

Applicant Review Committee Meeting Minutes - DRAFT

August 26, 2026

The Applicant Review Committee of the Board on Public Safety Standards and Training held a regular meeting on August 26, 2026, at the Oregon Public Safety Academy in Salem, Oregon. Professional Standards Division Director, Marie Atwood called the meeting to order at 11:00 a.m.

Committee Members:

Mark Boren, Public Member, Corrections Policy Committee (Teams)
Josh Aldrich, Oregon Sheriff's Jail Command Council, Corrections Policy Committee (Teams)
Kevin Dresser, Non-Management Law Enforcement, Police Policy Committee (Teams)
Ronda Griffin, APCO-NENA, Telecommunications Policy Committee (Teams)
Rob Wood, Public Member, Police Policy Committee

Committee Members Absent:

Mike Fletcher, Chair, APCO-NENA, Telecommunications Policy Committee

Guests:

None

DPSST Staff:

Marie Atwood, Professional Standards Division Director
Jacy Gamble, Standards and Certification Program Manager
Cindy Park, Professional Standards Compliance Coordinator
Victor Sanchez, Professional Standards Compliance Coordinator
Melissa Lang-Bacho, Professional Standards Compliance Coordinator
Jennifer Howald, Administrative Rules Coordinator
Erica Riddell, Criminal Justice Support Specialist
Juan Lopez-Hernandez, Executive Support Specialist



1. Introductions

Introductions of members, guests and staff.

2. Approve July 22, 2026 Meeting Minutes

A consensus was reached to approve the July 22, 2026 meeting minutes as written.

3. Gonzalez, Juan (67518) Application Review: Corrections

Presented by Victor Sanchez, Professional Standards Compliance Coordinator

Reason for Discretionary Review

DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Juan Gonzalez, in which he disclosed a 2022 criminal conviction for DUII. Gonzalez ultimately pled Guilty to the offense. During the review process, staff also identified an additional 2023 conviction for Driving While Suspended that Gonzalez did not initially disclose. Gonzalez later acknowledged this conviction which he had pled guilty as well.

<i>Applicant Review Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
A consensus was reached to adopt the record.			
The Applicant Review Committee found the following moral fitness violations and factors: <i>Moral Fitness Violations:</i> • Dishonesty: Gonzalez was dishonest when he submitted a letter filed July 10, 2023, stating that during the March 1, 2022, traffic stop, he “passed all sobriety tests.” However, the incident report documents multiple validated clues of impairment and failures on the standardized field sobriety tests. This discrepancy indicates Gonzalez provided information inconsistent with the documented record. Gonzalez was dishonest during the April 13, 2023, traffic stop, when he stated he believed—based on information from his attorney—that he was permitted to drive his children to and from sports events. In the letter filed July 10, 2023, Gonzalez stated he contacted multiple family members to pick up his son but had no other option. This conflicting information suggests Gonzalez was aware he did not have driving privileges at the time. • Gross Misconduct: Gonzalez violated the Board’s pre-employment moral fitness standard for Gross Misconduct when he chose to drive a motor vehicle on a public roadway while under the influence of alcohol, placing himself, others, and property at risk of harm, and by operating a motor vehicle on a public roadway while not licensed to drive. <i>Aggravating Factors:</i> • The incident itself was serious, involving a high BAC during the 2022 DUII stop. • Gonzalez demonstrated discrepancies in his statements across both incidents, contributing to concerns regarding honesty. • Gonzalez operated a vehicle while his driving privileges were suspended. • The criminal conduct is recent, occurring within the last five years, and involves two separate incidents within that timeframe. • Gonzalez acknowledged that he knew he was breaking the law when he chose to drive while suspended. • Gonzalez was observed using a cellphone while driving, disregarding traffic laws. • As a commercial driver license holder, Gonzalez is held to a higher standard of responsibility; operating at a BAC nearly three times the legal limit is concerning. • A pattern of dishonesty was noted, including stating he did not have his wallet while it was visibly on his lap. • Gonzalez knew he did not have valid driving privileges yet chose to drive.			

• A letter submitted to the court claimed he passed all sobriety tests, which was inconsistent with the incident report. • Gonzalez failed to disclose both criminal incidents in his initial application, continuing the pattern of dishonesty. • Gonzalez claimed he completed all 16 conditions related to his two arrests, but no record of completion was found. <i>Mitigating Factors:</i> • Gonzalez's hiring agency (DOC/Two Rivers Correctional Institution) is fully aware of his criminal history. • Gonzalez was still hired and successfully completed all steps in the employment process. • The incidents occurred approximately four years ago, providing some passage of time since the conduct.			
A consensus was reached to confirm the identified aggravating and mitigating factors.			
Rob Wood moved that the committee affirm the moral fitness violations and categories as presented in the staff memo.	Josh Aldrich	5 ayes; 0 nays	Motion Passed Unanimously
Rob Wood moved, after considering the identified violations of the Board's pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that action should be taken against Gonzalez's application for training and subsequent certification.	Mark Boren	5 ayes; 0 nays	Motion Passed Unanimously
Rob Wood moved, after considering the totality of the case, that Gonzalez be ineligible to apply public safety training and subsequent certification for 10 years.	Josh Aldrich	5 ayes; 0 nays	Motion Passed Unanimously

4. **Inquiry Closure – Information Only**

Presented by Victor Sanchez, Professional Standards Compliance Coordinator

DPSST presented the list of applicants for public safety training/certification who had engaged in pre-employment criminal conduct that was determined to not require committee review. This information was presented as information only and required no action by the committee.

5. Next Applicant Review Committee Meeting: September 23, 2026 at 11:00 a.m.

Administrative Notes:

These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.

All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at dpsst.records@dpsst.oregon.gov.

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