To increase the public’s trust, the Oregon legislature has mandated the Board on Public Safety Standards and Training establish minimum standards that are required to be met and maintained by Oregon’s providers of public safety, including police officers, corrections officers, parole and probation officers, telecommunicators (9-1-1), emergency medical dispatchers, public safety instructors and OLCC regulatory specialists. The Department of Public Safety Standards and Training is responsible for certifying public safety professionals who meet all of the Board-established standards, and for denying or revoking the certification of those who do not meet or fall below the standards.

In addition to physical and intellectual standards, the Board has adopted minimum standards of moral fitness. Public safety professionals and applicants for public safety positions who have been convicted of a crime or have engaged in behavior that is deemed to fall below the minimum standards are subject to review as prescribed in Oregon Administrative Rule 259-008-0070. The sole purpose of this review is to determine if the Board’s standards of moral fitness have been violated and if proceeding to deny or revoke public safety certification should be initiated. The review specifically looks for behavior that appears to involve dishonesty, disregard for the rights of others, misuse of authority, gross misconduct, misconduct, insubordination and incompetence.

The Professional Standards Ethics Bulletin has been developed as an educational tool aimed at providing insight and transparency into situations involving public safety professionals that may violate the Board’s standard of moral fitness. The bulletin details the conduct and the resulting DPSST action. The names and agencies of the individuals in this report have been omitted to ensure focus remains on the behavior.

Questions about these incidents or about DPSST’s processes and procedures can be directed to DPSST: (503) 378-2100 or oregon.dpsst@state.or.us.

Upcoming Board & Policy Committee Meetings

Board on Public Safety Standards & Training—10/26/17
Telecommunications Policy Committee—11/1/17
Corrections Policy Committee—11/14/17
Police Policy Committee—11/16/17
AUGUST STATISTICS

Currently Certified Law Enforcement in Oregon:

- Police: 5,358
- Corrections: 4,036
- Tele/EMD: 914/876
- P & P: 629
- OLCC: 33

Professional Standards Cases Opened in August:

- Police: 10
- Corrections: 11
- Tele/EMD: 1
- P & P: 0
- OLCC: 0
- Instructor: 1

Professional Standards Cases Pending as of August 31, 2017:

- Police: 72
- Corrections: 70
- Tele/EMD: 9
- P & P: 6
- OLCC: 4
- Instructor: 1

Cases Closed in August:

- Revoked: 9
- Deny: 0
- No Revoke: 0
- No Deny: 0
- No Action: 9

To view prior Ethics bulletins visit [HTTP://WWW.OREGON.GOV/DPSST/PAGES/PUBLICATIONS.ASPX](HTTP://WWW.OREGON.GOV/DPSST/PAGES/PUBLICATIONS.ASPX)
The following cases have resulted in revocation or denial or a vote not to revoke or deny a public safety certification by DPSST in August 2017

**Officer A** was charged and convicted of three counts of Official Misconduct in the First Degree. Officer A’s misconduct involved having sex on-duty, improper use/access of police records systems, and tampering with witnesses. As part of Officer A’s plea agreement, Officer A stipulated to the permanent revocation of their public safety certifications. Officer A’s misconduct ended their 15 year career.

**Officer A’s Basic, Intermediate, and Advanced Police certifications are hereby Revoked.**

**Officer B** was discharged for cause after an internal investigation revealed that Officer B violated agency policies and procedures related to untruthfulness, falsification of reports, supervision and surveillance of inmates and performance of duties. Officer B provided inmates a favor by allowing them to wear bed sheets and cell up together outside of their assigned cells. Officer B was untruthful regarding their conduct. Officer B was issued a Notice of Intent to Revoke and requested a hearing. In preparation for a hearing DPSST filed a Motion for Summary Determination. The Office of Administrative Hearings issued a Ruling on Summary Determination and Proposed Order, affirming DPSST revocation of Officer B’s certification. A final order was issued. Officer B’s misconduct ended their 10 year career.

**Officer B’s Basic Correction Certification are hereby Revoked.**

**Officer C** resigned in lieu of termination following an internal affairs investigation in which it was determined Officer C had attempted to pursue an unwanted romantic relationship with a subordinate creating a hostile work environment. Officer C’s case was initially heard by the Police Policy Committee (PPC) where they decided Officer C’s misconduct involved Misconduct and Gross Misconduct, but did not rise to the level to revoke Officer C’s police certifications. When Officer C’s case was presented to the Board they determined it needed to be sent back to the PPC for reconsideration being Officer C was a supervisor and should be held to a higher standard. Prior to Officer C’s case being presented to the PPC again Officer C voluntarily stipulated to the permanent revocation of their certifications. Officer C’s conduct ended their 31 year career.

**Officer C’s Basic, Intermediate, Advanced, Supervisory, Management, and Executive Police Certifications are hereby Revoked.**

**Officer D** resigned during an investigation, in which it was determined that Officer D had lied about being on-duty while working from home, lied about getting permission from a supervisor to work from home, and claimed hours when they were not actually working. Officer D voluntarily stipulated to the permanent revocation of their certifications in lieu of their case being heard by the Police Policy Committee. Officer D’s conduct ended their 10 year career.

**Officer D’s Basic, Intermediate, and Advanced Police Certifications are hereby Revoked.**

**PLEASE DISSEminate THIS INFORMATION TO ALL PUBLIC SAFETY OFFICERS**

[www.dpsst.state.or.us](http://www.dpsst.state.or.us)  503-378-2100
THE FOLLOWING CASES HAVE RESULTED IN REVOCATION OR DENIAL OR A VOTE NOT TO REVOKE OR DENY A PUBLIC SAFETY CERTIFICATION BY DPSST IN AUGUST 2017

**Officer E** was discharged for cause after untruthfulness during an investigation. Officer E grieved the termination and an arbitrator found that Officer E did engage in untruthfulness. Officer E was issued a Notice of Intent to Revoke and requested a hearing. In preparation for a hearing DPSST filed a Motion for Summary Determination. The Office of Administrative Hearings issued a Ruling on Summary Determination and Proposed Order, affirming DPSST revocation of Officer E’s certification. A final order was issued. Officer E’s misconduct ended their 6-year career.

**Officer E’s Basic and Intermediate Police Certifications are Revoked.**

**Officer F** was discharged for cause following an internal affairs investigation in which Officer F made inappropriate and prejudicial comments to subordinates and others. Officer F was issued a Notice of Intent to Revoke and requested a hearing. Prior to the in person hearing Officer F stipulated to the permanent revocation of their public safety certifications which terminated the administrative hearing process. Officer F’s misconduct ended their 37 year career.

**Officer F’s Basic, Intermediate, Advanced, and Supervisory Police Certifications and Instructor Certification are Revoked.**

**Officer G** was discharged for cause following an internal affairs investigation in which Officer G admitted to falsifying a log by documenting security checks were not completed or even attempted. Officer G was issued a Notice of Intent to Revoke and failed to request a hearing. Officer G’s misconduct ended their 9 year career.

**Officer G’s Basic Corrections Certificate is hereby Revoked.**

**Officer H** resigned while under investigation. Officer H was convicted of Forgery in the Second Degree, ORS 165.007 after forging a doctor’s note to be excused from work. Officer H was issued a Notice of Intent to Revoke and failed to request a hearing. Officer H’s misconduct ended their 5 year career.

**Officer H’s Basic and Intermediate Corrections Certifications are hereby Revoked.**

**Officer I** was discharged for cause following an internal affairs investigation into two separate occurrences in which Officer I was arrested for Theft II, ORS 164.045, and Throwing Away of Lighted Matches, Cigarettes, or Other Materials from a Vehicle, ORS 476.715. Officer I failed to pay for merchandise from a store and then lied about what happened and failed to identify their spouse to the investigating officer. Officer I was arrested a short time after for Throwing Away of Lighted Matches, Cigarettes, or Other Materials from a Vehicle,

PLEASE DISSEMINATE THIS INFORMATION TO ALL PUBLIC SAFETY OFFICERS

[www.dpsst.state.or.us](http://www.dpsst.state.or.us)  503-378-2100
The following cases have resulted in revocation or denial or a vote not to revoke or deny a public safety certification by DPSST in August 2017

which violated the release terms of the arrest for Theft II. Officer I was issued a Notice of Intent to Revoke and requested a stay pending arbitration with their employer. The arbitrator did not reinstate Officer I’s employment. As part of the Settlement Agreement there was a requirement that Officer I relinquish their certification. Officer I signed a stipulated order permanently revoking their certification. Officer I’s misconduct ended their 17 year career.

Officer I’s Basic Telecommunications Certification is hereby Revoked.

Please disseminate this information to all public safety officers

www.dpsst.state.or.us  503-378-2100
NEW & NOTEWORTHY ITEMS

◊ Certification Maintenance Training Requirements

Public Safety Professionals certified as Police, Corrections, Parole and Probation, Regulatory Specialists, Telecommunications and Emergency Medical Dispatchers are required to maintain current CPR/First Aid Certification at all times as well as complete maintenance training on an annual or three-year maintenance cycle. These maintenance standards were developed through the Corrections, Police and Telecommunications Policy Committees and approved by the Board on Public Safety Standards and Training to ensure continued training of Oregon’s public safety professionals across the state. DPSST is responsible for ensuring that public safety professionals and the agencies that employ them maintain compliance with the standards to reduce the risk of liability and ensure public trust is maintained by the communities we serve throughout Oregon.

The Police and Tele/EMD maintenance standards have been expanded to include all Law enforcement and new training requirements have been added. An explanation of the new Law Enforcement (Police, Corrections, P&P, and Regulatory Specialists) Standards and updated Tele/EMD Standards can be found on DPSST’s webpage at oregon.gov/DPSST/SC/pages/index.aspx

Questions – 503-378-2100, ask for Professional Standards or via email, oregon.dpsst@state.or.us.
NEW & NOTEWORTHY ITEMS

◊ Updates to Denial/Revocation Standards

The new rules governing denial, revocation, and suspension took effect August 1, 2017. You can visit the Oregon Secretary of State’s website at http://arcweb.sos.state.or.us and view the new rules for OAR 259-008-0070 or you can click here to view them.

DPSST has developed a training to help our constituent partners and members of the public navigate the proposed changes to the standards that govern the denial, revocation and suspension of criminal justice certifications in Oregon. The training is approximately 33 minutes in length and includes instructions on how to add this training event to a DPSST Training Record.

The video can be viewed by searching for DPSST Professional Standards on YouTube or by copying this link: https://youtu.be/kMY8fkzMm2M

Note: The training available through YouTube has not been updated to reflect these new dates.

Any questions or concerns about any of the new rules can be directed to DPSST Administrative Rules Coordinator Jennifer Howald (503-378-2432/Jennifer.Howald@state.or.us) or Professional Standards Division Director Linsay Hale (503-378-2427/Linsay.Hale@state.or.us).
Our mission is to promote excellence in public safety by delivering quality training and developing and upholding professional standards for police, fire, corrections, parole and probation, and telecommunications personnel, in addition to licensing private security providers and private investigators in Oregon.

DPSST also regulates and licenses polygraph examiners, determines sheriff candidates’ eligibility to run for office and provides staffing for the Public Safety Memorial Fund. We strive to provide resources and certification programs that public safety officers and local public safety organizations need to maintain the highest professional skill standards, stewardship and service to Oregon’s communities and citizens. These services are based at our 236-acre academy and extend across the state through a network of regional training coordinators.

Agency functions are guided by several Oregon Revised Statutes and our authority is defined specifically in Chapter No. 259 of the Oregon Administrative Rules. We are governed by a 24-member Board and five discipline-specific policy committees; we serve more than 41,000 public safety constituents across the state.

CONTACT INFORMATION

Linsay Hale  Professional Standards Division Director
Phone: 503-378-2427
Email: linsay.hale@oregon.state.us

Kristen Hibberds  Professional Standards Investigator/Coordinator
Phone: 503-378-6702
Email: kristen.hibberds@state.or.us

Katrina Robson  Professional Standards Investigator/Coordinator
Phone: 503-378-2305
Email: katrina.robson@state.or.us

To view the Oregon Administrative Rules for Criminal Justice please visit: http://arcweb.sos.state.or.us/pages/rules/oars_200/oar_259/259_008.html