

**Department of Public Safety Standards and Training
(DPSST or the Department)
Memo**

Date: May 21, 2026

To: Police Policy Committee

From: Melissa Lang-Bacho
Professional Standards Compliance Coordinator

Subject: Staff Report – Separation
Tyler Anderson, DPSST No. 49648

Reason for Discretionary Review

On April 15, 2025, Tyler Anderson was terminated from the Jefferson County Sheriff’s Office (JCSO) following an investigation into allegations that he was untruthful during his background applications with the JCSO, Oregon State Police (OSP), and the Madras Police Department (MPD), and had an improper relationship with an informant. Anderson grieved his termination from the JCSO. During arbitration, Anderson and the JCSO reached a settlement agreement, which was signed on February 23, 2026. Anderson’s settlement agreement did not amend the status of his termination from the JCSO.

The Department determined that the conduct being presented to the committee violates the Board’s moral fitness standards. Through the case review process, the committee will affirm, modify or negate the below identified moral fitness violations and make a determination on the disposition of this case:

Dishonesty: Anderson was intentionally dishonest by untruthfulness, omission, deception or misrepresentation when he failed to report his Idaho residence and employment with the Parma, Idaho Police Department on his JCSO background application.

Anderson was intentionally dishonest when he omitted from his applications with the OSP and MPD his employment with the Parma Police Department (PPD).

Anderson omitted his prior cocaine use from his application with the OSP.

Anderson was intentionally dishonest about his communications with EC, stating that he sent her one message on August 1, 2024.

Misuse of Authority: The Department did not identify elements of misuse of authority.

Misconduct: Anderson’s Brady determination created an inefficient operation at the Jefferson and Crook County District Attorneys offices and the JCSO, by impacting the ability to prosecute criminal charges.

Material Events and Conduct.

On October 18, 2024, the JCSO placed Anderson on administrative leave to investigate allegations that he had an inappropriate relationship with a purported informant. The JCSO contracted with an independent investigator to conduct the investigation. An investigation began

after Anderson's personal cell phone number appeared on the phone tolls¹ of the subject of a criminal investigation (EC) and Anderson's voluntary interview with special agents with the Federal Bureau of Investigation (FBI). Phone toll records indicated that Anderson's personal phone and EC had 29 contacts on August 1, 2024.

The JCSO investigation included allegations that Anderson was untruthful, misrepresented, or omitted information during his pre-employment hiring process with the JCSO, after two JCSO detectives, BW and JR, reported that Anderson told them his roommate in college was a cocaine dealer, and he periodically used cocaine during that period of his life. The investigation included a review of the background applications Anderson submitted for employment in law enforcement. The investigator for the JCSO obtained applications Anderson submitted to the Department of Corrections, PPD, and the OSP, in addition to his application with the JCSO.

Federal Bureau of Investigation Interview

On October 18, 2024, Anderson participated in a voluntary interview with two FBI special agents. The special agents began their interview by asking Anderson why he contacted them. Anderson told agents that EC and her boyfriend told him that the FBI was investigating him and that agents were concerned about 31 messages he sent to EC, which appeared on a phone toll.

Anderson reported that he has known EC since he was in the 4th grade, and he had considered her a "reliable informant" using her as a source of information since he became a police officer. Anderson indicated that EC was used as an informant in a homicide investigation, but she was not a paid confidential informant. Anderson told the agents that the JCSO had paperwork related to her reliable informant status in a filing cabinet in the sheriff's office.

Anderson described EC as a trustworthy person, and that was why she is signed up with the JCSO as an informant. Anderson also noted that EC is "in the drug world."

Anderson told the agents that EC and her mother operate a restaurant out of EC's home after their business closed and that 99% of the time he talks with EC, it's about ordering food or getting food. Anderson indicated that he had never been to EC's house without another officer with him prior to when he went there to pick up food on October 17, 2024.

During the interview, Anderson was asked why there were 31 messages sent between Anderson's personal phone number and EC on August 1, 2024. Anderson told the agents that he sent one text message to her when he was at Skull Hollow about an abandoned car which included a photo. Anderson indicated that he had poor phone reception and believed he attempted to send it once and may have hit try again the first time if it didn't go through, but denied sending 31 messages to EC (A3 page 10 of 34).

Anderson indicated that he told a JCSO detective (BW) that his number would show up on the toll records and kept BW informed about information EC shared with him. The special agent informed Anderson that they had not been told that Anderson's number would show up on the toll records.

The special agents clarified that there were 29 text messages sent between Anderson and EC that appeared on the phone toll for August 1, 2024. The agents reviewed EC's phone when they met

¹ Phone tolls were described as the number of times a phone number contacted another phone number on a specific dates. Tolls can be either text messages or phone calls.

with her and described the messages with Anderson on EC's phone to be disjointed and that it looked like messages had been deleted. Anderson was asked if he deleted text messages from EC on his personal phone. Anderson stated that he had "deleted a ton" and described deleting entire conversations, rather than individual messages.

Anderson provided the special agents with his phone for them to review the text messages. The agents and Anderson counted 24-25 messages sent between the two on August 1st and noted that the messages he sent while at Skull Hollow were on September 1, 2024. Anderson's phone messages reflect that 6 messages were sent between the two on September 1, 2024.

On October 28, 2024, the investigator for JCSO interviewed BW, a detective with the JCSO. BW told the investigator about a conversation he had with Anderson and a deputy detective, JR, in their office. During the conversation, Anderson told BW that when Anderson was in college his roommate sold cocaine. BW recalled that Anderson talked about his roommate selling cocaine to professional basketball players, and how he would help his roommate package the cocaine for sale, and that he enjoyed cutting and packaging cocaine. BW stated that Anderson told him that he used cocaine a couple of times a week. BW indicated that after the conversation ended, he wondered if it was information Anderson included on his background application for employment in law enforcement.

BW indicated that he has never accompanied Anderson to any meeting with EC or her boyfriend. BW stated that at the beginning of the drug investigation, another detective asked BW if he had EC's phone number. He did not, but stated that Anderson talks to her on a regular basis and refers to her as his informant. BW recalled that Anderson had relayed information from EC to him on one occasion, but nothing that was pertinent or relevant to any investigations.

BW had no recollection of Anderson telling him in advance that Anderson's personal cell phone would appear in the toll records.

BW told the investigator that he had never seen an instance on a phone toll where someone sends a text message out of range and it keeps pinging 30 times.

On October 29, 2024, the investigator for JCSO interviewed JR, a deputy detective with the JCSO. The investigator asked JR if he recalled a conversation that he, BW, and Anderson had in an office at the JCSO. JR stated that the three of them were sitting in the office chatting while working, and Anderson started talking about his roommate in college selling cocaine to professional basketball players. He recalled Anderson stating that he would help weigh the bags out, or chop the lines, or something like that. JR believed Anderson said he used cocaine on the weekends or intermittently.

JR told the investigator that Anderson referred to getting information from EC and stated that he got information from informants, but could not recall if Anderson referred to EC as an informant. JR believed that EC was Anderson's informant. JR did not think the JCSO had the infrastructure to sign up informants. JR also denied ever accompanying Anderson to meet with EC and did not know of any other deputies that had gone with him.

Parma Police Department Records

PPD records indicate Anderson worked as a part-time reserve officer with the PPD from January 14, 2004, through his termination on March 26, 2004. The records indicate that Anderson was terminated for untruthfulness.

Anderson's employment history at the time was provided in the PPD records and indicates that Anderson was employed with a security company as a security officer in December 2003.

Anderson's PPD application indicates that he lives in Idaho.

Department of Corrections Background Investigation Summary

In 2008, Anderson applied for employment with the Department of Corrections. The investigation summary indicated that he worked for a glass manufacturing company as a lead worker for two years. After his employment with the glass company, Anderson indicated that he worked as an independent insurance agent for seven months and for four months as a Sales Representative.

Anderson reported to the background investigator he worked as a reserve police officer in Idaho for about four months before he quit to move to Oregon.

JCSO Application and Personal History Statement

On March 26, 2014, Anderson completed an employment application with the JCSO. In his application it requests employment history for the last 10 years to include volunteer work.

- On Anderson's application he omitted his work experience with the Parma, Idaho Police Department (PPD).
- Anderson's work history lists that he was employed with a glass company from May 2003 through May 2008.

The JCSO application requests information concerning the places applicants have lived in the last 10 years:

- Anderson's application indicates that he was living in Wilsonville, Oregon from May 2003 – April 2009.

In the personal history section of the JCSO application, Anderson was asked if he has ever been involuntarily terminated from a job, and Anderson wrote "no."

Anderson indicates that he has a driver's license in the state of Oregon. Anderson was asked if he has held a driver's license in another state or country, Anderson wrote "N/A" to the question.

Anderson answered the application question if he had ever called in sick from work when he was not, in fact sick, as "yes." Anderson stated he once called in sick to go to a wedding while he was working at the Department of Corrections.

Oregon State Police Background History

On May 24, 2021, Anderson completed a background history questionnaire for a position with the OSP. The application requests the applicant to list every period of employment since age 17 or the last 10 years whichever is longer. The instructions indicate to account for all times including periods of unemployment. Anderson wrote:

- He was employed with a glass company from May 2002 – June 2003 and 2005 – 2008.
- From September 2003 – 2004, he worked for a co-op in Idaho as a shop hand.
- Anderson does not indicate that he worked for the PPD.

The application requests a history of residences since the age of 17. Anderson writes:

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- He lived in Idaho with his grandparents from June 2003 – June 2004.
 - He lived in Wilsonville, Oregon from March 2005 to September 2008.

Anderson disclosed marijuana use in 2000-2001 and mushrooms in 2001.

Anderson indicated that he obtained an Idaho driver's license in 2003.

The OSP application asks, "Have you ever applied for employment with any other criminal justice system agency?" Anderson answered, "no" and stated that he has "only applied for the agencies I have on my application."

On February 3, 2025, Anderson participated in an interview with the investigator for JCSO. The investigator asked Anderson to tell him about his whole police experience in law enforcement, and where did he start. Anderson told the investigator he started with the Oregon Department of Corrections in 2008. Anderson indicated that he also worked as a reserve for the City of Madras and then started as a reserve with the JCSO before becoming a full-time officer with JCSO in 2014.

When prompted for additional work experience, Anderson told the investigator that he worked for PPD as a reserve officer for a month or two in 2002 or 2003. Anderson indicated that in his reserve role he had a uniform, a gun and a badge. The investigator asked Anderson about the application process with PPD; Anderson stated that he did not recall all of it, but knew he talked about it with the MPD background investigator.

Anderson was asked about his prior drug use. Anderson stated that he has a history of marijuana usage and a little bit of cocaine use in college. Anderson indicated that he also tried mushrooms. He described his roommate in college as dealing marijuana. Anderson denied that his roommate sold cocaine or that he helped his roommate cut or package cocaine for sale. Anderson denied telling detective BW and deputy detective JR that he enjoyed helping his roommate with his drug trafficking or that he helped weigh and package cocaine. Anderson indicated that the only narcotics he observed being exchanged was marijuana.

The investigator asked Anderson why he did not list his Idaho reserve employment on his applications. Anderson stated that he didn't, explaining that he for sure told the background investigator with the MPD about it when he talked to them, and he forgot all about it when listing employment on his OSP application. Anderson stated that the background investigator brought it up and Anderson told him about it and how it ended. Anderson indicated that he shared that he was working for a security company and quit for employment with a fertilizer company. When Anderson quit the security job, he had his grandpa return items that belonged to the security company for him. When PPD asked him if he turned in his equipment for his security job, he said he did, and it ended his position with the PPD.

The investigator asked Anderson about EC and how he knows her. Anderson stated that he knows EC through a restaurant his mom used to take him to when he was in the fourth and fifth grades. When he first met EC, it was through going to the restaurant to order food. He stated that as a reserve, he used to eat there and talked to the family that operated the restaurant. Anderson denied knowing if EC was a convicted felon, stating that he knew she had been arrested a few times for drugs by the JCSO prior to his employment. Anderson denied knowing if she was a drug dealer. Anderson indicated that he knew EC was under investigation for trying to buy cocaine or meth.

Anderson told the investigator that on August 1, 2024, he was talking with EC about a drug bust at an apartment complex that detective BW had done. On September 1, 2024, Anderson was talking to EC about a car that was found. Anderson stated that he sent EC a photo of a car and asked if the car belonged to her family. Anderson indicated that he deleted the photo of the car because he had poor phone reception and the message kept resending.

Anderson told the investigator he told detective BW that his personal phone number would be found in EC's phone records. Anderson stated that he gave detective BW the phone number he was using to communicate with EC, so they would have the correct number.

Anderson told the investigator that EC was not a law enforcement informant. EC was used as an informant one time during a homicide investigation, but she was not a paid informant. EC was used as a source of information. Anderson could not recall if EC was signed up as an informant by JCSO when she was used as an informant. Anderson did not think EC was ever vetted because the JCSO does not pay informants but did indicate that he had approval to use EC as an informant. Anderson stated that a filing cabinet was purchased to store paperwork related to EC's use as an informant.

The JCSO's investigation concluded with sustained findings that:

- Anderson associated with and/or engaged in an improper relationship with a person known to be engaged in criminal activity, purported to be an informant, and who has a criminal record.
- Anderson engaged in dishonest behavior by being untruthful or making false or misleading statements or misrepresenting material facts, or omitting material information during the pre-employment hiring process at JCSO, including information learned after Anderson was hired.
- Anderson, while employed by the JCSO, engaged in dishonest behavior by being untruthful, or making false or misleading statements, or misrepresenting material facts, or omitting material information during the pre-employment hiring process for the OSP.

The investigation also indicated no record existed indicating that Anderson sought or received permission from a supervisor to use EC as an informant, and the file in the cabinet Anderson referenced did not appear to contain any relevant information.

On April 15, 2025, Anderson was terminated from the JCSO. Anderson grieved his termination through the arbitration process. During the arbitration process, Anderson and the JCSO agreed to a settlement agreement, which was signed on February 23, 2026. The terms of the settlement agreement did not amend Anderson's termination from employment.

Jefferson and Crook County *Brady* List

On July 28, 2025, Anderson was placed on the *Brady* list in Jefferson and Crook Counties. A joint letter from the District Attorneys found a pattern of untruthfulness and concluded that Anderson would not be utilized as a law enforcement witness in either county.

In the joint DA *Brady* designation letter, it identifies that Anderson's attorney argued the JCSO could have learned about Anderson's 2004 employment with the PPD from the MPD. Anderson's application with the MPD does not mention his employment with the PPD and there was no written documentation that Anderson had disclosed his PPD employment to the MPD.

The letter further outlines that in Anderson’s background investigation with the OSP, he omitted his employment with the PPD from his application. Anderson was asked by the background investigator, “...if he thought by listing the reserve position and showing he was terminated it could have a negative impact on his future law enforcement job applications?” Anderson stated, “yes, I left that off my application...yeah that would raise concerns of course...I get that...I don’t know why I left it off...I wasn’t trying to hide anything.” Anderson added, “he was not trying to ‘omit’ that from his application, and he has never listed his employment with City of Parma Police Department on any application he has filled out.”

Relevant Circumstances for Consideration

Anderson obtained Basic, Intermediate, and Supervisory Corrections and Police certifications.

Anderson has been employed in public safety for approximately 16 years.

Anderson is currently running for Sheriff of Jefferson County.

Prior to Anderson’s termination from the JCSO, he received an economic sanction on April 5, 2024. Anderson was removed from the Central Oregon Response Team after he encouraged another officer to break out a window on a suspect vehicle, and failed to write his report on the incident thoroughly and promptly.

Anderson applied for DPSST Private Security Instructor licensure on August 4, 2024.

In his application, Anderson answered “no” to the following questions:

- Have you ever engaged in dishonesty?
 - Drug-related misconduct?
 - Have you ever been investigated, required to appear before, or been sanctioned by any professional body, or federal or state agency for alleged misconduct – including DPSST?
 - Has a certification or license in any other occupation or professional capacity issued in your name in any state or by the federal government ever been refused, suspended, revoked, or restricted, or have you ever voluntarily relinquished a certification/license?
 - Are you currently under investigation for alleged misconduct that may be grounds for denial or revocation of a professional certification or licensure?
 - Have you ever been notified by DPSST that you have an open case that is being reviewed by DPSST?
 - Have you provided private security services before in this state or in another state?
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Anderson applied for DPSST Private Security licensure on September 15, 2025. In his application, he answered “no” to the following questions:

- Have you ever engaged in dishonesty?
 - Drug-related misconduct?
 - Have you ever been investigated, required to appear before or been sanctioned by any professional body, or federal or state agency for alleged misconduct – including DPSST?
 - Has a certification or license in any other occupation or professional capacity issued in your name in any state or by the federal government ever been refused, suspended, revoked, or restricted, or have you ever voluntarily relinquished a certification/license?
 - Are you currently under investigation for alleged misconduct that may be grounds for denial or revocation of a professional certification or licensure?
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In Anderson’s application, he answered “yes” to the following questions:

- Have you ever been notified by DPSST that you have an open case that is being reviewed by DPSST?
 - Have you provided private security services before in this state or in another state?
Anderson specifies the state of Idaho.
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Anderson completed additional DPSST forms, which asked if he had ever been discharged for cause from employment. Anderson answered “no” to the question on the following forms:

- April 8, 2018, F7 – Application for Certification
 - January 11, 2018, F5 – Application for Training
 - May 6, 2016, F7 – Application for Certification
 - March 2, 2015, F5 – Application for Certification
 - December 13, 2013 – Application for Certification
 - April 17, 2009, F7 - Application for Certification
 - May 12, 2008, F5 – Application for Training
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If the committee recommends action in this case, the start date for an ineligibility period would be based on the date of his separation from the JCSO on April 15, 2025.

Exhibits Reference

DPSST Employee Profile Report	A1
F4s Personnel Action Separation Form	A2
FBI Interview Transcript	A3
FBI Interview Audio and Video Recordings	A4
Detective Memos	A5
JCSO Investigation	A6
Photos of Text Messages Between Anderson and EC	A7
Interview Transcript – BW	A8
Interview Transcript – JR	A9
Interview Transcripts – Anderson	A10
Interview Audio Recording – Anderson	A11
Parma Police Department Records	A12
DOC Background Summary	A13
JCSO Background Application	A14
OSP Background Application	A15
News Article	A16
Pre-Disciplinary Hearing Letter	A17
Written Loudermill Response	A18

Termination Letter	A19
Settlement Agreement	A20
Economic Sanction	A21
Jefferson and Crook County Brady Designation	A22
Private Security Applications	A23
DPSST Criminal Justice Applications	A24
Phone Toll Record	A25
Written Mitigation from Anderson	A26