

Police Policy Committee Minutes August 9, 2006

The Police Policy Committee of the Board on Public Safety Standards and Training held a regular meeting on August 9, 2006 at Oregon Public Safety Academy in Salem, Oregon. Chair pro tem, Lane Roberts called the meeting to order at 1:30 p.m.

Attendees

Policy Committee Members:

Dave Burrignt, Oregon State Sheriffs' Association
Dan Durbin, Oregon State Police Command Officer
Andrew Bentz, Oregon State Sheriffs' Association (by teleconference)
Lt Dave Famous representing Rosie Sizer, Portland Police Bureau
Mike Healy, Oregon Association Chiefs of Police (by teleconference)
Steven Piper, Non-management Law Enforcement
Rob Gordon, Oregon State Sheriffs' Association
Ray Gruby, Oregon Council of Police Associations
Lane Roberts, Oregon Association Chiefs of Police

Policy Committee Members Absent:

Robert Tardiff, Oregon Association Chiefs of Police, Chair
Robert King, Non-Mgmt Law Enforcement, Vice Chair
Robert Jordan, Federal Bureau of Investigation – Oregon
Ronald Ruecker, Superintendent, Oregon State Police

DPSST Staff:

Eriks Gabliks, Deputy Director
Cameron Campbell, Training Division Director
Marilyn Lorange, Certification and Records Supervisor
Bonnie Salle, Rules and Certification Coordinator
Theresa King, Revocation and Denial Coordinator
Doug Burch, Curriculum Supervisor
Tammera Hinshaw, Executive Assistant



1. Minutes of May 10, 2006 meeting

Dave Burrignt moved to approve the minutes from the May 10, 2006 meeting. Rob Gordon seconded the motion. The motion carried in a unanimous vote.

2. *Proposed Rule Change

Physical Fitness Standards – OR-PAT

Eriks Gabliks reviewed the issue before the Committee

Background: The OR-PAT test is based on an analysis of the essential physical capabilities required to satisfactorily perform the critical and essential duties of a police officer in Oregon. DPSST has identified those duties to include walking, running, jumping, climbing (stairs and hills), vaulting, lifting, carrying, pulling and pushing. The OR-PAT consists of three parts: an obstacle course/mobility run, a push pull machine, and a “dummy” drag. DPSST designed the OR-PAT to replicate the critical and essential physical tasks and demands faced by police officers in the performance of their duties. DPSST has used the OR-PAT for more than five years to test students at the Basic Police Academy and has also used the OR-PAT to test more than 100 police officers with three years or more of experience.

The Department of Justice has determined that DPSST has express authority to recommend to the Board physical fitness standards for police officers under ORS 180.640(1)(a). Additionally, DPSST may make the OR-PAT a pre-academy standard or an officer certification standard as part of its statutory authority to promulgate rules for certification and training at the academy.

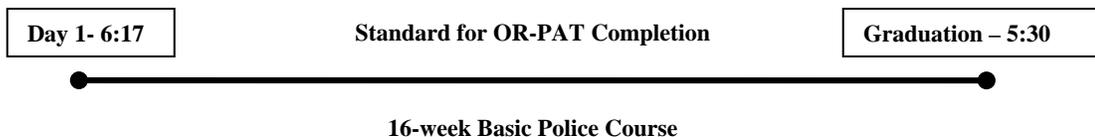
Issue: The Police Policy Committee previously met on May 10, 2006, and reviewed a proposal to adopt a standard for completion of the Oregon Physical Abilities Test (OR-PAT) by police officers attending the Basic Police Course. An effective implementation date of July 1, 2007 was also proposed. Following their discussion, Committee members agreed to defer a decision until this issue was discussed at the June 14, 2006 meeting of the Oregon State Sheriffs Association (OSSA).

Discussion at the OSSA meeting resulted in development of three options for implementation. These options are reviewed below, and proposed rule language has been developed for each option.

Options for Implementation:

The following revised language contains recommended additions (**bold and underlined text**). For ease of review, only the recommended new language for the three options has been included. (If the new language is adopted, subsequent subsections of the current rule will be renumbered as required.)

OPTION 1:



Option 1 would require successful completion of the OR-PAT with a time of 6:17 (two standard deviations above the mean based on data gathered to date) upon initial entry at the Basic Police

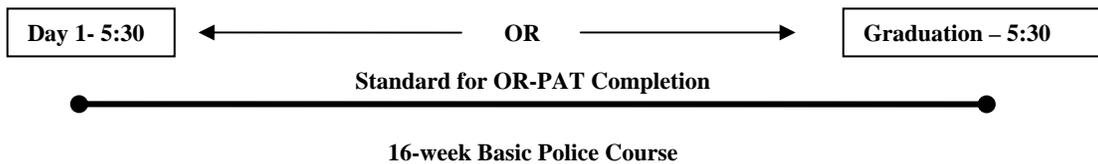
Course (tentatively planned for Day One); and successful completion of the OR-PAT with a time of 5:30 (one standard deviation above the mean) prior to graduation from the Basic Police Course.

Proposed language for Option 1:

Effective [see Action Item 2], all police officers must satisfactorily complete the Department’s physical fitness standard. The Department’s standard is:

- (a) **Successful completion of the OR-PAT at 6:17 (six minutes and seventeen seconds) when tested upon entry at the Basic Police Course; and**
- (b) Successful completion of the OR-PAT at 5:30 (five minutes and thirty seconds) when tested prior to graduation from the Basic Police Course.

OPTION 2:



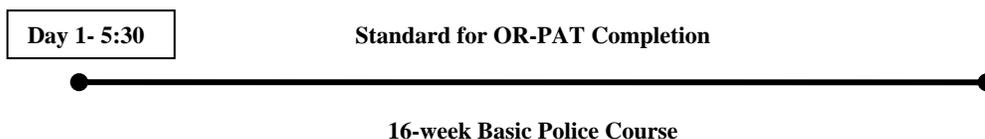
Under Option 2, students would have two opportunities to successfully complete the OR-PAT with a time of 5:30. They would be tested upon entry and again at graduation. If the standard was met upon entry, they would not be required to meet the 5:30 standard again prior to graduation, although they would be required to complete the course with the rest of their class.

Proposed language for Option 2:

Effective [see Action Item 2], all police officers must satisfactorily complete the Department’s physical fitness standard. The Department’s physical standard is:

- (a) **Successful completion of the OR-PAT at 5:30 (five minutes and thirty seconds) when tested upon entry at the Basic Police Course; or**
- (b) Successful completion of the OR-PAT at 5:30 (five minutes and thirty seconds) when tested prior to graduation from the Basic Police Course.

OPTION 3:



Under Option 3, students would be required to successfully complete the OR-PAT with a time of 5:30 (one standard deviation above the mean) when they enter the Basic Police Academy.

Proposed language for Option 3:

Effective {see Action Item 2}, all police officers must satisfactorily complete the Department's physical fitness standard. The Department's physical standard is successful completion of the OR-PAT at 5:30 (five minutes and thirty seconds) when tested upon entry at the Basic Police Course.

ACTION ITEM 1: Determine whether to recommend adopting Option 1, Option 2 or Option 3 as the Department's physical fitness standard.

Rob Gordon moved to recommend adopting Option 2. Steven Piper seconded the motion. The motion carried in a unanimous vote.

ACTION ITEM 2: Determine the effective implementation date of the standard.

Dave Burright moved to recommend the effective implementation date of July 1, 2007. Mike Healy seconded the motion. The motion carried in a unanimous vote.

ACTION ITEM 3: Determine whether to recommend filing the revised language for OAR 259-008-0025 with the Secretary of State as a temporary rule.

It was decided that a temporary rule would not be necessary.

ACTION ITEM 4: Determine whether to recommend filing the revised language for OAR 259-008-0025 with the Secretary of State as a proposed rule.

Dan Durbin moved to recommend filing the revised language with the Secretary of State as a proposed rule. Rob Gordon seconded the motion. The motion carried in a unanimous vote.

ACTION ITEM 5: Determine whether to recommend filing the revised language for OAR 259-008-0025 with the Secretary of State as a permanent rule if no comments are received.

Mike Healy moved to recommend filing the revised language with the Secretary of State as a permanent rule if no comments are received. Steven Piper seconded the motion. The motion carried in a unanimous vote.

ACTION ITEM 6: Pursuant to HB 3238, determine whether there is a significant fiscal impact on small businesses.

The Committee did not identify any significant fiscal impact on small businesses pertaining to HB 3238.

3. Proposed Rule – OAR 259-008-0085

Certification of Courses and Classes

Bonnie Salle reviewed the issue before the Committee.

Issue: The Department occasionally certifies a Basic Police Course that is conducted by an entity other than the Department. The Department no longer certifies any courses other than state mandated courses, due to the abolishment of its Accreditation Section in 2003. It is necessary to revise the rules relating to certification of courses and classes and the process by which the Department recognizes training and attendance at certified and non-certified courses and classes.

The following proposed language contains recommended deletions (~~strikethrough text~~) and additions (**bold and underlined text**).

259-008-0085

Certification of Courses and Classes

(1) The Department ~~shall~~ **will** certify **state mandated** courses; and classes deemed adequate to effectively teach one or more approved public safety subject(s) to **public safety professionals** ~~police, corrections, adult parole and probation, telecommunications, or emergency medical dispatch.~~

(2) Certification ~~shall~~ **will** be based on the evaluation of course curriculum or subjects for instruction, instructor qualifications, facilities for instruction, and method of instruction. The Department may cause inspections to be made pursuant to ORS 181.640(2).

(3) Facilities and equipment used for certified training ~~shall~~ **must** be accessible to all interested and qualified individuals.

(4) The Department ~~shall certify~~ **recognizes** courses at two levels: Content and Topical.

(a) **Content level c** ~~Courses certified at the content level~~ require a student demonstration of acquired knowledge, skill, or ability. Agencies, organizations, or individuals requesting course certification at the content level ~~shall~~ **must** submit an Application for Certification of Course (DPSST Form F-20), accompanied by clearly-defined performance objectives, test questions or evaluation criteria, and evidence of instructor certification as provided in OAR 259-008-0080. Applications received later than thirty (30) calendar days prior to the start of the course, ~~shall~~ **will** not be certified at the content level.

(b) **Topical courses** ~~Courses certified at the topical level~~ are **non-mandated courses that are** informational in nature. **The Department does not certify topical courses.** ~~Agencies, organizations, or individuals requesting course certification at the topical level shall submit an Application for Certification of Course (DPSST Form F-20), accompanied by a detailed course outline and evidence of instructor certification as provided in OAR 259-008-0080. Applicants are encouraged to apply for certification no later than thirty (30) calendar days prior to the start of the course, to ensure adequate administrative processing time. Shorter time frames may be allowed for non-recurring, pressing circumstances.~~

(5) The Department ~~shall~~ **must** certify courses of instruction prior to course completion, or may approve exceptions to this requirement under documented ~~special and/or~~ unique circumstances. Records of attendance for this training shall **must** be maintained by the **entity conducting the training**, ~~agencies, organizations, or individuals, and may be submitted to the Department on a Continuing Log of Training (DPSST Form F-15), when applying for certification.~~

(6) The Department shall **will** notify the requester, in writing, of the denial or **approval** the ~~granted level of course certification. If certification is granted, that notification shall be accompanied by Course Rosters (DPSST Form F-6).~~

(7) Course rosters shall **must** be completed, indicating the actual number of hours attended by each student. ~~If the course was certified at the content level,~~ **Course** rosters shall **must** also indicate whether each student passed or failed. Rosters shall **must** be returned to the Department within thirty (30) calendar days of course completion; otherwise, the Department may decertify the course.

(8) It is the responsibility of the requesting agency, organization, or individual, to:

(a) Oversee the preparation of curriculum and to insure its compliance with the requirements of the Department;

(b) Obtain a facility and instructor(s) to be used for the course, and insure their compliance with the requirements of the Department;

(c) Develop rules and regulations governing the operation of the facility and the conduct of the trainees;

(d) Administer the course;

(e) Maintain an accurate record of attendance; and

(f) Maintain all forms required by the Department, forwarding them within the stipulated time period.

(9) Once a course is certified, it remains certified for unlimited delivery during that calendar year, unless there is a significant change in course content, number of hours or instructor(s); or unless it is decertified by the Department as provided in section (7) and (11) of this rule. The Department shall **must** be notified of significant changes.

(10) All course certification shall **will** expire on December 31 of each year. Agencies, organizations or individuals shall **must** request recertification to continue a course into a new calendar year.

(11) The Department may decertify a course whenever that course is deemed inadequate. The course may be recertified by the Department when satisfactory proof has been presented to the Department that the deficiencies have been corrected.

(12) Any law enforcement unit or public or private public safety agency, or any college, university, or academy may align their training or education programs with the standards set by

the Department (OAR 259-008-0025) and apply for course certification in the manner described in section (4) of this rule.

(13) Unless written approval is granted otherwise, any course that has been declared mandatory by the Department shall require a minimum number of training hours in each specific subject that constitutes the course, as determined and modeled by the course being offered at the Oregon Public Safety Academy.

(14) Effective ~~July 1, 2004~~ **January 1, 2007**, the department may not accredit any ~~public safety personnel~~ **police** training program provided by a public safety agency **in Oregon** or any educational program as equivalent to the minimum training **provided by the Department and** required for basic certification as a police officer. ~~Subsection (14) does not apply to the Department of State Police.~~

ACTION ITEM 1: Determine whether to recommend filing the proposed language amendments to OAR 259-008-0085 with the Secretary of State as a proposed rule.

Steven Piper moved to recommend filing the proposed language amendments with the Secretary of State as a proposed rule. Andrew Bentz seconded the motion. The motion carried in a unanimous vote.

ACTION ITEM 2: Determine whether to recommend filing the proposed language for OAR 259-008-0085 with the Secretary of State as a permanent rule if no comments are received.

Rob Gordon moved to recommend filing the proposed language with the Secretary of State as a permanent rule if no comments are received. Dave Burrigh seconded the motion. The motion carried in a unanimous vote.

ACTION ITEM 3: Pursuant to HB 3238, determine whether there is a significant fiscal impact on small businesses.

The Committee did not identify any significant fiscal impact on small businesses pertaining to HB 3238.

4. OAR 259-008-0065 – Proposed Rule Change

Maintenance Training for Police Officers

Bonnie Salle reviewed the issue before the Committee. Form F-15M-Police was distributed as a discussion draft. Law Enforcement agencies should expect a report from Marilyn in September that will show training shortfalls.

Issue : The current Oregon Administrative Rule requires all police officers who were certified as of January 1, 2004, to report maintenance training due December 31, 2006 on an F-15 form. However, most certified police officers with training due December 31 have been reporting maintenance training on an F-6 (Course Roster). Additionally, current rules require each agency to submit documentation of completed maintenance training for each certified officer.

In order to phase-in the first batch of reporting officers, and streamline the reporting process, the Department seeks to amend current rules to reflect a more efficient method for reporting. Staff intends to run internal reports to identify those officers who have not satisfied their maintenance

training requirements, notify the agency and officers of the noted deficiency and allow a one-time grace period for the initial phase in of the maintenance training requirements.

The proposed language is also being presented to the Executive Committee on August 10, 2006, for consideration as a temporary rule. Approval of a temporary rule will ensure a simplified reporting process is in place while the Police Policy Committee and Board consider adoption of permanent rule language. A temporary rule is in effect for a period of six (6) months from the date of filing.

The following revised language contains recommended additions (**bold and underlined text**). For ease of review, only the recommended new language has been included. (If the new language is adopted, subsequent subsections of the current rule will be renumbered as required.)

259-008-0065

Maintenance of Certification For Active Police Officers

(1)(a) The Board is responsible for setting the standards for active police officer training and the maintenance of certification. The Department is required to uphold those standards, while each agency determines what training will be provided to meet the standards.

(b) It is recommended that agencies provide training time and training opportunities to enable the active police officer to meet the required maintenance training hours.

(2) In order to maintain certification:

(a) All active police officers ~~shall~~ **must** maintain current First Aid/CPR certification.

(b) All active police officers ~~shall~~ **must** complete a total of at least eighty-four (84) hours of agency approved training every three (3) years. The eighty-four (84) hours will include:

(A)(i) Eight (8) CORE hours of training annually, from either the "Firearms" or "Use of Force" subject areas:

(ii) This training must be reported to the Department as twenty-four (24) hours of CORE training, once every three years.

(B)(i) Active police officers who hold a Supervision, Mid-Management or Executive certification, must complete at least twenty-four (24) hours of agency approved Leadership/Professional training, every three years:

(ii) This training must be reported to the Department as twenty-four (24) hours of agency approved Leadership/Professional training, once every three (3) years.

(C)(i) In addition to the CORE (A)(i) (required of all officers) and Leadership/Professional (B)(i) training hours (only required of officers with Supervision Certification and above), the remaining hours must be completed from the category of "General Law Enforcement" training in the recommended, but not limited to, subject areas of Law and Legal, Ethics and Communication, Investigations, Survival Skills, Child Abuse, Sex Abuse, and Elder Abuse:

(ii) These remaining training hours must be reported to the Department as "General Law Enforcement" training, once every three (3) years.

(3)(a) The employing agency shall **must** maintain documentation of required training on each law enforcement officer;

(b) Any training submitted to the Department on an F-6 Course Roster will be entered into each officer's DPSST training record.

(c) Maintenance training submitted on an F-6 will be credited towards the number of hours required for each maintenance training category in section (2) above.

(d) On or after January 2 of each year, the Department will identify all police officers who are deficient in maintenance training according to Department records and provide notification to the officer and his/her employing agency.

~~(b)~~ **(e) within 60 days of receipt of the notification in (d) above, the** The agency must notify the Department of **the training status of** all police officers **identified as deficient in maintenance** training status by submitting a Form F-15M-Police to the Department by December 31st, per an agency schedule developed by DPSST, identifying the training completed during the previous three (3) year reporting period.

(A) Maintenance training hours reported to the Department on an F-15M-Police will be used solely to verify completion of maintenance training requirements and will not be added to the officer's DPSST training record.

(B) Failure to notify the Department of **completion of** the required training **for officers with identified training deficiencies** will result in a warning notification letter being sent to the agency head and the officer.

~~(B)~~ **(C) A six (6) month extension to complete maintenance training requirements or submit an F-15M-Police will be automatically authorized for officers reporting maintenance requirements due on December 31, 2006.**

(4) Failure to complete the training or submit the completed Form F-15M-Police, after the warning notification letter and before the six (6) month extension has expired, shall **will** result in the recall of the active police officer's certification.

(a) A police officer with a recalled certification cannot work in a certified position.

(b) Recertification following a recall may be obtained at the approval of the Department by submitting the following:

(A) The employing agency head request certification, along with an explanation of why the training was not completed; and

(B) Verification that the missed training was completed.

(c) After 2 1/2 years in a recalled status the police officer will be required to complete an Career Officer Development Course before s/he can be recertified.

(d) After over 5 years in a recalled status the police officer will be required to complete basic training in the appropriate discipline.

(5) Agency heads of the employing agency may document "excused leave" in extreme circumstances for not completing the annual requirements but must provide documentation as to the reason and indicate when the missed training was completed.

ACTION ITEM 1: Determine whether to recommend filing the proposed language for OAR 259-008-0065 with the Secretary of State as a proposed rule.

Dave Burright motioned to recommend filing the proposed language as a proposed rule with the Secretary of State. Steven Piper seconded the motion. The motion carried in a unanimous vote.

ACTION ITEM 2: Determine whether to recommend filing the proposed language for OAR 259-008-0065 with the Secretary of State as a permanent rule if no comments are received.

Dave Burright motioned to recommend filing the proposed language as a permanent rule with the Secretary of State if no comments are received. Steven Piper seconded the motion. The motion carried in a unanimous vote.

ACTION ITEM 3: Pursuant to HB 3238, determine whether there is a significant fiscal impact on small businesses.

The Committee did not identify any significant fiscal impact on small businesses pertaining to HB 3238.

5. Proposed Rule - OAR 259-012

Administrative Rules Relating to Student Conduct

Bonnie Salle reviewed the issue before the Committee.

Issue: The Department has revised the standards relating to Student Conduct. In order to enforce the new rules and regulations with an effective implementation date of July 1, 2006, when the Department moved to the new Academy, the Department worked with the Executive Committee of the Board to file temporary rules relating to student conduct while the permanent rulemaking process took place. Additional formatting revisions were also made for clarity and readability.

A temporary rule is in effect for a period of six (6) months from the date of filing. Approval to file a temporary rule was made by the Executive Committee on June 8, 2006 to allow the respective Policy Committees time to present a proposed permanent rule to the Board. If the Board approves the proposed permanent rule, the proposed rule will be filed with the Secretary of State and open for comment. If no comments are received, or if no hearing is held, the Department will file the rule as permanent.

The following proposed language contains recommended deletions (~~striketrough text~~) and additions (**bold and underlined text**).

Attachment:

Proposed Rule Amendments to Oregon Administrative Rule 259-012-005 through 259-012-0035.

DEPARTMENT OF PUBLIC SAFETY STANDARDS AND TRAINING

DIVISION 12

OREGON PUBLIC SAFETY ACADEMY

259-012-0005

Attendance

(1) The Oregon Public Safety Academy is open to all eligible personnel upon application from their employing agencies. All persons attending the courses may live in the dormitories provided, or, with the permission of their department, they may commute to classes. Reasonable fees may be charged to cover operating costs of the Academy for those attending courses that are not mandatory, and for persons not defined as corrections, parole and probation, **emergency medical dispatchers, telecommunicators** or police officers under [ORS 181.610](#). Additionally, fees may be charged **to** an agency under the Act if they do not adhere to minimum standards as defined in OAR 259-008-0010. Application for Training (**BPSST Form F-5**) ~~shall~~ **must** be used to apply for Mandated courses. Other courses presented at the Oregon Public Safety Academy may be announced through mailed course announcements with response required prior to established deadlines.

(2) Students ~~shall~~ **must** obtain permission from their employing agency before attending any optional classes offered at the Academy.

(3) Admission to the Oregon Public Safety Academy may be denied to ~~those~~ **any** persons who ~~do~~ **es** not meet the minimum employment standards as established by OAR 259-008-0010.

(4) Selection criteria for Academy training courses sponsored by the Department will be as follows:

(a) Mandated Basic Training:

(A) For mandated basic training, first priority for acceptance will be granted to ~~persons from agencies which come~~ **public safety personnel identified** under the mandatory provisions of [ORS 181.610](#), 181.640, 181.644, 181.652, 181.653, and 181.665.

(B) Second priority will be granted to persons from public or private safety agencies ~~which do not come~~ **who are not identified** under the mandatory provisions of [ORS 181.610](#), 181.640, 181.644, 181.652, 181.653, and 181.665.

(C) Third priority will be granted to persons from other public or non-public agencies or organizations. These decisions will be made after reviewing course content, candidates' job assignments, and following established Department policy.

(b) Supervisory and Middle Management Training:

(A) First priority for acceptance into the mandated supervisory and middle management courses will be granted to ~~persons from agencies which come~~ **public safety personnel identified** under the mandatory provisions of [ORS 181.610](#), 181.640, 181.644, 181.652, 181.653, and 181.665. These persons must be designated as supervisors or middle managers by the assigning officials.

(B) Second priority will be granted to designated supervisors or middle managers from other public or private safety agencies.

(C) Third priority will be granted to persons from agencies which come under the mandatory provisions of [ORS 181.610](#), 181.640, 181.644, 181.652, 181.653, and 181.665 and are not designated as supervisors or middle managers.

(D) Fourth priority will be granted to persons from other public or private safety agencies who are not designated as supervisors or middle managers.

(E) Fifth priority will be granted to persons from other public or non-public agencies or organizations. These decisions will be made after reviewing candidates' job assignments and following established Department policy.

(c) Executive Level Training:

(A) First priority for acceptance into executive level courses will be granted to command officers ~~from agencies which come~~ **identified** under the mandatory provisions of [ORS 181.610](#), 181.640, 181.644, 181.652, 181.653, and 181.665.

(B) Second priority will be granted to command officers from other public or private safety agencies.

(C) Third priority will be granted to persons ~~from agencies which come~~ **identified** under the mandatory provisions of [ORS 181.610](#), 181.640, 181.644, 181.652, 181.653, and 181.665 and are not command officers.

(D) Fourth priority will be granted to persons from other public or private safety agencies who are not command officers.

(E) Fifth priority will be granted to persons from other public or non-public agencies or organizations. These decisions will be made after reviewing candidates' job assignments and following established Department policy.

(d) Advanced and Specialized Training:

(A) First priority for acceptance into advanced and specialized courses will be granted to ~~persons from agencies which come~~ **public safety personnel identified** under the mandatory provisions of [ORS 181.610](#), 181.640, 181.644, 181.652, 181.653, and 181.665, except as noted in paragraph (D) of this subsection.

(B) Second priority will be granted to persons from other public or private safety agencies.

(C) Third priority will be granted to persons from other public or non-public agencies or organizations. These decisions will be made after reviewing candidates' job assignments and following established Department policy.

(D) Acceptance criteria for certain specialized courses will vary from these listed priorities due to the specific nature of the courses, ~~and/or~~ **or** special entrance criteria established by the Department or a co-sponsoring organization or agency.

[ED. NOTE: The Form referenced in this rule is not printed in the OAR Compilation. Copies are available from the agency.]

259-012-0010

Standards of Conduct

(1) All students shall **must** report to the Academy at the time designated in the course announcement or the Department's letter accepting their attendance to ~~the~~ **a** specific course, unless prior arrangements have been made with Academy staff.

(2) All students must adhere to the Department's rules and regulations governing student conduct. The student rules and regulations will be made available to:

(a) All students during initial orientation; and

(b) The public through electronic transmission or internet access.

~~(2) Students shall attend all classes as scheduled and shall not leave the Academy facility during class training sessions without first obtaining permission to be absent, from the Academy staff. Students shall fill out an absence slip and turn it in to the class coordinator prior to the absence. This slip shall include a notation of where they may be reached in the event of an emergency. Students will check in with the class coordinator and/or administrator upon their return to the Academy.~~

~~(3) Motor vehicles shall be parked within indicated parking areas only. Motor vehicles of any type parked in driveways, walkways, or other such areas will be towed away at the owner's expense.~~

~~(4) Clothing worn by students will be neat, clean, and serviceable. Students in basic police and corrections courses shall wear uniforms issued by the employing agency. The Academy may issue clothing for skills training. Casual clothing is acceptable unless otherwise advised by Academy staff. Cut-offs, shorts of any kind, tank tops, thongs, 'tee' shirts without collars, and hats are not permitted to be worn in the classroom. Imprinted shirts or tops, or other items of apparel that may be considered extreme or in poor taste, are not permitted. Athletic or running style shoes are acceptable if they are neat, clean and in good repair. Sweat suits are allowed if it is necessary for health and fitness activities or defensive tactics training.~~

~~(5) Students shall be held responsible for any Academy and/or college property entrusted to them. A replacement fee will be assessed for any such property lost, damaged, or not returned. Non-payment of these replacement fees may be cause for the Department to withhold completion certificates or course credit.~~

~~(6) Smoking will not be permitted any place inside the Academy buildings or dormitory, in the Food Service Building, or in any other location so posted. Smoking is restricted to certain designated areas on the Academy grounds.~~

~~(7) Alcoholic beverages shall not be possessed or consumed in the dormitory or any part of the Academy, or on the Western Oregon University campus at any time. Students will refrain from consuming alcoholic beverages or using any medication at any time to the extent that it results in impairment or renders the students unfit to perform required duties, including classroom attendance and participation, while at the Academy.~~

~~(8) Students shall maintain in their possession at all times any prescription label for a controlled substance and/or any other medication prescribed by competent medical authority, and notify the appropriate Academy staff of said prescription prior to reporting to Academy training functions.~~

~~(9) Personal telephone calls by student residents are not permitted on Academy telephone lines unless of an emergency or official business nature, and the caller has prior approval from Academy staff. Students should inquire at the reception center for access to a telephone.~~

~~(10) Roofs and roof areas of all buildings are off limits to students. Safety regulations and damage to roofing materials necessitates strict adherence. Any articles or sports equipment lost on a roof will be retrieved by the maintenance staff.~~

~~(11) Students shall not bring visitors into the classroom at any time without the prior approval of Academy staff.~~

~~(12) After classroom hours, visitors are permitted in the dormitory lounge area only. All visitors must be personally supervised by the student inviting them into the dormitory building. All visitors must leave the building by 10:00 p.m. For security reasons, no persons are allowed in the sleeping areas except those persons currently enrolled in the Academy.~~

~~(13) Students shall not divulge the combination to the night lock to any person not a student at the Academy.~~

~~(14) For safety and security reasons, no outside access door leading into the Academy or any dormitory will be blocked open in any manner unless done by an Academy staff member.~~

~~(15) Students are not permitted to move into or sleep in any dormitory room other than the one assigned without prior Academy staff approval. Male students and/or residents will not be allowed in the female quarters, and the female students and/or residents will not be allowed in male quarters unless on a specific training assignment and/or with prior approval of Academy staff.~~

~~(16) Students will be responsible for cleanliness of their dormitory rooms, which are subject to inspection by Academy staff. All students shall assist in keeping the dormitory lounges, coffee room, classrooms and outside areas clean. Student clean up and other necessary details will be assigned by the Academy staff.~~

~~(17) No tape, tacks, pins, or adhesive items of any type will be placed on walls, ceilings, doors, or woodwork. Placing items such as posters or arials on outside of buildings is not allowed. No items shall be placed on windows, window sills or the building that are within public view.~~

~~(18) The use of flammable items such as plastic or cardboard is prohibited for use as trash containers.~~

~~(19) The use of appliances for cooking or heating is prohibited in dormitory rooms. Electric blankets are also not allowed.~~

~~(20) All damage to dormitory rooms or any Academy property will be replaced or repaired by the maintenance department and the student(s) who damaged the property will be charged the full cost. No paint is to be applied to any areas by students, nor are areas to be covered with any adhesive material. The use of contact paper is also prohibited.~~

~~(21) Fire drills may be held periodically and student participation in immediate building evacuation is mandatory.~~

~~(22) The Department assigned staff member(s) shall have authority to determine who attends any course presented at the Academy and is delegated authority to immediately terminate the attendance of any student from any such class if that student engages in disruptive behavior or prohibited activity as defined in these rules.~~

~~(23) Persons attending classes at the Academy shall abide by the rules and regulations of the student's own employing agency that are not in conflict with these Oregon Public Safety Academy Rules.~~

~~(24) Students shall not engage in any activity that would be in violation of any law of the State of Oregon or the United States.~~

~~(25) Students shall not participate in loud, boisterous, or unruly activity in or adjacent to the Academy facilities that disturbs, annoys, or causes inconvenience to any other person. "Quiet hours" will be observed in the dormitory building between 10:00 p.m. and 7:00 a.m.~~

~~(26) Students shall be courteous and respectful in all dealings with DPSST staff, instructors, fellow officers, the public, college officials and students.~~

~~(27) No student or resident shall represent themselves as an Oregon Public Safety student in order to gain special favors or consideration in the neighboring communities or at Western Oregon University (WOU).~~

~~(28) Students attending Academy classes shall, upon request, truthfully, completely, and impartially report, testify, and/or present information on all Academy related matters under inquiry by DPSST staff.~~

~~(29) (3) In addition to these rules, all persons attending classes at the Academy shall be held accountable to the provisions of the Criminal Justice Code of Ethics or equivalent discipline specific Code of Ethics and the current Student Conduct Expectations- **Rules and Regulations**.~~

259-012-0015

Weapons

(1) Immediately upon arrival at the Academy, all basic students will secure all weapons in their assigned gun lockers. This shall include firearms, ammunition and chemical agents such as oleocapsicum sprays. Possession of any weapon by a basic student ~~in the dormitory building, classroom, a vehicle, or on the person~~ is prohibited except when authorized for training purposes or by Academy training staff.

(2) Any person residing at the Academy ~~and/or~~ **or** attending specialized or advanced courses is also prohibited from possessing weapons, including firearms and chemical agents, in the dormitory sleeping areas ~~except when authorized by Academy training staff.~~

259-012-0020

Injury or Illness

All injuries incurred at the Academy must be reported to an Academy staff member immediately. Any illness that may restrict the student's participation in training activities must also be reported.

259-012-0025

Inspections

Inspection of quarters will be made, as deemed necessary, by Academy staff. Personal belongings will only be inspected when the student is present.

259-012-0030

Regulations

The Department will compile regulations which in conjunction with these rules will describe training activities and student procedures for those persons attending classes at the Academy.

259-012-0035

Penalties

(1) A person attending any course as a student or other participant, or a person residing at the Academy for any purpose, is subject to the rules which have been promulgated by the Department. The rules will be posted in a prominent location at the Academy. All persons attending the Academy will be expected to be knowledgeable of and to conform their conduct to the standards set forth in the rules.

(2) Failure to comply with the rules may result in the person being dismissed from the Academy, suspended from participating in Academy activities, or any other disciplinary action deemed appropriate. A student dismissed from the Academy or suspended from Academy participation for conduct or behavior in violation of the rules may not be given training credit or credit for completion of the course in which that student was enrolled. Any decision to withhold credit will be subject to Department approval.

(3) Any alleged violation of these rules, wherein a formal written report is made, shall be communicated to the student's department administrator by the DPSST staff. All disciplinary actions shall be made in accordance with the Oregon Public Safety Academy Student ~~Conduct~~ Guide **Rules and Regulations**.

(4) Dismissal, suspension, or other disciplinary action may be ordered by the Director, or any DPSST staff delegated that authority.

(a) In addition to the procedures for due process outlined in the Student ~~Conduct Guide~~ **Rules and Regulations**, if a student is to be dismissed the student may request a meeting with the Director and present written evidence.

(A) If the Director, or designee, agrees with the dismissal, the student's agency may appeal within 30 days of the dismissal to the Board. The appeal must be in writing and state the agency's case against the dismissal.

(5) Any person subject to sanctions for violation of these rules can request a hearing in accordance with OAR 259-005-0015.

ACTION ITEM 1: Determine whether to recommend filing the proposed language amendments to OAR 259-012-0005 through 259-012-0035 with the Secretary of State as a proposed rule.

ACTION ITEM 2: Determine whether to recommend filing the proposed language for OAR 259-012-0005 through 259-012-0035 with the Secretary of State as a permanent rule if no comments are received.

ACTION ITEM 3: Pursuant to HB 3238, determine whether there is a significant fiscal impact on small businesses.

The Committee requested that some of the rules be combined and to meet again later to vote on the item in a short teleconference meeting.

6. Jack (John) Henry Redfield DPSST #01955

Theresa King reviewed the issue before the Committee.

ISSUE:

Should Jack REDFIELD's certifications be revoked based on his discretionary disqualifying convictions under OAR 259-008-0070, or violation of the Moral Fitness standards defined in OAR 259-008-0010, or both?

BACKGROUND:

On April 1, 1962, REDFIELD was employed as a police officer with the Klamath Falls Police Department. REDFIELD holds Basic, Intermediate and Advanced Police certifications.

On April 31, 2002, REDFIELD retired from the Klamath Falls Police Department.

On June 27, 2002, a Restraining Order was sought by REDFIELD's former fiancé and issued by the court. The Restraining Order was renewed in the subsequent years of 2003, 2004, 2005, and 2006.

On June 29, 2002, REDFIELD was involved in an incident which was investigated by the Oregon State Police. This incident led to charges being filed against him for Criminal Impersonation of an Officer and Harassment. Ultimately, REDFIELD pled guilty to the Harassment charge. REDFIELD received a suspended sentence.

On July 30, 2002, a violation of the Restraining Order was issued against REDFIELD which included two counts of Contempt of Court; however they were later dismissed on July 15, 2003, prior to trial.

On August 9, 2002, REDFIELD was arrested for DUII and Open Container in a Vehicle. REDFIELD was found guilty of the crime of DUII on August 13, 2003, and the Open Container violation was dismissed.

On August 30, 2002, REDFIELD was arrested for DUII and Reckless Driving. REDFIELD entered a plea of Guilty on the DUII, and the Reckless Driving misdemeanor was dismissed. REDFIELD was convicted of DUII on August 28, 2003.

On June 19, 2006 the Court issued a Petition and Order Renewing Restraining Order.

DISCUSSION:

Oregon law requires that DPSST, through its Board, identify in Oregon Administrative Rules (OAR) the conduct or criminal conviction that require denial or revocation. For all other conduct or convictions, denial or revocation is discretionary, based on Policy Committee and Board review.

Under Oregon Revised Statute 181.662(5), DPSST may take action on an Oregon public safety officer's certification, regardless of its status. REDFIELD's certification is in a "lapsed" status, meaning he has not been employed in a public safety position for over ninety (90) days.

Discretionary Disqualifying Crimes

OAR 259-008-0070 specifies discretionary disqualifying conduct which includes criminal convictions and violations of the moral fitness standards. This rule provides for Committee and Board consideration of aggravating and mitigating circumstances by stating, in part:

...

(3) Discretionary Grounds for Denying or Revoking Certification of a Public Safety Profession or Instructor: The Department may deny or revoke the certification of any public safety professional or instructor, after written notice, and a hearing, if requested, based upon a finding that:

...
(b) The public safety professional or instructor has been convicted of an offense, punishable as a crime, other than a mandatory disqualifying crime listed in subsection (2), in this state or any other jurisdiction. . . . In determining whether to take action on a conviction, the Department must use the following guidelines:

...
(C) The Department may take action on any discretionary disqualifying conviction that occurred after January 1, 2001.

...
(c) The public safety professional or instructor fails to meet the applicable minimum standards, minimum training or the terms and conditions established under ORS 181.640. (moral fitness)

and OAR 259-008-0070(5) specifies the procedures to be used by stating, in part:

...
(C) The Department will seek input from the affected public safety professional or instructor, allowing him or her to provide, in writing, information for the Policy Committee and Board's review.

(D) If the Department determines that a public safety professional or instructor may have engaged in discretionary disqualifying conduct listed in subsection (3), the case may be presented to the Board, through a Policy Committee.

...
(d) Policy Committee and Board Review: The Policy Committees and Board may consider mitigating and aggravating circumstances in making a decision to deny or revoke certification based on discretionary disqualifying conduct, including the following:

(A) Was a conviction a felony, misdemeanor, or violation?

(B) How long ago did a conviction occur?

(C) Was the public safety professional a minor at the time and tried as an adult?

(D) When did the conduct occur in relation to the public safety professional's employment in law enforcement (i.e., before, during, after)?

(E) Did the public safety professional serve time in prison/jail? If so, for how long?

(F) If restitution was involved, has the public safety professional met all obligations?

(G) Was the public safety professional on parole or probation? If so, when did the parole or probation end? Is the public safety professional still on parole or probation?

(H) Do the actions violate the established moral fitness standards for Oregon public safety officers identified in OAR 259-008-0010(5), i.e.,

moral turpitude, dishonesty, fraud, deceit, misrepresentation, conduct prejudicial to the administration of justice, conduct that reflects adversely on the profession, or conduct that would cause a reasonable person to have substantial doubts about the public safety professional's honesty, fairness, respect for the rights of others, or for the laws of the state or the nation?

(I) How many other convictions does this public safety professional have? Over what period of time?

(J) Has the public safety professional been convicted of the same conduct more than once? Is this a repeated violation or a single occurrence?

(K) Does the conduct involve domestic violence?

(L) Did the public safety professional self report the conduct?

Moral Fitness

OAR 259-008-0070(3) specifies discretionary disqualifying conduct. This rule provides for committee and Board consideration of aggravating and mitigating circumstances by stating, in part:

(6) Moral Fitness (Moral Character). All law enforcement Officers must be of good moral fitness as determined by a thorough background investigation.

(a) For purposes of this standard, lack of good moral fitness means conduct not restricted to those acts that reflect moral turpitude but rather extending to acts and conduct which would cause a reasonable person to have substantial doubts about the individual's honesty, fairness, respect for the rights of others, or for the laws of the state and/or the nation.

(b) The following are indicators of a lack of good moral fitness:

(A) Illegal conduct involving moral turpitude;

(B) Conduct involving dishonesty, fraud, deceit, or misrepresentation;

(C) Intentional deception or fraud or attempted deception or fraud in any application, examination, or other document for securing certification or eligibility for certification;

(D) Conduct that is prejudicial to the administration of justice;

(E) Conduct that adversely reflects on his or her fitness to perform as a law enforcement Officer. Examples include but are not limited to: Intoxication while on duty, untruthfulness, unauthorized absences from duty not involving extenuating circumstances, or a history of personal habits off the job which would affect the Officer's performance on the job which makes the Officer both inefficient and otherwise unfit to render effective service because of the agency's and/or public's loss of confidence in the Officer's ability to perform competently.

Mitigating or Aggravating Circumstances:

A staff review of the REDFIELD case includes the following:

1. REDFIELD served with the Klamath Fall Police Department as a police officer for over 40 years, and retired at the rank of Lieutenant. During his tenure, he served in the position of Lieutenant over Patrol, Detectives, Narcotics and SWAT.
2. Within three months after retirement, REDFIELD became involved in an incident with another adult male.
 - a. REDFIELD, 63 year old male, asserted that while he was blocked in traffic at a traffic crash scene, a male driver began yelling at him to move his pickup.
 - b. The other driver, a 35-year old male, asserted that while he was with his wife, his 12-yr old, 8-yr old and 6-week old children, he attempted to turn around to leave the congested area when REDFIELD blocked his turn.
 - c. Both parties asserted that words were exchanged.
 - i. The male driver admitted to commenting through an open window that REDFIELD was a “smart ass” as he was driving away from REDFIELD. In response to this, the driver asserted that REDFIELD began running toward his truck, ordered him out of his truck, flashed a badge at him and told him he was going to jail. The driver asserted that REDFIELD asked for his driver’s license and took it back to his vehicle. When the driver asked for his driver’s license back, he stated that he was “ordered” back to his vehicle. The incident report indicates that when the driver instead started walking toward a uniformed officer, REDFIELD approached him yelling, spread the driver out on the hood of his car, frisked him and handcuffed his right hand and shortly thereafter removed the handcuff.
 - ii. In his letter to DPSST, REDFIELD asserted that the driver became “verbally abusive and threatening”, and because he did not know if the driver was armed, he asked the driver to get out of his vehicle and identified himself as a retired police officer. REDFIELD stated that he told the driver to wait at his pickup and walked to the accident scene to see if he could get traffic moving, and related to the officer what had occurred.
 - iii. When interviewed by Oregon State Police, REDFIELD stated that when he heard the driver call him a “smart ass,” that “pushed” his “buttons.” REDFIELD stated he approached the driver, “badged” him and when the driver started to open his door; REDFIELD told the driver he was committing the crime of harassment. REDFIELD stated he “got Mr. Bailey out of his vehicle and had him put his hands on the front of his vehicle.” REDFIELD stated he “got Mr. Bailey’s driver’s license and ordered him to remain at his vehicle.” REDFIELD stated he

“had Mrs. Bailey get out of the vehicle and put her hands on the vehicle for the same reason.” REDFIELD stated he “wanted Mr. and Mrs. Bailey to ‘believe they were going to jail’”. REDFIELD stated he went to find a uniformed officer to “jack this guy up.”

- iv. In general, when Oregon State Police interviewed the driver’s wife and children, their renditions were similar to that of the driver.
 - d. Ultimately REDFIELD pled guilty to Harassment; the Criminal Impersonation of a Police Officer was dismissed. REDFIELD received 12 months probation and a monetary fine. REDFIELD’s sentence was suspended.
3. On June 27, 2002, REDFIELD’s former fiancé sought and obtained a Restraining Order against him.
 - a. In her complaint, in response to the question, “Is there anything about respondent’s character, past behavior or the present situation that indicates that respondent may be a danger to self or others?”, the petitioner stated, “Yes, Respondent’s character and past/recent behaviors with other. Hospital for suicidal attempt in March 2002”.
 - b. In his letter to DPSST, REDFIELD asserted that the restraining order is a “total miscarriage of justice.” REDFIELD stated that he had been living with the petitioner, his fiancé, for about ten (10) months and when he decided the relationship was not going anywhere and asked her to move out, she served him with a restraining order. REDFIELD states that although he does take a prescription drug to curb anxiety, he has not taken any action to harass the petitioner in any way.
 4. On August 9, 2002, REDFIELD was arrested for DUII and Open Container in a Vehicle.
 - a. According to the initial officer, REDFIELD was driving erratically and when the officer stopped him, REDFIELD told the officer that “because he works for the Federal Government that he believed he was being stopped for political reasons”. The initial officer, with the USFS, turned the traffic stop over to Deputy NELSON with the Jackson County Sheriff’s Office. When questioned, REDFIELD admitted to drinking, but told the officer he had been a cop for over forty (40) years and knew how alcohol dissipated. REDFIELD repeatedly told NELSON he was a retired Lieutenant and had performed thousands of field sobriety tests. NELSON had REDFIELD perform the HGN test and the Heel to Toe test; both of which he failed. NELSON placed REDFIELD under arrest. NELSON placed the open container of beer from REDFIELD’s vehicle into evidence. REDFIELD asked NELSON if there was anything such as professional courtesy anymore, to which NELSON replied there was not when it came to drinking and driving. On three attempts REDFIELD did not blow any air into the tube and a “no sample” was printed. REDFIELD claimed he was “somewhat limited in his lung capacity.” At

Detox, however, according to NELSON, REDFIELD “blow (sic) a very strong, solid sample” into their machine when he was told he needed to provide a sample so that they could determine when he could leave Detox.

- b. In his letter to DPSST, REDFIELD asserted that he admitted to consuming a couple of beers and that he was unable to complete the field sobriety tests because of an injury. REDFIELD asserted he was unable to take the breathalyzer test due to a “crushing chest injury.”
 - c. Ultimately REDFIELD was found guilty of DUII; the Open Container in Vehicle violation was dismissed. REDFIELD was given 2-years probation and was required to pay a monetary fine.
5. On August 30, 2002, REDFIELD was arrested for DUII and Reckless Driving.
- a. According to the Trooper’s notebook, as REDFIELD was driving, he swerved to the right and almost onto the sidewalk where three pedestrians were walking. REDFIELD then straddled the fog line. The trooper performed SFST’s on REDFIELD, which he failed. REDFIELD blew .13 on the Intoxilyzer.
 - b. In his letter to DPSST, REDFIELD stated he was guilty of this DUII and stated that his friend had been driving earlier but at one point when she could not make a U-turn, REDFIELD took over driving and was stopped shortly thereafter for DUII..
 - c. Ultimately, REDFIELD plead guilty to DUII and was convicted; the Reckless Driving misdemeanor was dismissed. REDFIELD was given 2 years probation, 30 days in jail, received a 3-year driver’s license suspension and was required to pay a monetary fine.

CONSIDERATIONS FOR THE POLICY COMMITTEE:

Under OAR 259-008-0010(6):

1. Would REDFIELD’s actions cause a reasonable person to have doubts about his honesty, respect for the rights of others, and respect for the laws of the state?
2. Did REDFIELD’s conduct involve dishonesty, fraud, deceit, or misrepresentation?
3. Was REDFIELD’s conduct prejudicial to the administration of justice?
4. Would REDFIELD’S’s actions adversely reflect on his fitness to perform as a law enforcement officer and do his actions make him inefficient and otherwise unfit to render effective service because of the agency’s and public’s loss of confidence in his ability to perform competently?

STANDARD OF PROOF:

The standard of proof on this matter is a preponderance of evidence; evidence that is of greater weight and more convincing than the evidence offered in opposition to it; more probable than not.

STAFF CONCLUSION:

After considering the totality of circumstances, it appears that REDFIELD engaged in a pattern of criminal activity for which he received convictions, and has violated the established moral fitness standards for Oregon public safety officers.

ACTION REQUESTED:

Staff requests the Police Policy Committee review the matter and recommend to the Board whether REDFIELD's certifications should be revoked based on the discretionary disqualifying convictions, or violation of the moral fitness standard, or both.

Dave Burright motioned to recommend to the Board to revoke Redfield's certifications based on the discretionary disqualifying convictions and violation of the moral fitness standard.

Steven Piper seconded the motion. The motion carried in a unanimous vote.

7. *16-week Basic Police Course

Cameron Campbell reviewed the issue before the Committee.

Background: On February 8, 2006, staff presented the Police Policy Committee with an update on the proposed 16-week Basic Police Course. On May 10, 2006, the Department shared an evaluation report conducted by Dr. Clarke of Alberta, Canada. After reviewing and assessing DPSST's 16-week curriculum, Dr. Clarke concluded, "the DPSST curriculum development process is consistent with current educational theory, more importantly it parallels innovative practices unfolding in various international jurisdictions (e.g., Canada, United Kingdom and Northern Ireland)." A copy of Dr. Clarke's report was shared with members of the committee.

Issue: DPSST Staff has been working with the Policy Curriculum Advisory Committee on this important issue. The Department, with the assistance of this committee, has revised the standards relating to the Basic Police Course and has proposed to increase the current 10-week Basic Police Course to a 16-week Course. The revised course curriculum includes almost 10 additional hours in the area of law and legal topics; over 20 hours in community and police relations; 16 additional hours in the area of patrol procedures; 17 hours in the area of Investigations; 45 hours in the skills area; 10 hours in course administration; 38 new training hours and 85 new scenario based hours of training.

The attached 16-week Basic Police course proposal outlines the current hour-breakdown of the topics to be taught, contrasts those topics with the current 10-week Basic Police Course, and identifies those course subjects that are scheduled to be permanently removed from the curriculum as well as identifying the new courses to be added to the current curriculum.

ACTION ITEM 1: Determine whether to recommend approving the proposed 16-week Basic Police Course to the Board.

Steven Piper motioned to recommend to the Board to approve the proposed 16-week Basic Police Course. Rob Gordon seconded the motion. The motion carried in a unanimous vote. Police Policy Committee members were appreciative and complimentary of DPSST's efforts and hard work.

8. Portland Police Bureau request to return individuals to certified officer positions who have been medically separated from their agency.

ISSUE

Portland Police Bureau (PPB) has requested to have an unknown number of former Bureau police officers, who have been medically separated from, or on medical leave status with PPB, returned to certifiable positions without having to meet medical standards or attend the full Basic course. Per the Bureau, these individuals would be performing desk assignments as community service officers (a newly created position for the Bureau).

The individuals to whom PPB's request applies are those who would be returning to certified positions after periods of absence that exceed the 2-1/2 years covered by DPSST's Leave of Absence provisions (which protect the certification of officers on Leave of Absence up to that point).

PPB has requested that the Board waive the applicable standards to allow these individuals to become certified.

An Issue Review Committee was appointed consisting of Deputy Director, Eriks Gabliks of DPSST, Marilyn Lorance, Standards & Certification Supervisor of DPSST, Sheriff Andy Bentz of Malheur County, Steven Piper of Gresham Police Department, and Chief Lane Roberts of Redmond Police Department met at 11:30 in the OPSA Boardroom on August 9th to discuss the issue. The Issue Review Committee discussed their findings with the Police Policy Committee. The Issue Review Committee will recommend to the Executive Committee of the Board not to support the request as it would create liability for the State and issues for other agencies.

There being no further business before the Committee the meeting adjourned at 2:50 p.m.