that the program has remained largely unchanged since it was created in 1977 DPSST wanted to provide a brief overview of why these standards are coming before you today.

Over the past year DPSST staff has been working with the DOJ and members of the Polygraph Licensing Advisory Committee (PLAC) and a subsequent PLAC workgroup to review the complete Division of the Administrative Rules that oversee the Polygraph Licensing program. The review was conducted to ensure that the polygraph licensing program is operating in compliance with Oregon's laws as well as that the scope of the program remains relevant and purposeful and in line with the intent of occupational regulations. The resulting recommendations and proposed rule changes were presented to Director Gabliks and the memo for your consideration today contains descriptions of the collective recommendations and Director Gabliks' recommendation that the Board adopt the recommended changes and that the draft Administrative Rules be filed with the Secretary of State. As recommendations were developed, they resulted in a reorganization of the current Administrative Rule numbers. Those standards for training, licensing, internship and continuing education were reorganized and that massive reorganization necessitated repealing the existing rules and presenting them again under new numbers. While many of the established standards within the existing polygraph licensing program were carried over into the new rules there are three significant changes:

- The rule references processes that address professional fitness and criminal history. The denial revocation processes were amended in recognition that the department must consider the facts and circumstances pertaining to a conviction in making a determination on whether or not it indicates that the applicant is unlikely to perform their duties as a polygraph examiner in a way that would serve the interest of the public and that such determinations cannot be made on just the conviction alone.
- The internship program was amended to remove the processes that could be interpreted as DPSST or the PLAC evaluating and approving or disapproving of a licensee's techniques. The revised internship promotes the relationship of the trainee and their mentor through consultation and that consultation process is two-fold in the sense that there will be direct observation of the examinations as well as review of completed examinations. The component of direct observation is a new introduction into that internship program. The proposed internship requirements still incorporate the completion of the review of the completed examinations, but instead of defining when those occur in the internship, allows for them anytime during that internship.
- The rule defining the membership and the purpose of the polygraph licensing advisory committee (PLAC) was drafted to mirror the rules of the policy advisory committee. Under the proposed rule the PLAC acts as a resource to provide subject matter expertise to the Department for the development and review of the examinations for licensing, polygraph equipment, polygraph schools, and professional practices. Activities such as administering an oral examination as part of the licensure process, reviewing requests for time extensions and assisting in investigations of licensed polygraph examiners or applicants has been removed from the current standard.

**Patricia Patrick-Joling motioned to approve the proposed rule change for OAR Chapter 259 Division 20. Collette Peters seconded the motion. The motion passed with a unanimous vote.**

## **7. Director's Report - Director Gabliks**

### **\*Director Gabliks presented the following proposed change in the rule-making process for the Board's consideration**

Staff worked with Stacey Posegate, our primary legal counsel with DOJ and Linsay Hale on the current rule-making process used. In reviewing the statutes that guide that process, it was found



that the process can be changed to reduce the timeline for rule changes by possibly as much as 90 days. Currently those changes come from the Policy Committee to the Board and then out for comment. In reviewing the statute they can instead be taken from Committee to public comment, and then if comments are received, back to the Committee then back to the Board. The Board would still have final say on it, as required by statute in the rule-making process, but time can be saved with this process change.

Director Gabliks asked the Board to indicate if they approve of implementing this change by making a motion.

**Patricia Patrick-Joling motioned to approve the change as described by Director Gabliks. Jason Myers seconded the motion. The motion passed with a unanimous vote.**

#### Legislative/Budget overview 2017-2019

Director Gabliks presented a legislative recap to the Board which included a Power Point presentation.

- Director Gabliks explained that State budgets and policy decisions have to be introduced as a Bill, just as with the Federal budget. The Bulk of the budget for DPSST is involved in the Academy Training programs, especially Basic Police which is 16 weeks, costing approximately \$640,000.00 for 40 men and women; Basic City/County Corrections runs six weeks, Parole and Probation is five weeks, plus one week if armed; 9-1-1 Operator training is two weeks with an additional week if they are also an Emergency Medical Dispatcher. The other programs are not as lengthy or expensive but are also part of the Academy schedule. He explained that the number enrolled in Basic classes last year was much larger than five years prior and with “baby boomers” ready to retire, the numbers are expected to rise.
- Director Gabliks explained a chart showing Basic Academy class numbers budgeted for 15-17 was not enough, so classes from the back of the calendar were moved forward and then classes at the end of the calendar were paid for by visiting the Emergency Board for additional funds. This process will continue to be used into the 17-19 biennium to make sure that classes are paid for to ensure new officers attend Basic Academies within 90 days of hire and that constituents needs are served.
- The overall forecast for enrollment currently appears that we may be heading into the largest enrollment period to date, which has prompted considering scheduling a Basic Class starting every month next year, if needed.
- Other major expenses included in the budget for DPSST included upgrading the fire alarm system which had become obsolete, along with the lighting inverters (emergency lighting) which was considered an emergent need by analysts and so have been provided for in the budget.
- Director Gabliks explained the funding structure for DPSST, stating that very little funding is from the General Fund. The bulk of criminal justice funds come from Criminal Fines and Assessments (CFA), 9-1-1 telephone tax pays for Telecom and Emergency Medical Dispatch; Center for Policing Excellence is funded by CFA, a grant from the Criminal Justice Commission and the Oregon Health Authority helps support the mental health

training that we provide. Regional training for law enforcement is funded by CFA, a full-time traffic safety position (Radar, Lidar, and Occupant Protection) is funded by ODOT; Fire Training and Certification is funded by fire insurance premium tax; Private Security and Private Investigators Division is a private business model which charges a licensing fee for everything done within that program, they receive no public money and the Agency actually charges that program overhead. Administrative is funded by CFA, debt service is funded by the General Fund, and the HIDTA program based here is funded out of a Federal grant.

- The 17-19 legislative process starts with current service-level budget starting with the budget for last biennium which was \$61,134,000.00. This does not include Policy Option Packages, that may be added. The DPSST budget was Bill 5034, the legislature approved the Bill for 61.6 million, which is an increase of 3.1% from the 15-17 budget and .08 above the current service level. There are 150 FTE positions here on campus to do the work, which includes the part-timers.
- The legislature reduced the number of Basic Police classes from the current service level budget by two, they approved additional funds provided by the 9-1-1 telephone tax through OEM to fund four additional Telecom classes, it allowed continuation of the Byrne Grant for the Center for Policing Excellence, and the acceptance of a \$390,000.00 grant from FEMA to replace some fire equipment. Agency reclassification packages were approved without funding.
- We ended 15-17 with 20 Basic Police Classes and 9 Basic Corrections classes. For 17-19 we have been funded for 15 Police and 7 Corrections classes.
- At the end of the Session the “Christmas Tree Bill”, as it is called, because it usually adds to Agencies’ budgets ( HB 5006) was implemented by the Legislature to deal with the 1.4 billion short fall which reduced the funds that agencies had in their budgets across the board, in different categories. The impact to DPSST was the reduction of 1.1 million dollars out of our budget in positions, AG costs, travel, and services and supplies. All agencies are in the same boat in this regard. The legislature also added to our budget another 464,000.00 for an additional FEMA Grant that we received to replace some equipment. (Two Flammable Liquid and Gas training props, two additional car fire props, and a tractor trailer unit for regional fire training, to replace the current one, which is over 10 years old).

#### Policy Update

- The Board approved three Bills which were introduced, Senate Bill 31, dealt with Private Security licensing; Senate Bill 40 cleaned up language in criminal records fingerprints to align with State Police FBI requirements, House Bill 2294 helps us with transparency discussions in regards to Police Legitimacy. This adds a Citizen member to each of the Policy Committees, just as we have on the Board, with Patricia Patrick-Joling.
- Pre-employment polygraph did not move forward. Chiefs and Sheriffs have had this discussion and are concerned because people who fail those tests in California and Washington are coming to Oregon to seek employment in law enforcement.

- Senate Bill 1000, which failed, was introduced to help Veterans become police officers, however we do not have the capacity to manage the GI funds that would pay for the Academy nor do we have the space to add the classes for the additional enrollments.
- HB 2594 passed. It is a unique bill dealing with the Compact of Free Associations – allowing those here from the Marshall Islands under COFA to apply for employment as a police officer, corrections, and a parole and probation officer.
- HB 2545, Deception detection, failed. Current law requires a licensed polygraph examiner to administer deception detection testing. This new technology which uses cloud technology and a subject's eyes to determine truthfulness was introduced but was not moved out of session.
- HB 2611 passed. This is a Bill in which DPSST staff helped the Chiefs and Sheriffs clean up expectations and requirements for reimbursement for Basic Training expenses.
- Race-based profiling was actively discussed this session and approved. DPSST is included in this bill in which it will provide training on how the data is to be collected and on cultural diversity and cultural competence. DPSST will also analyze the data and then work with agencies to give them guidance on the data results. DPSST requested eight positions in addition to what we currently have at the Center for Policing Excellence for this work. Two are currently funded by the Byrne Grant, the others will be brought on as the work progresses which will require going to the E-Board to ask for the positions. The research analysts will be added last, when data results start coming in. This is a very exciting program that is unique to the State of Oregon from a training perspective, which will allow us to develop training based on the research analysis.
- HB 2712 addresses officer-involved domestic violence. DPSST was active in this discussion with the Legislature and Chiefs and Sheriffs. The legislator that introduced the Bill wanted to make sure that both the training and agencies include policies for officer-involved domestic violence. Chiefs and Sheriffs have stepped up and developed the policies for the agencies and DPSST is assisting with the training element. The Child Abuse Summit this year hosted a specific focus on this. The Chiefs and Sheriffs have provided, and DPSST has funded, a domestic violence training video that will go out to every agency. In addition DPSST is providing regional opportunities for command staff training on officer-involved domestic violence policies and procedures. Chiefs and Sheriffs asked the legislature to not add legislation for something that is already being addressed.

### Training

Director Gabliks gave a brief update on training news at DPSST, stating class needs will continue to be monitored.

- As mentioned, a comprehensive review of the Basic Police Class is due and will be undergone to make needed updates. The third week of Telecom training that was recently approved will be developed as well as mental health training and interacting with disabilities for Corrections and Parole and Probation.
- The Oregon Health Authority has given us an additional \$400,000.00 to help bolster the regional training opportunities across the State.

- The mental health training for Basic Police that was approved by the Board previously will be implemented.
- Center for Policing Excellence – The National Institute of Justice has recognized DPSST as a LEADS agency, which connects us with all of the other LEADS agencies across the country so that we can share information. We already share a great partnership with the criminal justice commission in the Oregon Knowledge Bank.

#### Operational

- We will continue to recruit a quality work force. We are losing six people through retirement this year who are all significant contributors to DPSST.
- IT infrastructure and deferred maintenance is going to be an issue and will have to be addressed this year. We have to expand our technology capabilities to provide access to the many devices entering the building on a daily basis.
- Our bargaining unit has changed associations. We were an AFSCME local, our employees voted to form their own association, so we are in the process of negotiating a contract currently.

#### General

- In ensuring that professional standards meet expectations in all disciplines, within the next 90 days the review process on the F-4's will be brought to the Board, which is used by Criminal Justice when officers leave employment. DPSST staff are working to strengthen the reporting process.
- Event Security will be reviewed, due to concerns that additional training is needed for those who are in charge of gate security and who monitor credentials to allow entrance into events.
- Private Security identification uniforms is being discussed to clear up confusion among citizens between identifying a private security professional versus a law enforcement professional by their uniform and appearance.
- Community Outreach and transparency - We will continue the outreach to community officials and media.
  - A community leaders/elected officials academy is being planned, in which people will be brought in on a quarterly basis to become familiar with DPSST's work and to introduce professional standards and its purpose and function.
  - DPSST recently hosted the ACLU and did some work with the Association for the Deaf.
  - As mentioned, public members will also now be on the Policy Committees.
  - The internet capability at DPSST will be examined for the potential to broadcast the policy committee meetings and the Board meetings to the public.
  - A records management function, the IRIS system, that allows internal record access, will be expanded so that more can be seen in regards to officer trainings and

certifications as well as all of the other disciplines and DPSST is looking into the Oregon Open Data Portal, which is a public records gatekeeper for State Agencies.

- The Minneapolis Star Tribune has been looking at three states that have progressive Professional Standards programs and have selected Oregon as the benchmark. They will be contacting Board and Policy Committee members for their perspective on this subject in relationship to DPSST.
- We have been invited to participate in the NACOLE which is the National Association of Community Oversight on Law Enforcement. They have asked DPSST Professional Standards Division Director, Lindsay Hale, to participate on a panel in Spokane (Washington) to talk about officer certification and accountability in Oregon.

**8. Next Meeting Date: October 26, 2017**

With no further items to discuss Chair Myers adjourned the meeting at 10:00 a.m.