

Police Policy Committee Minutes May 17, 2018

The Police Policy Committee of the Board on Public Safety Standards and Training held a regular meeting on May 17, 2018 at the Department of Public Safety Standards and Training located in Salem, Oregon. Chair Jeff Hering called the meeting to order at 10:01 a.m.

Committee Members:

Jeff Hering, Chair, Non-Management Law Enforcement
John Teague, Vice Chair, Oregon Association of Chiefs of Police
Loren 'Renn' Cannon, Federal Bureau of Investigations
Dale Cummins, Oregon Association of Chiefs of Police (phone) (left meeting @ 12:00)
Pat Garrett, Oregon Sheriff's Association (phone)
Laurence (Craig) Halupowski, Non-Management Law Enforcement
Travis Hampton, Superintendent, Oregon State Police
Andy Heider, OSP Command Staff Representative
Liz Lawrence, Non-Management Law Enforcement
Chris Davis, Portland Police Bureau (Designee for Chief Outlaw) (phone)
Bradley Robertson, Non-Management Law Enforcement (left meeting @ 1:00)
Brian Wolfe, Oregon State Sheriff's Association
Craig Zanni, Oregon State Sheriff's Association (phone)
Patricia Patrick-Joling, Public Member

Committee Members Absent:

Kristine Allison, Oregon Association of Chiefs of Police
Scott Dillon, Non-Management Law Enforcement

Guests:

Derek Ashton
Larry O'Dea
Kay O'Dea

DPSST Staff:

Eriks Gabliks, Director
Linsay Hale, Professional Standards Division Director
Mike Leloff, Training Division Director
Jordan James-Largent, Criminal Justice Compliance Specialist
Jessica Klossen, Scheduling Specialist
Bob Sigleer, Training Compliance Auditor
Kristen Hibberds, Professional Standards Coordinator/Investigator(left meeting @ 11:45)
Jennifer Howald, Rules Coordinator
Alicia Robb, Criminal Justice Office Specialist
Marsha Morin, Criminal Justice Certification Program Manager
Robert Wood (??)



1. Introductions

Introductions of members, guest and staff were presented.

2. Minutes of February 15, 2018 Meeting

Approve the minutes of the February 15, 2018 Police Policy Committee.

- *John Teague moved that the committee approve the minutes of the February 15, 2018 Police Policy Committee meeting. Craig Halupowski seconded the motion. The motion carried unanimously.*

3. ORS 183.405- Five-Year Review of Agency Rules Adopted Informational Update

Presented by Jennifer Howald

The following rules were identified as subject to the requirements of ORS 183.405, requiring completion of the five-year review, and as rules that were considered by the Police Policy Committee (PPC) as an advisory committee.

1. OAR 259-008-0017, Public records, was adopted effective May 1, 2010 after being reviewed by the PPC on November 10, 2009 and approved by the Board on Public Safety Standards and Training (Board) on January 28, 2010.
 2. OAR 259-008-0200, Civil Penalties; 259-008-0220, Sanctions Generally; and 259-008-0250, Notice of Civil Penalty, were adopted effective August 15, 2008 after being reviewed by the PPC on November 13, 2007 and approved by the Board on July 24, 2008.
 3. OAR Chapter 259 Division 13, Criminal Records Check Rules, was adopted effective October 15, 2008 after being reviewed by the PPC on May 15, 2008 and approved by the Board on July 24, 2008.
 4. OAR 259-008-0069, Tribal Law Enforcement, was adopted effective February 29, 2012 after being reviewed by the PPC on November 17, 2011 and approved by the Executive Committee of the Board on November 28, 2011.
- 4. *Proposed Rule Change for OAR 259-008-0700 – Board Disapproval of a Policy Committee Recommendation**

Presented by Jennifer Howald

Current statute does not provide clear direction on how to proceed once the Board has disapproved a recommendation made by a Policy Committee regarding the denial, suspension or revocation of a public safety professional's certification.

The proposed language establishes a clear manner in which the Board can defer its decision on a recommendation by sending the matter back to the Policy Committee with

instructions for reconsideration. The proposed language also clarifies the manner in which the Board can disapprove all or any part of a recommendation involving the denial, suspension or revocation of a public safety certification and what would happen should the Board fail to achieve the necessary votes to disapprove a Policy Committee recommendation.

Additional changes have been included in the proposed rule language to provide consistent references and add additional clarification for the outlined process.

DPSST staff worked with the Department of Justice to draft the proposed rule language and confirm that it maintains the integrity and purpose of the Board and the Policy Committee.

- *John Teague moved to recommend the Board adopt the changes as proposed and that the Board approve filing the changes to OAR 259-008-0070 as a permanent rule change with the Secretary of State if no comments are received. Brian Wolfe seconded the motion. The motion passed unanimously.*
- *By consensus the committee found no fiscal impact to small businesses*

5. *Administrative Closures

Presented by Kristen Hibberds

Officer	Certifications	Summary	Flagged for Review (if hired in future)
Doran, Sean #58451 West Linn PD	Not Certified	Conviction – Unlawful Possession of a Firearm	No
Andler, Loren #42698 Beaverton PD	Basic, Intermediate, Advanced	Conviction – Removal/Parts of a Wildlife Carcass	No
Maddy, Jason #45573 Gervais PD	Basic, Intermediate	Separation – Settlement agreement related to medical	No
Neason, Andrew #58233 Gold Beach PD	Not Certified	Conviction – Unlawful Taking, Receiving, Stolen Property and Criminal Mischief	No
Brown, Dave #22167	Basic, Intermediate, Advanced	Separation – Layoff	No
Culley, Robert #37456 DOJ	Basic, Intermediate, Advanced	Separation – Conduct does not violate board standards	No

Robinson, Timothy #29814 Portland Police Bureau	Basic, Intermediate, Advanced, Supervisory	Arrest – Successfully completed DUII Diversion	No
Valadez, Alfonso #51796 Portland Police Bureau	Basic	Separation – Arbitrator reinstated employment	No
Griffin, Kyle #58089 Lincoln City PD	Not Certified	Separation – Left OP SA BP class and engaged in dishonesty	Yes

- *Patricia Patrick-Joling moved to approve the recommendations made by staff to administratively close the above listed cases. John Teague seconded the motion. The motion carried unanimously.*

6. *O’Dea, Lawrence DPSST # 18924 – Portland Police Bureau; Basic, Intermediate, Advanced, Management, Supervisory, and Executive Police Certification

Presented by Linsay Hale

Issue: In July 2016, DPSST received a Personnel Action Request (F-4) from the Portland Police Bureau indicating that O’Dea retired while under investigation.

On February 15, 2018, the PPC met and, in a vote of 13 in favor and 2 opposed, recommended the Board take no action against O’Dea’s certification.

On April 26, 2018, the Board met and voted to return O’Dea’s case to the PPC for consideration with the following instructions:

- Reconsider the two separate and independent investigations completed with sustained findings of O’Dea’s untruthfulness; and
- Reconsider O’Dea’s position as an executive in law enforcement and his failure to take action on allegations of a hostile work environment.

Derek Ashton presented verbal mitigation on behalf of Larry O’Dea.

Vote/Consensus	Second	Vote	Outcome
Craig Halupowski moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based.	Bradley Robertson	14 ayes; 0 nays	Motion passes unanimously.
Upon reviewing the previous recommendation and Board instruction, consensus reached that O’Dea’s conduct did involve Gross Misconduct as defined in	Craig Halupowski		

<p>administrative rule by his failure to lead and lack of leadership bringing discredit to his agency and his pattern of misleading behavior.</p> <p>John Teague moved that this Gross Misconduct when considered alone does not rise to the level to warrant action against the officer's certifications.</p> <p>Bradley Robertson moved that this Gross Misconduct when considered alone rises to the level to warrant action against the officer's certifications.</p>	<p>Patricia Patrick-Joling</p>	<p>5 ayes (Hering, Teague, Cummins, Halupowski, Heider); 8 nays</p> <p>8 ayes; 5 nays (Hering, Teague, Cummins, Halupowski, Heider)</p>	<p>Motion fails</p> <p>Motion passes</p>
<p>Upon reviewing the previous recommendation and Board instruction, consensus reached that O'Dea's conduct did involve Dishonesty as defined in administrative rule by his pattern of misrepresentation and his reckless disregard of the truth.</p> <p>Patricia Patrick-Joling moved that this Dishonesty when considered alone rises to the level to warrant action against the officer's certifications.</p>	<p>Chris Davis</p>	<p>8 ayes; 6 nays (Hering, Teague, Cummins, Halupowski, Hampton, Heider)</p>	<p>Motion passes</p>
<p>Patricia Patrick-Joling made a motion that after considering the totality of the case that Board action be taken on O'Dea's Certifications.</p>	<p>Liz Lawrence</p>	<p>8 ayes; 5 nays (Hering, Teague, Cummins, Halupowski, Heider)</p>	<p>Motion passes</p>

<ul style="list-style-type: none"> Consensus reached that O’Dea’s conduct impacts his ability to be employed as a public safety professional because it violates the Code of Ethics, sworn and affirmed by him, to safeguard lives and property; to protect all persons against deception, the weak against oppression or intimidation and the peaceful against violence or disorder. O’Dea’s conduct is particularly egregious because as a police officer he is attempted to conceal his behavior and provided misleading information. O’Dea’s demonstrated gross misconduct and dishonesty render him ineffective to serve as a public safety officer. 			
Brian Wolfe moved that O’Dea’s Gross Misconduct warrants an ineligibility period of 3 years	Patricia Patrick-Joling	11 ayes; 2 nays (Teague, Cummins)	Motion passes
Patricia Patrick-Joling moved that O’Dea’s Dishonesty warrants an ineligibility period of 10 years	Travis Hampton	9 ayes; 4 nays (Hering, Teague, Cummins, Halupowski)	Motion passes

7. ***Hewitt, Megan DPSST # 31385 – Hillsboro Police Department; Basic, Intermediate, Advanced, Supervisory, and Management Police Certifications**

Pulled from the agenda due to voluntary relinquishment.

8. ***Crosman, Travis DPSST #51361 – Basic Police Certification; Junction City Police Department**

Presented by Kristen Hibberds

Issue: In May 2017, DPSST Received a Personnel Action Request (F-4) from Junction City Police Department (JCPD) indicating that Crosman had received a probationary discharge.

Vote/Consensus	Second	Vote	Outcome
John Teague moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based.	Craig Halupowski	15 ayes; 0 nays	Motion passes unanimously.
<ul style="list-style-type: none"> Consensus reached that Crosman’s conduct did not involve Gross Misconduct as defined in administrative rule. Consensus reached that Crosman’s conduct did not involve Misuse of Authority as defined in administrative rule. Consensus reached that Crosman’s conduct did not involve Disregard for the Rights of Others as defined in administrative rule. Consensus reached that Crosman’s conduct did not involve Dishonesty as defined in administrative rule. 			

The Police Policy Committee reviewed and considered the Aggravating and Mitigating circumstances specific to this case as required by OAR 259-008-0070(4)(f).			
There are aggravating circumstances present: Crosman’s conduct occurred during his employment as a public safety professional; Crosman’s conduct occurred multiple times and while he was acting in an official capacity.			
John Teague made a motion that after considering the totality of the case that no Board action be taken on Crosman’s Certification.	Craig Halopowksi	15 ayes; 0 nays	Motion passes unanimously.

9. ***Wright, Bradley DPSST #42148- Basic, Intermediate and Advanced Police Certifications**

Presented by Kristen Hibberds

Issue: In March 2017, DPSST received a Personnel Action Request (F-4) from Deschutes County Sheriff’s Office indicating that Wright had been discharged for cause.

Vote/Consensus	Second	Vote	Outcome
Travis Hampton moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based	Patricia Patrick-Joling	14 ayes; 0 nays	Motion passes unanimously.
Consensus reached that Wright’s conduct did involve Gross Misconduct as defined in administrative rule by his unjustified behavior causing injury to another, his commission of harassment and his attempt to leave the scene of an accident. Travis Hampton moved that this Gross Misconduct when considered alone rises to the level to warrant action against the officer’s certifications.	Patricia Patrick-Joling	14 ayes; 0 nays	Motion passes unanimously
<ul style="list-style-type: none"> • Consensus reached that Wright’s conduct did not involve Misuse of Authority as defined in administrative rule. • Consensus reached that Wright’s conduct did not involve Disregard for the Rights of Others as defined in administrative rule. • Consensus reached that Wright’s conduct did not involve Dishonesty as defined in administrative rule. 			

<p>The Police Policy Committee reviewed and considered the Aggravating and Mitigating circumstances specific to this case as required by OAR 259-008-0070(4)(f).</p> <p>There are aggravating circumstances present: Wright’s conduct occurred during his employment as a public safety professional and his conduct resulted in a criminal disposition.</p> <p>There are mitigating circumstances present in case: Wright has fulfilled all of the requirements set by the court.</p>			
Travis Hampton makes a motion that after considering the totality of the case that Board action is taken on Wright’s certification.	Patricia Patrick-Joling	14 ayes; 0 nays	Motion passes unanimously.
<ul style="list-style-type: none"> • Consensus reached that Wright’s conduct impacts his ability to be employed as a public safety professional because it violates the Code of Ethics, sworn and affirmed by him, to safeguard lives and property; to protect all persons against deception, the weak against oppression or intimidation and the peaceful against violence or disorder. Wright’s conduct is particularly egregious because as a police officer he is trained in de-escalation and in this situation he intentionally grabbed an individual by the arm causing harm and discomfort. Wright was not forthright with his supervisor about the incident further compromising his integrity as a public safety professional. Wright’s conduct violated the law and his demonstrated gross misconduct renders him ineffective to serve as a public safety officer. 			
John Teague made a motion that Wright’s Gross Misconduct warrants an ineligibility period of 3 years.	Patricia Patrick-Joling	7 ayes; 7 nays (Wolfe, Lawrence, Heider, Zanni, Davis, Garrett, Hampton)	Motion fails
Liz Lawrence makes a motion that Wright’s Gross Misconduct warrants for ineligibility for 5 years.	Andy Heider	14 ayes; 0 nays	Motion passes unanimously.

10. *Hemphill, Rhett DPSST #33695 – Basic, Intermediate and Advanced Police Certifications

Presented by Kristen Hibberds

Issue: In March 2017, DPSST received a Personnel Action Request (F-4) from Deschutes County Sheriff’s Office indicating that Hemphill resigned during an investigation.

Vote/Consensus	Second	Vote	Outcome
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Patricia Patrick-Joling moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based.	Brian Wolfe	14 ayes; 0 nays	Motion passes unanimously.
<ul style="list-style-type: none"> • Consensus reached that Hemphill's conduct did not involve Gross Misconduct as defined in administrative rule. • Consensus reached that Hemphill's conduct did not involve Misuse of Authority as defined in administrative rule. • Consensus reached that Hemphill's conduct did not involve Disregard for the Rights of Others as defined in administrative rule. • Consensus reached that Hemphill's conduct did not involve Dishonesty as defined in administrative rule. 			
The Police Policy Committee reviewed and considered the Aggravating and Mitigating circumstances specific to this case as required by OAR 259-008-0070(4)(f)(F). There are aggravating circumstances present: Hemphill's conduct occurred during his employment as a public safety professional; Hemphill's conduct occurred multiple times and while he was acting in an official capacity.			
John Teague makes a motion that after considering the totality of the case that no Board action is taken on Hemphill's certification.	Brian Wolfe	14 ayes; 0 nays	Motion passes unanimously.

11. *Hosek, Ronald DPSST #05927 – Basic, Intermediate, Advanced and Supervisory Police Certifications

Presented by Kristen Hibberds

Issue: In November 2015, DPSST received a LEADS hit indicating that Hosek had been arrested for Harassment, Disorderly Conduct in the Second Degree (two counts), and Menacing. On June 26, 2017, Hosek plead guilty and was convicted of Menacing. The Harassment and two counts of Disorderly Conduct were dismissed.

Vote/Consensus	Second	Vote	Outcome
John Teague moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based.	Patricia Patrick-Joling	13 ayes; 0 nays	Motion passes unanimously.
Consensus reached that Hosek's conduct did involve Gross Misconduct as defined in administrative rule by initiating confrontation and pleading guilty to criminal charges.	Travis Hampton	9 ayes; 2 nays (Teague, Halupowski)	Motion passes.
Patricia Patrick-Joling moved that this Gross Misconduct when considered			

alone rises to the level to warrant action against the officer's certifications.			
<ul style="list-style-type: none"> • Consensus reached that Hosek's conduct did not involve Misuse of Authority as defined in administrative rule. • Consensus reached that Hosek's conduct did not involve Disregard for the Rights of Others as defined in administrative rule. • Consensus reached that Hosek's conduct did not involve Dishonesty as defined in administrative rule. 			
<p>The Police Policy Committee reviewed and considered the Aggravating and Mitigating circumstances specific to this case as required by OAR 259-008-0070(4)(f).</p> <p>There are aggravating circumstances present: Hosek's conduct resulted in a criminal disposition, the classification of the crime was a Class A Misdemeanor for which he pled guilty, and the date of his criminal disposition was recent, Hosek was sentenced to 24 months' probation and 90 days in jail.</p> <p>There are mitigating circumstances present in case: Hosek's conduct occurred after his employment as a public safety professional, he does not have more than one criminal disposition in his record and he has paid all of his fines and fees to the court. Additionally mitigating was Hosek's duress by the unexpected personal situation, he plead to Menacing to avoid putting his family through a trial, Hosek was not employed or acting in an official capacity and he appeared to be provoked by the individual he engaged in a fight with.</p>			
Patricia Patrick-Joling made a motion that after considering the totality of the case that Board action be taken on Hosek's certification.	Brian Wolfe	13 ayes; 2 nays (Halupowski, Teague)	Motion passes.
<ul style="list-style-type: none"> • Consensus reached that Hosek's conduct impacts his ability to be employed as a public safety professional because it violates the Code of Ethics, sworn and affirmed by him, to safeguard lives and property; to protect all persons against deception, the weak against oppression or intimidation and the peaceful against violence or disorder. Hosek's conduct is particularly egregious because he took overt actions and initiated contact with an individual that resulted in a physical fight. Hosek's conduct violated the law and his demonstrated gross misconduct renders him ineffective to serve as a public safety officer. 			
Travis Hampton made a motion that Brandt's Gross Misconduct warrants an ineligibility of five years.	Patricia Patrick-Joling	13 ayes; 0 nays.	Motion passes unanimously.

12. *Brandt, Randall DPSST #07626 – Basic, Intermediate and Advanced Police Certifications and Basic Corrections Certification; Portland Police Bureau - Retired
Presented by Kristen Hibberds

Vote/Consensus	Second	Vote	Outcome
Craig Halupowski moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based	Liz Lawrence	13 ayes; 0 nays;	Motion passes unanimously.
<p>Consensus reached that Brandt's conduct did involve Gross Misconduct as defined in administrative rule by violating the law and engaging in domestic violence by pushing his wife to the floor during an argument.</p> <p>Brian Wolfe moved that this Gross Misconduct when considered alone rises to the level to warrant action against the officer's certifications.</p>	Craig Halupowski	13 ayes; 0 nays	Motion passes unanimously
<ul style="list-style-type: none"> • Consensus reached that Brandt's conduct did not involve Misuse of Authority as defined in administrative rule. • Consensus reached that Brandt's conduct did not involve Disregard for the Rights of Others as defined in administrative rule. • Consensus reached that Brandt's conduct did not involve Dishonesty as defined in administrative rule. 			
<p>The Police Policy Committee reviewed and considered the Aggravating and Mitigating circumstances specific to this case as required by OAR 259-008-0070(4)(f).</p> <p>There are aggravating circumstances present: Brandt's conduct involved domestic violence, he failed to self-report his conduct to DPSST, his conduct resulted in a criminal disposition, the classification of the crime was a Class B Misdemeanor for which he pled guilty, and the date of his criminal disposition was recent. Additionally aggravating was his aggressive and controlling behavior with the arresting officers during their contact with Brandt.</p>			
Travis Hampton made a motion that after considering the totality of the case that Board action is taken on Brandt's certification.	John Teague	13 ayes; 0 nays;	Motion passes unanimously.
<ul style="list-style-type: none"> • Consensus reached that Brandt's conduct impacts his ability to be employed as a public safety professional because it violates the Code of Ethics, sworn and affirmed by him, to safeguard lives and property; to protect all persons against deception, the weak against oppression or intimidation and the peaceful against violence or disorder. Brandt's conduct is particularly egregious because he engaged in conduct that violated the law and involved domestic violence. Brandt's conduct 			

has compromised his integrity and his demonstrated gross misconduct renders him ineffective to serve as a public safety officer.			
Craig Halupowski makes a motion that Brandt's Gross Misconduct warrants an ineligibility of 10 years.	Travis Hampton	13 ayes; 0 nays;	Motion passes unanimously.

13. *Law Enforcement Memorial Wall Nomination – Officer Malcus Williams (DPSST #33171); City of Ashland Police Department

Presented by Eriks Gabliks

On Friday March 2, 2018 at approximately 7:25 p.m. Officer Malcus Williams suffered a major medical event while on duty and on the scene of a call.

The death meets the criteria for the Oregon Law Enforcement Officer Memorial. Oregon Administrative Rule 259-008-0100 (i) defines “In the line of duty death” as a fatal injury which is the direct or proximate result of any enforcement action or emergency response resulting in death or death directly resulting from law enforcement training for enforcement action or emergency response that the law enforcement officer is authorized or obligated to perform by law, rule, regulation, or condition of employment or service while on or off duty.

Craig Halupowski moved that Ashland Police Officer Malcus Williams’ name be included on the Law Enforcement Memorial Wall during the 2019 ceremony. Brian Wolfe seconded the motion. The motion passes unanimously.

Department Update

- Linsay informed the group about some increased transparency initiatives which include publishing a list of open professional standards cases on the website.
- Linsay updated the group on the progress of the Executive/Management Certification Workgroup. The group will be working with the Center for Policing Excellence and Dr. Steve James from Washington State University on developing Supervisory and Executive level training for law enforcement officers.
- Linsay informed the group that she will be requesting permission from the Board at their meeting in July to form a follow-up Workgroup to look at the criminal justice denial/revocation rules. The purpose of this group will be to address any inadvertent tensions created by the rule re-write completed in 2017.
- Eriks reminded everyone that the 2018 Fallen Law Enforcement Officers Memorial washeld at DPSST on May 8, 2018. More than 80 family members attended and all were welcome. Ashland Police Officer Malcus Williams who died in the line of duty a few weeks will not be added during this year’s ceremony. It is tradition to not add names soon after the officer dies so that the family and co-workers have a chance to heal after the loss.
- DPSST continues to monitor Academy enrollment and agency hiring trends. DPSST is aware that both OSP and Portland are discussing large hiring groups for the Fall. Eriks shared that the May Basic Police class had 21 students and June had less than 20 enrolled

so DPSST made the decision to combine both classes and not run the May class as it would not be fiscally responsible. All agencies were communicated with and understood. The feedback DPSST schedulers have received is that agencies are in the process of hiring, will be hiring soon, have exhausted their current hiring lists, or are awaiting their next budget cycle to begin. DPSST continues to plan to offer a new 16-week Basic Police class every month for the next two years to address the retirement and hiring projections of agencies around the state. DPSST staff is monitoring the enrollments of city and county corrections officers and an additional 6-week Basic Corrections class may be needed in the summer to address the influx. Basic Parole and Probation continues to be steady with no backlog of officers needing training.

- At the April BPSST meeting, DPSST staff presented the agency budget additions it would like to propose as part of its 2019-2021 Agency Request Budget. The Board approved the concepts which include additional staff for academy infrastructure and training, a student to add emergency generation on campus, deferred maintenance funds, funds for a reserve training program coordinator, active shooter training coordinator, funds to design a third wing on the dorms with housing on the second and third floors and classrooms on the first, and funds to evaluate a Learning Management System (LMS) for DPSST. Eriks shared that no additional basic classes will be asked as part of its budget request as the current process of requesting classes based on need is working well. Eriks also shared that DPSST is having active discussions with DOC which wants to evaluate returning basic corrections officer training to the Academy under DPSST's oversight. DPSST also did not request any positions for HB 2355 (Race Based Profiling) as those positions were approved as part of the legislation and DPSST will request the positions as needed to implement the program. Eriks added the concept DPSST is discussing with DOC would have two DOC officers assigned to the Academy and embedded within DPSST's Training Division. DPSST would not mix county and state corrections officers into the same class. DPSST would offer a basic corrections class for city and county officers and a class for DOC officers. Both would cover the same topics but would be tailored to city/county and state corrections operations.
- DPSST is looking to add 60 additional parking spaces at the Academy over the summer. This is needed to address the volume of students attending classes and events at the Academy. DPSST is in the early phases of discussion with the City of Salem to obtain proper approvals and permits.

Meeting adjourned at approximately 2:00 pm.

Administrative Notes:

- *The PPC went on break at 12:00, coming back on the record at 12:21.*
- *These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.*

** All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at dpsst.records@state.or.us.*