DEPARTMENT OF PUBLIC SAFETY
STANDARDS AND TRAINING

Strategic Plan

2023–2025

2023-2025 DPSST STRATEGIC PLAN

Mission Statement: Pursuing excellence in training and accountability for public safety professionals.

Cultivate a Unified Culture Around DPSST's Identity

(Sam Tenney)

Identify/Amplify agency traditions.

Define what it means to be a DPSST employee.

Teach the agency culture to all employees.

Optimize Utilization of Training Resources

(Staci Yutzie)

Develop a holistic and data-based 25-27 training plan.

Submit a 25-27 Policy Option Package for training facility expansion.

Invest in Staff

(Kathy McAlpine)

Enhance the agency's employee wellness program.

Implement a yearly Staff Feedback Survey.

Invest in workforce development.

Foster Inclusion & Belonging with Staff & Students

(Audra Anderson)

Establish a DEI committee.

Contract for an equity curriculum review.

Contract with talent acquisition specialist for DEI recruitment strategies.

Invest in Technology to Improve Workforce Needs

(Brian Henson)

Pursue an enterprise-wide Learning Management System.

Publish and distribute the agency's plan for leveraging services.

Provide staff access to training.

Improve staff access to software.

Guiding Principles: 1) Safety & Wellbeing of Staff & Students, 2) Quality of Services Provided