

Police Policy Committee Minutes - DRAFT

August 21, 2025

The Police Policy Committee of the Board on Public Safety Standards and Training held a regular meeting on August 21, 2025, at the Oregon Public Safety Academy in Salem, Oregon. Chair, Scotty Nowning called the meeting to order at 10:00 a.m.

Committee Members:

Scotty Nowning, Chair, Non-Management Law Enforcement
Casey Coddling, Vice Chair, Superintendent, Oregon State Police
Anel Ceric, Non-Management Law Enforcement (Teams)
Mark Daniel, Oregon Association of Chiefs of Police (Teams)
Christopher Gjovik, Portland Police Bureau (Designee for Chief Bob Day) (Teams)
Kevin Dresser, Non-Management Law Enforcement
Teresa Livingston, OSP Command Staff Representative
Patricia Lofgren, Public Member
Rob Wood, Public Member

Committee Members Absent:

Angela Brandenburg, Oregon State Sheriff's Association
Michelle Duncan, Oregon State Sheriff's Association
Doug Olsen, SAC
Terry Rowan, Oregon State Sheriff's Association
Megan Townsend, Non-Management Law Enforcement\

Guests:

Michael Kendoll
Jared Paul
Matthew Smart
Dustin Wann
Jordan Williams

DPSST Staff:

Phil Castle, Director
Marie Atwood, Professional Standards Division Director
Ben Hamilton, Standards and Certification Program Manager
Melissa Lang-Bacho, Professional Standards Compliance Coordinator
Jennifer Levario Professional Standards Compliance Coordinator
Cindy Park, Professional Standards Compliance Coordinator
Jennifer Howald, Administrative Rules Coordinator
Erica Riddell, Criminal Justice Support Specialist
Juan Lopez-Hernandez, Executive Support Specialist



1. Introductions

Introductions of members, guests and staff.

2. **Approve May 22, 2025 Meeting Minutes**

A consensus was reached to approve the May 22, 2025, meeting minutes as written.

3. **Administrative Closure Consent Agenda**

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

The Department presented recommendations to administratively close the following professional standards cases to the Police Policy Committee.

a) **Berry, Kenneth (62210) Police**

The Department opened a professional standards case after receiving notification that Kenneth Berry had separated from the Corvallis Police Department (CPD) on January 20, 2025. At the time of separation, Berry was the subject of an investigation into allegations of misconduct. Records reflect that on December 6, 2024, Berry and additional officers were dispatched to a report of a burglary in progress. The reporting party believed the person inside the home was their “ex-wife”. Officers detained and ultimately arrested the “ex-wife” (wife), who was still married to the homeowner, but the two were separated at the time. Officers charged the wife with *Burglary 1* and *Theft of Services*. The wife filed a complaint against the officers who arrested her. An internal investigation dated May 1, 2025, found the allegations made by the wife were unfounded, or the officers were exonerated, except for the allegation that she was arrested without probable cause. The finding sustained was against the arresting officer, who was not Berry.

At the time of Berry’s separation, there was an active investigation into allegations of misconduct. That investigation, once concluded, did not sustain findings against Berry. Department has determined Berry’s separation does not violate the Board’s moral fitness standards defined in Oregon Administrative Rule.

b) **Grimmett, Taylor (59418) Police**

On January 16, 2025, Taylor Grimmett was terminated from his probationary employment with the Tualatin Police Department (TPD). On November 15, 2024, an internal complaint was filed expressing concerns about Grimmett’s job performance. The complaint included Grimmett taking non-priority calls and then waiting 20-30 minutes before responding. Grimmett appeared unwilling to be the first officer out of the secure lot on a “hot call” and would wait for another officer to leave first. The complaint also expressed concern about an incident on October 19, 2024. On October 19, 2024, Grimmett responded to the location of a call and spoke with an intoxicated man who told Grimmett he was suicidal and would use his car to hurt himself. The man requested assistance from Grimmett but walked away. At the time the man walked away, a cover officer had not arrived to assist with a police officer hold. Grimmett followed the man briefly, returned to his patrol vehicle, and then to the station without locating the man. Upon his return to the station, Grimmett conveyed no urgency in relaying of the incident to senior officers. Grimmett was instructed by senior officers to return to the area to find the man. Grimmett ultimately found the man and provided him with the assistance he requested. The TPD sustained a policy violation for Efficiency and terminated Grimmett from his probationary employment.

The Department found Grimmett’s separation to be performance-based.

c) Kuwana, Thomas (60407) Police

On November 1, 2020, Thomas Kuwana was terminated from his probationary employment with the Port of Portland Police Department (PPPD) after an internal investigation sustained allegations related to negligence. On August 16, 2020, the PPPD was called to respond to a vehicle with no license plate on the tarmac area of the general aviation ramp at the Port of Portland. The Airport Operations Supervisor (AOS) stopped the vehicle and made contact with its occupants: a man, a woman, and two children. Officer Kuwana and another officer were dispatched, with additional officers arriving at later points in the incident. Kuwana made contact with the AOS, who gave another PPPD officer the key fob to the vehicle that he had secured. The key to the vehicle was later placed on the roof of the vehicle by the PPPD officer. During the detention and investigation of the incident, an airplane parked nearby was preparing for departure, and the noise from the jet engine was loud. Kuwana directed the woman to place the children inside the vehicle to shield them from the loud noise. While the woman was placing a child in the rear passenger side of the vehicle, the man took the second child around to the driver's side of the vehicle without any of the officers noticing. The man grabbed the key fob to the vehicle and casually got into the driver's seat, started the car, and began to drive away. Officers who were standing near the hood of the vehicle were nearly struck by the vehicle as it drove away. The vehicle came within feet of a commercial aircraft that was taxiing to depart. The vehicle stopped, and the man was taken into custody.

The man was taken to the police department, where Kuwana sought a breath sample from the man, who refused to provide one. Kuwana obtained a urine sample but did not know what to do with it once obtained, and placed it in a temporary evidence locker, later destroying the sample without testing. While attempting to obtain breath and urine samples, Kuwana failed to follow the rules of implied consent.

In Kuwana's reporting of the incident, he failed to properly document the man's refusal of the breath sample and misrepresented facts. The investigation found that Kuwana and the other officers on the scene were negligent and had failed to properly and safely detain the man and control the scene, which increased the risks to everyone involved. Kuwana's decisions and tactics were very poor and not something that was taught by the PPPD. The investigation found that the majority of the incident could have been avoided had Kuwana properly detained and secured the man when he first arrived on the scene.

Based on the investigation conducted by the PPPD, Kuwana's failures were performance-based issues and did not appear to be moral fitness violations

d) McNichols, Jonathan (60995) Police

The Department opened a professional standards case after receiving an F4s Personnel Action Separation form from the Salem Police Department (SPD) that stated on April 24, 2023, Jonathan McNichols was terminated from the SPD for policy violations related to Personal Conduct-Integrity, and Preliminary Investigations. An internal investigation was conducted after an inquiry was opened into McNichols' conduct during three separate on-duty incidents in which he was responsible for the collection and proper documentation of investigative information.

On December 19, 2022, the SPD Professional Standards Division (PSD) was provided with an internal complaint regarding McNichols' handling of a driving incident on December 9, 2022, potentially involving untruthfulness. The PSD was asked to obtain the GPS data for a vehicle for December 9, 2022, between 2235 and 2243 hours. After filling this request, the PSD was asked to obtain chat messages between McNichols and another SPD officer. After the PSD provided these chat messages, they received a memo requesting that a formal investigation be conducted into the truthfulness and integrity of McNichols.

The PPC requested that the administrative closure for Jonathan McNichols be returned for further review by the Department.

e) Piontek, Robert (36005 Police

On November 14, 2023, Robert Piontek resigned from the Oregon Judicial Department (OJD) where he served as a Deputy Marshal. The Department opened a professional standards case after receiving an F4s Personnel Action Form from the OJD that noted the reason for Piontek's separation was as part of a non-medical separation agreement. A review of the separation agreement and records received from the OJD determined there was an internal investigation into allegations of policy violations, including Judicial Department Personnel rules related to conduct and OJD policy violations related to Marshal Speech, Expression, and Social Networking, at the time of his separation.

The Department determined Piontek's conduct concurrent to his separation may violate the Board's moral fitness standards as defined in Oregon Administrative Rule. However, a settlement agreement was signed before a full investigation was completed that may have included additional material evidence to review. The evidence provided was largely based on perception and hearsay related to Piontek's tone and mannerisms, which are highly subject to interpretation. Additionally, the information provided to the Department was largely performance-based conduct. Therefore, the Department could not provide substantial evidence to support a moral fitness violation.

f) Soulard, Randy (64930) Police

On January 28, 2025, Randy Soulard resigned from the Cottage Grove Police Department (CGPD). The CGPD notified the Department on February 12, 2025, through an F4s Personnel Action Separation form that there were uninvestigated allegations of misconduct or other complaints made against the individual before the individual separated from the CGPD.

The Department requested the records related to Soulard's separation. The following information was provided:

"Following a discussion with the Chief of Police and HR regarding a complaint with a finding of unsubstantiated (complaint resolved), the employee engaged in unprofessional (or disrespectful) conduct witnessed by the Chief of Police and HR. The employee resigned without notice prior to any action being taken regarding the alleged unprofessional (or disrespectful) conduct."

Based on the information provided, the Department has determined Soulard's separation does not violate the Board's moral fitness standards defined in the Oregon Administrative Rule.

Rob Wood moved to remove item D from the Administrative Closure Consent Agenda recommendations made by the Department and return the case to DPSST staff for more information. Patricia Lofgren seconded the motion. The motion passed unanimously.

Rob Wood moved to approve the remaining Administrative Closure Consent Agenda recommendations made by the Department. Casey Coddling seconded the motion. The motion passed unanimously.

4. Kendoll, Michael (53144) Certification Review: Police

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

Reason for Discretionary Review

On October 31, 2022, Michael Kendoll was terminated for cause by the Oregon State Police (OSP). Upon receipt of the F4s Personnel Action Form from the OSP, the Department opened a professional standards case review to determine whether Kendoll violated any of the Board's moral fitness standards. The OSP found Kendoll to be untruthful during an internal investigation into conduct related to intimate contact with a woman inside his patrol vehicle while parked at a Fred Meyer store, while on duty.

Michael Kendoll provided verbal mitigation for committee consideration.

<i>Police Policy Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
Casey Coddling recused himself due to a conflict of interest. Teresa Livingston recused herself due to a conflict of interest.			
A consensus was reached to adopt the record.			
The Police Policy Committee found the following moral fitness violations and factors: <i>Moral Fitness Violations:</i> <ul style="list-style-type: none">• Dishonesty: Kendoll was intentionally dishonest when he provided deceptive and misleading statements to investigators when questioned about his conduct related to intimate contact with a woman in his patrol car, while on duty, and parked at a Fred Meyer Department store• Misuse of Authority: The committee did not identify elements of misuse of authority.• Misconduct: Kendoll's dishonesty during the internal investigation and his conduct with a woman in his patrol vehicle harmed the efficient operations of the OSP by undermining the investigation and bringing disrepute to the agency.			

Aggravating Factors:

- Kendoll's debate with investigators about which Fred Meyer they had asked him about was not relevant.
- Kendoll would not be used as a witness in future court proceedings because of a Brady designation.
- Kendoll's reporting that the complainant was motivated to harm him did not remove his responsibility to follow agency policies.
- Kendoll told the PPC committee during his verbal mitigation that he was not in the vehicle when the contact with the woman occurred. The GPS evidence provided does not support that assertion.
- The text messages shared between Kendoll and the woman were explicit about what and how they would meet and what would occur when they did. This suggested there was a plan developed, and that the conduct occurred.
- Kendoll attempted to cover up and deny the incident, and that the conduct occurred.
- Kendoll blamed others rather than taking accountability for his actions.

Mitigating Factors:

- Kendoll had great support in his written mitigation as to his integrity.
- Kendoll had no known prior disciplinary history with the OSP.
- Kendoll has other police agencies in the State of Oregon that want to hire him.

A consensus was reached to confirm the identified aggravating and mitigating factors.

Kevin Dresser moved that the Police Policy Committee affirm the moral fitness violations as presented.	Patricia Lofgren	7 ayes; 0 nays; 2 recused (Vice Chair Coddington and Member Livingston)	Motion Passed Unanimously
Kevin Dresser moved, after considering the identified violations of the Board's moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that Board action should be taken against Kendoll's certifications.	Scotty Nowning	7 ayes; 0 nays; 2 recused (Vice Chair Coddington & Member Livingston)	Motion Passed Unanimously
Rob Wood moved, after considering the totality of the case, that Kendoll be ineligible to hold	Patricia Lofgren	2 ayes; 5 nays; 2 recused	Motion Failed

public safety certification for 5 years.		(Vice Chair Coddington & Member Livingston)	
Christopher Gjoval moved, after considering the totality of the case, that Kendall be ineligible to hold public safety certification for a lifetime.	Mark Daniel	5 ayes; 2 nays; 2 recused (Vice Chair Coddington & Member Livingston)	Motion Passed

5. Paul, Jared (57056) Certification Review: Police

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

Reason for Discretionary Review

On August 25, 2022, the Department was notified by the Law Enforcement Data System (LEDS) that Jared Paul had been arrested on July 22, 2022, in Lincoln County Oregon for Assault in the Fourth Degree, a Misdemeanor, Menacing, a Misdemeanor, and Assault in the 2nd Degree, a Felony.

On January 23, 2024, Paul was convicted of Assault in the Fourth Degree and acquitted of Menacing and Assault in the Second Degree. Paul was sentenced to 36 months of Bench probation, Anger Management Evaluation, and any treatment recommended, no contact with the victim, and compensation and restitution in the amount of \$30,902.65.

On March 6, 2024, Paul resigned from the Oregon State Police Department while under investigation for allegations that during the investigation and trial for the criminal charges mentioned above, he was untruthful both with the criminal investigators and while testifying in court. Additionally, the conviction of Assault in the Fourth Degree precluded Paul from possessing, owning, or controlling a firearm for 36 months, which was an essential duty as a police officer.

Jared Paul provided verbal mitigation for committee consideration.

<i>Police Policy Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
A consensus was reached to adopt the record.			
The Police Policy Committee found the following moral fitness violations and factors: <i>Moral Fitness Violations:</i> <ul style="list-style-type: none"> Dishonesty: Paul was intentionally dishonest by omission when, after engaging in a physical altercation with a man at a State Park, he made a 911 call in which he omitted that he had been the one who pushed the man, which resulted in the man sustaining a broken leg. By omitting this information, Paul attempted to deceive the 911 dispatcher into believing that it was a medical event rather than 			

an altercation resulting in injury, which would have only deployed medical aid and not the police..

- Misuse of Authority: The committee did not identify elements of misuse of authority.
- Misconduct: Paul violated criminal law and was convicted of *Assault in the Fourth Degree*, a misdemeanor. Paul harmed a person when he physically pushed them, causing them to fall and sustain broken bones. Paul caused the injured person harm by making him feel he was in an imminent threat of physical harm. Paul's conduct caused his wife to feel threatened and fearful of her safety due to Paul's assaultive response to a situation involving her. The wife's fear of harm was enhanced because he was a police officer. Paul's conduct violated the criminal justice code of ethics and harmed the reputation of the Oregon State Police and the police profession. Paul's being placed on the *Brady* list by the Marion County District Attorney harmed the integrity of the Oregon State Police and the credibility of the police profession.

Aggravating Factors:

- Paul had a long enough drive to the State Park to give him time to cool off.
- Paul's actions harmed the public's trust in law enforcement.
- Paul's actions brought significant physical harm to the victim.
- Paul's actions resulted in criminal charges and a conviction.
- Paul was placed on the *Brady* list.
- As a police officer, Paul knew he was engaging in a volatile situation and exhibited stalking like behavior.
- Paul omitted relevant facts when he called 911 regarding the manner in which the victim was harmed.

Mitigating Factors:

- Paul took full accountability for his actions during his verbal mitigation to the committee.
- Paul remained on site and initiated medical aid.
- Paul completed all the court-ordered conditions.
- The 911 call was not fully convincing that Paul was attempting to deceive the operator.
- Paul remained calm after help and law enforcement arrived.
- Paul submitted many mitigation letters in support of his character.

A consensus was reached to confirm the identified aggravating and mitigating factors.

Scotty Nowning moved that the Police Policy Committee affirm the

Kevin Dresser

8 ayes;
1 nays

Motion
Passed
Unanimously

moral fitness violations as presented.			
Casey Coddling moved, after considering the identified violations of the Board's moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that Board action should be taken against Paul's certifications.	Kevin Dresser	9 ayes; 0 nays	Motion Passed Unanimously
Kevin Dresser moved, after considering the totality of the case, that Paul be ineligible to hold public safety certification for 5 years.	Patricia Lofren	6 ayes; 2 nays	Motion Passed

6. Smart, Matthew (38451) Certification Review: Police

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

Reason for Discretionary Review

The Department opened a professional standards case after receiving an F4s Personnel Action Separation Form from the Reedsport Police Department (RPD) stating Matthew Smart, Chief of Police, retired on October 1, 2022, as part of a settlement agreement and that there was an active or pending investigation into allegations of misconduct against him at the time.

The RPD sustained two policy violations. The first was for Standards of Conduct for improper supervision of an officer and inappropriate conduct. The second was engaging in or was present when an officer engaged in conduct that would violate the Use of Force and Report Preparation policies.

Matthew Smart provided verbal mitigation for committee consideration.

<i>Police Policy Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
A consensus was reached to adopt the record.			
<p>The Police Policy Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> • Dishonesty: The committee did not identify elements of dishonesty. • Misuse of Authority: The committee did not identify elements of misuse of authority. • Misconduct: Smart's violation of policies related to Use of Force and requirements of supervision harmed the efficient operations of the RPD when he did not intervene 			

<p>as he witnessed and participated in one of his officers inappropriately and unjustifiably using force on a citizen, making an arrest without probable cause, giving an unlawful order, and ineffectively providing a Miranda warning.</p> <p>Smart's conduct and communication with the City Manager (CM) about the performance of duties established that Smart was harming the efficient operations of the RPD by neglecting to update policies that had legal implications for its officers. Smart took actions contrary to, or neglectful of, instructions and did not provide accurate information to her, placing undue liability on the City of Reedsport. Smart's inaccurate information reporting to the CM caused harm to his credibility, thereby harming the credibility of the City of Reedsport and the RPD.</p> <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> • The committee did not identify any aggravating factors. <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> • Smart took ownership of his performance during his verbal mitigation, which the committee felt aligned with the facts in the case. • The body-worn camera footage showed an appropriate community caretaking response to the incident. The body-worn camera footage did not convince the committee that there was a violation of the use-of-force policy. • Smart not completing a use-of-force report was not a moral fitness violation. • The officers involved in the incident tried many ways to get the subject into the patrol vehicle. • The incident was volatile. The committee did think there was probable cause for the arrest or, at the very least, reasonable suspicion of a crime. The actions taken were lawful based on the suspect's behavior. 			
A consensus was reached to confirm the identified aggravating and mitigating factors.			
Rob Wood moved that the Police Policy Committee negate the moral fitness violations as presented.	Patricia Lofgren	9 ayes; 0 nays	Motion Passed Unanimously

7. Wann, Dustin (45182) Certification Review: Police

Presented by Melissa Lang-Bacho/Jennifer Levario, Professional Standards Compliance Coordinator

Reason for Discretionary Review

The Department opened a professional standards case after receiving an F28 Criminal History Reporting Form from Dustin Wann reporting that he had been cited for Driving Under the Influence of Alcohol (DUII) in Polk County on November 27, 2023, for an incident occurring on May 27, 2023. Wann entered a plea of not guilty to the charge and was acquitted on December 6, 2024, by a Polk County Circuit Court Judge.

On April 9, 2024, Wann was terminated from the Salem Police Department (SPD) after an internal investigation sustained policy violations related to Wann's conduct during the incident on May 27, 2023, that resulted in his citation for DUII.

Dustin Wann provided verbal mitigation for committee consideration.

<i>Police Policy Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
Scotty Nowning recused himself due to a conflict of interest.			
A consensus was reached to adopt the record.			
<p>The Police Policy Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> • Dishonesty: The committee did not identify elements of dishonesty. • Misuse of Authority: The committee did not identify elements of misuse of authority. • Misconduct: Wann, while under the influence of alcohol, was involved in a golf cart incident that resulted in serious injury to another person. Wann dragged the injured person who fell from the golf cart several feet on the pavement. Wann failed to provide medical or other aid to the victim and left the scene. Wann's negligence threatened and/or caused additional physical harm to the victim. Wann then drove his personal vehicle away from the scene, resulting in a DUII citation. <p>Wann's conduct harmed the efficient operations of the Salem Police Department by bringing discredit to the agency and damaging the public's trust. This harm included unwanted media attention, the conduct occurred within his agency's jurisdiction, and Wann was identified as a Salem Police Officer during the incident.</p> <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> • Wann's leaving the scene of an injury accident without rendering aid was aggravating despite the Respondent's contention that he did so because the family of the injured person was on scene. • Wann's actions on the night of the golf cart incident appeared to be motivated by self-preservation. • Wann drove his truck from the scene after consuming alcohol most of the evening. • Although the investigation focused on who was driving the golf cart that night, Wann's leaving the scene without rendering aid was of great importance and a significant aggravating factor. • Wann had a duty to render aid and remain on the scene until the first responders arrived, considering the injured person sustained a head injury. 			

<p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> • Wann’s verbal mitigation included being sorry for the mistakes he had made. • In Wann’s verbal mitigation, he took responsibility for some of his actions that night. 			
<p>A consensus was reached to confirm the identified aggravating and mitigating factors.</p>			
Patricia Lofgren moved that the Police Policy Committee affirm the moral fitness violations as presented.	Teresa Livingston	8 ayes; 0 nays; 1 recused (Chair Nowning)	Motion Passed Unanimously
Kevin Dresser moved, after considering the identified violations of the Board’s moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that Board action should be taken against Wann’s certifications.	Casey Coddling	8 ayes; 0 nays; 1 recused (Chair Nowning)	Motion Passed Unanimously
Mark Daniel moved, after considering the totality of the case, that Wann be ineligible to hold public safety certification for 5 years.	Kevin Dresser	8 ayes; 0 nays; 1 recused (Chair Nowning)	Motion Passed Unanimously

8. **Williams, Jordan (58995) Certification Review: Police**

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

Reason for Discretionary Review

The Department opened a professional standards review upon receipt of an F28 Criminal History Reporting form from Jordan Williams reporting a criminal citation for Purchasing an Out of State License (x2) in Ada County, Idaho, on September 27, 2023.

On February 5, 2024, the Department received an F4s Personnel Action Separation Form from the Ontario Police Department (OPD), Williams’ employer, reporting that Williams had two sustained policy violations for engaging in criminal, dishonest, or disgraceful conduct and violating the Code of Ethical Conduct. The OPD terminated Williams on January 31, 2024, because of these violations.

On July 25, 2024, Williams pled guilty to Buying or Possessing the Wrong Class or Type of License, a misdemeanor charge (36-405 c1) in the Fourth Judicial District of the State of Idaho, Ada County Court, and received a withheld judgment. On August 2, 2024, the withheld judgment was dismissed after Williams successfully completed his probation.

Jordan Williams provided verbal mitigation for committee consideration.

<i>Police Policy Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
A consensus was reached to adopt the record.			
<p>The Police Policy Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> • Dishonesty: Williams was intentionally dishonest and showed a reckless disregard for the truth when he purchased two resident licenses and tags in both Oregon and Idaho, and provided a reason that did not support his actions. Williams justified his actions by saying he took advice from someone he shouldn't have and that he "didn't think, and just went into the application and hit purchase • Misuse of Authority: The committee did not identify elements of misuse of authority. • Misconduct: Williams engaged in misconduct when he violated criminal law in Idaho and received a criminal disposition for Buying or Possessing the Wrong Class or Type of License. <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> • The fact that Williams sent mail to his girlfriend's house to support his justification that he had residency in Idaho did not satisfy the requirement that physical residence is required. This justification by Williams implied that he knew he was manipulating the system, and there was a monetary advantage for Williams in doing so. <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> • The State of Oregon declined to press charges. • Williams did not appear to take any action on having two state licenses at one time. • Williams took complete ownership and accountability for his actions during his verbal mitigation. • Williams submitted many letters of recommendation and support as mitigation. 			
A consensus was reached to confirm the identified aggravating and mitigating factors.			
Scotty Nowning moved that the Police Policy Committee affirm the moral fitness violations as presented.	Kevin Dresser	9 ayes; 0 nays	Motion Passed Unanimously

Teresa Livingston moved, after considering the identified violations of the Board's moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that Board action should be taken against Williams's certifications.	Rob Wood	9 ayes; 0 nays	Motion Passed Unanimously
Casey Coddling moved, after considering the totality of the case, that Williams be ineligible to hold public safety certification for 3 years.	Scotty Nowning	9 ayes; 0 nays	Motion Passed Unanimously

9. Proposed Rule Changes for Oregon Administrative Rule (OAR) 259-006-0010

Presented by Jennifer Howald, Administrative Rules Coordinator

The Applicant Review Committee (ARC) was established in 2020 based on recommendations that came from the 2019 Criminal Justice Background Investigation Workgroup. The first ARC meeting was held in February 2021. The standards and processes that were adopted have been successful in streamlining and expediting professional standards cases for new public safety professionals with pre-employment criminal dispositions.

In 2023, DPSST formed a workgroup to review all of the criminal justice moral fitness standards and processes. The Workgroup recently reviewed the pre-employment standards and processes associated with the ARC. This included a discussion related to ARC membership and appointment. After reviewing the current ARC membership requirements, the Workgroup recommended the following changes:

- Change the Board member position from a public member to any Board member.
 - Changing the designation from public member to any member does not preclude a public member from the Board or a Policy Committee from being nominated and appointed to the ARC.
- Remove the experience requirement for an ARC member to have completed a term on a Policy Committee before serving on ARC.
- Remove language regarding the option to vacate a policy committee member position.

{Consensus reached approving the fiscal impact statements provided by the Department.}

Scotty Nowning moved to recommend that the Board approve filing the proposed rule changes with amendments discussed by the Corrections Policy Committee for OAR 259-006-0010 as a permanent rule if no comments are received. Teresa Livingston seconded the motion. The motion carried unanimously.

10. Proposed Rule Changes for Oregon Administrative Rule (OAR) 259-008-0085 (20)

Presented by Jennifer Howald, Administrative Rules Coordinator

OAR 259-008-0085 (20) states that public safety officers are required to successfully complete the basic training course to meet the minimum standards for certification. This includes completing the course in its entirety and meeting the student performance measures. The Department recognizes that there are circumstances that result in student absences such as court appearances, short term illnesses, and injuries. There are also circumstances when the Department must modify a course schedule to address severe weather conditions or instructor scheduling. Over time, differing interpretations regarding absences, course schedule modifications, and the remediation of missed training have caused inconsistencies in application of the current rule language.

After reviewing the rule history and current practices to determine how to clarify the rule and its interpretation moving forward, DPSST identified the following key points. All missed training, regardless of cause, must be remediated. While some remediation may be effectively completed in less time than originally scheduled, particularly when delivered one-on-one, certain topics or skills may necessitate hour-for-hour completion. The essential requirement is that the public safety officer receives the full breadth of training content included in the Board-approved course. Staff do not have discretion in determining whether missed instruction requires remediation; all missed training must be reviewed and completed as directed by the Department.

{Consensus reached approving the fiscal impact statements provided by the Department.}

Scotty Nowning moved to recommend that the Board approve filing the proposed rule changes for OAR 259-008-0085 (20) as a permanent rule if no comments are received. Casey Codding seconded the motion. The motion carried unanimously.

11. Applicant Review Committee Nominations

Presented by Marie Atwood, Professional Standards Division Director

Scotty Nowning moved to nominate Kevin Dresser for a second term on the Applicant Review Committee. Teresa Livingston seconded the motion. The motion passed unanimously.

12. Agency Updates

Presented by Marie Atwood, Professional Standards Division Director

- Professional Standards Division Director Marie Atwood took an opportunity to thank committee members and staff for their commitment to the amount of work that needs to take place in order for the committees to run as smoothly as they do.
- Introduced Ben Hamilton as the new Criminal Justice Program Manager.
- The Legislative Session this year granted us funding to procure a new Learning Management System (LMS) for the academy. Once implemented, we are hoping for a robust effect on all agencies statewide and hope that it will help improve and streamline a lot of the processes that DPSST is currently doing. More information will be available to the policy committees once we get more of a clear idea of implementation.
- The DPSST Professional Standards section is also working on procuring and implementing a new Records Management System through Acadis. This will change how

DPSST receives cases and complaints from agencies and will hopefully help to improve and streamline current processes. More information will be available to the policy committees once we get more of a clear idea of implementation.

13. Next Police Policy Committee Meeting: November 20, 2025 at 10:00 a.m.

Administrative Notes:

These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.

All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at dpsst.records@dpsst.oregon.gov.