



CJ Update | November 2022

CJ Update Q & A Session

Recognizing that these CJ Updates have a lot of information which impacts agency operations, DPSST is piloting an online question and answer session specific to the topics covered in the CJ Update. If you are a part of a public or private safety agency and are interested in attending a session, please complete the [CJ Update Q&A Session Interest Form](#) by December 4, 2022. With this information, DPSST will create an agenda specific to agency needs and schedule a session.

Active Workgroups

Please visit our [Criminal Justice Workgroups](#) web page to review the minutes from the following active workgroups:

- Field Training Officer Workgroup
- Field Training Officer Training Development Workgroup
- Background Workgroup

Background Rule Changes - House Bill (HB) 2936, 2021 Legislative Session

The Background Workgroup, that was formed as a result of the requirements in House Bill (HB) [HB 2936](#), has completed their work in developing required questions to be used during an officer/dispatcher employment background as well as requirements for a background checklist. The rule changes that implement the requirements of [HB 2936](#) were approved by the Telecommunications, Corrections, and Police Policy Committees this month. DPSST is moving forward with the rule making process by opening them for public comment, followed by planned Board review in January. Below is a brief summary of the changes to the rule that will affect all public and private safety agencies who employ criminal justice public safety professionals (police, reserves, corrections, parole and probation, regulatory specialists, telecommunicators, and emergency medical dispatchers.)

- Requirement to ask specific questions as part of the agency's background process. (Personal History Questionnaire/Statement)
- Requirement to include a checklist with each completed background showing the agency met all requirements in rule.
- Requirement for all criminal justice public safety professionals (police, reserve, corrections, parole and probation, regulatory specialists, telecommunicators and emergency medical dispatchers) to complete a psychological evaluation.

The planned effective date for these rules will be July 1, 2023. In early December, you will receive a notice of proposed rulemaking that will include the full rule language and required personal history questions if you have signed up to any of the following topics on Gov Delivery:

<https://public.govdelivery.com/accounts/ORDPSST/subscriber/new>

- Notice of Proposed Rule Changes (OAR Chapter 259)
 - Criminal Justice Employment, Training, Certification (Chapter 259, Division 008)

- Criminal Justice
 - Administrative Updates (Law Enforcement)
 - Telecommunications/Emergency Medical Dispatch Administrative Updates

Basic Classes Update

DPSST understands and appreciates agency frustration over the extended wait times to get new recruits into academy classes. We continue to explore options to add classes within the confines of our resources.

Basic Police Curriculum Change

The Board has approved an updated Basic Police Course curriculum that will be implemented for all basic police classes starting after February 1, 2023. This change was necessary due to new legislative mandates regarding police training, budget shortfalls, on-going staffing challenges, and high numbers of students needing remediation related to COVID-19.

A Basic Police Curriculum memo, outlining the changes and the Board-approved course breakdown, can be found at <https://www.oregon.gov/dpsst/Rules/Basic%20Police%20Curriculum%20Overview.pdf>

Best Practices for Trauma Informed Care - HB 2575, 2021 Legislative Session

Section 2 of [HB 2575](#) requires DPSST, in consultation with DOJ, to develop best practices for law enforcement agencies when interacting with persons who have experienced trauma. The bill further required DPSST to establish a date that law enforcement agencies are required to adopt appropriate best practice policies for their agency. The Board approved the Police Policy Committee's recommendation to establish OAR 259-008-0510 which requires agencies to establish best practice policies by January 1, 2024.

OAR 259-008-0510 Law Enforcement Agency Best Practice Policies for Interacting with Persons Who Have Experienced Trauma

- (1) No later than January 1, 2024, a law enforcement agency that employs police officers must adopt best practice policies for interacting with persons who have experienced trauma.
- (2) DPSST, in consultation with the Department of Justice, must develop best practices that meet the criteria listed in ORS 181A.445(2). A copy of the best practices will be posted on the DPSST website.

DPSST is developing a best practices web page to meet the requirements in law and will notify agencies when this is completed.

Equity Maintenance Training Requirement - HB 2162, 2021 Legislative Session

[HB 2162](#) requires DPSST to develop a statewide equity training program for police officers and include the identified equity training in the requirements to obtain and maintain basic certification as a police officer.

The Board approved adding a total of 3 hours of equity training to be completed as part of the 3 year Law Enforcement Maintenance Standard. The additional maintenance standard is effective January 1, 2023. This means any officers with their 3 year maintenance due by December 31, 2023, will need to meet this requirement or file an extension.

OAR 259-008-0065 Maintenance of Law Enforcement Officer Certification

(7)(E) A minimum of three hours of Equity training completed within the three-year maintenance cycle. The Equity training for this requirement must include at least one of these concepts:

- (i) Increasing awareness and understanding of diverse identity, thought, and experiences;
- (ii) Strategies to mitigate disparate outcomes;
- (iii) Improving public trust and confidence; or
- (iv) Diversity, equity, and inclusion in the workplace.

The [F6e Training Roster](#) already includes a category for Equity training and DPSST is updating the quarterly maintenance reports to include that category for the 2023.

GI Bill® Opportunities for Veteran First Responders

DPSST has partnered with the Oregon Department of Veterans' Affairs in ensuring our veterans, who are beginning their careers as first responders, are aware that they may be eligible for education benefits by attending the basic academy classes. DPSST previously sent the brochure via regular mail; but has since moved this to the [GI Bill Opportunities](#) web page. When a student is registered for a basic academy course, they are sent a registration confirmation email which includes information regarding these benefits. If your agency does not provide your new officers' email address when registering them for a basic academy, it is important that you forward the registration email, so all our veterans are aware of this benefit.

Optional Training Release Forms – Obsolete/No Longer Utilized

Previously DPSST required basic academy students submit an Optional Training Release Form to attend optional trainings that were offered after hours. DPSST has discontinued the use of this form effective immediately. Instead, students are expected to communicate with and seek approval directly from their employer when these training options become available. Agencies are asked to make their expectations clear to their officers/dispatchers regarding reporting/requesting overtime while attending the academy.

Parole and Probation Basic and Maintenance Training Requirements - SB 1510, 2022 Legislative Session

[SB 1510](#) amended the requirements related to basic parole and probation training and ongoing maintenance to include training in providing trauma informed care, culturally specific services and de-escalation techniques.

DPSST is reviewing the current Parole and Probation Course curriculum to determine any changes necessary to meet the new requirements for basic training.

Because all law enforcement officers (Police, Corrections, Parole and Probation and Regulatory Specialist) must meet one Law Enforcement (LE) Maintenance Standard, DPSST asked the Corrections and Police Policy Committees to consider adding trauma informed care, culturally specific services, and de-escalation techniques to the LE Maintenance Standard. The committees recommended DPSST develop this as a separate standard for parole and probation officers only, then re-address the topic once implemented.

DPSST is reviewing how to implement the new parole and probation maintenance training requirements while maintaining the current LE Maintenance standards.

As always, please let me know if you have any questions.

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