

ETHICS BULLETIN

VOLUME 33 MARCH 2021 — APRIL 2021

PROFESSIONAL STANDARDS—PRIVATE SECURITY

To increase the public's trust, the Oregon legislature has mandated the Board on Public Safety Standards and Training establish minimum standards for all private security providers in the state. The minimum standards for this program are defined in Oregon Administrative Rule Chapter 259, Division 60. The Department of Public Safety Standards and Training (Department) is responsible for certifying and licensing private security professionals, instructors and managers who meet all of the Board-established standards, and for denying or revoking the certification or licensure of those who do not meet or fall below the standards.

The Professional Standards Ethics Bulletin has been developed as an educational tool aimed at providing insight and transparency into situations involving applicants for certification or licensure and current providers who may have violated the minimum standards. This publication is meant to provide insight into the types of behaviors that resulted in revocation, denial, suspension or civil penalty of private security certification and licensure over the last two months. The bulletin details the conduct and the resulting Department action. The names of the individuals in this bulletin have been omitted to ensure focus remains on the behavior. This is a sampling of cases and not meant to describe all past actions taken by the Department over the last two months.

Questions about these incidents or about the Department processes and procedures can be directed to Private Security (503) 378-8531 or dpsst.security@state.or.us.

UPCOMING BOARD & COMMITTEE MEETINGS

Board and Public Safety Memorial Fund Board July 22, 2021

Private Security/Investigators Policy Committee August 17 2021

*Board and Committee Meetings are now live streamed through DPSST Facebook:

[HTTPS://WWW.FACEBOOK.COM/DPSSTOREGON/](https://www.facebook.com/dpsstoregon/)

MAY 2021 STATISTICS

Currently Certified and Licensed Private Security Providers in Oregon: 20,935

Professionals

Alarm Monitor Professionals 2,096

Armed/Unarmed Professionals 1,812

Unarmed Professionals 14,554

Event & Entertainment Professionals 35

Managers

Executive Managers 870

Supervisory Managers 1,075

Instructors

Unarmed Instructors 343

Alarm Monitor Instructors 104

Firearms Instructors 46

Professional Standards Cases Opened: 176

Professional Standards Cases Closed: 164

TO VIEW PRIOR ETHICS BULLETINS VISIT

[HTTPS://WWW.OREGON.GOV/DPSST/PS/PAGES/ETHICS-BULLETINS.ASPX](https://www.oregon.gov/dpsst/ps/pages/ethics-bulletins.aspx)

SIGN-UP FOR GOVDELIVERY

Interested in keeping up to date with important DPSST news and information? Sign up for GovDelivery! This new instant communication system allows newsletters, administrative updates, training announcements and more to be sent to your email address or phone.

For more information: **[HTTPS://WWW.OREGON.GOV/PERS/PAGES/HOW-TO-SIGN-UP-FOR-](https://www.oregon.gov/pers/pages/how-to-sign-up-for-)**

BOARD AND COMMITTEE INFORMATION AND POLICY COMMITTEE INTEREST FORM:

[HTTPS://WWW.OREGON.GOV/DPSST/BD/PAGES/DEFAULT.ASPX](https://www.oregon.gov/dpsst/bd/pages/default.aspx)

THE FOLLOWING CASES HAVE RESULTED IN **REVOCATION** OF CERTIFICATIONS
AND LICENSES BY DPSST **MARCH 2021 THROUGH APRIL 2021**

ALL PROVIDERS WERE SERVED WITH A NOTICE OF PROPOSED REVOCATION
BASED ON DISCRETIONARY AND/OR DISQUALIFYING CONDUCT WHILE CERTIFIED
AND GIVEN AN OPPORTUNITY TO SUBMIT MITIGATING INFORMATION.

- PROVIDERS A - D FAILED TO RESPOND TO THE NOTICE AND THEY WERE DISQUALIFIED/REVOKED.
- PROVIDER E SURRENDERED THEIR CERTIFICATION AND THEIR CASE WAS ADMINISTRATIVELY CLOSED.

Provider A, an Unarmed Professional, was convicted of a mandatory disqualifying crime (Menacing) under the 2020 Oregon Administrative Rule.

Provider B, an Unarmed Professional, was convicted of mandatory disqualifying misconduct. The individual was charged with Robbery in the First and Second Degree and was later convicted of Attempted Robbery in the Second Degree (a Measure 11 Crime) and Attempt to Commit a Class B Felony.

Provider C, an Armed/Unarmed Professional, engaged in discretionary disqualifying misconduct (violence or abuse against a person and drug related misconduct). The individual provided heroin to a juvenile who later overdosed. The individual was later charged and convicted for Possession of Heroin and Recklessly Endangering Another Person. (Disqualifying conduct is based on dishonesty or deceit, sexual misconduct, drug related misconduct, destruction of property, or violence, abuse or neglect against a person or animal where the conduct occurred within the four years prior to certification or while certified).

Provider D, an Unarmed Professional, engaged in discretionary disqualifying misconduct (violence or abuse against a person). The individual engaged in domestic assault and was later convicted of Assault in the Fourth Degree Constituting Domestic Violence. (Disqualifying conduct is based on dishonesty or deceit, sexual misconduct, drug related misconduct, destruction of property or violence, abuse or neglect against a person or animal where the conduct occurred within the four years prior to certification or while certified).

Provider E, an Unarmed Professional, engaged in discretionary disqualifying misconduct (sexual misconduct). The individual subjected a subordinate to unwanted physical contact of a sexual nature. (Disqualifying conduct is based on dishonesty or deceit, sexual misconduct, drug related misconduct, destruction of property, or violence, abuse or neglect against a person or animal where the conduct occurred within the four years prior to certification or while certified). Applicant surrendered his certification.

THE FOLLOWING CASES HAVE RESULTED IN **DENIAL** OF CERTIFICATIONS
AND LICENSES BY DPSST **MARCH 2021 THROUGH APRIL 2021**

ALL APPLICANTS WERE SERVED WITH A NOTICE OF PROPOSED DENIAL BASED ON DISCRETIONARY AND/OR DISQUALIFYING CONDUCT PRIOR TO CERTIFICATION AND GIVEN AN OPPORTUNITY TO SUBMIT MITIGATING INFORMATION

- APPLICANT 1 FAILED TO RESPOND TO THE NOTICE AND THEY WERE DISQUALIFIED/DENIED.
- APPLICANTS 2-3 WITHDREW THEIR APPLICATION AND THE CASE WAS ADMINISTRATIVELY CLOSED.

Applicant 1, an Unarmed Professional, engaged in discretionary disqualifying misconduct (dishonesty or deceit). The individual was arrested for Theft in the Third Degree after they were caught shoplifting. (Disqualifying conduct is based on dishonesty or deceit, sexual misconduct, drug related misconduct, destruction of property, or violence, abuse or neglect against a person or animal where the conduct occurred within the four years prior to certification or while certified).

Applicant 2, an Unarmed Professional, was required to register as a sex offender. This is requirement is a mandatory disqualifier for certification. Applicant withdrew his application.

Applicant 3, an Unarmed Professional, engaged in discretionary disqualifying misconduct (dishonesty or deceit). The individual was convicted of Embezzlement in another jurisdiction when they, along with an accomplice, failed to pay for merchandise while working as a cashier. (Disqualifying conduct is based on dishonesty or deceit, sexual misconduct, drug related misconduct, destruction of property, or violence, abuse or neglect against a person or animal where the conduct occurred within the four years prior to certification or while certified). Applicant withdrew his application.

NEW AND NOTEWORTHY ITEMS

UPDATED CRIMINAL AND CONDUCT RELATED DISQUALIFIERS EXAMPLE LIST POSTED ON WEBSITE:

[Department of Public Safety Standards & Training : Moral Fitness : Private Security : State of Oregon](#)

The disqualifiers example list is meant to assist constituents and hiring staff in interpreting conduct which may be disqualifying for certification. The new moral fitness rules, effective January 1, 2021, focus more on conduct and rely less on criminal convictions as disqualifiers.

The disqualifying examples list is broken down into potential mandatory criminal disqualifiers and discretionary related conduct using crimes as examples. Discretionary crimes (lower level crimes such as misdemeanors and violations) are listed in relation to the conduct which they represent: dishonesty or deceit, drug offenses, destruction of property etc.

The disqualifying example list is not inclusive to all conduct which the Department reviews, it is only intended to provide examples and guidance. The Department continues to review non-criminal conduct which falls under the discretionary disqualifiers outlined in the Oregon Administrative Rule such as:

- Conduct which does not rise to the level of criminal charges and where there was no arrest or citation issued;
- Cases where criminal charges were dismissed or discharged; and
- Misconduct which occurs in the workplace.

If you have questions about backgrounds or potentially disqualifying conduct, please contact Department staff.

THE PRIVATE SECURITY/INVESTIGATOR POLICY COMMITTEE HAS OPEN VACANCIES FOR MANUFACTURING AND ALARM MONITOR REPRESENTATIVES

For additional information or to submit an application (Policy Committee Interest Form), please visit the Board and Committee Resources at:

[Department of Public Safety Standards & Training : Board on Public Safety Standards & Training and Policy Committees : Boards and Committees : State of Oregon](#)



DEPARTMENT OF PUBLIC SAFETY
STANDARDS AND TRAINING

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WWW.OREGON.GOV/DPSST/
PAGES/DEFAULT.ASPX](https://www.oregon.gov/dpsst/PAGES/DEFAULT.ASPX)

Our mission is to promote excellence in public safety by delivering quality training and developing and upholding professional standards for police, fire, corrections, parole and probation, and telecommunications personnel, in addition to certifying and licensing private security providers and licensing private investigators in Oregon.

DPSST also regulates and licenses polygraph examiners, determines sheriff candidates' eligibility to run for office and provides staffing for the Public Safety Memorial Fund. We strive to provide resources and certification programs that public safety officers and local public safety organizations need to maintain the highest professional skill standards, stewardship and service to Oregon's communities and citizens. These services are based at our 236-acre academy and extend across the state through a network of regional training coordinators.

Agency functions are guided by several Oregon Revised Statutes and our authority is defined specifically in Chapter No. 259 of the Oregon Administrative Rules. We are governed by a 24-member Board and five discipline-specific policy committees; we serve more than 41,000 public safety constituents across the state.

CONTACT INFORMATION

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To view the Oregon Administrative Rules for Private Security please visit:
[HTTPS://SECURE.SOS.STATE.OR.US/OARD/DISPLAYDIVISIONRULES.ACTION?SELECTEDDIVISION=834](https://secure.sos.state.or.us/oard/displaydivisionrules.action?selecteddivision=834)