

# Fire Policy Committee Minutes

## May 23, 2018

The Fire Policy Committee of the Board on Public Safety Standards and Training held a regular meeting on, May 23, 2018 at 9:00 a.m. in the Boardroom at the Oregon Public Safety Academy located at 4190 Aumsville Hwy SE, Salem, Oregon. The meeting was called to order at 9:00 a.m.

### **Committee Members:**

Paula Simone, Community College Fire Programs  
Jim Whelan, Oregon Fire Instructors Association  
John Rinier, Oregon Fire Marshals Association  
Jim Walker, Oregon State Fire Marshal  
Mark Kreutzer, Oregon Fire Dist. Director's Assoc.  
Tom Williams representing Chief Mike Myers, Portland Fire & Rescue  
Darren Bucich – Oregon Fire Chiefs Association

### **Absent Members:**

Patricia Connolly, Non-Management Fire Fighter  
Ron Graham, Forest Protection Agencies  
Jeff Hamilton, Oregon State Fire Fighters Council  
James Oeder, Oregon Vol. Fire Fighters Association  
Reverend Dr. Deborah Brown, Public Member

### **DPSST Staff:**

Eriks Gabliks, Director  
Mike Leloff, Training Division Director  
Julie Olsen-Fink, Fire Program Manager  
Jennifer Howald, Rules Coordinator  
Kayla Ballrot, Compliance Specialist  
Tina Diehl, Fire Certification Specialist

### **Guests:**

Dave Blakely, Jackson County Fire District No. 3



### **1. Introductions**

Introductions of members, guest, and staff were presented.

### **2. \*Minutes**

Approve December 5, 2017 meeting minutes.

*John Rinier moved that the committee approve the minutes of the December 5, 2017 Fire Policy Committee meeting. Mark Kreutzer seconded the motion. The motion carried unanimously.*

3. **\*Proposed Rule Changes for OAR 259-009-0090 - Repeals outdated requirements for access to a fire service professional's training record.**

Presented by Jennifer Howald

In 2017, DPSST made fire service professional training records available online. This allows fire service professionals, fire service agencies and the public to quickly access public records. Personal or non-public information is not available online and is protected in accordance with public records laws.

OAR 259-009-0090 outlines the processes for obtaining access to or a copy of a fire service professional's training record. This rule is no longer necessary based on the online access to training records and the governance of public records through public records laws.

DPSST staff recommends that OAR 259-009-0090 be repealed.

- *Tom Williams recommended to the Board to approve filing the proposed rule change to repeal OAR 259-009-0090 with the Secretary of State as a permanent rule if no comments are received. John Rinier seconded the motion. The motion passes unanimously.*
- *By consensus the committee found no fiscal impact to small businesses.*

4. **\*Proposed Rule Changes for OAR 259-009-0070 – Board Disapproval of a Policy Committee Recommendation**

Presented by Jennifer Howald

Current statute does not provide clear direction on how to proceed once the Board has disapproved a recommendation made by a Policy Committee regarding the denial, suspension or revocation of a public safety professional's certification.

DPSST staff worked with the Department of Justice (DOJ) to draft proposed rule language that maintains the integrity and purpose of the Board and the Policy Committees while providing a clear process for the Board's review of Policy Committee recommendations. To date, this effort has resulted in a temporary rule for the criminal justice administrative rule division and draft proposed rule changes for both the fire and the criminal justice rule divisions that will facilitate the permanent rule making process.

The proposed language establishes a clear manner in which the Board can defer its decision on a recommendation by sending the matter back to the Policy Committee with instructions for reconsideration. The proposed language also clarifies the manner in which the Board can disapprove all or any part of a recommendation involving the denial, suspension or revocation of a public safety certification and what would happen should the Board fail to achieve the necessary votes to disapprove a Policy Committee recommendation.

This proposed rule change also includes organizational changes that were recommended by DOJ. The organizational changes are meant to simplify the current rule, OAR 259-009-0070, by dividing the rule into additional rules. This recommendation for simplification would result in the adoption of two new rule numbers that would be associated with the denial/revocation processes.

No changes were made to the mandatory or discretionary grounds for denial/revocation or the existing procedures that staff and the Fire Policy Committee (FPC) follow when considering a professional standards case.

- *Tom Williams recommended to the Board to approve filing the proposed rule change adopting new rules and amending OAR 259-009-0070 with the Secretary of State as a permanent rule if no comments are received. Jim Walker seconded the motion. The motion passes unanimously.*
- *By consensus the committee found no fiscal impact to small businesses.*

**5. \*Proposed Rule Changes for OAR 259-009-0065 – Updates certification titles listed within the maintenance rule and includes additional revisions for clarity.**

Presented by Jennifer Howald

OAR 259-009-0065 was adopted in 2004 to establish maintenance recertification requirements, define the education and training requirements for each of the certification tracks and identify the certifications included within each track.

Since the adoption of the maintenance recertification standards, new certifications have been added, some certifications have been discontinued, and certification titles have been revised. While these certification changes were identified through rule changes to the definitions (OAR 259-009-0005) and the certification standards (OAR 259-009-0062), not all of the changes were reflected in the certifications listed within OAR 259-009-0065 for maintenance.

DPSST staff prepared a draft rule change to address the inconsistency with the certifications identified in the maintenance rule. The draft rule change provides the current certification titles and includes revisions to the existing rule language for structure and clarification purposes. The existing maintenance recertification requirements have not been changed.

- *John Rinier recommended to the Board to approve filing the proposed rule change for OAR 259-009-0065 with the Secretary of State as a permanent rule if no comments are received. Tom Williams seconded the motion. The motion carried unanimously.*
- *By consensus the committee found no fiscal impact to small businesses.*

**6. \*Proposed Rule Change for OAR 259-009-0005, 259-009-0062 & 259-009-0080 – Wildland Fire Operations Positions.**

Presented by Kayla Ballrot

On March 14, 2018, the Wildland Task Force convened at the Department of Public Safety Standards and Training (DPSST) at the direction of the Fire Policy Committee (FPC) to review and discuss the revisions to the Operations section of the National Wildland Coordinating Group's (NWCG) *PMS 310-1 National Incident Management System: Wildland Fire Qualification System Guide* (PMS 310-1). The Task Force determined it is in the best interest to the Oregon fire service to continue with the adoption into Oregon Administrative Rule (OAR) of PMS 310-1 in addition to formally adopting

NWCG's *PMS 901-1 Field Manager's Course Guide* (PMS 901-1) which works in conjunction with PMS 310-1. According to NWCG, PMS 310-1 outlines minimum requirements for training, experience, physical fitness level, and currency standards for wildland fire positions, among other additional qualification requirement information. Additionally, PMS 901-1 provides detailed administrative information regarding the requirements for NWCG training curriculum and instructors. By adopting PMS 901-1, the Task Force acknowledged these proposed changes are significant and would require DPSST to provide further education to the Oregon fire service. DPSST offered to create a "Suggested Course Guide" to assist in this transition period (if approved) to help explain these proposed changes.

The primary area affected by the adoption of PMS 901-1 is the approval of DPSST certified Wildland instructors. Historically, it has been written into OAR that a DPSST-approved instructor must be certified or trained in the subject area they are teaching and either be certified as an NFPA Fire Instructor I or be a Content Expert. If approved, the adoption of PMS 901-1 generally would require the lead instructor of a Wildland course be certified at a higher level than the class he or she is applying to instruct, in addition to having 32 hours of acceptable formal instructional training (i.e. a DPSST certified NFPA Fire Instructor I, M-410 Facilitative Instructor course, etc.). For example, in order to instruct S-130 Firefighter Training (one of the courses required to be certified as a Firefighter Type 2 [FFT2]), the lead instructor must be a qualified single resource boss, such as Engine Boss, Single Resource (ENGB). Or, in order to instruct S-230 Crew Boss (a required course for single resource certifications), the lead instructor must be certified in either Strike Team Leader Engine (STLE) or Task Force Leader (TFLD).

The Wildland Task Force has recommended continuing with the adoption of PMS 310-1 in conjunction with formally adopting PMS 901-1 in order to create a safer and stronger cadre of Wildland firefighters and instructors within Oregon. The requirements in both PMS 310-1 and PMS 901-1 follow the national standard and set guidelines for the Oregon fire service to follow as Wildland firefighting has begun to play a more significant role in Oregon and surrounding states in the last few years. The Task Force made recommendations they believe will strengthen the DPSST Wildland Operations Positions certifications.

- *Paula Simone recommended to the Board that they adopt the recommendations provided by the Wildland Task Force. Darren Bucich seconded the motion. The motion carried unanimously.*
- *Paula Simone recommended to the Board that they approve filing the proposed rule changes for OAR's 259-009-0005, 259-009-0062 and 259-009-0080 with the Secretary of State as a permanent rule if no comments are received. John Rinier seconded the motion. The motion carried unanimously.*
- *By consensus the committee found no fiscal impact to small businesses.*

## **7. Administrative Actions – INFORMATION ONLY**

Presented by Kayla Ballrot

Staff reported the following administrative actions.

Officer	Certification	Action:
David W. Fincher #19135 Aurora RFPD	First Responder Operations, NFPA Driver, NFPA Pumper Operator, NFPA Fire Fighter I, NFPA Fire Instructor I, NFPA Vehicle & Machinery Rescue, and Wildland Interface Fire Fighter	Discharge for Cause – Mandatory Revocation

**8. \* McEwen, Cheyenne DPSST #36822 – Jefferson County Rural Fire Protection District #1; NFPA Operations Level Responder and Firefighter Type 2 (FFT2)**

Presented by Kayla Ballrot

Issue: Whether McEwen’s conduct surrounding her arrest and conviction of Theft in the First Degree should result in the denial of her NFPA Operations Level Responder and Firefighter Type 2 (FFT2) applications for certification for failure to meet the minimum standards for a Fire Service Professional.

Vote/Consensus	Second	Vote	Outcome
Tom Williams moved that the Fire Policy Committee adopts the staff report as the record upon which its recommendations are based.	Jim Whelan	7 ayes, 0 nays	Motion passes
Consensus reached that McEwen’s conduct violated the core value of <b>Integrity</b> based on her unethical action of taking a horse that did not belong to her.		7 ayes, 0 nays	Motion passes
Jim Whelan moved that this violation of <b>Integrity</b> when considered alone rises to the level to warrant denial of McEwen’s applications for certification.	Paula Simone	7 ayes, 0 nays	Motion passes
Consensus reached that McEwen’s conduct violates the core value of <b>Professionalism</b> unbecoming and behavior not expected of a fire service professional.		7 ayes, 0 nays	Motion passes
Jim Whelan moved that this violation of <b>Professionalism</b> when considered alone rises to the level to warrant denial of McEwen’s applications for certification.	Paula Simone	7 ayes, 0 nays	Motion passes

The Fire Policy Committee found as an <b>aggravating</b> circumstance that McEwen still owes money to the Court and she was incarcerated for two days.		7 ayes, 0 nays	Motion passes
The Fire Policy Committee found no <b>mitigating</b> circumstances.		7 ayes, 0 nays	Motion passes
After considering the totality of the case, Paula Simone recommends to the Board that McEwen’s applications be <b>denied</b> .	Tom Williams	7 ayes, 0 nays	Motion passes
John Rinier moved that the Fire Policy Committee recommends to the Board an ineligibility period of two years before reapplying for certification.	Jim Whelan	7 ayes, 0 nays	Motion passes

9. **\*Albright, Jeffrey J. DPSST #33547 – Hoodland Rural Fire Protection District; Firefighter Type 2 (FFT2)**

Presented by Kayla Ballrot

Issue: Whether Albright’s conduct surrounding his arrest and convictions of Driving Under the Influence of Intoxicants, ORS 813.010, Reckless Driving, ORS 811.140, and Refusal to Take a Test for Intoxicants, ORS 813.095, should result in the denial of his Firefighter Type 2 (FFT2) application for certification for failure to meet the minimum standards for a Fire Service Professional.

<b>Vote/Consensus</b>	<b>Second</b>	<b>Vote</b>	<b>Outcome</b>
John Rinier moved that the Fire Policy Committee adopts the staff report as the record upon which its recommendations are based.	Tom Williams	7 ayes, 0 nays	Motion passes
Consensus reached that Albright’s conduct violated the core value of <b>Integrity</b> based on his dishonesty and untruthfulness with differing answers when asked by the officer, driving intoxicated, refusing to take a breathalyzer test.		7 ayes, 0 nays	Motion passes
Tom Williams moved that this violation of <b>Integrity</b> when considered alone rises to the level to warrant denial of Albright’s application for certification.	Mark Kreutzer	7 ayes, 0 nays	Motion Passes

Consensus reached that Albright's conduct violates the core value of <b>Professionalism</b> based upon his lack of judgement when he drove intoxicated, and that he caused a minor accident and kept driving.		7 ayes, 0 nays	Motion passes
Jim Whelan moved that this violation of <b>Professionalism</b> when considered alone rises to the level to warrant denial of Albright's application for certification.	John Rinier	7 ayes, 0 nays	Motion passes
The Fire Policy Committee found as an <b>aggravating</b> circumstance that Albright hit another vehicle while driving, gave false information to police, still owes money to the court, and was not cooperative the night of the accident.		7 ayes, 0 nays	Motion passes
The Fire Policy Committee found no <b>mitigating</b> circumstances.		7 ayes, 0 nays	Motion passes
After considering the totality of the case, Paula Simone recommends to the Board that Albright's application be denied.	John Rinier	7 ayes, 0 nays	Motion passes
In a unanimous vote the Fire Policy Committee recommends to the Board an ineligibility period of three years before reapplying for certification.		7 ayes, 0 nays	Motion passes

**10. \* Klope, Andrew L. DPSST #36968 – Tri City Rural Fire Protection District No. 4; NFPA Fire Fighter 1**

Presented by Kayla Ballrot

Issue: Whether Klope's conduct surrounding his arrests and convictions of Assault in the Fourth Degree, ORS 163.160, and Aggravated Animal Abuse in the First Degree, ORS 167.322, should result in the denial of his NFPA Fire Fighter I application for certification for failure to meet the minimum standards for a Fire Service Professional.

Vote/Consensus	Second	Vote	Outcome
Mark Kreutzer moved that the Fire Policy Committee adopts the staff report as the record upon which its recommendations are based.	Tom Williams	7 ayes, 0 nays	Motion passes

<p>Consensus reached that Klope’s conduct violated the core value of <b>Integrity</b> based upon his unethical action of abusing his neighbor’s cat as well as assaulting another individual. Additionally, Klope was dishonest when questioned about the assault.</p> <p>Consensus reached that this violation of <b>Integrity</b> when considered alone rises to the level to warrant denial of Klope’s application for certification.</p>		7 ayes, 0 nays	Motion passes
<p>Consensus reached that Klope’s conduct violates the core value of <b>Professionalism</b> based on his actions of assaulting another individual and abusing an animal.</p> <p>Consensus reached that this violation of <b>Professionalism</b> when considered alone rises to the level to warrant denial of Klope’s application for certification.</p>		7 ayes, 0 nays	Motion passes
<p>The Fire Policy Committee found as <b>aggravating</b> circumstances that Klope was dishonest when reporting the assault incident to the police and he still owes money to the court.</p>		7 ayes, 0 nays	Motion passes
<p>The Fire Policy Committee found as <b>mitigating</b> circumstances his own letter of support that he was taking steps to change previous behaviors.</p>		7 ayes, 0 nays	Motion passes
<p>After considering the totality of the case, Tom Williams recommends to the Board that Klope’s application for certification <b>be denied.</b></p>	John Rinier	7 ayes, 0 nays	Motion passes
<p>Tom Williams moved that the Fire Policy Committee recommends to the Board an ineligibility period of 39 months to reapply for certification.</p>	Paula Simone	7 ayes, 0 nays	Motion passes



**11. \* Harrison, Aron DPSST #22033 – Lewis & Clark Rural Fire Protection District; Wildland Interface Fire Fighter and Firefighter Type 1 (FFT1)**

Presented by Kayla Ballrot

Issue: Whether Harrison’s conduct surrounding his arrest and conviction for Harassment, ORS 166.065, should result in the revocation of his Wildland Interface Fire Fighter and the denial of his Firefighter Type 1 (FFT1) application for certification for failure to meet the minimum standards for a Fire Service Professional.

<b>Vote/Consensus</b>	<b>Second</b>	<b>Vote</b>	<b>Outcome</b>
John Rinier moved that the Fire Policy Committee adopts the staff report as the record upon which its recommendations are based.	Paula Simone	7 ayes, 0 nays	Motion passes
Consensus reached that Harrison’s conduct violated the core value of <b>Integrity</b> based on his unethical action of beating up an individual then leaving that individual without knowing their condition. Also, it was unethical that he had the opportunity to tell someone what he did but did not.		7 ayes, 0 nays	Motion passes
Consensus reached that this violation of <b>Integrity</b> when considered alone rises to the level to warrant denial of Harrison’s application for certification and revocation of his certification.		7 ayes, 0 nays	Motion passes
Consensus reached that Harrison’s conduct violates the core value of <b>Professionalism</b> based on his time spent in jail for assaulting another individual which is unbecoming behavior not expected of a fire service professional.		7 ayes, 0 nays	Motion passes
Consensus reached that this conduct of <b>Professionalism</b> when considered alone rises to the level to warrant denial of Harrison’s application for certification and revocation of his certification.		7 ayes, 0 nays	Motion passes
The Fire Policy Committee found as an <b>aggravating</b> circumstance that Harrison left an individual who was injured without knowing their condition after		7 ayes, 0 nays	Motion passes

assaulting them. Also, Harrison stated that he was going to beat someone up prior to the assault.			
The Fire Policy Committee found as <b>mitigating</b> circumstances that Harrison is active in his fire department shown by having taken training since the incident and he has paid all his court fines and fees.		7 ayes, 0 nays	Motion passes
After considering the totality of the case, Tom Williams recommends to the Board that Harrison’s application for certification be <b>denied</b> and his certification be <b>revoked</b> .	John Rinier	7 ayes, 0 nays	Motion passes
John Rinier moved that the Fire Policy Committee recommends to the Board an ineligibility period of 36 months before reapplying for certification.	Mark Kreutzer	7 ayes, 0 nays	Motion passes

12. \* **Dodenhoff, Kyle A. #26245 – Rogue Valley International Airport Fire District; NFPA Fire Fighter I, NFPA Fire Fighter II, NFPA Fire Apparatus Driver/Operator, NFPA Mobile Water Supply Apparatus, NFPA Fire Instructor I, NFPA Surface Water Rescue- Level I, Wildland Interface Fire Fighter, NFPA Operations Level Responder, and NFPA Airport Firefighter**  
Presented by Kayla Ballrot

Issue: Whether Dodenhoff’s conduct surrounding his arrest and conviction of Harassment, ORS 166.065, should result in the denial of his NFPA Operations Level Responder and NFPA Airport Firefighter applications for certifications and the revocation of his NFPA Fire Fighter I, NFPA Fire Fighter II, NFPA Fire Apparatus Driver/Operator, NFPA Mobile Water Supply Apparatus, NFPA Fire Instructor I, NFPA Surface Water Rescue – Level I, and Wildland Interface Fire Fighter certifications for failure to meet the minimum standards for a Fire Service Professional.

<b>Vote/Consensus</b>	<b>Second</b>	<b>Vote</b>	<b>Outcome</b>
Jim Whelan moved that the Fire Policy Committee adopts the staff report as the record upon which its recommendations are based.	Tom Williams	7 ayes, 0 nays	Motion passes
Consensus reached that Dodenhoff’s conduct violated the core value of <b>Integrity</b> based on his unethical action of unwanted physical contact.		7 ayes, 0 nays	Motion passes

Consensus reached that this violation of <b>Integrity</b> when considered alone rises to the level to warrant denial of Dodenhoff's applications for certification and revocation of his certifications.		7 ayes, 0 nays	Motion passes
Consensus reached that Dodenhoff's conduct violates the core value of <b>Professionalism</b> based on his action and poor judgement of unwanted physical contact.  Consensus reached that this conduct of <b>Professionalism</b> when considered alone rises to the level to warrant denial of Dodenhoff's applications for certification and revocation of his certifications.		7 ayes, 0 nays	Motion passes
The Fire Policy Committee found as an <b>aggravating</b> circumstance that Dodenhoff made unwanted physical contact and still owes money to the court.		7 ayes, 0 nays	Motion passes
The Fire Policy Committee found as <b>mitigating</b> circumstances that Dodenhoff accepted and was honest about his actions and took additional counseling in addition to the court ordered amount, his submitted letters of support as well as his own submitted letter, and the victim's report came several months after the incident.		7 ayes, 0 nays	Motion passes
After considering the totality of the case, Tom Williams recommends to the Board that Dodenhoff's applications for certification be <b>denied</b> and his certifications be <b>revoked</b> .	Mark Kreutzer	7 ayes, 0 nays	Motion passes
Tom Williams moved that the Fire Policy Committee recommends to the Board an ineligibility period of 19 months before reapplying for certification.	Mark Kreutzer	7 ayes, 0 nays	Motion passes

**13. \* Poore, James T. #16053 – Klamath County Fire District #1; NFPA fire Fighter II, NFPA Fire Apparatus Driver/Operator, NFPA Apparatus Equipped with Fire Pump, NFPA Apparatus Equipped with an Aerial Device, and Wildland Interface Fire Fighter.**

Presented by Kayla Ballrot

Issue: Whether Poore’s conduct surrounding his arrest and conviction of Assault in the Fourth Degree, Oregon Revised Statutes (ORS) 163.160, should result in the denial of his NFPA Fire Fighter II application for certification and the revocation of his NFPA Fire Fighter I, NFPA Fire Apparatus Driver/Operator, NFPA Apparatus Equipped with Fire Pump, NFPA Apparatus Equipped with an Aerial Device, and Wildland Interface Fire Fighter certifications for failure to meet the minimum standards for a Fire Service Professional.

<b>Vote/Consensus</b>	<b>Second</b>	<b>Vote</b>	<b>Outcome</b>
John Rinier moved that the Fire Policy Committee adopts the staff report as the record upon which its recommendations are based.	Jim Walker	7 ayes, 0 nays	Motion passes
Consensus reached that Poore’s conduct violated the core value of <b>Integrity</b> based on his unethical action of unwanted physical contact in front of children.		7 ayes, 0 nays	Motion passes
Consensus reached that this violation of <b>Integrity</b> when considered alone rises to the level to warrant denial of Poore’s application for certification and revocation of his certifications.		7 ayes, 0 nays	Motion passes
Consensus reached that Poore’s conduct violates the core value of <b>Professionalism</b> based on his action and poor judgement of unwanted physical contact.		7 ayes, 0 nays	Motion passes
Consensus reached that this conduct of <b>Professionalism</b> when considered alone rises to the level to warrant denial of Poore’s application for certification and revocation of his certifications.		7 ayes, 0 nays	Motion passes
The Fire Policy Committee found as an <b>aggravating</b> circumstance that Poore made unwanted physical contact in front of the children.		7 ayes, 0 nays	Motion passes

The Fire Policy Committee found as <b>mitigating</b> circumstances the submitted letters of support as well as his own submitted letter.		7 ayes, 0 nays	Motion passes
After considering the totality of the case, Tom Williams recommends to the Board that Poore’s application for certification be <b>denied</b> and his certifications be <b>revoked</b> .	Jim Whelan	7 ayes, 0 nays	Motion passes
John Rinier moved that the Fire Policy Committee recommends to the Board an ineligibility period of 24 months before reapplying for certification.	Tom Williams	7 ayes, 0 nays	Motion passes

**14. Department Update**

Julie Olsen-Fink Presented:

- Fire Training held an Assessment Center held for 13 applicants. It was very successful and there are a few candidates that could possibly move forward after discussions with Director Gabliks and Training Director Leloff. The Southwest Oregon Region and the Eugene Region are still vacant. Coordinator postings will be going up for those next.
- Fire will not be taking on any additional training activities at this time. We are making sure we are up to speed with the current training requirements that are scheduled.
- Approval was given to bring in a temporary employee on June 12th. Shawn Anderson is a retired training captain from Arizona. He will spend up to 120 days duty stationed here at Salem.
- Moving forward now with the Mobile Fire Training Unit after receiving a grant for \$400,000.
- Working towards attaining a type 6 engine for our campus.
- Fire Certification has been very busy. Kayla will be opening up the Fire Ground Leader Task Force. It has been posted and only one person has signed up. Get the word out in your region.
- Maritime is another task force that will be opening up to make sure we are meeting the standards.
- Maintenance Re-certification packets will be mailed on June 1<sup>st</sup>. Please submit them back to DPSST before 12/31/18. It is on the discussion table to make this process electronic to make it more efficient.
- Rebecca Carroll is moving to Arizona and her last day is May 31<sup>st</sup>. Went thru an interview process and will officially hire someone in the next couple of days.

Mike Leloff Presented:

- Looking for three more temporary employees for Fire and have found them to fill the positions.
- It is time to find the permanent Fire Program Manager. The position has been posted and will close May 29<sup>th</sup>. Julie will be competing for that position. Julie has been doing a wonderful job with her team’s support right behind her.

Eriks Gabliks Presented:

- Eriks welcomed Paula Simone to the Fire Policy Committee as a representative of community college fire service programs. Eriks also welcomed Chief Bucich to the Committee as the representative of the Oregon Fire Chiefs Association (OFCA) and congratulated him on his recent election as OFCA President.
- Eriks shared that with recent retirements of fire training staff DPSST evaluated the location of its regional field office by using data as to where they have been offering training. The data showed that the Baker City Field Office offered very little training in its region and spent most of the time delivering classes around the Pendleton area. Based on this DPSST is relocating the Baker City position and co-locating it with the Hermiston field office as a better deployment of resources. DPSST will attend regional meetings in the area and also conduct training to all fire agencies in this area. Based on the analysis, DPSST is also moving one of its two fire trainers (PSTS-1) from Salem to Bend to better serve the state.
- DPSST is looking to add 60 parking slots to the Oregon Public Safety Academy this summer to address the ongoing challenges students and guests experience when they are attending classes of events at the facility.
- DPSST is working on its 2019-2021 Agency Request Budget. No increases other than Current Service Level (CSL) are being requested in the Fire Program as the Fire Insurance Premium Tax (FIPT) cannot sustain anything more than CSL. The good news is that DPSST is able to apply for up to \$500K each year in the FEMA Assistance to Firefighters Grants program under a competitive process with other state agencies. This has been a very good vehicle for DPSST to replace and add training props that otherwise would not be possible. Overall the 2019-2021 budget requests for DPSST include additional positions for infrastructure support, design of a dorm expansion (adding a third wing and five classrooms), funds to study a generator installation project on campus for emergency power, and funds for deferred maintenance projects.
- DPSST was honored to host Dr. Sara Jahnke and Dr. Terry von Thaden who were in Oregon conducting research on fire service culture with an emphasis on bullying. DPSST was able to connect them with four career fire departments running recruit firefighter academies. The two also spent an afternoon visiting the Oregon Public Safety Academy and the OFCA Spring Conference in Redmond. They were very impressed with the caliber of the training Oregon (fire agencies and DPSST) provides and the positive and supportive culture they have encountered during their trip to Oregon. Both have conducted a number of studies around the nation on firefighter safety, health and culture.
- DPSST continues to work with the Task Force on School Safety and will be working to identify what school districts and public safety agencies need assistance with response plans and drills.
- As part of the ongoing cancer awareness and prevention efforts taking place around the nation with the fire service, DPSST will be giving clear plastic bags for firefighters to store their gear for transport back to their fire station after live fire training classes. This way the spread of carcinogens is limited after a proper decon on the training ground. Eventually these bags will have a fire service cancer prevention message printed on them.
- DPSST is hosting a number of National Fire Academy classes over the next two months. Portland Fire hosted the NFA six-day Leadership class earlier this year and the NFA made a second class available to Oregon due to interest shown by fire service agencies. The second

class will be held at DPSST in June. DPSST is also hosting two, two-day classes, Campus Fire & Life Safety and Fire Investigator in June.

- DPSST in partnership with Chemeketa Community College, and at the request of the State Fire Marshal's Office and Oregon Fire Marshals Association are hosting a week-long Fire Inspector 2 class at the Oregon Public Safety Academy. This class builds-on two Fire Inspector 1 classes that were offered last year to address vacancies created by the large number of retirements. Retired Fire Marshal Jimmy Stewart, City of Salem Fire, will teach the class.
- DPSST continues to offer mental health crisis response training classes around the state to law enforcement, fire, EMS and 9-1-1 personnel free of charge.
- In partnership with the State Fire Marshal, DPSST is offering various IMT position specific classes around the state to help fill vacancies created by retirements and turnover.
- The week of June 4, 2018, DPSST will host the first-ever class for public safety chaplains at the Academy. This class will bring together more than 30 chaplains who assist law enforcement, fire, EMS, and 9-1-1 agencies. DPSST will provide meals and lodging for the group in addition to training support. DPSST is honored to host this class.
- Eriks reminded members of the 2018 National Fire Service Safety Stand Down. The theme has been announced for the 2018 Safety Stand Down: Be Aware – Get Checked. The Safety Stand Down takes place June 17-23. This year's theme focuses on understanding, implementing and monitoring a comprehensive annual medical/physical for firefighters.
- The United States Department of Defense has been authorized ten million dollars to help train members of the National Guard ahead of 2018 wildfire season. Oregon has requested approximately \$750,00 from this allocation so it can train 375 members of the Oregon National Guard (3 teams of 125 each) during the next five weeks so they will be trained, equipped, and ready with short notice, should the need arise this summer. The training will occur before the middle of July at Camp Rilea. DPSST was originally asked to provide the training, which we agreed to do, but the federal government asked OMD to use available military facilities instead of leased facilities. The training will be provided by OMD Wildfire and ODF instructors. Citizen-soldiers and citizen-airmen activate later in the year, if needed, under Operation Plan Smokey. They will be trained, equipped, and lodged at DPSST as in years past.
- On the weekend of June 9 & 10, 2018, DPSST, in partnership with the Oregon Fire Chiefs Association Safety & Health Section, will host the American College of Occupational and Environmental Medicine's (ACOEM) Public Safety Medicine Section two-day class for physicians and medical providers that work with fire service and law enforcement agencies. This two-day workshop offers state-of-the-art training in applying the guidelines and standards currently used for conducting post-offer, return-to-work, disability, or annual examinations of law enforcement officers (LEOs) and fire fighters (NFPA 1521). More than three dozen are enrolled in the class. 12 physicians who provide medical evaluations (pre and post hire) for public safety agencies in Oregon and SW Washington have signed up. We also have physicians who work for the United States Secret Service (Washington D.C.), United States Department of Homeland Security (Washington, D.C.), NIOSH, and the Royal Canadian Mounted Police (Headquarters – Ottawa, Ontario, Canada) enrolled. The others in the class appear to be risk managers, human resources managers, and public safety agency heads. This is only the third time this class has been offered, and the first time it has been offered on the west coast. Hands-on sessions are scheduled on the second morning so that attendees can see the equipment and even try it on.

- DPSST continues to support the regional delivery of the High Threat Tactics, Threats and Treatments (HT4) class which is delivered by the EMS Section of the Oregon Fire Chiefs Association specifically for fire and EMS personnel who may have to engage in an incident such as active shooter. This training is offered free of charge and classes can be arranged by contacting Gregory Wilkinson of the OFCA EMS Section.
- Eriks shared that Linsay Hale, DPSST's Professional Standards Division Director, has been working with staff to create a two track system for fire service fingerprinting. The current system does not allow for fingerprints to be submitted until certification is requested. This may take place a year after the firefighter has joined the agency. DPSST will ask the Fire Policy Committee to consider a second option which allows the fire agency to submit prints at time of affiliation with the connection that fire certification will be requested as soon as training is completed. This issue has been discussed at the OFCA roundtables and DPSST staff has been working on it since. The proposal will be ready for presentation at the next Fire Policy Committee meeting.

The meeting adjourned at 11:20 a.m.

**15. Next Scheduled FPC meeting – August 22, 2018 at 9:00 a.m.**

\* All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at [dpsst.records@state.or.us](mailto:dpsst.records@state.or.us).