Police Policy Committee
Minutes
May 19, 2016

The Police Policy Committee of the Board on Public Safety Standards and Training held a regular meeting at 10:00 a.m. on May 19, 2016 in the Governor Victor G. Atiyeh Boardroom at the Department of Public Safety Standards and Training located at 4190 Aumsville Hwy SE, Salem, Oregon. For further information, please contact Kristina Follis Mwepu at (503) 378-2431.

Attendees:
Policy Committee Members:
Kent Barker, Chair, Oregon Association Chiefs of Police
Brian Wolfe, Oregon State Sheriff’s Association
John Bishop, Oregon State Sheriff’s Association
Michael Crebs, Portland Police Bureau, Asst. Chief (Designee for Chief Larry O’Dea)
Richard Evans, Oregon State Police Superintendent
Kristine Allison, Oregon Association of Chiefs of Police
Muray Rau, Non-Management Law Enforcement
Jeffrey Staples, Non-Management Law Enforcement
Mike Wells, Non-management Law Enforcement
Mathew Workman, Oregon Association Chiefs of Police
Jeff Hering, Non-Management Law Enforcement
Pat Garrett, Oregon Sheriff’s Association (By phone)

Committee Members Absent:
Joel Lujan, OSP Command Staff Representative
Greg Bretzing, Federal Bureau of Investigation
Scott Dillon, Non-Management Law Enforcement

DPSST Staff:
Eriks Gablicks, Director
Linsay Hale, Professional Standards Division Director
Kristen Hibberds, Professional Standards Investigator & Coordinator
Julie Johnson, Private Security Compliance Specialist
Kristina Follis Mwepu, Professional Standards Assistant

1. *Approve Minutes – February 18, 2016*
   Approve the minutes of the February 18, 2016 Police Policy Committee meeting.

   To see a complete record of the February 18, 2016 Police Policy Committee minutes, please go to: http://www.oregon.gov/dpsst/BD/pages/policepolicycommitteemeetingminutes.aspx

   John Bishop moved that the committee approve the minutes of the February 18, 2016 Police Policy Committee meeting. Brian Wolfe seconded the motion. The motion carried unanimously.

2. *Marvin Hoover, DPSST# 16862- Basic, Intermediate and Advanced Police Certifications*
   Presented by Kristen Hibberds

   Matt Workman and Mike Wells abstained due to a potential conflict of interest.

* Agenda item requires a vote by the committee.
The case brought before the Policy Committee involves Marvin Hoover’s alleged conduct on June 25, 2015 and subsequent investigation that led to his retirement.

Kristine Allison moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based. John Bishop seconded the motion. The motion carried unanimously; Mike Wells and Matt Workman abstaining.

By discussion and consensus, the committee determined that Marvin Hoover’s behavior did not involve Insubordination.

By discussion and consensus, the committee identified Marvin Hoover’s behavior did involve Misconduct as defined in the Administrative Rule based on staff analysis.

Rich Evans moved that the Police Policy Committee find that Marvin Hoover’s Misconduct did rise to the level to warrant revocation when considered alone. Mike Crebs seconded the motion. The motion carried unanimously; and Brian Wolfe abstaining.

By discussion and consensus, the committee identified that Marvin Hoover’s behavior did involve Gross Misconduct as defined in the Administrative Rule based on staff analysis.

Kristine Allison moved that the Police Policy Committee find that Marvin Hoover’s Gross Misconduct did rise to the level to warrant revocation when considered alone. Brian Wolfe seconded the motion. The motion carried unanimously; Mike Wells and Matt Workman abstaining.

By discussion and consensus, the committee identified that Marvin Hoover’s behavior did not involve Misuse of Authority as defined in the Administrative Rule.

By discussion and consensus, the committee identified that Marvin Hoover’s behavior did involve Disregard for the Rights of Others as defined in the Administrative Rule as outlined in the staff analysis.

John Bishop moved that the Police Policy Committee find that Marvin Hoover’s Disregard for the Rights of Others did rise to the level to warrant revocation when considered alone. Rich Evans seconded the motion. The motion carried unanimously; Mike Wells and Matt Workman abstaining.

By discussion and consensus, the committee determined that Marvin Hoover’s behavior did not involve Dishonesty as defined in the Administrative Rule.

By discussion and consensus, the committee determined that Marvin Hoover’s behavior did involve Aggravating Circumstances which include Hoover’s lack of effectual leadership by placing blame on his subordinates for his actions. Hoover fostered departmental discrimination despite the current nationwide struggle against discrimination; this was his way of blowing off steam. Hoover claimed his freedom of speech despite understanding that he is a voice for his department, therefore he should be held to a higher standard of conduct. Hoover’s letter to the Board blatantly stated that his actions were not wrong, only wrong in place and audience. His testimony shows a clear lack of understanding for the implications and consequences of his actions.

By discussion and consensus, the committee determined Marvin Hoover’s behavior did not involve any Mitigating Circumstances.

* Agenda item requires a vote by the committee.
After considering the totality of the circumstances, Rich Evans moved that the committee recommends to the Board that Marvin Hoover’s **certifications be revoked**. John Bishop seconded the motion. The motion carried unanimously; Mike Wells and Matt Workman abstaining.

Mike Crebs moved that the committee recommends to the Board that Marvin Hoover’s Misconduct warrants ineligibility for 7 years. Richard Evans seconded the motion. The motion carried unanimously; Mike Wells and Matt Workman abstaining.

Brian Wolfe moved that the committee recommends to the Board that Marvin Hoover’s Gross Misconduct warrants ineligibility for 10 years. Kristine Allison seconded the motion. The motion carried unanimously; Mike Wells and Matt Workman abstaining.

John Bishop moved that the committee recommends to the Board that Marvin Hoover’s Disregard for the Rights of Others warrants ineligibility for 15 years. Mike Crebs seconded the motion. The motion carried unanimously; Mike Wells and Matt Workman abstaining.

3. **Thomas B. Ammon, DPSST# 56067- Application for Training and Subsequent Certification**
   
   The case brought before the Policy Committee involves Thomas Ammon’s conduct on November 30, 2009, that led to the arrest and subsequent conviction of Operating While Intoxicated, Iowa code 321J.2.

   *Jeff Staples abstained due to a conflict of interest.*

   Murray Rau moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based. Jeff Hering seconded the motion. The motion carried unanimously; Jeff Staples abstained.

   By discussion and consensus, the committee determined that Thomas Ammon’s behavior did not involve **Insubordination**.

   By discussion and consensus, the committee identified Thomas Ammon’s behavior did involve **Misconduct** as defined in the Administrative Rule based on his DUII conviction.

   Matt Workman moved that the Police Policy Committee find that Thomas Ammon’s Misconduct did not rise to the level to warrant revocation when considered alone based on the amount of time between his DUII conviction and his application for Basic police certifications. Mike Crebs seconded the motion. The motion carried unanimously; Jeff Staples abstained.

   By discussion and consensus, the committee identified that Thomas Ammon’s behavior did not involve **Gross Misconduct** as defined in the Administrative Rule based on DUII being a category four misconduct as mentioned in the staff analysis.

   Matt Workman moved that the Police Policy Committee find that Thomas Ammon’s Gross Misconduct did not rise to the level to warrant revocation when considered alone based on the amount of time between his DUII conviction and his application for Basic police certifications. John Bishop seconded the motion. The motion carried unanimously; Jeff Staples abstained.

   By discussion and consensus, the committee identified that Thomas Ammon’s behavior did not involve **Misuse of Authority** as defined in the Administrative Rule.

*Agenda item requires a vote by the committee.*
By discussion and consensus, the committee identified that Thomas Ammon’s behavior did not involve **Disregard for the Rights of Others** as defined in the Administrative Rule.

By discussion and consensus, the committee determined that Thomas Ammon’s behavior did not involve **Dishonesty** as defined in the Administrative Rule.

By discussion and consensus, the committee determined that Thomas Ammon’s behavior did involve **Aggravating Circumstances** which include lying about the number of drinks he consumed when asked by the arresting officer.

By discussion and consensus, the committee determined Thomas Ammon’s behavior did involve **Mitigating Circumstances** which include reporting his arrest when applying to become a police officer, not having a track record of irresponsible behavior, and the fact that he was not a police officer at the time of the incident.

After considering the totality of the circumstances, Kristine Allison moved that the committee recommends to the Board that Thomas Ammon’s application for certification **not be denied**. Mike Crebs seconded the motion. The motion carried unanimously; Jeff Staples abstaining.

4. **Shane Beamish, DPSST# 49072- Basic Police Certifications**  
Presented by Kristen Hibberds

The case brought before the Policy Committee involves Shane Beamish’s conduct regarding his on-duty and off-duty behavior, his relationship with another deputy’s wife, his insubordinate actions, and his conduct that ultimately lead to his arrest and conviction for Furnishing Alcohol to Persons under 21.

Jeff Staples moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based. Jeff Hering seconded the motion. The motion carried unanimously.

By discussion and consensus, the committee determined that Shane Beamish’s behavior did involve **Insubordination** based on the staff report. However, there was concern expressed about whether his insubordinate actions occurred on duty or off duty.

Matt Workman moved that the Police Policy Committee find that Shane Beamish’s Insubordination did not rise to the level to warrant revocation when considered alone. Mike Wells seconded the motion. The motion carried unanimously.

By discussion and consensus, the committee identified Shane Beamish’s behavior did involve **Misconduct** as defined in the Administrative Rule based on the staff analysis and his documented arrest.

John Bishop moved that the Police Policy Committee find that Shane Beamish’s Misconduct did rise to the level to warrant revocation when considered alone. Matt Workman seconded the motion. The motion carried unanimously.

By discussion and consensus, the committee identified that Shane Beamish’s behavior did involve **Gross Misconduct** as defined in the Administrative Rule based on the staff analysis.

John Bishop moved that the Police Policy Committee find that Shane Beamish’s Gross Misconduct did rise to the level to warrant revocation when considered alone. Mike Crebs seconded the motion. The motion carried unanimously.

* Agenda item requires a vote by the committee.
By discussion and consensus, the committee identified that Shane Beamish’s behavior did not involve **Misuse of Authority** as defined in the Administrative Rule.

By discussion and consensus, the committee identified that Shane Beamish’s behavior did not involve **Disregard for the Rights of Others** as defined in the Administrative Rule.

By discussion and consensus, the committee determined that Shane Beamish’s behavior did not involve **Dishonesty** as defined in the Administrative Rule.

By discussion and consensus, the committee determined that Shane Beamish’s behavior did involve **Aggravating Circumstances** which include supplying alcohol to minors multiple times, public intoxication, setting an example to the community by drinking and driving to various locations, and failing to submit a letter of explanation to the committee.

By discussion and consensus, the committee determined Shane Beamish’s behavior did not involve **Mitigating Circumstances**.

After considering the totality of the circumstances, Jeff Staples moved that the committee recommends to the Board that Shane Beamish’s certifications be revoked. Brian Wolfe seconded the motion. The motion carried unanimously.

Brian Wolfe moved that the committee recommends to the Board that Shane Beamish’s Misconduct warrants ineligibility for 7 years. Kristine Allison seconded the motion. The motion carried unanimously.

Rich Evans moved that the committee recommends to the Board that Shane Beamish’s Gross Misconduct warrants ineligibility for 10 years. John Bishop seconded the motion. The motion carried unanimously.

5. **Henry E. Filipponi, DPSST# 49765- Basic, Intermediate and Advanced Police Certifications**
   Presented by Kristen Hibberds

   *Brian Wolfe abstained due to a conflict of interest.*

   The case brought before the Policy Committee involves Henry Filipponi’s conduct in his arrest and convictions of the crimes listed in the staff report, discretionary disqualifying crimes under OAR 259-008-0070(4)(c), and whether his certifications should be revoked as a result.

   Matt Workman moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based. Mike Wells seconded the motion. The motion carried unanimously; Brian Wolfe abstained.

   By discussion and consensus, the committee determined that Henry Filipponi’s behavior did not involve **Insubordination**.

   By discussion and consensus, the committee identified Henry Filipponi’s behavior did involve **Misconduct** as defined in the Administrative Rule based on his convictions from the state of Idaho and his clear history of alcohol related incidents. His actions were clearly premeditated and it builds upon the foundation of his lack of respect for law enforcement principles.

* Agenda item requires a vote by the committee.
Rich Evans moved that the Police Policy Committee find that Henry Filipponi’s Misconduct did rise to the level to warrant revocation when considered alone. Matt Workman seconded the motion. The motion carried unanimously; Brian Wolfe abstained.

By discussion and consensus, the committee identified that Henry Filipponi’s behavior did involve **Gross Misconduct** as defined in the Administrative Rule based on his off-duty conduct and the negative effect it has on the community; ultimately impacting both Idaho and Oregon police agencies negatively.

Mike Wells moved that the Police Policy Committee find that Henry Filipponi’s Gross Misconduct did rise to the level to warrant revocation when considered alone. Rich Evans seconded the motion. The motion carried unanimously; Brian Wolfe abstained.

By discussion and consensus, the committee identified that Henry Filipponi’s behavior did not involve **Misuse of Authority** as defined in the Administrative Rule.

By discussion and consensus, the committee identified that Henry Filipponi’s behavior did not involve **Disregard for the Rights of Others** as defined in the Administrative Rule.

By discussion and consensus, the committee determined that Henry Filipponi’s behavior did involve **Dishonesty** as defined in the Administrative Rule based on staff analysis and the general situational deception concerning omission of facts while being questioned and falsification of hunting documents.

John Bishop moved that the Police Policy Committee find that Henry Filipponi’s Dishonesty did rise to the level to warrant revocation when considered alone. Mike Wells seconded the motion. The motion carried unanimously; Brian Wolfe abstained.

By discussion and consensus, the committee determined that Henry Filipponi’s behavior did involve **Aggravating Circumstances** which include blaming his upbringing for instilling a lack of respect for general authority and fish and wildlife rules, a history of similar offenses, PTSD from a previous on the job shooting, alcohol, and the premeditated falsification of hunting documents.

By discussion and consensus, the committee determined Henry Filipponi’s behavior did not involve **Mitigating Circumstances**.

After considering the **totality of the circumstances**, Mike Wells moved that the committee recommends to the Board that Henry Filipponi’s certifications be revoked. Jeff Hering seconded the motion. The motion carried unanimously; Brian Wolfe abstained.

Matt Workman moved that the committee recommends to the Board that Henry Filipponi’s Misconduct warrants **ineligibility for 7 years**. Mike Wells seconded the motion. The motion carried unanimously; Brian Wolfe abstained.

Mike Crebs moved that the committee recommends to the Board that Henry Filipponi’s Gross Misconduct warrants **ineligibility for 10 years**. Rich Evans seconded the motion. The motion carried unanimously; Brian Wolfe abstained.

John Bishop moved that the committee recommends to the Board that Henry Filipponi’s Dishonesty warrants **ineligibility for Lifetime**. Mike Wells seconded the motion. The motion carried unanimously; Brian Wolfe abstained.

* Agenda item requires a vote by the committee.*
6. *Brian Schmid, DPSST# 28724- Basic and Intermediate Police Certifications*
   Presented by Kristen Hibberds

   Murray Rau, Pat Garrett, and Jeff Hering abstained due to a conflict of interest.

   The case brought before the Policy Committee involves Brian Schmid’s conduct outlined in Washington County Sheriff’s Office Internal Affairs Investigations IA2015-002, CC2015-006, and CC2015-013.

   Mike Wells moved that the Police Policy Committee adopts the staff report as the record upon which its recommendations are based. Kristine Allison seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

   By discussion and consensus, the committee determined that Brian Schmid’s behavior did not involve Insubordination.

   By discussion and consensus, the committee identified Brian Schmid’s behavior did involve Misconduct as defined in the Administrative Rule based upon the violation of laws, practices and standards followed in the Oregon public safety profession regarding failure to report incidences of child abuse, elder abuse, and rape.

   Brian Wolfe moved that the Police Policy Committee find that Brian Schmid’s Misconduct did rise to the level to warrant revocation when considered alone. Mike Wells seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

   By discussion and consensus, the committee identified that Brian Schmid’s behavior did involve Gross Misconduct as defined in the Administrative Rule based on the staff analysis and the previous reasons stated under Misconduct.

   Mike Wells moved that the Police Policy Committee find that Brian Schmid’s Gross Misconduct did rise to the level to warrant revocation when considered alone. John Bishop seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

   By discussion and consensus, the committee identified that Brian Schmid’s behavior did involve Misuse of Authority as defined in the Administrative Rule based upon the abuse of public trust and harming others by failing to perform duties expected of an officer.

   Matt Workman moved that the Police Policy Committee find that Brian Schmid’s Misuse of Authority did rise to the level to warrant revocation when considered alone. Kristine Allison seconded the motion. The motion carried with 7 ayes and 2 nays; Murray Rau, Pat Garrett, and Jeff Hering abstained.

   By discussion and consensus, the committee identified that Brian Schmid’s behavior did involve Disregard for the Rights of Others as defined in the Administrative Rule regarding protecting vulnerable persons, disregard for the principles of fairness, and the fundamental duty to protect and serve the public.

   Brian Wolfe moved that the Police Policy Committee find that Brian Schmid’s Misuse of Authority did rise to the level to warrant revocation when considered alone. Rich Evans seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

* Agenda item requires a vote by the committee.
By discussion and consensus, the committee determined that Brian Schmid’s behavior did involve **Dishonesty** as defined in the Administrative Rule based on staff analysis. Schmid lied about his actions throughout the investigation in an effort to cover up his mistakes.

John Bishop moved that the Police Policy Committee find that Brian Schmid’s Dishonesty did rise to the level to warrant revocation when considered alone. Jeff Staples seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

By discussion and consensus, the committee determined that Brian Schmid’s behavior did involve **Aggravating Circumstances** which included blaming inherited behavior from one department head to the next. Schmid refused remedial training and displayed a general lack of regret despite being offered help from several officers in his department. Schmid sustained his excuses for his behavior and disregarded professional ethics and propriety that most officers strive to preserve.

By discussion and consensus, the committee determined Brian Schmid’s behavior did not involve **Mitigating Circumstances**.

After considering the **totality of the circumstances**, John Bishop moved that the committee recommends to the Board that Brian Schmid’s certifications be revoked. Kristine Allison seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

Mike Crebs moved that the committee recommends to the Board that Brian Schmid’s Misconduct warrants ineligibility for **7 years**. Brian Wolfe seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

John Bishop moved that the committee recommends to the Board that Brian Schmid’s Gross Misconduct warrants ineligibility for **10 years**. Brian Wolfe seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

John Bishop moved that the committee recommends to the Board that Brian Schmid’s Misuse of Authority warrants ineligibility for **10 years**. Mike Crebs seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

Brian Wolfe moved that the committee recommends to the Board that Brian Schmid’s Disregard for the Rights of Others warrants ineligibility for **15 years**. Rich Evans seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

Mike Crebs moved that the committee recommends to the Board that Brian Schmid’s Dishonesty warrants ineligibility for **Lifetime**. John Bishop seconded the motion. The motion carried unanimously; Murray Rau, Pat Garrett, and Jeff Hering abstained.

7. **Jason Goodding, DPSST# 43017- Law Enforcement Memorial Wall Nomination**  
   Presented by Eriks Gabliks

Sergeant Jason Goodding of the Seaside Police Department was shot and killed while serving a felony warrant on February 5, 2016. Sergeant Goodding is survived by his wife and two daughters. The Policy Committee is asked to determine whether Sergeant Goodding’s name will be included on the Law Enforcement Memorial Wall during the 2017 ceremony.

Mike Crebs moved that Sergeant Goodding’s name will be included on the Law Enforcement Memorial Wall during the 2017 ceremony. Jeff Hering seconded the motion. The motion carried unanimously.
8. **Staff Updates**

**Director Gabliks Reported:**

Director Gabliks gave a quick update on Academy class enrollments. Thanks to the funds authorized during the 2016 Legislative Session, DPSST has the ability to schedule four additional Basic Police and two additional Basic Corrections classes. This request for approximately 2.8 million dollars was approved by the Ways & Means Committee to address the increase in hiring. The Basic Police classes scheduled for June and August had low enrollments but after DPSST Training Division Director sent out an email asking chiefs and sheriffs if DPSST could combine these two classes into one, a flood of applications came in from agencies wrapping-up background investigations and medical evaluations. As a result, both the June and August classes will run as scheduled. Eriks was very pleased to report that there is currently no backlog of students awaiting a Basic Police class which has not been the case for the past nine months. Eriks also was very aware that agencies around the state were actively recruiting to fill vacant positions, and that more than 500 law enforcement officers are eligible to retire in 2016, so DPSST staff is working on a daily basis to make sure it is meeting the constituent’s needs.

Telecommunications (9-1-1) has seen a hiring spike with the July class full which has resulted in the addition of a June class. DPSST met with Oregon Emergency Management (OEM) and requested an additional $100,000 to fund additional Basic Telecommunications Classes and advanced training. OEM was supportive of the request and DPSST will work with LFO and BAM to request these funds during the May E-Board.

To assist agencies around the state looking to fill approximately 500 vacant positions, DPSST opened the Academy on Friday, April 29, 2016 and Saturday, April 30, 2016 to host a statewide Criminal Justice Career Fair. More than three dozen agencies were on hand for the event and tours of the Academy were offered to attendees. The Saturday event focused on recruiting women into both sworn and non-sworn criminal justice careers. DPSST assisted by not only hosting the event but also in marketing it around the state. More than 1,200 attended the event on Friday, and more than 700 attended on Saturday, of which approximately 500 were women. The feedback from the event was amazing and DPSST is looking at making this an annual event.

DPSST hosted the state’s fallen law enforcement memorial on Tuesday, May 3, 2016 at 1 PM. Governor Brown was in attendance and introduced Dianne Bernhard, the Executive Director of National Concerns of Police Survivors (C.O.P.S.), the keynote speaker. The name of Deputy Gil Datan of the Coos County Sheriff’s Office was added during the ceremony. Deputy Datan died while on forest patrol when his ATV rolled over on top of him. Sgt. Jason Goodding of the Seaside Police Department, who died just a few months ago, was included in comments made by Governor Brown during the ceremony but his name will be formally added during the 2017 ceremony.

Eriks shared that he recently attended a meeting of state training and certification agencies hosted by the Community Oriented Policing Services (COPS) Section of the United States Department of Justice regarding the Presidents Commission on 21st Century Policing. Eriks shared that DPSST was doing a lot of the things included in the report and that additional work was underway with the Force Science Institute and other stakeholders to address emerging issues. Eriks also shared that DPSST staff will be meeting with Dr. Bryan Vila and his team at Washington State University in Spokane regarding research they are doing and forming a partnership. One of the items discussed during the USDOJ meeting was that 25% of the nation’s law enforcement officers are not certified as their state does not have any established standards. Eriks shared that work the Board and policy Committees, in partnership with stakeholders, has allowed Oregon to address issues in a proactive manner to ensure professional standards and training are in place.

* Agenda item requires a vote by the committee.
DPSST was asked by the Oregon Health Authority (OHA) if it could provide additional training and assistance with funds that OHA had available due to a problem they encountered with a private contract. DPSST will provide assistance in partnership with Greater Oregon Behavioral Health Inc. (GHOBI), a non-profit organization based in Eastern Oregon that also has resources and an interest in training first responders who respond to incidents involving people in crisis. DPSST will request limitation to accept these funds during the May E-Board. In anticipation of the funding approval, DPSST has already started discussions with agencies in Benton, Linn, Polk, Yamhill and Klamath Counties interested in exploring and forming mental health response teams.

Eriks shared that DPSST was very active in discussions on public safety mental health incident response. He shared the work staff was doing, and also gave an overview of the work group that was formed by the Oregon Association of Chiefs of Police and Oregon State Sheriff’s Association and includes more than 40 participants (law enforcement, 9-1-1, fire-EMS). This work group will review the training currently offered across the state and also work on a framework through which incidents involving people in crisis might be handled.

Eriks also shared that DPSST continues to play an active role in the School Safety Task Force that is under the oversight of the Oregon State Police.

Director Gabliks shared that the agency has received written correspondence from the City of Granite indicating that at this time it was not going to form a police department. They (Granite) had submitted the required paperwork to DPSST’s Professional Standards Division regarding an individual they were looking to hire as a police officer. Granite indicated that while they are no longer interested in hiring the person at this time, they would leave the door open to hire someone at a later date if the possibility arises. Eriks appreciated the assistance that was provided to the City of Granite by City-County Insurance Services and the Oregon Association of Chiefs of Police.

Director Gabliks advised the Committee that a number of members would be changing before its next meeting. Chair Kent Barker and Superintendent Rich Evans are both retiring. The Oregon Association of Chiefs of Police has nominated Keizer Police Chief John Teague to take the place of Chief Barker. A new OSP Superintendent has not been selected. Special Agent Mike Wells is completing his second term and cannot hold a third term as it is prohibited in Oregon Revised Statute. Governor Brown has selected Woodburn Police Officer Mike Araiza as a replacement for Wells. Major Joe Lujan of the Oregon State Police has also completed his second term on the Committee and Major Travis Hampton has been approved to take his place on July 1, 2016. Eriks informed the Committee that their first order of business at its next meeting will be selecting a new Chair and Vice Chair.

Director Gabliks congratulated Chair Kent Barker and Superintendent Evans on their upcoming retirements, and thanked the two, and Mike Wells, for their many years of dedicated service to ensure Oregon has professional standards for law enforcement training and certification.

**Linsay Hale Reported:**

The concepts for the 2017 Legislative Session have been submitted. We have received permission from the Board to file three concepts on behalf of DPSST and the Board. The first concept relates to the fingerprint authorities. The second is would allow DPSST to suspend the certification of Armed Private Security providers who do not complete the annual requalification training. The final concept involves adding a voting public member to the Corrections, Police and Telecommunications Policy Committees.

The Criminal Justice Denial/Revocation workgroup has been actively meeting. There are a number of members that are on the Policy Committee that are actively participating. There has been great discussion thus far. Any recommendations from the workgroup will be presented to the Policy
Committee by way of a rule change. Recommendations include the option to suspend certifications instead of just denying or revoking. Ethics maintenance training has been suggested as a requirement for all disciplines. There have also been recommendations on how cases are handled procedurally internally and how that information is shared with members of the Policy Committee and Board. During the next committee meeting you will see three rule changes recommended by this workgroup.

The workgroup discussion concerning the certification chart and how applications should be handled by DPSST staff is being wrapped up and you will see as a rule change in August looking at the certification track separating from its current method into two separate tracks. The first being basic, intermediate, and advanced; the second being basic, supervisory, and executive management. This allows younger officers with supervisory potential to forego the length of experience requirement and be directed towards a supervisory path at a much faster pace.

DPSST is looking internally at the efficiency of training records requests from other agencies, the time it takes to process those records, then make them available. This has been an ongoing effort that will optimistically be resolved soon.

DPSST is again working with the Oregonian and the Department of Justice to satisfy a large public records request.

Within DPSST, the Criminal Justice Department has several staffing holes that it is actively working to fill in order to alleviate the work load imbalance. Any prolonged response to your requests is due to this imbalance and will be addressed as soon as possible.

9. **Next Police Policy Committee Meeting – August 18, 2016 at 10:00 a.m.**

*All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at dpsst.records@state.or.us.*