

Board on Public Safety Standards and Training
Minutes
January 28, 2016

The Board on Public Safety Standards and Training held a regular meeting on Thursday, January 28, 2016 in the Boardroom at the Oregon Public Safety Academy in Salem. Chair Kent Barker called the meeting to order at 9:05 a.m.

Board Members present:

Kent Barker, Chair, Oregon Association of Chiefs of Police
Scott Stanton, Vice-Chair, Oregon Volunteer Firefighters Association
Daina Vitolins, Oregon District Attorneys' Association
Bill Geiger, Private Security Industry (teleconference)
David Jones, Oregon Fire District Directors' Association
Greg Marlar, Oregon Fire Chiefs Association
Jason Myers, Oregon State Sheriffs' Association
Larry O'Dea, Chief, Portland Police Bureau
Patricia Patrick-Joling, Public Citizen Member
Jeff Hering, Non-Management Law Enforcement
Nadine Purington, Non-Management Parole and Probation
James Walker, Oregon State Fire Marshal
Michael Wells, Non-Management Law Enforcement
Mathew Workman, Oregon Association Chiefs of Police (teleconference)
Erin Janssens, Chief, Portland Fire & Rescue
Jacque Betz, League of Oregon Cities

Board Members Absent:

Joseph Siebert, Oregon State Fire Fighters Council
Rich Evans, Superintendent, Oregon State Police
Brian Burger, AFSCME Representative, DOC
Greg Bretzing, FBI Special Agent in Charge
Paul Castleberry, Private Security Industry
Colette Peters, Director, Department of Corrections
Kelly Dutra, Public Safety Telecommunicators
Brian Wolfe, Oregon State Sheriffs' Association

DPSST Staff:

Eriks Gabliks, Director
Todd Anderson, Training Division Director
Linsay Hale, Professional Standards Division Director
Leon Colas, Professional Standards Investigator and Coordinator
Sharon Huck, Rules & Compliance Coordinator
Debbie Anderson, Certification and Compliance Specialist
Kristen Hibberds, Professional Standards Investigator and Coordinator
Monica Walker, Criminal Justice Certification Supervisor

Julie Olsen-Fink, Fire Certification Supervisor
Theresa King, JTA & Training Compliance Program Coordinator
Karen Evans, Private Security Training Investigator
Theresa Janda, Executive Assistant to the Director and the Board

Chair's Report and Administrative Announcement

"This is a public meeting, subject to the public meeting law and it will be tape recorded."

1. Welcome New Board Member – Jeff Hering, Detective, Tigard Police Department.

Chair Barker introduced and welcomed new Board member Jeff Hering.

2. CONSENT AGENDA (The following items to be ratified by one vote)

A. *Minutes

Approve minutes from the October 22, 2015 meeting.

~~B. *OAR 259-008-0025 et al – Proposed Rule Change~~ – Pulled from Consent agenda for clarification – see Item #3 Below

~~Minimum Standards Review, For Training and Mandated Courses Changes~~

C. *OAR 259-008-0005 et al - Proposed Rule Change

Senate Bill 239 Review, For Reserve Officer Minimum Standards Changes

D. *OAR 259-008-0011 - Proposed Rule Change

Physical Standards Review, Public Comment

E. *OAR 259-060-0060 et al - Proposed Rule Change

Armed Annual Refresher Course Review, For Armed Private Security Professionals and Private Security Firearms Instructors Changes

F. *OAR 259-061-0010 et al - Proposed Rule Change

Inactive Status Review, For Private Investigator Statutory Requirements Changes

G. *OAR 259-061-0018 et al – Proposed Rule Change

House Bill 3487 Review, For Private Investigator Contracts and Conduct Requirements Changes

H. *Nicholas Alexander DPSST# 55178 (Department of Corrections) - Not Deny Application for Training

Unanimous vote to recommend to the Board by CPC on November 10, 2015.

I. *David Schwarm DPSST#13726 – Revocation

Unanimous vote to recommend to the Board by CPC on November 10, 2015.

J. *Tina Latendresse DPSST#53701 (Hillsboro Police Department) – Revocation

Unanimous vote to recommend to the Board by PPC on November 19, 2015.

K. *Bryan T. Levigne DPSST#38491 – Not Deny Eligibility to Re-apply for Certification

Unanimous vote to recommend to the Board by PPC on November 19, 2015.

L. *Brandon L. Hanes DPSST#47532 (Salem Police Department) – Revocation

Unanimous vote to recommend to the Board by PPC on November 19, 2015.

M. *Paul Rubenstein DPSST#10756 (Cornelius Police Department) – Revocation

Unanimous vote to recommend to the Board by PPC on November 19, 2015.

N. *Shaylee Robanske-Hess DPSST#36099 (Bureau of Emergency Comm.) – Revocation

Unanimous vote to recommend to the Board by PPC on November 10, 2015.

O. *Thomas Kipp DPSST#20794 – Not Revoke

Unanimous vote to recommend to the Board by PPC on November 19, 2015.

P. *Joseph G. Hernandez PSID#51239 – Approve Civil Penalty

Unanimous vote to recommend to the Board by PSIPC on November 17, 2015.

Q. *2015 Alarm Monitor Training and Testing Measures Changes – Approve

Vote to recommend to the Board by PSIPC on November 17, 2015.

R. *Police Carer Officer Development (PCOD) Curriculum Changes – Approve

Unanimous vote to recommend to the Board by PPC on November 19, 2015.

S. *Basic Parole & Probation Changes – Approve

Unanimous vote to recommend to the Board by CPC on November 10, 2015.

Prior to voting Chair Barker excused himself from voting on item M. Scott Stanton motioned to approve the consent agenda. Larry O’Dea seconded the motion. The motion carried, with Patricia Patrick-Joling voting no on agenda items H., K., and O.

3. OAR 259 -008-0025 et al - Proposed Rule Change – (pulled from consent agenda) – Linsay Hale

Minimum Standards Review, For Training and Mandated Courses Changes.

DPSST recently reviewed the administrative rule language pertaining to minimum training standards and mandated training courses. This proposed rule language contains extensive housekeeping changes made with the intention of more clearly reflecting current requirements and procedures, particularly with regard to waivers of minimum training standards and the Board-adopted minimum standards for mandated courses. This proposed rule does not alter any of the current Board-approved standards.

This proposed rule change was pulled from the consent agenda by staff at the request of the Department of Corrections Professional Development Unit. This was a fairly extensive housekeeping change. The requirements and timelines for the Administrative Rule relating to training standards were clarified as well as the sometimes controversial training waiver process. The training extension and reciprocity language has been combined into 0025, causing 0030 and 0035 to be repealed. Finally 0085 was reworked into a rule that codifies the minimum standards mandated courses to include all of the Basic courses conducted by DPSST.

The Standards found in this rule are the standards adopted by this body and include the basis for each course and the approximate hours, etc. This allows us to use the standards that the Professional Standards audit unit would use when auditing mandated courses and it forces DPSST to bring any substantive changes to this body prior to changing any of the mandated courses. After review the Telecommunications Policy Committee, Corrections Policy Committee and Police Policy Committee unanimously recommended filing this language with the Secretary of State.

Concern was shared by DOC, regarding language specifically found in subsection 6(e)(B), which states a minimum of three written incident reports that are complete, accurate and demonstrate the report writing fundamentals, etc. The concern, specifically, is that the Basic Corrections Course used by DOC is currently using six reports to meet six hour requirements of their required 240 training hours, which has been deemed perfectly acceptable. They asked that staff clarify, for the record that this will continue to be acceptable. The reason it says “three minimum” in the rule is because the BCL Course conducted at DPSST only uses three. However, DOC would like to continue to use six. DPSST feels that that is appropriate, and would like to state for the record that that does continue to be appropriate.

Mike Wells motioned to file the rule change with the Secretary of State as a proposal and permanent rule if no comments are received. Dave Jones Seconded the motion. The motion carried with a unanimous vote.

4. Law Enforcement Memorial Wall Nomination – Deputy Gil Datan – Coos Co SO – Eriks Gabliks

Unanimous vote to recommend approval to the Board by PPC on November 19, 2015.

Deputy Gil Datan, age 43, of the Coos County Sheriff’s Office died while he was on forest patrol on April 20, 2015, when his ATV that he was patrolling on rolled over causing his death. This comes to you with the unanimous recommendation from the Police Policy Committee to approve the addition of Deputy Gil Datan’s name to the Oregon Fallen Law Enforcement Memorial that we are honored to have here in front of this building during this year’s ceremony.

Scott Stanton motioned to approve the addition of Gil Datan to the Fallen Law Enforcement Officer’s Memorial Wall. Dave Jones seconded the motion. The motion carried with a unanimous vote.

5. Medical Waiver - Nicole Rickart DPSST#55727 (Possible Executive Session) – Monica Walker

Before you today is an agency request for a medical waiver. Although there has been a change in the standards recently, we received this request prior to the implementation of the new rule. For clarification, we will not submit these requests in the future, as they will be handled administratively per new rule.

In summary, this medical waiver is for failure to meet the depth perception standard due to an existing medical condition. Medical particulars are detailed in the confidential addendum and staff report supplied to the Board prior to the meeting. Per OAR, depth perception must be sufficient to demonstrate stereopsis adequate to perform essential tasks of the job. Per OAR 259-008-0010 (8)(o) allows the Board to waive any physical requirement, where in its judgement, the waiver would not be detrimental to the performance of an officer's duties, including the protection of the public and the safety of co-workers. This is reserved for possible Executive session if Board members would like to enter into executive session at this time.

Clarification was requested by Greg Marlar and confirmed by Monica Walker that summation of this waiver is that this waiver should not impact performance what-so-ever.

James Walker motioned to approve the waiver. The motion was seconded by Nadine Purington. Motion carried with a unanimous vote.

6. DPSST Fingerprint Authority – Proposed Legislative Concept for 2017 session – Linsay Hale

Determine whether to approve filing the proposed legislative concept for 2017 legislative session

ORS 181.612 grants DPSST the authority to require fingerprints of employees or applicants for employment at DPSST, current and potential volunteers, vendors, or contractors providing services at DPSST or anyone who applies for a license or certificate, or for reissuance of a license or certificate, that is issued by the department or is under investigation by the department. ORS 181.612 does not allow the OSP to retain the fingerprints of any of the above-listed individuals requesting employment, affiliation or certification with DPSST.

In the process of dealing with DPSST's fingerprints authority, background checks and specific statutory authorities found in law that allow us to use these things, there are a number of issues that staff is requesting approval for, to address in the legislative concept in the 2017 session.

Fingerprints of public safety officers, including Corrections, Parole and Probation, Certified Reserve Officers, Telecommunicators, Regulatory Specialists and Fire service professionals' certifications do not expire. When certified it is for life, unless that certification is relinquished or revoked. In recognition of the permanency of public safety certification, we are asking for what is known as a "wrap-back" system for these fingerprints. When DPSST submits fingerprints to get someone certified in one of these disciplines, a tag would be added onto the fingerprint card that will allow DPSST to get information via LEDS anytime a person who holds that certification is arrested in the state of Oregon. The current version is somewhat "patched up" with Police and Corrections and we are asking to extend it to Fire, Probation, and 9-1-1.

Conversely, the Private Security, Private Investigators and Polygraph disciplines are the direct opposite of that as licenses are issued with specific periods. PS/PI are issued for a two-year period, a polygraph license is issued for a one year period. Currently these disciplines have this tag, which allows LEDS information to be shared with DPSST if any of these individuals are arrested in the State of Oregon. We have found that once this tag is added and these people leave Oregon jurisdiction the tag is never removed. Therefore there are over 60,000 individuals who

are tied to DPSST but DPSST does not have authority over them. This has a potential to create privacy issues, and we would like to curb that by removing this wrap-back for the temporary licenses. We are working actively with OSP to get those tags removed from individuals who are no longer in the PS/PI and Polygraph disciplines.

This legislative concept would remove that tag permanently and DPSST would compensate for it in other ways, such as running LEDS checks during the application process more frequently than we do.

Jim Walker motioned to approve this Legislative Concept for the 2017 session. Greg Marlar seconded the motion. The motion carried with a unanimous vote.

Standards & Certification Criminal Justice Denial/Revocation Committee – Lindsay Hale
Proposal dealing with Citizen Involvement

A criminal justice denial/revocation group currently convened that consists of all of the criminal justice disciplines; Police, Corrections, Parole & Probation, Telecommunications, and OLCC. They are doing a general review of our current standards and making recommendations for updates. They had their initial meeting on the 5th of January. The suggestion was made to look at the possibility of adding citizen members to the Policy Committees for Telecommunications, Corrections, and Police. The membership for those groups are currently found in statute, so in order to get Policy Committee members added who are public members, we would have to proceed with a legislative change. Staff is requesting permission from this group to do that for the 2017 Legislative Session.

Chair Barker asked for an explanation of what prompted this concept? Lindsay Hale responded stating that the group discussion on January 5th took place as a roundtable, expressing concerns and one of the workgroup members suggested adding citizen members to further the legitimacy of the discussions being had at that group and to get the community input. Limited research has shown that it is not uncommon to seek citizen input at that level.

Eriks Gabliks addressing the Chair – If you go back in the history, the Board has always had a citizen member. However under our new structure there is no policy committee other than private security that has a private citizen. In the past, before the Committee structure, the Board got to hear all of the cases that now go to the Committee. So that citizen member was involved in the discussions. The workgroup has asked the question – Do we let the public see that we hold people to professional standards by having them at the table? Their suggestion was to add one citizen member per Committee.

The citizen Committee member would have to be from the public community and not from the public safety community. They are appointed by the Chair of the Board, and the process includes filling out an application and submitting a resume, that will be vetted by the Board Chair through interviews.

Patricia Patrick-Joling expressed concern about sensitive information that is shared at some Committee meetings and asked if there will be some sort of confidentiality guidelines for a public citizen, or some sort of background investigation.

The Chair felt this was something that the working group could discuss later. Eriks Gabliks explained that there is a deadline to get agency concepts submitted to get this framed up in time for submission for the 2017 legislative concepts. The question for the Board is whether they want to pursue adding a citizen to each Committee.

Linsay Hale clarified, at Scott Stanton's request, that the Fire Policy Committee was included in this consideration for adding a public citizen to the Policy Committee.

Jason Myers explained that his Agency has had experience working with citizens on their serious committees for quite a while and feels it is valuable to have a citizen involved and is supportive of this concept.

Eriks Gabliks thanked the Chair for entertaining the above item at the last minute, as it is preferable to have it on the agenda but due to the need for a very quick turnaround, we wanted to make sure it could be moved forward if all were in favor of it. The Legislative Concept will remain flexible until it gets submitted to the Legislature, so will keep the Board updated on the progress of it.

Jason Myers motioned to move forward with a workgroup to work on details of the concept of including a citizen member to each Policy Committee. Larry O'Dea seconded the motion. Motioned carried with a unanimous vote.

7. Director's Report - Director Gabliks

Policy Committee Membership

Directors Gabliks shared that a number of Policy Committee members are coming up to the end of their first terms and have requested to serve as second term as allowed by Oregon Revised Statute 181A.375. Director Gabliks asked the Board to approve the following for a second term.

Jeff Hernandez	Corrections Policy Committee – Second Term
Donna Pettit	Corrections Policy Committee – Second Term
Jeff Wheeler	Corrections Policy Committee – Second Term
John Bishop	Police Policy Committee – Second Term
Jeffrey Staples	Police Policy Committee – Second Term
Murray Rau	Police Policy Committee – Second Term
Bill Klein	Fire Policy Committee – Second Term

In addition, Private Security/Investigator Policy Committee (PSIPC) Chair Bill Geiger has asked that Jeremy Grahn of Bi-Mart be considered to serve on the PSIPC as the Retail Representative. He would take the place of Judy Pongratz who recently completed her second and final two-year term on PSIPC. Director Gabliks asked that Mr. Grahn also be approved for his first term on the PSIPC.

Mike Wells Motioned to appoint the members to the Committees as proposed. Scott Stanton Seconded the motion. Motion carried with a unanimous vote.

Criminal Justice Agency Hiring Survey

Director Gabliks shared the results of a recent survey that was completed by DPSST on hiring trends. The survey was to gauge current hiring trends and pending retirements. This data is essential for DPSST staff to evaluate if enough training classes are on the schedule for the 2015-2017 and beyond.

The first questions asked was how many employees the agency was currently in the process of filling who are not enrolled in a DPSST basic course?

Law Enforcement/Police	425
Corrections	199
Parole and Probation	55
Telecommunications	113

The second question was how many certified personnel are eligible to retire in 2016?

Law Enforcement/Police	495
Corrections	111
Parole and Probation	45
Telecommunications	66

The results of the survey solidified the informal feedback DPSST has received during discussions with constituents. While the number of personnel eligible to retire in 2016 is yet to be seen, the current hiring trends, and the potential of just as many retirees, clearly illustrate the need for additional Basic Police and Basic Corrections classes to the 2015-2017 training calendar at DPSST.

2016 Legislative Session

Director Gabliks shared that DPSST has four issues during the 2016 Legislative Session that will require that the agency appear in front of the Ways & Means Public Safety Sub Committee.

- DPSST has requested approximately 2.8 million to fund the addition of 4 additional 16-week Basic Police and 2 additional 6-week Basic Corrections classes during the 2015-2017 biennium.
- DPSST will also request retro-active permission to apply for a FEMA Assistance to Firefighters Grant (AFG) to replace and bolster its regional (wildland) training equipment cache.
- DPSST will also ask for a budget correction regarding HIDTA and ask that Ways & Means approve acceptance of a \$959,298 Byrne Grant from the Oregon Criminal Justice Commission to support the work underway by the Center for Policing Excellence.
- DPSST has not requested any legislation be introduced on behalf of the Board or Agency during the short session but will actively monitor bills that are introduced that affect the organization and provide feedback as warranted.

2017-2019 Budget Development Discussions

DPSST's leadership team is looking at possible Policy Option Packages (POPs) that it may consider submitting as part of its 2017-2019 Agency Request Budget (ARB). Some of the discussions include Basic Training (Additional Classes), replacement of obsolete Fire & Life Safety equipment at the Oregon Public Safety Academy, study of DPSST Information Systems and Technology needed to support future training at OPSA, Fire Service Fingerprint Assistance Fund, Mental Health/Crisis Intervention, Reserve Officer Training and Certification, and funds to support development and enhancements at local training venues that are used for regional training. Director Gabliks mentioned that this was a very preliminary list and asked if Board members had suggestions or comments to contact him.

The proposed 2017-2019 ARB for DPSST will come to the Board for review and formal action before it is submitted.

OACP Police Training Discussion

A number of new Oregon law enforcement leaders, combined with the recent delays in getting newly hired officers into basic training classes at the Academy, has led to discussions on evaluating the current system. The below list of questions was recently discussed by the Oregon Association of Chiefs of Police (OACP) Training and Education Committee meeting earlier this month in Seaside.

- Is what DPSST is currently doing, regarding police training, adequate to meet LE's needs and recruitment challenges?
- Should the Metro Region have a commuter's academy?
- Should agencies be provided with an option to train their own recruits?
- Should DPSST look to certifying Community College programs to train police officers?
- Should the State begin a proactive PSA program touting the vocation of police work?

Director Gabliks noted that the above list of issues is by no means a reflection of statewide concerns, but a list of suggestions from a few. DPSST was actively engaged in the discussion and pledged to work with OACP members.

Other

DPSST Listening Tour

DPSST's leadership team wrapped-up its biannual Listening Tour earlier this week with a session in Roseburg. This session was originally scheduled for 2015 but was rescheduled because of the UCC incident. Overall the feedback from stakeholders, at more than a dozen locations, was very supportive. DPSST did also glean information on areas of concern and improvement. DPSST is collating the information and will share it with the Board at its April meeting.

BHO Discussion

The Oregon High Intensity Drug Trafficking Area (HIDTA) program is located at DPSST and its Director Chris Gibson expressed interest in working with fire agencies regarding the uptick of

Butane Honey Oil (BHO) labs we have been seeing in Oregon. Director Gibson, Captain Terri Davie of the Oregon State Police, and Fire & Arson Investigators with the Portland Police Bureau and Portland Fire & Rescue developed a presentation regarding this issue and the prosecution of these cases. The presentation has already been given to the Oregon Fire Chiefs Association (OFCA) Executive Board, Oregon Association of Chiefs of Police, and Oregon State Sheriff's Association. Presentations are scheduled for the upcoming Oregon Fire Marshals Association (OFMA), International Association of Arson Investigators (IAAI), and OFCA Conferences. The presentation covers the issue, safety concerns, and efforts underway to investigate, process and prosecute, if possible, those involved in these explosions and fires. The presentation takes about 20-30 minutes. On a related note, Captain Davie is forming a work group on this issue that includes representatives of the OFCA, HIDTA, State Fire Marshal's Office, and other members to develop a statewide approach to this issue.

Active Shooter

DPSST continues to offer active shooter training classes on a statewide basis to law enforcement, fire-rescue and 9-1-1 agencies. We are also going to develop an active shooter management class for first-arriving supervisors and command staff that will provide tools for leadership of these events for the first 72 hours. DPSST will be working with public safety leaders from law enforcement, fire, and 9-1-1 who were involved in the UCC, Clackamas Town Center, and Reynolds HS incidents to assist us. DPSST also plans to include the FBI and ATF on the training class to ensure federal law enforcement resources are included in the training. The work group should begin in March and complete its assignment in a few months.

Oregon Task Force on School Safety

DPSST continues to participate in the legislatively created Task Force on School Safety which is coordinated by Superintendent Rich Evans of the Oregon State Police and Chaired by Sheriff Craig Roberts of Clackamas County. Chief Ted Kunze serves as the fire service representative on the group. The Task Force released its recommendations to Governor Kate Brown last month at the State Capitol. This report, meeting minutes, rosters, and supporting documents can be found on the group's webpage at: <http://www.oregon.gov/osp/Pages/Task-Force-on-School-Safety.aspx>

OACP/OSSA Mental Health Crisis Work Group

DPSST has been asked to help facilitate the work of the OACP/OSSA Mental Health Crisis Work Group. The group will eventually bring together law enforcement representatives and will expand to include fire, EMS and 9-1-1 representatives as well as mental health and community resources.

Areas to be addressed:

- State wide acknowledgment of current Legal status regarding 9th circuit and Use of Force encounters with Mentally Ill individuals. (i.e. state wide adoption of Enhanced Graham Standards for Use of Force policies and DPSST training). Kenny Montoya can help with this as well as Elmer if needed.

- Look at developing a "Standardized Response Protocol" once there is an understanding of current case law.
- Training for both recruits/ and career LE. What should the recommendation be for DPSST in regard to hours associated with classroom portion of CIT? How many hours dedicated to practical scenarios?
- Recommendation for number of hours for Enhanced CIT.
- "Policy Framing" recommendations for LE agencies with regard to incorporating MH scenarios into Survival Skills training.
- Potential for Legislative goals around funding at a State wide level for Mobile Crisis Response Teams, Crisis Outreach Response Teams, more 24/7 Psychiatric Crisis Centers (Regional for the Coast and Eastern part of the State).

Reduced Law Enforcement Response

DPSST has been invited, and will participate in, the OFCA Reduced Law Enforcement Response Work Group that will explore safety actions that fire-rescue agencies can take when law enforcement resources are not available. This OFCA work group will continue the work that was done by the Governor's Fire Service Policy Council. DPSST has made it very clear that it will not engage in any discussions that include firefighters carrying firearms unless those personnel will be certified law enforcement officers as defined in Oregon Revised Statute. DPSST's concern is that armed firefighters who are not law enforcement officers would create a number of federal civil rights violations which can be easily avoided by not allowing this practice.

Revocation & Denial

Linsay Hale continues to facilitate a criminal justice stakeholder work group that is looking at the current revocation and denial system used by BPSST and DPSST. This is the first complete review the system has had in many years and a lot of good discussion is taking place. The work is months from being completed but more than a dozen members, many of whom serve on Board Policy Committees, are actively involved. The final recommendations from this work group will come to the Board through the established process. The new roles and process for revocation & denial cases for fire service issues was implemented on January 1, 2016. The implementation was successful and no cases are currently pending review.

Office of Sheriff Inquiries

DPSST has received a number of calls and emails regarding the Office of Sheriff. The questions range from oversight of elected officials all the way to alleged misconduct. Director Gabliks shared that each of these calls is handled by DPSST staff in a professional manner and the callers are provided with factual information on statutes and rules as ways that complaints can be submitted - and to whom.

2016 Fallen Law Enforcement Office Memorial

Coos County Deputy Gil Datan's name will be added to the Oregon Fallen Law Enforcement Officer Memorial during the State's ceremony on May 3, 2016 at 1:00 pm. Deputy Datan's name will be the 182nd on the memorial that honors fallen Oregon law enforcement officers who have died in the line of duty since the first was recorded in the 1880s. The memorial honors the sacrifices made by law enforcement officers across Oregon and the families and co-workers they left behind. It includes city, county, state, tribal and federal officers who work in law enforcement, corrections and parole and probation. Director Gabliks shared a flyer announcing the Memorial with Board members and invited them to attend.

8. Policy Committee Update

- Corrections Policy Committee – Brian Burger, Chair, no update from the Corrections Policy Committee.
- Fire Policy Committee – Joe Seibert Chair, Linsay Hale reported in the Chair's absence. The February Committee meeting was cancelled due to a lack of agenda items. There has been a substantial update to the denial/revocation standards that will change cases moving forward from January 1, 2016. There are a couple of cases still pending under the old standard that will move forward. Six task groups are coming up to look at updating NFPA standards.
- Police Policy Committee – Kent Barker, Chair, reported that he will be retiring June 24, 2016 from the Board, but will remain on this and the Police Policy Committee until that time. He expects discussion will take place between now and then regarding his replacement.
- Private Security Policy Committee – Bill Geiger, Chair, No update from the Private Security/Investigator Policy Committee.
- Telecommunications Policy Committee – Kelly Dutra, Chair, Eriks Gabliks reported on behalf of the Chair in her absence that they are currently working on a Job Task Analysis update and will hopefully be approving that and moving forward to curriculum updates.

9. Next Meeting Date: April 28, 2016

With nothing more to come before the Board, meeting was adjourned at 9:50 a.m.