

# Corrections Policy Committee

## Meeting Minutes

### December 16, 2025

The Corrections Policy Committee of the Board on Public Safety Standards and Training held a regular meeting on December 16, 2025, at the Oregon Public Safety Academy in Salem, Oregon. Chair, Nick Hunter called the meeting to order at 10:03 a.m.

#### **Committee Members:**

Nicholas Hunter, Chair, Oregon State Sheriff's Association (Teams)  
Jennifer Cameron, Vice-Chair, Non-Management Parole & Probation (Teams)  
Josh Aldrich, Oregon State Sheriff's Command Council (Teams)  
Margeux Bowden, DOC, Non-Management Corrections  
Laurie Frasco, Department of Corrections, AFSCME (Teams)  
Mike Hartford, Oregon Association of Community Corrections Directors (Teams)  
Ted Langley, Oregon Sheriff's Jail Command Council (Teams)  
Michael Mays, Non-Management Department of Corrections (Teams)  
Brian Stephen, Oregon Dept. of Corrections Designee for Michael Reese, Director (Teams)  
John Tabor, DOC Training Division (Teams)

#### **Committee Members Absent:**

John Frost, DOC, Non-Management Corrections

#### **Guests:**

Shane Bond

#### **DPSST Staff:**

Phil Castle, Director  
Marie Atwood, Professional Standards Division Director  
Ben Hamilton, Standards and Certification Program Manager  
Cindy Park, Professional Standards Compliance Coordinator  
Jennifer Howald, Administrative Rules Coordinator  
Sam Tenney, Public Information Officer  
Erica Riddell, Criminal Justice Support Specialist  
Juan Lopez-Hernandez, Executive Support Specialist



#### **1. Introductions**

Introductions of members, guests and staff.

#### **2. Bond, Shane (55946) Certification Review: Corrections**

Presented by Cindy Park, Professional Standards Compliance Coordinator

##### *Reason for Discretionary Review*

A case was opened by the DPSST after receiving an Application for Training (F5) and Criminal History Reporting form (F28) in which Shane Bond disclosed previous criminal dispositions, which occurred after his previous employment as a public safety professional.

On March 2, 2017, Bond was arrested for the offense of Driving Under the Influence of Intoxicants (DUII) in Pendleton, Oregon. Bond pled guilty on March 28, 2017, and entered a diversion agreement. Ultimately, Bond failed the diversion and was convicted of the charge on March 28, 2018.

On October 3, 2017, Bond was arrested for the offense of DUII in Umatilla County, Oregon. On January 18, 2018, Bond pled guilty to the charge of DUII in the Circuit Court of Umatilla County, Oregon.

Bond was cited on three occasions for the offense of Criminal Driving while Suspended, a Misdemeanor: April 11, 2017, October 12, 2018, and May 9, 2019. Bond was convicted in each case.

The F5 and F28 were received by the DPSST on August 26, 2025, related to Bond's recent employment as a correctional officer with the Union County Sheriff's Office. Bond was previously employed as a reserve police officer with the Umatilla County Sheriff's Office from January 4, 2016, until September 12, 2017. Bond's previous work as a reserve officer requires the review of his pre-employment criminal dispositions be conducted by the Corrections Policy Committee (CPC).

| <i>Corrections Policy Committee Discussion/Consensus/Vote</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <i>Second</i> | <i>Vote</i> | <i>Outcome</i> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------|----------------|
| A consensus was reached to adopt the record.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |               |             |                |
| <p>The Corrections Policy Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> <li>• Dishonesty: The committee did not identify elements of dishonesty.</li> <li>• Misuse of Authority: The committee did not identify elements of misuse of authority.</li> <li>• Misconduct:<br/>Bond violated criminal law and has five misdemeanor criminal dispositions for <i>DUII</i> (two counts) and <i>Criminal Driving While Suspended</i> (three counts).</li> </ul> <p>Bond violated the Board's moral fitness standard for Misconduct when, on two occasions, he chose to drive a motor vehicle on a public roadway while under the influence of Alcohol. His actions placed himself, others, and property at risk of harm.</p> <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> <li>• The committee did not identify any aggravating factors.</li> </ul> <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> <li>• The committee did not identify any mitigating factors</li> </ul> |               |             |                |

|                                                                                                                                                                                                                                                     |                   |                    |                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|---------------------------------|
| Josh Aldrich moved that the Corrections Policy Committee affirm the moral fitness violations as presented.                                                                                                                                          | John Taber        | 10 ayes;<br>0 nays | Motion<br>Passed<br>Unanimously |
| John Taber moved, after considering the identified violations of the Board's moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that Board action should be taken against Bond's certification. | Brian Stephen     | 10 ayes;<br>0 nays | Motion<br>Passed<br>Unanimously |
| Brian Stephen moved, after considering the totality of the case, that Bond be ineligible to hold public safety certification for 3 years.                                                                                                           | Margeux<br>Bowden | 10 ayes;<br>0 nays | Motion<br>Passed<br>Unanimously |

### **3. Next Corrections Policy Committee Meeting: February 10, 2026 at 10:00 a.m.**

#### *Administrative Notes:*

*These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.*

*All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at [dpsst.records@dpsst.oregon.gov](mailto:dpsst.records@dpsst.oregon.gov).*