Wildland Fire Certification Guide

Based on NWCG PMS 310-1
Note to Reader

On March 14, 2018, the Wildland Task Force convened at the Department of Public Safety Standards and Training (DPSST) at the direction of the Fire Policy Committee (FPC) to review and discuss the revisions to the Operations section of the National Wildland Coordinating Group’s (NWCG) *PMS 310-1 National Incident Management System: Wildland Fire Qualification System Guide* (PMS 310-1). The Task Force determined it is in the best interest to the Oregon fire service to continue with the adoption into Oregon Administrative Rule (OAR) of PMS 310-1 in addition to formally adopting NWCG’s *PMS 901-1 Field Manager’s Course Guide* (PMS 901-1) which works in conjunction with PMS 310-1.

According to NWCG, PMS 310-1 outlines minimum requirements for training, experience, physical fitness level, and currency standards for wildland fire positions, among other additional qualification requirement information. Additionally, PMS 901-1 provides detailed administrative information regarding the requirements for NWCG training curriculum and instructors. By adopting PMS 901-1, the Task Force acknowledged these proposed changes are significant and would require DPSST to provide further education to the Oregon fire service. DPSST offered to create a “Suggested Course Guide” to assist in this transition period to help explain these proposed changes.

The primary area affected by the adoption of PMS 901-1 is the approval of DPSST certified Wildland instructors. Historically, it has been written into OAR that a DPSST-approved instructor must be certified or trained in the subject area they are teaching and either be certified as an NFPA Fire Instructor I or be a Content Expert. If approved, the adoption of PMS 901-1 generally would require the lead instructor of a Wildland course be certified at a higher level than the class he or she is applying to instruct, in addition to having 32 hours of acceptable formal instructional training (i.e. a DPSST certified NFPA Fire Instructor I, M-410 Facilitative Instructor course, etc.). For example, in order to instruct S-130 Firefighter Training (one of the courses required to be certified as a Firefighter Type 2 [FFT2]), the lead instructor must be a qualified single resource boss, such as Engine Boss, Single Resource (ENGB). Or, in order to instruct S-230 Crew Boss (a required course for single resource certifications), the lead instructor must be certified in either Strike Team Leader Engine (STEN) or Task Force Leader (TFLD). For more information on the new instructor requirements, please see DPSST’s Wildland Fire Instructor Guide.
Frequently Asked Questions:

Q: *NWCG has combined both S-131 and S-133 into one course under S-131. Why does the application still require S-133? Do all applicants need to take both courses?*

A: The answer depends on when the applicant took S-131. One major issue affecting the Oregon fire service was NWCG’s decision to remove the S-133 Look Up, Look Down, Look Around curriculum and incorporate it into the S-131 Firefighter Type 1 course. The Wildland Task Force recognizes that though S-133 is a short class, it contains vital information necessary for certification as an FFT1. Also, taking note that NWCG did not remove the curriculum completely and instead incorporated it into S-131’s curriculum; they determined it is still required information for an FFT1 to have. The Task Force determined anyone who is not yet a DPSST certified FFT1 that took S-133 before October of 2016 (when S-133 was combined with S-131 curriculum) will either need to take S-133 or retake S-131 with the updated curriculum. Anyone who is not yet a DPSST certified FFT1 that took S-131 after October of 2016 will have taken the course with the updated curriculum and will not need to take S-133. For those that need the S-133 course, NWCG no longer offers this curriculum but it can still be found throughout Oregon fire agencies, training associations, and DPSST.

Q: *NWCG updates PMS 310-1 and 901-1 every October. Will Oregon Administrative Rule (OAR) be updated every year to reflect NWCG’s updates?*

A: No. PMS 310-1 and PMS 901-1 are traditionally reviewed and updated by NWCG every year. The Wildland Task Force discussed the frequency of NWCG updates and recommended removing detailed requirements of certification and instructor applications from OAR, and instead write the OAR in a way that will allow for slight changes in PMS 310-1 and PMS 901-1 without have to gather a Wildland Task Force each year. The Task Force agreed minimal changes will occur and has the understanding that should a major change occur or a Wildland Task Force hasn’t convened within five years of the previous update, another Task Force will be assembled to discuss the requirements and relevance of the standards to the Oregon fire service. Please familiarize yourself with both NWCG 310-1 and 901-1 each time they update for potential changes that could affect you or your agency.

Q: *I have a Wildland certification from several years ago that has a different title than the new certifications. How will this appear on my Maintenance Re-Certification Forms/SnapShot?*

A: Maintenance Re-Certification Forms/SnapShot records will continue to show certifications awarded at that time. The local jurisdiction and DPSST will follow the Wildland Certification Equivalency Chart on the next page to determine the fire service professional’s equivalent certification(s).
### Wildland Certification Equivalency Chart

<table>
<thead>
<tr>
<th>Previous Certification Levels (DPSST Oregon Specific)</th>
<th>Current Certification Levels Under PMS 310-1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wildland Interface Fire Fighter (FFT2)</td>
<td>Firefighter Type 2 (FFT2)</td>
</tr>
<tr>
<td>Advanced Wildland Interface Fire Fighter (FFT1)</td>
<td>Firefighter Type 1 (FFT1)</td>
</tr>
<tr>
<td>Wildland Interface Engine Boss</td>
<td>Engine Boss, Single Resource, (ENGB)</td>
</tr>
<tr>
<td>Wildland Interface Crew Boss</td>
<td>Crew Boss, Single Resource (CRWB)</td>
</tr>
<tr>
<td>N/A</td>
<td>Heavy Equipment Boss, Single Resource (HEQB)</td>
</tr>
<tr>
<td>N/A</td>
<td>Felling Boss, Single Resource (FELB)</td>
</tr>
<tr>
<td>N/A</td>
<td>Firing Boss, Single Resource (FIRB)</td>
</tr>
<tr>
<td>Wildland Interface Strike Team Leader Engine</td>
<td>Strike Team Leader Engine (STEN)</td>
</tr>
<tr>
<td>Wildland Interface Strike Team Leader Crew</td>
<td>N/A</td>
</tr>
<tr>
<td>N/A</td>
<td>Task Force Leader (TFLD)</td>
</tr>
<tr>
<td>Wildland Interface Structural Group Supervisor</td>
<td>N/A</td>
</tr>
<tr>
<td>Wildland Interface Division/Group Supervisor</td>
<td>Division/Group Supervisor (DIVS)</td>
</tr>
</tbody>
</table>
Wildland Fire Certification Information

Below you will find excerpts from PMS 310-1 which is revised every October. Please use the following link for additional information: https://www.nwcg.gov/sites/default/files/publications/pms310-1.pdf

POSITION COMPETENCY AND BEHAVIOR GUIDANCE

The U.S. Fire Administration (USFA) and the National Wildfire Coordinating Group (NWCG), working on behalf of the National Integration Center, Incident Management Systems Integration Division (Department of Homeland Security), identified and compiled a master list of the core competencies and behaviors for each Incident Command System (ICS) position identified in the National Incident Management System (NIMS). Using the master list of NWCG also identified competencies and behaviors for all remaining positions identified in the NIMS Wildland Fire Qualification System Guide, PMS 310-1.

The competencies and behaviors form the basis for position-specific training, PTBs, job aids, and other performance-based documents.

The three primary benefits of identifying competencies:

• Competencies are a national “benchmark”; they standardize qualifications without interfering with local decision-making about training.

• Shared competencies make interagency crossover and collaboration easier.

• Competencies are a critical component for the development of performance-based training.

The following brief definitions have been established:

• Competency – A broad description grouping core behaviors necessary to perform a specific function.

• Behavior – A general description of an observable activity or action demonstrated by an individual in a particular context.

• Task – A specific description of a unit of work activity that is a logical and necessary action in the performance of a behavior; how the behavior is demonstrated or performed in a particular context.

Competencies and behaviors across the ICS positions are similar. This similarity may hide critical differences in proficiency level and the environment or type of incident in which the position is expected to perform. These critical differences are typically captured in the task identified for each position. Each all-hazards discipline will determine which competencies and behaviors apply to positions identified within their discipline, and will develop tasks to support the competencies and
behaviors for each position. If a discipline wishes to deviate from these master competencies and behaviors, they will be required to work with the National Integration Center for adjudication and approval.

Approved competencies and behaviors by position are located at https://www.nwcg.gov/publications/position-taskbooks.

DESCRIPTION OF THE PERFORMANCE-BASED SYSTEM

In the performance-based Wildland Fire Qualification System, qualification is based on completion of required training and completion and certification of the applicable NWCG PTBs on wildland fires, events, incidents, job activities, and in simulated exercises or classroom activities. The primary criterion for qualification is individual performance as observed by an Evaluator.

Evaluators must be either qualified in the position being evaluated or supervise the Trainee; Final Evaluators must be qualified in the position they are evaluating.

The successful performance must then be properly documented in an approved PTB. The PTB contains all critical tasks that are required to perform the job. The process of demonstrating the abilities to perform the position is the completion of a PTB. The tasks in each NWCG PTB have been established by subject matter experts from all NWCG agencies and geographical areas of the United States, and tested and approved by the NWCG.

NWCG PTBs must be used for wildland fire, incident support, and associated activities position categories. For positions in the ICS category that do not have tasks specific to wildland fire, other all hazards PTBs may be used as per agency direction. Positions in the ICS category that do have tasks specific to wildland fire must utilize the NWCG task book.

Position task books are formatted to allow documentation of a Trainee’s ability to perform each task. Tasks pertaining to tactical decision-making and safety require position performance on a wildland fire. Remaining tasks may be evaluated through other means such as a simulation or performance on an emergency or nonemergency incident/event.

The basis for recommending agency certification is successful completion of all required tasks of the position, as determined by the Evaluator(s) and Final Evaluator. Certification and documentation of completed PTBs is the responsibility of the Certifying Official from the home unit/agency (this includes the employing agency when applicable).

Individuals are responsible for providing proof of qualification on an incident.
POSITION QUALIFICATIONS

Required Training

Required training provides a direct link between training and job performance to provide for responder health and safe operations on wildland fires. Required training cannot be challenged except for the following conditions:

1. Structural firefighters may use the Skills Crosswalk for qualification in FFT2, FFT1, ENGB and/or STEN. Those using the Crosswalk must use the identified gap course material (G-131, G-231, G330) and obtain appropriate course certificates. Refer to the Crosswalk for Structural and Wildland Firefighters section of the PMS 310-1 for further guidance.

2. Agencies may establish processes for approving and documenting course equivalencies to required NWCG training by following the “NWCG Course Equivalency Guidelines” in the Field Manager’s Course Guide, PMS 901 1.

Position task books can be initiated before attendance and successful completion of required training. However, Trainees cannot become fully qualified for the position until required training has been successfully completed. A Trainee must be qualified in the prerequisite position(s) before a PTB can be initiated.

Agency-equivalent courses and courses that are interchangeable as identified by the NWCG Operations and Training Committee may be substituted for required courses. For information on interchangeable courses and course equivalency guidelines, see the Field Manager’s Course Guide, PMS 901-1 at https://www.nwcg.gov/publications/901-1.

Recurrent Training

In order to maintain currency, some positions have identified recurrent training (RT) at various intervals.

For more information, consult the Field Manager’s Course Guide, PMS 901-1.

Required Experience

Required experience includes qualification in any prerequisite position and completion of the PTB.

Required experience cannot be challenged except for the following conditions:

1. Agencies may establish processes for approving and documenting equivalent experience following these principles:

   a. Documentation supporting “Required Experience” must show a direct relationship to the competencies, behaviors and tasks relative to the specific NWCG qualification.
b. Documentation supporting “Required Experience” should be verifiable and be current enough to reflect the individual’s capability.

c. Documentation supporting “Required Experience” may come from within or from outside of the respective agency.

**Currency Requirements**

For the positions identified in this guide, the maximum time allowed for maintaining currency is 3 years for air operations, faller, and dispatch positions. All other positions have a 5-year currency requirement.

Currency for a position can be maintained by successful performance within the given timeframes in that position or successful performance as a Trainee or Qualified in positions identified in this guide.

**POSITION TASK BOOK DESIGN AND USE**

**Position Task Book Initiated**

A Trainee must be qualified in any prerequisite position before the next level PTB can be initiated. A Trainee cannot be assigned to an incident unless they are designated as a Trainee on their Incident Qualification Card or other agency proof of certification.

**Position Task Book Completion Timeframes**

As of the publication date, the standards established in this edition of PMS 310-1 will be met by all participating agencies. Individuals who have begun the process of qualifying for a position under previous editions can continue to use those standards as long as they complete the process before the expiration deadlines as noted below.

Any individual who has begun the evaluation process need not take any newly required course(s) for that position. Additionally, personnel who are qualified in a position before the implementation of this revision may retain certification at the discretion of their agency. To qualify in any other position, the individual must meet the standards identified herein.

Position task books have a limited time in which they can be completed:
A PTB is valid for 3 years from the day it is initiated. Upon documentation of the first task in the PTB, the 3-year time limit is reset from that new date.

If the PTB is not completed in 3 years from the date of the PTB initiation (or first task being evaluated), the PTB will expire. A new PTB may be initiated. Prior experience documented in the expired PTB may be taken into account in completion of the new PTB at the discretion of the Certifying Official. All
Positions With Combined Position Task Books
These PTBs have been combined to include common tasks—with additional tasks for specific positions as referenced. The common tasks only need to be completed once. When the PTB is initiated, the applicable position(s) should be identified by crossing out the nonapplicable positions on the cover. For each subsequent position, a new “front cover initiation” page and a new “verification/certification” page must be printed and initiated (with the applicable position being identified by crossing out the nonapplicable positions on the cover).

Combined Position Task Books With Common Tasks:
3. Single Resource Boss (CRWB, HEQB, ENGB, FELB, FIRB, and HMGB)
4. Strike Team Leader (STCR, STEN, STEQ) and Task Force Leader (TFLD). For qualification as a Strike Team Leader, the specific Strike Team Leader PTB must be initiated (with the applicable position being identified by crossing out the nonapplicable positions on the cover).

The Strike Team Leader tasks only need to be completed once. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will allow agencies to qualify the individual in the corresponding Strike Team Leader position. An additional PTB for that position does not need to be completed. Certification must be documented on a “verification/certification” page.

Once qualified as a Strike Team Leader, to become a TFLD, a new “front cover” page and a new “verification/certification” page must be printed and initiated (with the applicable position being identified by crossing out the nonapplicable positions on the cover), and the additional tasks in the PTB for TFLD must be completed.

For an individual using the TFLD alternate pathway of two Single Resource Boss + ICT4 versus going through STL, a TFLD PTB must be initiated (with the applicable position being identified by crossing out the nonapplicable positions on the cover) and all tasks in the PTB must be accomplished and evaluated.

Note: If a TFLD meets the prerequisite experience and qualifications of a STL, the appropriate STL qualification may be granted by the certifying official. Certification must be documented on a “verification/certification” page.
Wildland Fire Operation Positions

Firefighter Type 2 (FFT2)
(Position Category: Wildland Fire)

REQUIRED TRAINING
Basic Firefighter Training: Introduction to ICS (ICS-100)
Human Factors in the Wildland Fire Service (L-180) Firefighter Training (S-130)
Introduction to Wildland Fire Behavior (S-190) NIMS: An Introduction (IS700)
Annual Fireline Safety Refresher (RT-130)*

REQUIRED EXPERIENCE
None

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR FFT2
Division/Group Supervisor (DIVS)
Fire Effects Monitor (FEMO)
Firefighter Type 1 (FFT1)
Helicopter Crewmember (HECM)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Incident Commander Type 5 (ICT5)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Any Single Resource Boss (CRWB, FIRB, ENGB, FELB, HMGB, HEQB) Any Strike Team Leader (STCR, STEN, STEQ)
Structure Protection Specialist (STPS) Task Force Leader (TFLD)

FFT2 MAINTAINS CURRENCY FOR THESE POSITIONS
None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
None

*Annual Fireline Safety Refresher (RT-130) is not required for the first year as a Firefighter Type 2 (FFT2); however, it is required for subsequent years.

Note: For the Firefighter Type 2 (FFT2) position, satisfactory completion of the required training meets the position qualification requirements.
Firefighter Type 1 (FFT1)
(Position Category: Wildland Fire)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130) Firefighter Type 1 (S-131)
Look Up, Look Down, Look Around (S-133)

REQUIRED EXPERIENCE
Satisfactory performance as a Firefighter Type 2 (FFT2)
+ Successful position performance as a Firefighter Type 1 (FFT1) on a wildfire incident

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR FFT1
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Incident Commander Type 5 (ICT5)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Any Single Resource Boss (CRWB, FIRB, ENGB, FELB, HMGB, HEQB) Any Strike Team Leader (STCR, STEN, STEQ)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)
Engine Boss, Single Resource (ENGB)
(Position Category: Wildland Fire)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE
Satisfactory performance as a Firefighter Type 1 (FFT1)
+ Successful position performance as an Engine Boss, Single Resource (ENGB) on a wildfire incident

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR ENGB
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Single Resource Boss (CRWB, FELB, FIRB, HMGB, HEQB)
Strike Team Leader Engine (STEN)
Task Force Leader (TFLD)

ENGB MAINTAINS CURRENCY FOR THESE POSITIONS
Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Any Single Resource Boss (CRWB, FELB, FIRB, HEQB)
Strike Team Leader Engine (STEN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Air Operations (S-270)
Engine Boss (Single Resource) (S-231) Followership to Leadership (L-280) Ignition Operations (S-234)
Interagency Incident Business Management (S-260)
Crew Boss, Single Resource (CRWB)
(Position Category: Wildland Fire)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE
Satisfactory performance as a Firefighter Type 1 (FFT1)
+ Successful position performance as a Crew Boss, Single Resource (CRWB) on a wildfire

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR CRWB
Crew Representative (CREP)
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Single Resource Boss (ENGB, FELB, FIRB, HMGB, HEQB)
Strike Team Leader Crew (STCR)
Task Force Leader (TFLD)

CRWB MAINTAINS CURRENCY FOR THESE POSITIONS
Crew Representative (CREP)
Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Any Single Resource Boss (ENGB, FELB, FIRB, HEQB) Strike Team Leader Crew (STCR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Air Operations (S-270)
Followership to Leadership (L-280)
Ignition Operations (S-234)
Interagency Incident Business Management (S-260)
Heavy Equipment Boss, Single Resource (HEQB)  
(Position Category: Wildland Fire)

REQUIRED TRAINING  
ICS for Single Resources and Initial Action Incidents (ICS-200)  
Annual Fireline Safety Refresher (RT-130)  
Crew Boss (Single Resource) (S-230)  
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE  
Satisfactory performance as a Firefighter Type 1 (FFT1)  
+  
Successful position performance as a Heavy Equipment Boss, Single Resource (HEQB) on a wildfire incident

PHYSICAL FITNESS LEVEL  
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR HEQB  
Division/Group Supervisor (DIVS)  
Incident Commander Type 3 (ICT3)  
Incident Commander Type 4 (ICT4)  
Prescribed Fire Burn Boss Type 1 (RXB1)  
Prescribed Fire Burn Boss Type 2 (RXB2)  
Safety Officer, Line (SOFR)  
Any Single Resource Boss (CRWB, ENGB, FELB, FIRB, HMGB)  
Strike Team Leader Heavy Equipment (STEQ)  
Task Force Leader (TFLD)

HEQB MAINTAINS CURRENCY FOR THESE POSITIONS  
Field Observer (FOBS)  
Firefighter Type 1 (FFT1)  
Firefighter Type 2 (FFT2)  
Incident Commander Type 4 (ICT4)  
Any Single Resource Boss (CRWB, ENGB, FELB, FIRB)  
Strike Team Leader Heavy Equipment (STEQ)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS  
Basic Air Operations (S-270)  
Dozer Boss (Single Resource) (S-232)  
Followership to Leadership (L-280)  
Ignition Operations (S-234)  
Interagency Incident Business Management (S-260)
Felling Boss, Single Resource (FELB)
(Position Category: Wildland Fire)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE
Satisfactory performance as a Firefighter Type 1 (FFT1)
+ Successful position performance as a Felling Boss, Single Resource (FELB) on a wildfire incident

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR FELB
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Single Resource Boss (CRWB, ENGB, FIRB, HMGB, HEQB)
Task Force Leader (TFLD)

FELB MAINTAINS CURRENCY FOR THESE POSITIONS
Field Observer (FOBS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Any Single Resource Boss (CRWB, ENGB, FIRB, HEQB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Air Operations (S-270)
Followership to Leadership (L-280)
Interagency Incident Business Management (S-260)
Wildland Fire Chain Saws (S-212)
Firing Boss, Single Resource (FIRB)
(Position Category: Wildland Fire)

REQUIRED TRAINING
ICS for Single Resources and Initial Action Incidents (ICS-200)
Annual Fireline Safety Refresher (RT-130)
Crew Boss (Single Resource) (S-230)
Intermediate Wildland Fire Behavior (S-290)

REQUIRED EXPERIENCE
Satisfactory performance as a Firefighter Type 1 (FFT1)
+ Successful position performance as a Firing Boss, Single Resource (FIRB) on a wildfire incident

PHYSICAL FITNESS LEVEL
Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR FIRB
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Single Resource Boss (CRWB, FELB, ENGB, HMGB, HEQB)
Task Force Leader (TFLD)

FIRB MAINTAINS CURRENCY FOR THESE POSITIONS
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 4 (ICT4)
Any Single Resource Boss (CRWB, FELB, ENGB, HEQB except ENGB)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Basic Air Operations (S-270)
Followership to Leadership (L-280)
Ignition Operations (S-234)
Interagency Incident Management (S-260)
Strike Team Leader Engine (STEN)
(Position Category: ICS)

REQUIRED TRAINING
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS800B)
Annual Fireline Safety Refresher (RT-130)
Fire Operations in the Wildland/Urban Interface (S-215)
Task Force/Strike Team Leader (S-330)

REQUIRED EXPERIENCE
Satisfactory performance as an Engine Boss, Single Resource (ENGB)
+ Successful position performance as a Strike Team Leader Engine (STEN) on a wildfire incident

PHYSICAL FITNESS LEVEL
Moderate

THESE POSITIONS MAINTAIN CURRENCY FOR STEN
Division/Group Supervisor (DIVS)
Engine Boss, Single Resource (ENGB)
Incident Commander Type 3 (ICT3)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STCR, STEQ)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

STEN MAINTAINS CURRENCY FOR THESE POSITIONS
Division/Group Supervisor (DIVS)
Engine Boss, Single Resource (ENGB)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STCR, STEQ)
Task Force Leader (TFLD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS
Fireline Leadership (L-380)
Tactical Decision Making in Wildland Fire (S-336)
Task Force Leader (TFLD)

(Position Category: ICS)

REQUIRED TRAINING
Intermediate ICS for Expanding Incidents (ICS-300)
NRF: An Introduction (IS800B)
Annual Fireline Safety Refresher (RT-130)
Fire Operations in the Wildland/Urban Interface (S-215)
Task Force/Strike Team Leader (S-330)

REQUIRED EXPERIENCE
Satisfactory performance as any Strike Team Leader (STCR, STEQ, STEN)
+ Successful position performance as a Task Force Leader (TFLD) on a wildfire incident
OR
Satisfactory performance in any two Single Resource Boss positions (one must be CRWB or ENGB)
+ Satisfactory performance as an Incident Commander Type 4 (ICT4)
+ Successful position performance as a Task Force Leader (TFLD) on a wildfire incident

OR
Satisfactory performance in any two Strike Team Leader positions (STCR, STEQ, STEN)

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR TFLD
Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Safety Officer, Line (SOFR)
Any Strike Team Leader (STCR, STEQ, STEN)
Structure Protection Specialist (STPS)

TFLD MAINTAINS CURRENCY FOR THESE POSITIONS
Division/Group Supervisor (DIVS)
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Safety Officer, Line (SOFR)
Any Single Resource Boss (ENGB, FELB, FIRB, HEQB, CRWB, except HMGB)
Any Strike Team Leader (STCR, STEQ, STEN)
Task Force Leader Continued:

**OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

Fireline Leadership (L-380)
Tactical Decision Making in Wildland Fire (S-336)

Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The required experience for TFLD must be met before completing additional TFLD tasks.

Exception: Once qualified as a Strike Team Leader (STCR, STEO, or STEN), any additional Strike Team Leader qualifications will also qualify the individual as Task Force Leader without having to complete the Task Force Leader PTBs.
Division/Group Supervisor (DIVS)
(Position Category: ICS)

REQUIRED TRAINING
Annual Fireline Safety Refresher (RT-130)
Division/Group Supervisor (S-339)
Introduction to Wildland Fire Behavior Calculations (S-390)

REQUIRED EXPERIENCE
Satisfactory performance as a Task Force Leader (TFLD)
+ Successful position performance as a Division/Group Supervisor (DIVS) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+ Successful position performance as a Division/Group Supervisor (DIVS) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 4 (ICT4)
+ Satisfactory performance in any two Strike Team Leader positions (one must be STCR or STEN)
+ Successful position performance as a Division/Group Supervisor (DIVS) on a wildfire incident

PHYSICAL FITNESS LEVEL
Arduous

THESE POSITIONS MAINTAIN CURRENCY FOR DIVS
Air Tactical Group Supervisor (ATGS)
Incident Commander Type 3 (ICT3)
Operations Branch Director (OPBD)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Safety Officer Type 1 (SOF1)
Safety Officer Type 2 (SOF2)
Any Strike Team Leader (STCR, STEQ, STEN)
Structure Protection Specialist (STPS)
Task Force Leader (TFLD)

DIVS MAINTAINS CURRENCY FOR THESE POSITIONS
Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Operations Branch Director (OPBD)
Operations Section Chief Type 2 (OSC2)
Safety Officer Type 2 (SOF2)
Any Single Resource Boss (ENGB, FELB, FIRB, HEQB, CRWB, except HMGB)
Strategic Operational Planner (SOPL)
Strike Team Leader (STCR, STEQ, STEN)
Oregon Administrative Rule

259-009-0005
Definitions

(67) “NWCG” stands for the National Wildfire Coordinating Group. “NWCG” preceding a certification title denotes that the certification is based upon the training and certification requirements established by the NWCG that may have been adopted in part or in whole by the Board and the Department for Oregon fire service professional certifications.

(68) “NWCG Firefighter Type 2 (FFT2)” means a person who is the basic resource used in the control and extinguishment of wildland fires and works either as an individual or as a member of a crew under the supervision of a higher qualified individual.

(69) “NWCG Firefighter Type 1 (FFT1)” means a person who leads assigned personnel (usually seven or fewer) to accomplish established mission objectives in a rapidly changing, high-risk wildland fire environment. The FFT1 reports to the Crew Boss (CRWB) or other Single Resource Boss.

(70) “NWCG Single Resource Boss” means a person who is responsible for supervising and directing a fire suppression module, such as a hand crew, engine, helicopter, heavy equipment, firing team, or one or more fallers. “NWCG Single Resource Boss” includes NWCG Crew Boss, Single Resource (CRWB); NWCG Engine Boss, Single Resource (ENGB); NWCG Felling Boss, Single Resource (FELB); NWCG Firing Boss, Single Resource (FIRB); and NWCG Heavy Equipment Boss, Single Resource (HEQB).

(71) “NWCG Strike Team Leader Engine (STEN)” and "NWCG Task Force Leader (TFLD)" means a person who reports to a Division/Group Supervisor and is responsible for performing tactical missions as assigned on a division or segment of a division. The Leader reports work progress, resource status, and other important information to his or her supervisor and maintains work records on assigned personnel.

(72) “NWCG Division/Group Supervisor (DIVS)” means a person who is responsible for implementing the assigned portion of the IAP (Incident Action Plan).

259-009-0062
Fire Service Professional Certification

(I) NWCG Wildland Fire Operations Certifications.

(A) The Department recognizes completion of the NWCG National Incident Management System: Wildland Qualification System Guide (PMS 310-1) as meeting the minimum requirements for the following certifications:

(i) NWCG Firefighter Type 2 (FFT2);
(ii) NWCG Firefighter Type 1 (FFT1);

(iii) NWCG Engine Boss, Single Resource (ENGB);

(iv) NWCG Crew Boss, Single Resource (CRWB);

(v) NWCG Heavy Equipment Boss, Single Resource (HEQB);

(vi) NWCG Felling Boss, Single Resource (FELB);

(vii) NWCG Firing Boss, Single Resource (FIRB);

(viii) NWCG Strike Team Leader Engine (STEN);

(ix) NWCG Task Force Leader (TFLD); and

(x) NWCG Division/Group Supervisor (DIVS).

(B) The NWCG PMS 310-1 and the task books required for each certification are available online at https://www.nwcg.gov/.

(C) Training completed after January 1, 2019 to satisfy a requirement for certification as identified in the NWCG PMS 310-1 must have been instructed under the prescribed guidelines of the NWCG Field Manager Course Guide (PMS 901-1) publication.

(D) All applicants for certification must complete, and submit documentation for, the required training and meet the required experience for each certification as outlined in the NWCG PMS 310-1. When determining eligibility for a Wildland Fire Operations Certification, the Department will review the NWCG standards in place at the time of application for certification.

259-009-0080
Certification of Instructors

(1) The Department will certify instructors deemed qualified to teach in any of the certified training courses.

(2) Instructors will be certified on the basis of minimum qualifications as established by the Department in areas of education, training, and experience. It is the continuing responsibility of the Department to see that instructors are qualified to teach.

(3) Notwithstanding section (4), instructors for Department-certified courses must:

(a) Be certified or trained in the subject area they are teaching; and
(b) Be certified as an NFPA Fire Instructor I or be a Content Expert.

(4) The Department recognizes the instructor criteria outlined in the NWCG Field Manager Course Guide (PMS 901-1) as the minimum requirements for instructor certification to instruct any Department-certified NWCG courses. When determining eligibility for instructor certification, the Department will review the NWCG standards in place at the time of application for instructor certification.

(5) Applications for instructor certification must be submitted to the Department on an Instructor Certification Application (DPSST Form F-9F).

(6) Applications for Content Expert instructor certification must be submitted to the Department on an Instructor Certification Application (DPSST Form F-9F) and must be accompanied by a detailed resume of individual qualifications.

(7) If an application for Instructor or Content Expert instructor certification is incomplete, the application will be rejected and the applicant notified in writing of the reasons for the rejection.

(8) Department-issued instructor certification is not required for teaching assignments in courses that are not certified by the Department.

(9) Review of instructor certification may be initiated upon the request of an agency head, staff, or other reliable source.

(10) Instructor or Content Expert instructor certification must be renewed upon the expiration of course certification or when there is a change to the certified course standard.

(11) Instructors delivering a certified course are responsible for ensuring the accuracy of the student rosters by indicating if students passed, failed or did not complete the course (incomplete). Rosters must be submitted to the Department on a Department-approved form within 30 calendar days of course completion; otherwise the Department may decertify the course.

(12) Instructors must provide students with a Department-approved Notice of Course Completion (NOCC) form upon successful completion of the certified course.